

MORRIS TOWNSHIP POLICE DEPARTMENT
2018 ANNUAL REPORT

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The following is the Annual Report of the Police Department for 2018. The information presented in this report summarizes the activities, accomplishments and areas of responsibility for the organization in 2018. Provided in this report is a synopsis of each area of responsibility within the agency. During 2018, we accomplished our mission through the dedicated efforts of the men and women of this department.

On behalf of the members of the Morris Township Police Department, I would like to thank the Township Committee for your continued support of our organization.

PATROL DIVISION

INTRODUCTION

Captain Edward Conrads ~ January 2018 through December 2018

The listed responsibilities for the Operations Commander are Patrol, the Detective Bureau, Office of Emergency Management, Public Information Officer, Planning and Research Committee, Courts, the Records Bureau, the Intern Program, Cell Management, Scheduling, Evaluations, our Mechanic and Human Resources. The Patrol Division consists of four squads and includes four Lieutenants who serve as shift commanders with collateral duties, four Sergeants with collateral duties and twenty-four patrol officers.

Patrol is responsible for handling all calls for service, crash investigations, initial criminal investigations and traffic enforcement. Calls for service include first aid calls, fire calls, burglar and fire alarm activations, motor vehicle complaints and numerous other calls for police service. Patrol Officers are also called upon to investigate many types of offenses and crimes including, but not limited to, disorderly conduct, criminal mischief, assaults, domestic violence, robbery, aggravated and sexual assaults.

The Table of Organization chart assigns twenty-four officers to four Patrol Squads when we are fully staffed. In 2018, officers responded to 49,475 calls for service. This is an increase of 9,444 calls for service from 2017 and 17,416 from 2016. The calls for service ranged in nature from property checks and enforcement details, to criminal and non-criminal investigations. The enforcement piece resulted in 243 adult arrests and 78 juvenile contacts resulting in 28 juvenile charges brought before the Courts. There were 4,095 motor vehicle summonses and 571 parking summonses issued.

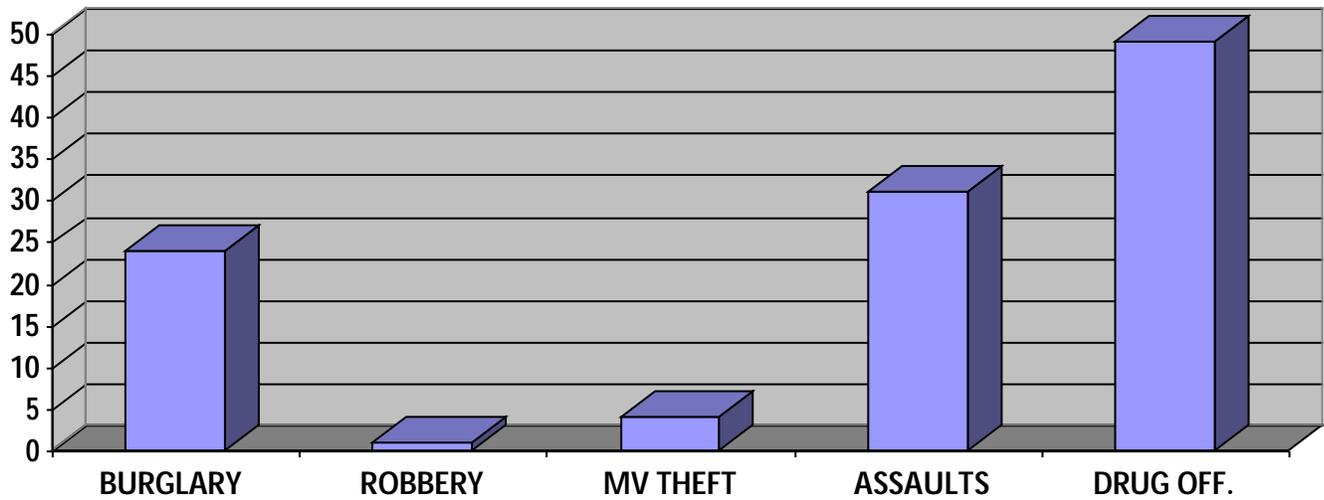
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CALLS FOR SERVICE OVERVIEW 2018

This is not a full representation of our calls for service. It is just a selection of the most common.

INCIDENT	TOTAL	INCIDENT	TOTAL
PROPERTY CHECKS	16,431	BURGLARY	24
FALSE ALARMS	1230	ASSAULTS	31
THEFTS / FRAUDS	90 / 89	DRUG OFFENSES	49
MV STOPS	7107	DWI OFFENSES	63
SUSPICIOUS PERSONS	478	MEDICAL CALLS	1352
TRAFFIC ACCIDENTS	591	DISORDERLY PERSONS	359
RADAR DETAILS	3464	DOMESTIC VIOLENCE	97

Offenses that impact the Quality of Life 2018



Morris Township was rated 19th in the State of New Jersey by 'Safewise' survey

Previous rank: 35 (2017)

Violent Crimes per 1,000: 0.13

Property Crimes per 1,000: 4.49

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2018 PATROL PERSONNEL ADDITIONS

With the cooperation and support of the governing body, we were fortunate enough to hire nine (9) new Patrol Officers in 2018. These officers replaced personnel who retired or resigned. We also hired six (6) Special Law Enforcement Officer Class III's (SLEO III's). In 2019, it is anticipated that between four (4) to six (6) new officers will need to be hired to replace retirees and or personnel who will resign. A short bio is provided on the new personnel below.

PATROL OFFICER JAMES LEZAK #155

Officer James Lezak graduated Morris Knolls High School in 2005 and earned his Bachelor's Degree in Justice Studies from College of St. Elizabeth in 2011. Officer Lezak began his career with the Morris County Park Police in 2013. During his 5 years with the Park Police, he served in various units such as ATV, honor guard, and also served as a Field Training Officer. Ptl. Lezak was hired by this agency on January 8th, 2018.



PATROL OFFICER KOJO YEBOAH #156

Ptl. Kojo Yeboah was born in West Africa Ghana and migrated to the United States in January 2009, at the age of 16. He attended Old Bridge High School and Middlesex County College to pursue a degree in criminal justice. He enlisted in the Army National Guard and was able to obtain his citizenship. Ptl. Yeboah began his law enforcement career as a SLEO II in summer of 2016 with the Wildwood Police Department, he then transferred to Middlesex County College as a full time police officer and joined the Morris Township Police Department on February 5th, 2018. He speaks Akan (Twi Language) and West African Pidgin.



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PATROL OFFICER KRISTOPHER DAFONSECA #157

Ptl. DaFonsenca was raised in Newark, NJ, and attended Kearny High school, graduating in 2007. He immediately joined the work force after graduating high school, working for a United States Postal Service contractor and then for Conrail. In 2017, He was hired by the East Orange Police Department and was sent to the Essex County Police Academy, graduating in June of 2017. Ptl. DaFonsenca was assigned to the Patrol Division upon his graduation. Ptl. DaFonseca is fluent in Spanish and Portuguese. Ptl. DaFonseca was hired by the Morris Township Police on March 5th, 2018.



PATROL OFFICER JOHN MESCIA #158

Ptl. Mescia was born and raised on Long Island New York, where he attended Copiague High School. After graduating high school, he enlisted in the United States Air Force where he trained to be a Security Forces Member (Military Police). Ptl. Mescia was stationed in Germany for 2 years and during that time was deployed to Afghanistan for 9 months. After his time in Germany, he was stationed in Florida and while there was deployed to Iraq for 7 months. Both of these deployments were active duty. In 2007, Ptl. Mescia became a Federal Police Officer for the U.S. Department of Veteran Affairs and was assigned to Bronx, New York. After 6 years in the Bronx, Ptl. Mescia was transferred to East Orange, New Jersey, where he was promoted to the rank of Corporal. Ptl. Mescia is an instructor for defensive tactics, ASP, PR 24, and OC. He received his bachelor's degree in criminal justice from Berkeley College in 2014. In 2016, Ptl. Mescia was hired by the Clifton Police department and was sent to the Bergen County Police Academy, graduating on December 15, 2016 and then serving in the patrol division. He served just under two years in the Patrol Division. Ptl. Mescia was hired by the Morris Township Police Department on March 5th, 2018.

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PATROL OFFICER ROBERT RIBNICKY #159

Ptl Robert Ribnicky was born in Dover, New Jersey and grew up in Rockaway Borough, New Jersey where he graduated from Morris Hill High School in 2004. He attended County College of Morris and then Thomas Edison State College where he obtained a Bachelor's Degree in Criminal Justice. His law enforcement career began in 2006 when he was hired by Morris County Communications Center where he dispatched for numerous Morris County towns until 2014. During his time at Morris County Communications Ptl. Ribnicky became a Communications Training Officer and held the position of Senior Public Safety Telecommunicator. He was then hired by the Livingston Police Department as a dispatcher in 2014 until 2016. In January 2016, he was hired as a Patrolman for the Livingston Police Department and attended the Essex County Public Safety Training Academy, and graduated in June 2016. From 2016 until April 2018 he served in the Patrol Division and Community Policing Unit for the Livingston Police Department and was the 2017 MADD Award recipient before accepting an offer from the Morris Township Police Department, on April 30th, 2018. Ptl. Ribnicky is currently assigned to the Patrol Division, Traffic Safety Unit, and Crime Prevention Unit.



PATROL OFFICER SAUL GUTIERREZ #160

Ptl. Gutierrez was born in Washington Heights, NY and grew up in East Newark, NJ and attended Harrison High School, graduating in 2007. He began his law enforcement career in July of 2014 with the East Newark Police Department and attended John H. Stamler Police Academy in Union county, graduating December 2014. Ptl. Gutierrez speaks fluent Spanish and was hired by the Morris Township Police Department on July 2nd, 2018.



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PATROL OFFICER DARREN DUNGEE #161

Ptl. Dungee was born in Orange, NJ and moved to Morristown in the 2nd grade. He graduated from Morristown High School in 2011. After high school, he attended Rutgers University to play football and shortly after attending Rutgers, he transferred to Rowan University and graduated in 2015 with a Bachelor of Arts Degree in Law and Justice. He earned All-Academic honors and became an All-American on the football field. Ptl. Dungee was hired by the Morris Township Police Department on July 3rd, 2018. He went through the Morris County Public Safety Training Academy, where he graduated with the 91st Basic Police Class and is now assigned to the Patrol Division.



PATROL OFFICER JAMES VANVALEN #162

Ptl. VanValen was born and raised in Morris County. He graduated from Roxbury High School in 2000 and then enlisted in the United States Marine Corps., where he served as a Reconnaissance Marine from 2000 to 2004. Ptl. VanValen deployed to the Middle East twice as part of Operation Enduring Freedom and Operation Iraqi Freedom. He attended William Paterson University, graduating in 2010 with a Bachelor's of science in biology. James started his law enforcement career with the Morris County Sheriff's Office in 2014 and worked as a K9 handler until 2018. He was hired by the Morris Township Police Department in September of 2018.



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PATROL OFFICER OSCAR PONCIANO #163

Oscar Ponciano was born and raised in Morris County. He graduated from Morristown High School in 2014. After graduating high school, Ptl. Ponciano attended Rutgers University where he graduated in 2018 with a Bachelors of Arts in Information Technologies and Informatics. While attending college, he enlisted in the New Jersey Army National Guard as an Infantryman, stationed with C. Co. 2-113th Infantry Division out of Woodbridge, NJ. Ptl. Ponciano has always been passionate about helping out the community, having previously been a member of the Morris Township Fire Department and Morris Minute Men. He attended the Camden County Police Academy as an alternate route and was hired by the Morris Township Police Department in December of 2018. Ptl. Ponciano speaks fluent Spanish as well which is a huge asset to our agency as our community of Spanish-speaking residents grows.



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SLEO III's



EMMETT MCDOWELL

Emmett McDowell retired as a Sergeant after 25 years with the Upper Saddle River Police Department and is currently active in the United States Air Force Reserves. He has been assigned to Woodland School.

DOUGLAS TURNER

Douglas Turner is a retired police officer from Morris Township Police Department where he served the community for 25 years and retired in good standing. He has been assigned to Normandy Park School.

DAVID PETERSON

David Peterson is a retired Captain from the Montville Police Department. He retired in good standing after 27 years of service. He has been assigned to the Hillcrest School.

GLENN JOHNSON

Glenn Johnson retired as a Detective Sergeant from the Union Township Police Department after 26 years of service. He has been assigned to Alfred Vail School.

JOSE GONZALEZ JR.

Jose Gonzalez Jr. is a retired Detective Sergeant from the Essex County Prosecutor's Office. He began his career with the Newark Police Department where he was a recipient of The Purple Heart and worked in the gang and narcotics unit. He has been assigned to Sussex Avenue School.

LESLIE HUDSON JR.

Leslie Hudson Jr. is a retired Detective from the Plainfield Police Department. He retired in good standing after 25 years of service. He has been assigned to the Frelinghuysen Middle School and will work alongside the full time School Resource Officer, Ptl. McIver.

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2018 PROMOTIONS

SERGEANT BRIAN MARKT



Sgt. Markt started his law enforcement career in October 1993 with the Morris County Prosecutor's Office. Brian worked for the Pre-Trial Intervention Unit and the Fugitive Unit. He left the Morris County Prosecutor's Office in January 1997 to enter the Morris County 49th Basic Police Class in February 1997 as a Special Police Officer for the Town of Boonton. Sgt. Markt graduated from the Morris County Police Academy in June 1997. He was hired as a Patrolman with the Morris Township Police Department on August 4, 1997 and was assigned to the Patrol Division. Sgt. Markt has attended many schools and training seminars. He attended the Top Gun training which focuses on narcotic enforcement, the Drug Recognition Expert training, he's an OC spray Instructor, Field Training Officer, Rapid Deployment Team member since 2005 and former Special Operations Unit member. Sgt. Markt is a past President Delegate for the Morris Township PBA 133.

Sgt. Markt was assigned to the Detective Bureau in 2007. There, he excelled in narcotics enforcement and conducted more than 50 controlled buys of narcotics using a cooperating witness. He was the lead detective of a homicide investigation where a mother killed one of her children in 2009. Sgt. Markt was assigned to the MCPO SEU on 3 occasions which resulted in over 100 people arrested for narcotics offenses. Sgt. Markt received the MADD award in 1998 and 2001-2006, arresting more than 400 intoxicated drivers in his career. He was Officer of the Year in 2003, received a 200 Club Award in 2006 for successfully rescuing a family from a house fire on Cleveland Avenue and rescuing a woman from an apartment fire on Farmhouse Lane. Sgt. Markt has received several lifesaving awards and Honorable Service Awards. Most notably, he stopped a motor vehicle and arrested the driver for DWI and the driver later provided information relating to an illegal massage parlor located in Morris Township. The subsequent investigation resulted in a number of people arrested and over \$250,000 being seized and given to The Township of Morris. Sgt. Markt was promoted in February of 2018 to the rank of Sergeant.

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SERGEANT DAVID CROWLEY



Sgt Crowley holds a Bachelor's Degree in Criminal Justice from Caldwell College and was hired by the Morris Township Police Department on February 7, 2000 where he served as a police dispatcher. He was then hired as a patrol officer December 5, 2001 and attended the Morris County Police Academy where he graduated from the 59th Basic Police Training Class in June 2002. Sgt Crowley served in the Patrol Division from 2002 to 2008. During those years he was assigned on and off to the Morris County Prosecutor's Office Narcotics Task Force where he assisted with three major operations that combatted narcotics distribution and gangs throughout Morris County. In 2008 to 2010, Sgt Crowley was assigned to the Detective Bureau where he received two Morris County Detectives Association Certificate of Recognition for Excellence in the Field of Criminal Investigation.

From 2010-2017 Sgt Crowley was reassigned to the Patrol Division where he served an integral part as a Field Training Officer, training in excess of 10 newly sworn officers. He is a Firearms Instructor, Shotgun Instructor, Rifle Instructor, OC Instructor, Glock Armorer and TASER certified. He is a member of the Emergency Services Unit, Serious Fatal Motor Vehicle Crash Team and was a member of the Morris County Rapid Deployment Team. In 2017 to present time Sgt Crowley was reassigned to the Detective Bureau where he specializes as the Juvenile Detective. He is the Terminal Agency Coordinator (TAC) Officer in charge of the departments CJIS/NCIC system. He is the Police Mobile and RMS county computer system liaison and is the computer administrator for both the in house and patrol vehicle computers, where he makes new installs, repairs and provides the department personnel with security clearances. Throughout his career at the Morris Township Police Department, Sgt Crowley has received numerous letters of commendations and two Life Saving Awards. Sgt Crowley was promoted in May of 2018 and was assigned as a Patrol Sergeant in charge of 6 officers.

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LIEUTENANT ROBERT SHEARER



Upon graduating from York College of Pennsylvania with a Bachelor's Degree in Criminal Justice in 2003, Lt. Shearer attended the 62nd Basic Police Recruit Class at the Morris County Police Academy under the alternate route program and graduated in December of 2003. He was hired by the Morris Township Police Department as a probationary Patrol Officer on December 15th 2003. He was assigned to the Patrol Division from 2003 to 2011. As a Patrolman in 2006, Lt. Shearer received an Order of Merit from the '200 Club' for rescuing a victim trapped inside a structure fire. In 2011, he was assigned to the Detective Bureau where he was responsible for criminal investigations and was assigned as the Juvenile Officer for the Department.

As a Detective, Robert received a commendation for his role in a Sexual Assault Investigation which had occurred nine (9) years prior. When a suspect was identified he was interviewed and ultimately confessed to several crimes including the first degree sexual assault. Detective Shearer was assigned to the Morris County Prosecutor's Office narcotics task force from 2014 to 2015. During this time Detective Shearer participated in several narcotics investigations including; a multi-state **Marijuana Distribution Network** investigation which resulted in the seizure of 350 pounds of marijuana and \$205,000.00 in cash.

Robert also participated in "*Operation Coke Depot*" which resulted in the seizure of 900 grams of cocaine and 11 vehicles. Det. Shearer worked with the Bergen County Prosecutor's Office **Heroin Initiative** which resulted in the arrest of 325 people and the seizure of 30 firearms and heroin with a street value of \$350,000.00. Detective Shearer received a life-saving award for his role in the life saving efforts after a suicide attempt in January of 2017. On February 20, 2017 Robert Shearer was promoted to Sergeant and was assigned to a squad. Sergeant Shearer is the Administrative Commander of the Emergency Services Unit and the Domestic Liaison Officer. During his career Robert has received several Departmental Awards, Commendations, and Letters of Recognition. Roberts training and assignments include: being a Member of the Department Honor Guard Unit, Domestic Violence Liaison Officer, and Administrative Commander of the Emergency Services Unit. Robert is a certified Source and Informant Handler, a Handcuffing Instructor, and attended the TOP GUN narcotics investigation school and Front Line Supervision School. Robert has attended over 1,700 hours of in-service training during his career. Robert was promoted to the rank of Lieutenant in May of 2018 and was assigned as a Patrol Lieutenant in charge of a squad comprised of a sergeant and six officers.

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DETECTIVE LIEUTENANT JAMES PERRUSO



Upon graduating from Rutgers University with a bachelor's degree in Psychology and a minor study in Criminal Justice, Lt. Perruso began his career with the Morris Township Police Department as a Communications Officer in October of 2005. After approximately one year of service as a Communications Officer, he was offered the opportunity to attend the 68TH Morris County Basic Police Academy Class that concluded in December of 2006. Upon graduating from the Police Academy, he was assigned to the Patrol Division where he performed the various job functions of a Patrol Officer. In May of 2010, Lt. Perruso received the Life Saving Award for performing CPR and using a defibrillator on a Morris Township resident who suffered cardiac arrest while mowing his lawn.

During his career Lt. Perruso has received numerous Letters of Commendation and Recognition for his dedication to duty. Officer Perruso was selected to be a member of the Special Operations Unit, a Unit that was responsible for high-risk calls for service, the execution of search and arrest warrants and undercover surveillance details. Officer Perruso is a member and also the OIC of the Police Department's Honor Guard Unit. This unit performs Officer Funeral details, National Holiday Ceremonies as well as special events in the Township of Morris. In October of 2012, Officer Perruso was assigned to the Detective Bureau where he was responsible for more in-depth criminal investigations. Investigations including burglaries, sexual assaults, narcotics offenses and juvenile offenses.

In March of 2017, Lt. Perruso was promoted to the rank of Patrol Sergeant where he oversaw a squad of five Patrol Officers. This squad of Officers led the department in criminal arrests and DWI apprehensions. Lt. Perruso was promoted to the rank of Lieutenant in May of 2018 and was assigned as the Detective Lieutenant in charge of the Investigative Unit, Crime Prevention, School Resource Officer, Internal Affairs, Records Department and SLEO III officers.

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SERGEANT KYLE LAAUWE



Sgt. Laauwe received his Associates Degree from Bergen Community College in 2002 and his Bachelor's Degree in 2010 from Fairleigh Dickenson University. Sgt. Laauwe began his career in law enforcement in 2001 as a police dispatcher for Bergen County Police Department. He was hired as a Class II Police Officer for North Haledon Police Department and attended the Morris County Police Academy where he graduated from the 64th Basic Police Training Class in December 2005. Sgt. Laauwe was hired in 2005 by the Morris County Park Police where he served two years in the Detective Bureau and received a Life Saving Award (choking victim) and a Meritorious Award (pursuit of male under influence of PCP) in 2012.

In 2013, Sgt. Laauwe was hired by the Morris Township Police Department where he was assigned to the Patrol Division. During this time, Sgt. Laauwe has served as a Field Training Officer, was a member of the Emergency Services Unit, is a certified Emergency Medical Technician, CPR Instructor, Radar Instructor, Drug Recognition Expert, Taser Certified and responsible for the inventory of the first aid supplies for the department. Throughout his career at the Morris Township Police Department, Kyle has received several letters of commendations, a Meritorious Award, a Life Saving Award, the MADD award for most DWI arrests in 2016, a Citation from the Senate and General Assembly for assisting in the delivery of a baby, and was named the Officer of the Year for 2017. Sgt. Laauwe was promoted to the rank of Sergeant in May of 2018.

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2018 RETIREMENTS

Lieutenant John Hall



Detective Lieutenant Martin Tessmer



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Detective Sergeant Brian Holick



Patrol Officer Christopher Vargas-Vila



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Patrol Officer Juan Rodriguez



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2018 OFFICER OF THE YEAR



Patrolman Mark Osterhoudt received a level 2 Traffic Safety Specialist Award for a traffic study conducted on Mill Road. This honor is only awarded to four officers in the entire state. Patrolman Osterhoudt is currently the only officer fully assigned to the Traffic Safety Unit and operates with minimal supervision. This entails conducting traffic studies due to citizen complaints, and rectifying these problems through education, enforcement, and engineering, conducting tow yard inspections, and planning the routes/assigning officers for our annual races. Patrolman Osterhoudt also conducts a majority, if not all, of the car installations for the police department, often assisting surrounding towns with these tasks. Patrolman Osterhoudt recently completed his training and is now a certified Drug Recognition Expert, a task he largely initiated on his own. Patrolman Osterhoudt is a certified EMT, Radar Instructor, and assists in the training of our officers with First Aid/CPR and Radar enforcement. Finally, Patrolman Osterhoudt is an exemplary member of this police department and the Traffic Safety Unity which is why he was awarded the 2018 Officer of the Year.

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2018 OFFICER ROSTER

BADGE	NAME
75	Captain Edward Conrads
91	Retired Lieutenant Martin Tessmer
92	Retired Lieutenant John Hall
93	Lieutenant David Powell
94	Sergeant Jason Lawlor
96	Retired Detective Sergeant Brian Holick
97	Chief Mark DiCarlo
100	Lieutenant Sean O'Hare
101	Sergeant Brian Markt
103	Retired Patrolman Christopher Vargas-Vila
106	Patrolman Carmen Piccola
107	Detective Sergeant David Crowley
109	Sergeant Adam Sutherland
111	Lieutenant Robert Shearer
115	Retired Patrolman Juan Rodriguez
116	Lieutenant Christopher Tongring
117	Patrolman Mark Osterhoudt
118	Lieutenant Heather Glogolich
121	Detective Lieutenant James Perruso
123	SRO Natisha Mclver
127	Detective Justin Crowell
128	Patrolman Robert Hydock
129	Detective Clay Boeninghaus
130	Patrolman Victor Gallardo
134	Patrolman Diego Pinheiro
135	Patrolman Ryan Farrell
138	Patrolman Anthony Sandelli
139	Detective Matthew Flynn
140	Sergeant Kyle Laauwe
141	Patrolman Robert Dombrowski
142	Patrolman Louis Mangiaracina
146	Patrolman J. Whitney Burk
148	Patrolman Kevin Yarzab
149	Patrolman Timothy Neri
150	Patrolman Derek Adair
152	Patrolman Nicholas Gonzalez
153	Patrolman Caleb Hough
154	Patrolman Victoria Ciampa
155	Patrolman James Lezak
156	Patrolman Kojo Yeboah
157	Patrolman Kristopher DaFonseca
158	Patrolman John Mescia
159	Patrolman Robert Ribnick
160	Patrolman Saul Gutierrez
161	Patrolman Darren Dungee
162	Patrolman James VanValen
163	Patrolman Oscar Ponciano

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TRAFFIC SAFETY

Lt. David Powell ~ January 2018 through October 2018
Lt. Robert Shearer ~ October 2018 through December 2018
Traffic Safety Officer Ptl. Mark Osterhoudt

For 2018, our Traffic Safety Unit was staffed with one (1) full time officer. When manpower on the patrol squads are reduced below minimum standards, the Traffic Officer typically is assigned to the road. Traffic Safety is considered one of the primary functions of the uniformed patrol force and is routinely regarded as a significant quality of life issue concerning the residents of Morris Township. In 2018, Ptl. Hough and Ptl. Ribnicky were assigned traffic unit related assignments while still assigned to patrol in order to assist Ptl. Osterhoudt. These responsibilities included details such as sign board placement.

Our Officers handle numerous traffic related functions on a daily basis that includes: motor vehicle crash investigations, speed enforcement, selective enforcement, DWI patrols; disabled and abandoned vehicle investigations and traffic studies. In addition to these daily matters, a significant amount of time is devoted to administrative functions directly related to traffic safety. These include, but are not limited to, processing work orders for sign repairs and installations, preparation of documents for court cases, providing monthly statistics on accidents, radar and summonses. Additionally, recommendations and evaluations are made with respect to the following local traffic issues: Local Ordinance regulations, parking, fire lanes, towing company compliance, traffic calming research, and impact analysis of future local development.

The traffic unit is responsible for compiling data, providing research and making recommendations on issues related to speed enforcement, traffic control devices, engineering issues, safety education and other traffic concerns presented by the community. The Traffic Safety Unit administers several state and federally funded grant programs including 'Click it or Ticket', 'Over the Limit, Under Arrest' along with programs supported by the Drunk Driver Enforcement Fund.

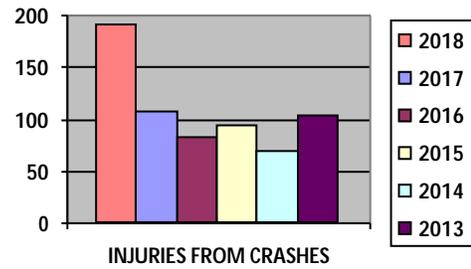
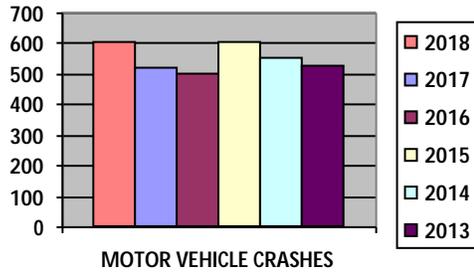
MOTOR VEHICLE CRASHES

The following chart is a comparison of motor vehicle crash investigations, summonses, injury and impaired driver arrests for the years 2015 through 2018.

MOTOR VEHICLE CRASH DATA	2018	2017	2016	2015
TOTAL MOTOR VEHICLE CRASHES	602	518	500	607
MOTOR VEHICLE CRASHES W/ INJURIES	190	107	81	94
MOVING VIOLATIONS	286	277	244	260
NON-MOVING VIOLATIONS	40	57	38	54
TOTAL SUMMONSES ISSUED	326	334	282	314
TOTAL DWI ARRESTS	63	62	67	88
TOTAL DWI ARRESTS INVOLVE MV CRASH	17	11	11	14
TOTAL FATAL MOTOR VEHICLE CRASHES	1	1	1	2
TOTAL ASSAULT BY AUTO	1	0	2	2

There was an increase of 518 to 602 (16.2%) motor vehicle crashes and an increase in the number of crashes involving injuries, from 107 to 190 (77.6%) in 2018. The Traffic Safety Unit will continue to monitor crash trends and, based on analysis, target those areas and violations that are contributing to these crashes. Crash summonses decreased from 334 to 32 (-2.4%) in 2018.

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Motor vehicle crashes related to impaired drivers increased in 2018 for a total of seventeen (17). There was an increase of 1 in the total number of the DWI arrests compared to DWI arrests made in 2017 (62).

INTERSECTION CRASH ANALYSIS

Historically, the most hazardous intersections based on the total number of motor vehicle crashes were Columbia Road @ Park Avenue, Columbia Avenue @ Normandy Heights Rd, Lake Road @ Lake Valley Road, and East Hanover Avenue @ Martin Luther King Ave. Summonses were issued in most of these intersection crashes. This graph shows that crashes at these intersections have decreased.

INTERSECTION	TOTAL CRASHES	TOTAL INJURIES	SUMMONS ISSUED
Columbia Rd @ Park Ave	3	1	4
Columbia Rd @ Normandy Heights Rd	1	0	1
Lake Rd @ Lake Valley Rd	0	0	0
E. Hanover Ave @ MLK Ave	1	0	1

TRAFFIC SUMMONSES DATA

In 2018 a total of 4,095 summonses were issued by our Officers. This was a 6.3 % increase over 2017. The summonses issued are broken down as follows:

RADAR	MOVING	EQUIPMENT	PARKING	CHAPTER 88	TOTAL
563	2788	231	511	2	4,095

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Total Number of select Violations issued for 2018

VIOLATION	TOTAL
SPEEDING	563
IMPROPER PLATE	388
CARELESS	285
UNREGISTERED MV	263
DL/REG. SUSPENDED	134
SEAT BELT ADULT	131
OBEY TRAFFIC SIGNAL	91
UNLICENSED	110
LAMPS	137
CELL PHONE	86
RECKLESS	54
STOP / YIELD	33

VIOLATION	TOTAL
DWI	63
FAILURE TO INSPECT	49
PRODUCE DOCUMENTS	31
WINDSHIELD OBSTRUCTION	88
UNSAFE LANE CHANGE	32
PROVISIONAL VIOLATIONS	0
OPEN ALCOHOL IN MV	7
OBSTRUCT TRAFFIC	128
TURN ON RED	0
MOVE OVER LAW	0
PASS SCHOOL BUS	6
IMPROPER TURN	68

Traffic Motor Vehicle Citations by Officer

OFFICER	TOTAL
Piccola	178
Hydock	191
Gallardo	152
Pinheiro	139
Farrell	145
Sandelli	127
Dombrowski	145
Mangiaracina	135
Burk	210
Yarzab	173
Neri	107

OFFICER	TOTAL
Adair	225
Gonzalez	139
Hough	134
Ciampa	159
Lezak *	172
Yeboah *	149
DaFonseca *	104
Mescia *	64
Ribnicky *	161
Gutierrez *	55
VanValen *	11

* New Officers that were off FTO during a portion of the calendar year

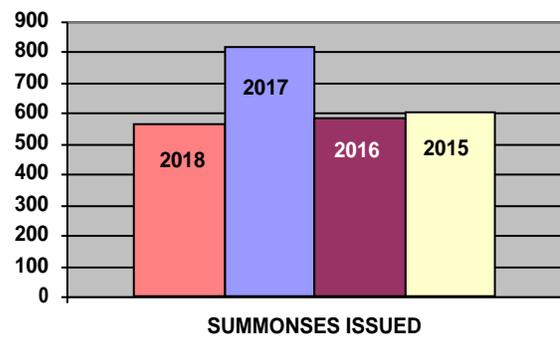
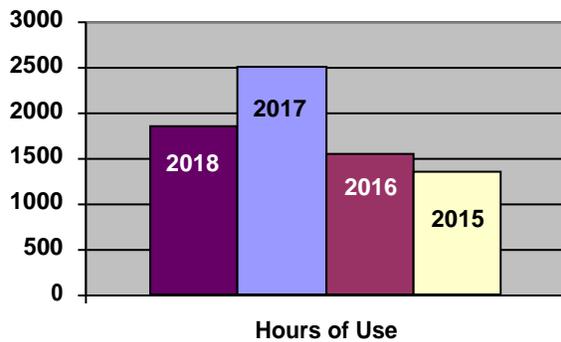
*** Officers listed by seniority

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RADAR ENFORCEMENT

There were 1,857 hours of RADAR operation during 2018. A total of 563 RADAR summonses were issued. In comparison to 2017, RADAR use DECREASED by 641 hours and 254 LESS summonses were issued in 2018.

	2018	2017	2016	2015
Total Hours of use	1857	2498	1549	1340
Total Summonses issued	563	817	580	605
Hourly Rate of Summonses issued	3.3	3.3	2.6	2.2



**RADAR Summonses / Hours issued by Officers in 2018
(Officers Listed by Seniority)**

OFFICER	SUMMONS	HOURS
PICCOLA	39	51.5
HYDOCK	32	53.75
GALLARDO	23	79.75
PINHEIRO	22	86.75
FARRELL	22	83.25
SANDELLI	21	120.5
DOMBROWSKI	23	90.5
MANGIARACINA	22	67
BURK	37	71.25
YARZAB	15	78.75
NERI	17	50

OFFICER	SUMMONS	HOURS
ADAIR	35	103
GONZALEZ	17	81.5
HOUGH	36	135.25
CIAMPA	12	98.75
LEZAK	20	88
YEBOAH *	5	102.25
DAFONSECA*	4	83
MESCIA*	0	24
RIBNICKY	39	73.25
GUTIERREZ*	0	53
VANVALEN*	0	71.25

* NEW HIRE, NOT RADAR CERTIFIED FOR FULL CALENDAR YEAR

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DWI ENFORCEMENT

During 2018, our Officers made a total of 63 arrests for Driving While Intoxicated. This represents an INCREASE of 1 arrest from 2017. Impaired drivers accounted for SEVENTEEN (17) motor vehicle crashes in 2018. Our agency used DDEF grant funding to supplement our DWI enforcement efforts as well as *Over the Limit, Under Arrest* grant funding.

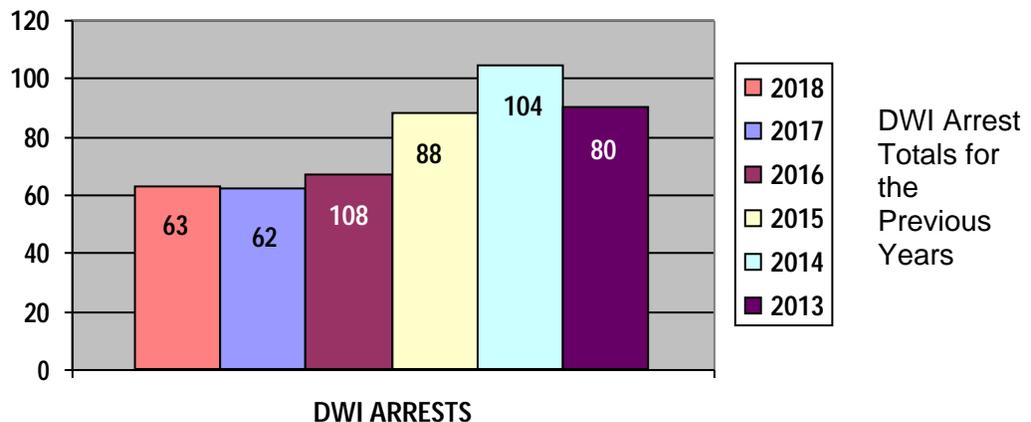
The chart below provides a comparative analysis of the DWI offenses based on several factors: Refusals, Defendants under the age of 21, drug related incidents and BAC reading ranges.

COMPARATIVE CHART ANALYSIS

2017		2018
62	TOTAL DWI ARRESTS	63
11	DWI ARRESTS INVOLVED IN MV CRASH	17
7	BREATH TEST REFUSALS	15
1	DEFENDANTS UNDER 21	2
8	DEFENDANTS DRUG IMPAIRMENT	9

2017	ALCOTEST BAC % READINGS	2018
7	.20 % AND ABOVE	4
16	.15 % TO .19 %	8
9	.11 % TO .14 %	13
3	.08 % TO .10%	2
10	.07% AND LESS	7

In a Morris County comparison of towns and their DWI arrests per year, there has been an overall decrease in the amount of arrests which has been attributed to driving services such as Uber and LYFT.



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2017	DWI ARRESTS BY OFFICER	2018
3	MARKT (101)	1
4	KOSAKOWSKI (113)	1
1	OSTERHOUDT (117)	1
4	GLOGOLICH (118)	1
1	HYDOCK (128)	1
0	GALLARDO (130)	1
2	PINHEIRO (134)	1
5	FARRELL (135)	7
1	SANDELLI (138)	2
2	LAAUWE (140)	1
3	DOMBROWSKI (141)	9
7	MANGIARACINA (142)	7
1	BURK (146)	1
3	YARZAB (148)	3
0	NERI (149)	4
1	ADAIR (150)	1
1	GONZALEZ (152) ***	2
1	HOUGH (153)	3
1	CIAMPA (154)	3
0	LEZAK (155) ***NEW***	2
0	YEBOAH (156) ***NEW***	5
0	DAFONSECA (157) ***NEW***	1
0	MESCIA (158) ***NEW***	3
0	RIBNICKY (159) ***NEW***	1
0	GUTIERREZ (160) ***NEW***	1



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MISCELLANEOUS TRAFFIC DETAILS:

The following traffic related details were completed by the department, some of which are specific to the Traffic Safety Unit. They include:

DETAIL	TOTAL NUMBER
CAR SEAT INSTALLATIONS	37
WORK ORDERS PROCESSED	38
SIGN BOARD DEPLOYMENTS	94

Serious Crash Reconstruction Team Investigations

FATAL MV Collision

2018-13323

April 20th, 2018

East Hanover Avenue

A United States Parcel mail truck was parked with 4 way flashers on in the right lane of East Hanover Ave in front of #241. The 86 year old driver of a 2010 Volkswagon Golf crashed into the rear of the US Parcel Service vehicle. The driver stated he only saw a shadow and while at the hospital from treatment of chest pain and a minor laceration to the forehead, stated he was blind in one eye. On 5/5/2018, the medical examiner notified this agency that the 86 year old driver had succumbed to injuries he received from the crash – respiratory and sepsis.

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TRAFFIC SAFETY UNIT OUTLOOK 2019

Traffic safety continues to be the #1 quality of life issue affecting most residents of Morris Township. This trend is expected to continue as residential development and corporate development continues. The growing traffic volume may continue to increase our overall traffic collisions. We will continue to minimize this impact by the use of innovative traffic engineering solutions and a more aggressive approach to enforcing the motor vehicle laws of the state. Ptl. Hough and Ptl. Ribnicky were assigned traffic unit related assignments while still assigned to patrol in order to assist Ptl. Osterhoudt. These responsibilities included details such as sign board placement.

In 2018, the Traffic Safety Unit was staffed by (1) full time officer during the entire year. There are many occasions when the traffic safety officer is used to fulfill minimum manpower requirements. At times the workload was overwhelming to keep up with, it was a struggle to complete all of the pending traffic investigations and roadway complaints. The Traffic Safety Unit gained assistance from the implementation of officers from patrol being assigned to traffic-related details.

Driver inattention, speed/aggressive driving, alcohol/drug impairment, and driver inexperience are some of the most significant contributing factors for traffic collisions. Upon review of the statistical data, recommendations and or training to improve our Traffic efficiency should be made. Intersections and roadways that have higher rates of crashes should see an increase in Selective Enforcement details. Intersections that are significantly lower in crashes should have a reduced rate in enforcement. Emphasis areas should include: occupant protection (safety belts and car seats); speeding/aggressive driving, impaired/distracted driving; pedestrian, bicycle and motorcycle safety; and young and older drivers. An effort will continue to be made to identify locations and specific motor vehicle statutes in an attempt to educate our officers on elements of an offense to provide a higher enforcement rate.

Continued efforts will be made to further our training and use our *“Drunk Driving Enforcement Fund”* funding to reduce the number of collisions related to impaired drivers. Training in DWI detection/investigation provided by the NJSP will continue to be sought out and assigned. Our goal is to insure that every officer has been trained on Standardized Field Sobriety Tests. We are also attempting to increase the number of officers that are AlcoTest certified. This training along with annual updates on motor vehicle laws and search and seizure law will continue to be a focus of the agency. These components will keep the officers current on best practice and can be satisfied through the use of departmental personnel.

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DOMESTIC VIOLENCE

Crisis Response Team

Lt. Robert Shearer ~ January 2018 through October 2018
Lt. David Powell ~ June 2018 through October 2018

In February 1997, our agency was one of the first police department in Morris County selected to begin a pilot program to further assist victims of domestic violence. The Domestic Violence Crisis Response Team was developed and operates under the direction of the Morris Township Police Department. The Team's volunteer members enable this agency to respond with sufficient resources to comply with the 1994 revisions to the Prevention of Domestic Violence Act. The Domestic Violence Crisis Response Team was formulated to assist Officers in providing the most effective intervention in the most effective manner.

Domestic Violence investigations continue to be one of the most time consuming investigations that we respond to each year. Of the 97 incidents in 2018 in which our Officers responded to, it translates to about 485 investigative hours during the year. This includes all resources applied to the investigation.

The chart below reflects the number of domestic violence calls for the calendar year 2017, the number of calls fitting the criteria for a Crisis Response Team member and the actual number of responses by the team. Reported domestic violence calls decreased by 6 incidents (6% decrease) in 2018.

January 1, 2018 to December 31, 2018

Domestic Violence Incidents
FIVE year period

YEAR	2014	2015	2016	2017	2018
TOTAL INCIDENTS	69	70	86	103	97

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BIKE PATROL

Lt. David Powell
Sgt. Christopher Tongring

In 2005 the Department received two Smith and Wesson Police Bikes from Atlantic Health to be use by our agency. The current trained and active officers for 2017 are: Lt. Powell, Sgt. Tongring, Ptl. Osterhoudt, Ptl. Hydock, Ptl. Gallardo, Ptl. Sandelli, Ptl. Flynn, Ptl. Dombrowski, Ptl. Yarzab and Ptl. Adair. Department Bike Unit members completed their annual required refresher training in 2018. This training satisfied the requirements established under S.O.P. 146.

The Bike Unit was deployed on a shift by shift basis at the discretion of the patrol supervisor. Officers began riding the bikes in May and concluded in October. Besides the normal tours of duty, the bikes were used on special occasions such as Mischief Night and Halloween, Ginty Pool children's triathlon, and 5k races. Officers on the bikes were used for enforcement details, however the majority of the deployments were for community oriented policing details at our schools, parks and pools.



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DEPARTMENTAL TRAINING

Ret. Det. Lt. Kevin O'Shea

Most of the departmental training is historically conducted in-house. In 2018, the New Jersey Attorney General continued to mandate Domestic Violence training as well as, training in HAZMAT, Blood Bourne pathogens, Use of Force and Firearms.

IN SERVICE

The bulk of departmental training is historically conducted in-house. In 2018, there was a total of four (4) in-house training days. The following is a synopsis of the training provided:

*(writing in **BOLD** indicates mandatory training)

The first training sessions were held on March 6 & 13, 2018 at Morris Township Police Headquarters. The following topics/training was provided: RADAR review and test, SOP Review 10, 36, 37 **Pursuit Test**, Radio communications during "hot calls", Active shooter review, Line of Duty Deaths, and **Domestic Violence**.

The second training sessions were held on April 17 & 24, 2018 at Morris Township Police Department. The following topics/training was provided: **Right to Know and Haz-Mat, Cultural Diversity, De-Escalation and Bias Crime Reporting** and Gangs update.

The third training sessions were held on May 22 & June 12, 2018 at Woodland School. These training sessions were a "hands on" active shooter drill inside a school

The fourth training sessions were held on September 18 & 25, 2018 at Morris County Public Safety Training Academy. The following topics/training was provided: Departmental meeting with remarks by Chief DiCarlo, Fire extinguisher use, **PR24/ASP re-cert, OC re-cert, SOP Review of 10, 36, and 37 with a use of force test, Harassment and Ethics**, and physical restraints.

NJ LEARN

Required and voluntary elective training through NJ Learn continued during 2018. The mandatory yearly training required by the New Jersey Attorney General's Office and/or the New Jersey State Police pertaining to **CJIS biennial training** was conducted on NJ Learn.

ROLL CALL

In 2018, squad sergeants and lieutenants continued to provide informal "roll call" trainings on a regular basis within their own squads.

FIREARMS QUALIFICATION AND POLICY REVIEW

Sergeant Lawlor conducted semi-annual firearms qualifications. The department's Use of Force Policy, Pursuit Policy, and Firearms policy was reviewed semi-annually as well. In the spring of 2018, the Pursuit test was completed and reviewed with all officers. In the fall of 2018, the Use of Force and Weapons test was completed and reviewed by all officers.

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BIKE UNIT TRAINING

Department Bike Unit members completed their yearly required refresher training on June 18 and October 26, 2018. Patrolmen Sandelli, Dombrowski, Yarzab and Adair attended a course in Morris Plains, "Title 39: A Bike's Eye View" as part of their yearly training. The remaining members, Patrolmen Hydock, Gallardo and Gonzalez were trained by Patrolman Osterhoudt. This training satisfied the requirements established under S.O.P. 146. Please refer to memorandum included with this report.

SUPERVISOR TRAINING

In 2018, all supervisors were required to complete training in Power DMS in regards to professional development. Supervisors also completed the annual training related to the Performance Evaluations process.

SCHOOLS AND SEMINARS

During 2018, Morris Township Police Employees attended 253 different schools or seminars (does not include in-house or NJ Learn training) which accounted for a total of 2546.5 hours of training.

Some of the significant schools attended to by members of the Department were: Alcotest initial and recertification and Standard Field Sobriety Testing (DWI detection school). We have continued our efforts in training our patrol force in DWI detection. It has proven beneficial with enforcement activity during the year. Currently, all of our patrol officers are trained in DWI detection, with the exception of 3 of our last 4 hires. There has been a continued and consistent effort with supplying our active officers with narcotic detection and investigation training. Patrolman Osterhoudt and Patrolman Laauwe were both certified as Drug Recognition Experts (DRE).

Patrolmen Mclver and Glogolich attended the New Jersey Women in Law Enforcement Conference, Patrolman Crowell completed Methods of Instruction and Conducted Energy Device Instructor training, Patrolman Mclver attended School Resource Officer School, Sergeant Shearer attended Basic SWAT, Patrolman Lawlor and Boeninghaus attended FN303 Instructor Armorer Course, and Sergeants Shearer, Perruso, Tongring and Glogolich attended Front Line Supervision. Additionally, all EMTs received their required updated training modules. Members of the detective bureau received interview & interrogation training, juvenile justice updates, investigative technique training and all associated updates pertinent to their assignment.

One mandatory training course of note, was "Police Response: De-Escalation Techniques to Individuals with Special Needs or Mental Health Issues". This was presented by the Morris County Prosecutor's Office.

POLICE ACADEMY INSTRUCTION

Each year members of the department are invited to teach recruit and in-service training classes at the Manis County Public Safety Training Academy. This year we continued to support the Academy with instructors for various classes to include PR-24 (Lt. Tessmer – 24 hours), Firearms (Sgt. Lawlor – 24 hours) and Arrest Search and Seizure (Lt. Hall - 48 hours).

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MANDATORY TRAINING

All yearly required training mandated by the New Jersey Attorney General's Office was completed by all members of the police department. This training included Semi-annual firearms training and policy review (Use of Force, Firearms, and Vehicle Pursuit). Hazmat, Blood Borne Pathogens, and Right to know training. The required 4 hour Domestic Violence training was completed. The additional requirement of Harassment/Equal Opportunity and Ethics training was completed during In-Service training. PR24, ASP, and OC Spray training was also conducted during 2018 during In-Service training.

FIELD TRAINING OFFICER (FTO) PROGRAM

Lt. Sean O'Hare ~ January 2018 through September 2018
Sgt. Heather Glogolich ~ October 2018 through December 2018

The following information is a summary of the Field Training Program for 2018. A significant amount of hours were expended on Officers hired this year. Typically when a new Officer begins their career they work with a certified FTO for a period of fourteen weeks. The fourteen weeks are broken down into several objectives to include policy review, computer systems, firearms / PR-24 / ASP / OC certifications, patrol, investigative functions etc. The last phase for several weeks includes a 'shadowing' phase and an oral as well as written test to complete the training. As labor intensive as the training is, this program is an essential training component to insure a new officer is ready to work alone. Currently our department utilizes 5 Field Training Officers. Patrolman Farrell & Patrolman Dombrowski were certified as Field Training Officers in 2018.

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INTERN PROGRAM

Sgt. Heather Glogolich

In 2016, the Morris Township Police department began a formal Internship program. The purpose of the program is to expose college level students to a career in Law Enforcement. We work with Colleges and Universities to have applicants recommended by the College they attend, complete a criminal background investigation and sign waivers to participate in the program. Their internship included ride a longs, participation in actual police investigations, community events and performing administrative details. Listed below is a brief of our intern activities in 2018:

Elizabeth Lansing is a student at Duke University and received credit for her internship which was completed in the summer of 2018. Ms. Lansing is a senior at Duke University and is also an All-Conference College Athlete as a member of the track team. Ms. Lansing has previously completed an internship with the Morris County Prosecutor's Office from June 2017 – August 2017. Ms. Lansing contributed to the department in many areas. She was an integral support staff member for the Tri-Morris Junior Police Academy and was helpful in numerous investigations where there was a lot of administrative aspects that needed her attention to detail. Ms. Lansing is applying for the Security Studies Graduate Program at Georgetown University and then is hopeful to be a member of the Federal Bureau of Investigations.

Karen Sorto was an intern from College of Saint Elizabeth's. She completed her internship for credits and spent most of her time assisting Records with tasks. She is scheduled to graduate in May of 2019 with a degree in Criminal Justice.

Kevin Flood completed his internship during the summer of 2018 and began as a part of the support staff for the Tri-Morris Junior Police Academy. Mr. Flood is a student at Ramapo College of New Jersey with an anticipated graduation date of May 2019 and his major is Law & Society. He did receive credits for his completion of the internship. Mr. Flood assisted in creating numerous files that were needed for a large scale case involving possible gang activity.

Aleisha Slack was a student at Montclair State University who wanted experience with a police department and did not receive credits for her internship. She was afforded the opportunity to be an intern as part of the Tri-Morris Junior Police Academy. Ms. Slack got married just prior to the JPA and then moved to North Carolina with her husband who is in the military. Her major was Justice Studies and plans on completing her degree and acquiring a job in law enforcement.

Parth Yadav started his Masters Program in National Security at Penn State University and applied for the internship for experience only. He also was part of the Intern Program in the capacity of assisting with the Tri-Morris Junior Police Academy. His plans after graduation are to become a law enforcement officer and he is currently applying to numerous agencies.

Sarah Carlson graduated from Arizona State University in December of 2017 and wanted to be a part of the internship program for experience as she is actively looking to get hired at a police department. She began her internship in October of 2018 and is currently number 3 on the list for Tenafly Police Department.

Carly Tufts is a student at Montclair University and earned credits for her internship. She began as a support staff member for the Tri-Morris Junior Police Academy and then after the summer began her official internship with our agency. She assisted in numerous administrative tasks to

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better assist the detective bureau and patrol with investigations. Ms. Tufts has an anticipated graduation date of January 2019 with a Bachelors Degree in Criminal Justice Studies and then will begin actively seeking a law enforcement career. She is hopeful to be hired by our agency one day as she grew up locally.

Michael Reedy is a student at Fairleigh Dickinson University and completed his internship for credits. Mr. Reedy also assisted with the Tri-Morris Junior Police Academy. All interns were offered the opportunity to be a part of the Morris Township Police Academy, however Mr. Reedy was the only intern that actually was a part of it. He has an anticipated graduation date of May 2019 and then will be actively seeking a career in law enforcement.

All eight interns conducted themselves in a professional manner and either continued with their relationship with our agency or left in "good standing". Advertising for the Intern Program is current with Rutgers University, Montclair University, William Paterson University and the College of St. Elizabeth, County College of Morris and Fairleigh Dickinson University. Specific attention is given and dedicated to assuring equal opportunity for all candidates and maintaining a diverse group of interns. There were no denials for the year of 2018 however we did have to turn people away that applied due to an overwhelming amount of applications.

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DEPARTMENT VEHICLES

Lt. David Powell

For the calendar year 2018, our vehicles were driven a total of 319,431 miles, or an average of 26,619 miles per month for the most part patrolling the roads in the Township of Morris 24/7. The total miles were increased from 2017 by approximately 26,575 miles for the calendar year. All scheduled and routine maintenance was completed by our department mechanic which continues to prove to be very cost effective. All warranty related issues were completed by Beyer Ford on Ridgedale Ave.

In 2018, three new patrol vehicle were purchased and outfitted for patrol: PV506, Traffic 517 and LT 514. Another was replaced due to a “total loss” crash (PV504).



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SOCIAL MEDIA

DSgt. Heather Glogolich

Website

The website is maintained through CivicPlus and in conjunction with the other departments throughout the Township of Morris, was updated and transferred into the new format in early 2018. DSgt. Glogolich attended different on-site meetings with members of the township, specifically Virginia Murphy and Business Administrator Timothy Quinn. The website and its content is a continuous work in progress but is utilized by the public on a daily basis. The website is a portal for the majority of surveillance camera registries, traffic complaints, car seat installations, and vacant home checks.

Facebook

At the beginning of 2018, our Facebook page had 2,265 “likes” and 2,654 followers. As of December 31st, 2018, our Facebook page has 3,204 “likes” and 3,253 followers. This is an increase of 939 “likes” and 599 followers and shows analytically that people “liking” our page also feel as though the information is important enough to receive notifications for or have prioritized us in their news feed.

We have posted 156 times throughout 2018. This is an increase of 21 posts during from 2017. January 2018 through June 2018 there were 55 posts. July 2018 through December 2018 there were 101 posts. The increase in posts has increased the traffic on our pages. People who see our posts are more frequently visiting our page which significantly increases our visibility through this platform within the community.

The top posts from 2018 were as follows:

1. November 1st, 2018 – Requested public’s assistance in identifying male and vehicle involved in multiple package thefts (This post reached 9,854 people and was viewed 15,476 times)
2. May 22nd, 2018 – Condolences for the loss of Trooper Brian McNally (This post reached 9,020 people and was viewed 15,860 times)
3. July 11th, 2018 – Ptl. Mangiaracina receiving a CPR Life-Saving Award (This post reached 8,214 people and was viewed 15,657 times)
4. June 18th, 2018 – Requesting public assistance for information regarding suspicious males in backyard on video after two residential burglaries off James Street (This post reached 6,800 people and was viewed 10,037 times)
5. July 16th, 2018 – Patrol Officer Employment Opportunity (This post reached 6,773 people and was viewed 10,745 times)
6. August 6th, 2018 – Requesting public’s assistance for information regarding shot fired on Frederick Place (This post reached 6,304 people and was viewed 10,029 times)

As you can see, the majority of posts people are looking at, reading, and sharing are regarding crimes that occur in Morris Township where we are looking for the public’s assistance.

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The least seen posts involved traffic concerns. Our viewers are online heavily starting at 0700 hours and gradually growing to a peak time of online activity at 2200 hours. This confirms that consistently posting non-emergent information should continue to occur at 0700 hours.

Twitter

Our Twitter account is connected to our Facebook page which means every time something is posted via Facebook it is automatically posted to our Twitter account. However, there are minimal people “liking” and retweeting our Twitter posts. The maximum amount of activity with our Twitter page was 10 likes and 7 shares of one post and it was regarding the award Ptl. Pinheiro received for being deployed to Puerto Rico. These statistics show that our Twitter account is the least utilized by people wanting information from our agency.

Instagram

Our Instagram account was opened in June of 2017. We have 94 posts in 2018 and 739 followers. This is an increase of 526 followers. In 2018, DSgt. linked our Instagram to our Facebook and for posts that are appropriate to duplicate in each platform, we post first in Instagram which can automatically post to Facebook. Now that people see the posts originate from Instagram, we are gaining more followers.

Our most popular post this year was when Ptl. Dungee graduated from the police academy. The post was made on November 29th, 2018 and received 146 “likes.” The second most reacted to post was on December 6th, 2018, when Ptl. Piccola saved a stray kitten that was stuck in a bush. This post received 132 “likes.” Instagram seems to attract more visibility when we post about our officers.

Nixle

Our agency uses the Nixle platform in order to reach the public. Currently, our Nixle account has 7,953 contacts. Out of these contacts, 7,532 receive text message alerts and 5,159 receive email alerts. People can opt in for both services. We have individual groups set up as well which include Neighborhood Watch. 274 text messages / email alerts were sent out in 2018 to the different groups within our Nixle account. These messages included road closures, emergency notifications, crime alerts and more.

We also utilized other platforms for information sharing to include Municipal Messenger and Media Releases.

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COUNTY COMMUNICATIONS and RECORDS MANAGEMENT SYSTEM

Sgt. David Crowley

The following information is a summary of the Department's Communications systems in 2018:

Radio communications and dispatch services continued to be contracted through the County of Morris Department of Law and Public Safety. Currently, we continue to share a communications channel with the Morristown Police Department, an agency that we work very closely with on a day to day basis. As a part of this agreement with the County of Morris, we also have our Police Reports & Records Management System (RMS) through the Morris County system. This provides a cost savings to the Township as the 'Server' is maintained at the County site and maintained by the County as well. There were no significant issues in 2018 related to dispatching and the procedures they undertake.

The RMS contractor continued to enhance their product with additional features, and updates to their current programs. They have made sharing of information between agencies much more simplified. Prior to 2015, the Morris Township & Morristown Police Departments opened up our lines of communication through the RMS system as a pilot program, and were able to share reports with each other. Late in 2015, after it was determined that this pilot program was a success, the contractor opened up the lines of communications county-wide, so that we can share reports and information with any agency utilizing the RMS.

Another component of RMS, is the Police Mobile system that we utilize. This program is an integral part of the dispatch system, as it allows officers to be dispatched by computer when appropriate, and also allows officers to initiate entries without having to tie up the airwaves. The system also allows officers to conduct their own checks of the NCIC system for wanted persons / vehicles. The system also has a GPS feature which allows all officers to see the locations of their fellow officers. This feature plays a very important part in officer safety, as we can always tell where an officer's vehicle is located in the event they cannot be reached by radio, and could possibly be in need of assistance. Police Mobile was developed after input by various officers in the County. Sergeant David Crowley is on the County committee that continuously meets to upgrade and meet the needs of all officers throughout the County of Morris. He has developed a good working knowledge of these IT systems and has the ability to troubleshoot issues we encounter during the year.

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MUNICIPAL COURT

Captain Edward Conrads

In 2018 our Department completed its FIFTH year working with the Madison Joint Court. Our Department is the fifth town to join the joint court. The court staff has been very professional and has responded to our needs in a timely manner. Due to the court making a concerted effort to schedule officers for cases while they are working, our court overtime numbers were considerably lower than prior years.

The majority of overtime for court is for County Court or for cases heard in different courts, not the Joint Court. In 2018, \$1,808 was paid in overtime for Officers to attend court. The overtime budget for 2018 was \$15,000.00 which left \$11,857.08 remaining in the budget.

A summary of cases submitted to the court is below:

New Cases – Morris Township

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	YTD
2018													
DWI	5	6	3	4	8	3	9	10	5	12	3	12	80
Traffic	317	280	279	356	498	336	364	347	330	402	386	375	4270
Parking	101	76	147	132	154	162	145	158	121	197	137	78	1608
DP/PDP	13	13	24	9	15	13	19	25	23	13	15	15	197
Other	0	0	0	0	4	1	0	7	0	1	0	1	14
Indictable	5	4	5	9	9	6	5	4	6	10	32	26	121
2017													
DWI	7	6	8	6	5	2	10	4	9	14	10	5	86
Traffic	283	305	326	392	312	338	348	425	401	432	386	267	4215
Parking	43	48	156	118	134	169	95	89	120	142	125	136	1375
DP/PDP	14	10	13	10	10	12	14	14	17	23	24	7	168
Other	4	3	2	1	1	2	5	1	1	0	0	1	21
Indictable	3	25	8	6	16	2	9	6	5	15	12	16	123
Deviation													
DWI	-2	0	-5	-2	3	1	-1	6	-4	-2	-7	7	-6
Traffic	34	-25	-47	-36	186	-2	16	-78	-71	-30	0	108	55
Parking	58	28	-9	14	20	-7	50	69	1	55	12	-58	233
DP/PDP	-1	3	11	-1	5	1	5	11	6	-10	8	8	46
Other	-4	-3	-2	-1	3	-1	-5	6	-1	1	-1	0	-8
Indictable	2	-21	-3	3	-7	4	-4	-2	1	-5	16	10	-6

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EMERGENCY SERVICES UNIT

Lt. Robert Shearer



In 2016 the Special Operation Unit was replaced with an Emergency Services Unit. The SOU team typically responded to less than three calls per year, consisted of four supervisors, eight officers and was not an efficient use of department resources. Lt. DiCarlo was assigned to develop an ESU that would better serve the residents of the community and to address violent encounters and threats of terrorism.

With the support of the Township Committee the Police Department proposed to develop a specifically trained unit to address the needs that rise above the “normal” response from the Patrol Division. The Emergency Services Unit was established to support members of the Department with an enhanced response to potential high risk incidents. Our community continues to experience serious motor vehicle accidents, mental health problems and life threatening medical emergencies. The Police Department has taken a pro-active approach to mitigate these types of situations with the creation of an Emergency Services Unit. Officers assigned to the Unit will be specially trained and equipped to handle these situations in order to minimize the likelihood of a negative outcome and increase the chances of a successful resolution.

ESU OFFICERS

Officers in the Emergency Services Unit were selected based on their ability to perform under stress, firearm skills, level of experience, personal physical fitness and dedication to the community and law enforcement profession. Officers will be trained in the use of ‘special’ tactical equipment and qualified in the deployment of various firearms and less-lethal devices. Emergency Service Unit members will be further equipped to respond and handle a variety of situations ranging from the aggressive bear complaint to a serious motor vehicle crash or an active shooter incident.

All Emergency Services Unit members must attend and successfully complete a variety of training courses that are specific to their job responsibilities. An example is the Emergency Medical Technician (EMT) certification course that requires 180 hours for certification. Officers also participate in mandatory monthly training exercises to maintain their skills. Each ESU

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Officer is identifiable by a special "Emergency Service Unit" patch they proudly wear on their uniform and operate specially marked patrol vehicle with "Emergency Services Unit" lettering.

The ESU is under the Command of Lt. Robert Shearer and consists of two (2) Officers from our four squads and two detectives. The intent is to provide a more efficient and cost effective product for the community.

During the year, one member of the unit was promoted to the rank of Sergeant and that was Sgt. Kyle Laauwe. We are continuing to get the new officers proficient in their duties as an ESU member. The current members of the ESU unit are Patrolman Diego Pinheiro, Detective Clay Boeninghaus, Patrolman Derek Adair, Detective Justin Crowell, Patrolman Robert Hydock, Patrolman Robert Dombrowski, Patrolman Ryan Farrell, Patrolman Whitney Burk, Patrolman Kevin Yarzab and Patrolman Lou Mangiaracina.

The Emergency Services Unit may respond to incidents as defined but not limited to:

- Advanced Medical – Serious ALS medical calls with life threatening conditions
- Serious Motor Vehicle accidents
- Active Shooter
- Crowd Control
- Terrorism response/prevention
- Disaster Response
- Search and or Rescue incidents
- Evidence recovery
- Dangerous animal control / Bear response
- Surveillance details
- Weapon, ammunition, explosives recovery/surrender
- Armed or violent offenders/incidents
- Armed or violent suicidal individuals
- Emotionally disturbed persons
- Community Oriented Policing
- Warrant service/search warrants/vehicle takedown
- Special Events

SPECIAL EQUIPMENT:

Officers assigned to the ESU are provided special equipment to carry on their persons and in their assigned ESU vehicles to include:

Rifles

Less than lethal launcher FN-303

Tasers

Epinephrine

Ballistic Shields

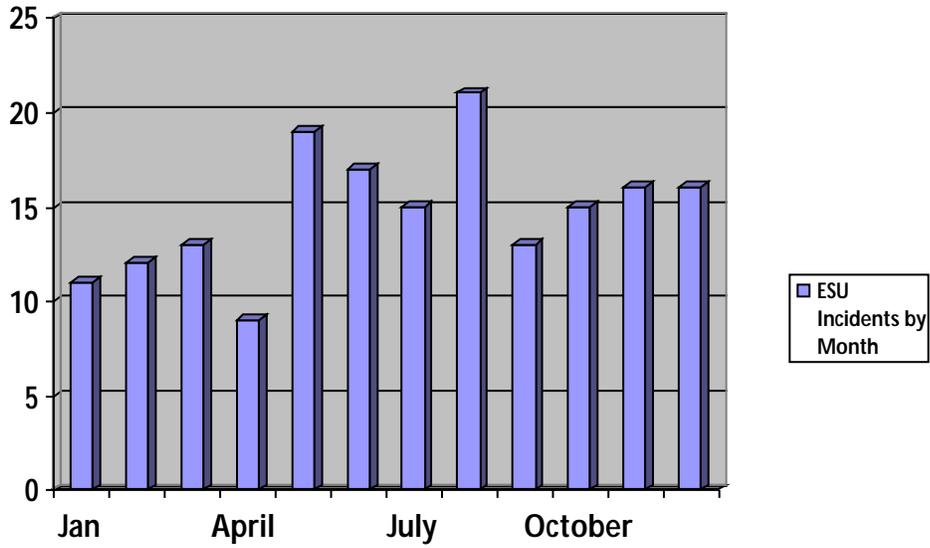
Tactical Vests

Diversionsary Devices

INCIDENTS: There were 161 reportable incidents handled and or managed by ESU members during 2018. The busiest months were identified as August and May, with 21 and 19 incidents

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handled. April 2018 was again the lightest month for reportable incidents with 9 responses. The average monthly response to reportable incidents was 13. Medical emergencies, mental health concerns (crisis intervention), and criminal investigations were the most common reportable incidents responded to in 2018 by ESU members.



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FIREARMS TRAINING

Lt. John Hall / Sgt. Lawlor

In 2018 we again used the indoor range at the Morris County Police Academy. We also utilize Wildlife Fish & Game Black River Rifle Range for rifle qualifications. With the loss of the Chatham outdoor range, the opportunity for firearm drills that incorporate the use of a patrol car and other items that lend to a more realistic scenario was lost. The State of New Jersey Attorney General requires that Officers qualify two times each year for the handgun as well as any other firearm the agency deploys. On the average 8,400 rounds of 9mm ammunition is required to qualify Officers for the Glock 19 sidearm only.

In addition to firearms qualifications, the range days included the Attorney General mandated policy review on the Use of Force, Pursuit Driving and active shooter training. Officers are tested on each policy to ensure compliance. The Department has eight (8) certified firearm instructors and select Officers are certified to repair our firearms. In 2016, we replaced all of the Officers sidearm with the Glock model 19. In early 2017 the new Glocks were assigned to our Officers.

The current firearms and weapons used by the Department include:

1. Glock Model 19, 9mm semi-automatic pistol
2. Benelli Nova 12 gauge pump action shotgun
3. Heckler & Koch MP5 9mm sub gun
4. Smith & Wesson Military & Police AR 15 5.56mm Assault Rifle
5. PR 24 & PR24X side handle batons
6. ASP baton
7. FN303 Less-Lethal Launcher
8. Taser X2 Conducted Energy Device (CED)
9. Glock 17

The Ammunition our Agency uses accounts for a significant percent of the operating budget (\$21,000 avg) each year as follows:

1. Winchester Ranger 147 grain SXT 9mm; RA9T
2. CCI 9mm Shotshell Special Purpose Ammunition
3. Winchester 1 ounce Segmenting Slug
4. Wildlife Control 12 Gauge Shot shell Pyrotechnic Ammunition
5. Defense Technology 12 Gauge .32 Caliber (18) Projectile Round used for Bear Control
6. Winchester Ranger 64 grain .223 Power Point; RA223R2
7. Winchester Ranger 180 grain .40 Caliber Smith & Wesson; RA40T
8. Winchester Ranger 95 grain SXT .380 Caliber; RA380T
9. Winchester 110 grain Silvertip Hollow Point .38 Special; X38S9HP
10. FN 303 Less Lethal Launcher
11. Taser X2 Conducted Energy Device

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SUPPORT SERVICES DIVISION

The Support Services Division consists of the Detective and Records Bureau, as well as the Crime Prevention Unit. The Division consists of a Division Commander, one lieutenant assigned to the Detective Bureau, one sergeant assigned to the Detective Bureau, one Detective Bureau Administrative Assistant, one Records Bureau supervisor, four detectives, two Crime Prevention/School Resource Officers, and one full-time records clerk.

DETECTIVE BUREAU

Det. Sgt. Heather Glogolich

In 2018 the total number of incidents our agency responded to was 49,475 and a total of 278 cases were assigned to a Detective for further investigation. The average case load for a detective in 2018 was 70 cases, or 5.8 new cases per month. This does not include background checks, permit backgrounds, ABC establishment checks and any other administratively-based investigation. A total of 139 cases were cleared in 2018. A total of 139 active cases in 2018 are still under investigation in 2019. Many of these cases are frauds or thefts or attempted thefts from motor vehicles.

CASE STATUS ON TOTALS

CLEARED	ARRESTS	UNFOUNDED
139	58	11

CLASSIFICATI

NARCOTICS INVESTIGATIONS

The Detective Bureau was involved in thirty-one (31) narcotics investigations during 2018 that resulted in an arrest. The cases investigated involved the sale of narcotics and or possession of narcotics.

PROPERTY AND EVIDENCE

The Detective Bureau Property and Evidence function for the Department is controlled ONLY by the Det. Sergeant, one detective and the part time evidence custodian. During 2018, items from 231 cases were accepted into our evidence room.

EVIDENCE MANAGEMENT	2018
Cases entered	231
Evidence items entered	645
Evidence/outgoing items	407
Evidence to NJSP Lab	61
Firearms destroyed	5
Firearms returned to owners	15

JUVENILE INVESTIGATIONS

The Detective Bureau typically has one officer who will handle all juvenile cases. In 2018, the Detective Bureau processed 78 juvenile cases. These cases included assaults, thefts, criminal mischief, liquor law violations, disorderly conduct, narcotics, runaways and incorrigibility.

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Disposition of a juvenile offender depends on a number of factors including the youth's prior record, the severity of the offense, parental support and the juvenile's willingness to cooperate. A total of 35 complaints were signed against the juvenile offenders for action through juvenile court, probation or juvenile conference committee. A total of 31 cases were handled and released with parental punishment. The Family Court has identified certain offenses that can be best managed by a 'Station House Adjustment'. Offenders without a history of offenses met with juvenile detectives. If the matter could be resolved and there is no indication of a repeat offense, working with the family and disciplinary action can close out the matter. Det. Det. Crowley, Det. Flynn and Det. Boeninghaus handled 10 Station House adjustments in 2018. Other diversionary programs used by the Juvenile Unit included referrals to the Morris School District, mental

and health

JUVENILE MATTERS	2017
Juvenile Court / JCC Committee	26
Intake Service Conference	0
Handled by Morris Twp. Juvenile Unit	31
Mental Health Referral	2
Morris School District Referral	7
Family Crisis Intervention Referral	0
DCP&P Referral	2
Out of County Referral	0
Juvenile Fire Setters Program (MC)	0
Station House Adjustments	10

professionals. Out of County juvenile offenders are handled by local authorities in the juvenile's home jurisdiction. Family Crisis Interv

PERMITS AND INSPECTIONS

Each year a significant amount of Detective hours are dedicated to Administrative details during the year. The total of 850 details that average 3.5 hours each. The following is a breakdown of the permits, inspections and background investigations conducted during the year:

DETECTIVE DETAILS	TOTAL
Persons Fingerprinted	44
Background Invest for Firearms Applicant Assigned	151

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Background Invest for Volunteer Firemen Applicant	20
Background Invest for Hunting Permit	1
Background Invest for Canvassing Permit Applicant	35
Background Invest for Municipal Employment	14
Background Invest for Taxi License Applicant	15
Background Invest for Police Applicant	12
Background Invest for Liquor License Applicant (SEB)	10
Records Checks Completed	18
Raffle License's Received	33
Cases to Morris County Prosecutor's Office	34
Surveillance Details	186
Firearms Identification Cards Issued	77
Permit to Purchase a Handgun Issued	200
TOTAL	850

CRIME PREVENTION

Det Sgt. Heather Glogolich

In 2018, Det. Sgt. Glogolich was assigned to manage the Crime Prevention function and programs for the community. The officers assigned to these programs had to coordinate the Neighborhood Watch programs and provide other programs and information to the community that affect quality of life issues. In 2018, six (6) officers from patrol squads were assigned to the Crime Prevention Unit and were able to assume extra responsibilities which directly impacted community affairs.

Neighborhood Watch

All of the Neighborhood Watch groups are being updated to meet our electronic notification needs. We have a total of 28 active Neighborhood Watch groups in the Township. We are continuing to meet with many of the groups that have become stagnate to discuss topics of interest in the community. The agency held numerous meetings in the fall of 2018 with groups that were already formed and new groups that were interested in working together with our agency to make their neighborhoods harder targets. We incorporated five (5) new Neighborhood Watch Groups into our list of growing participants.

School Resource Programs

In the Morris School District, Ptl. Natisha Mclver was assigned this position for the 2017/2018 school year. As outlined in our memorandum of agreement with the district, the School Resource Officer will spend a significant amount of time at the Frelinghuysen Middle School instructing the LEAD program. During the 2017-2018 school year, Ptl. Mclver incorporated a Ladies 'N Training program which targets issues among female students. This can include bullying, family concerns and issues, conflict resolution and more. The program meets every Monday after school and the amount of students attending has increased every week.

Duties and responsibilities of the SRO include;

- Supervising traffic and bus arrival/departure at the beginning and end of each school day to ensure the safety of all the students.
- Improving the schools perception as a safe learning environment and deter misconduct by remaining highly visible in the halls, cafeteria, and gymnasium.

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- Serving as a role model to students, especially in terms of appropriate attitudes and respect.
- Assisting the school administration with anyone who is causing a disruption, truancy issues, and any criminal activities occurring on campus.
- Performing ongoing security checks of the campus and makes recommendations to the School Administrator.
- Attending conferences with students, parents, faculty members when necessary to assist them with law enforcement issues and or crime prevention.
- Functioning as an information-gathering source for Law Enforcement and Juvenile Officials.
- Assisting the School Administrator in developing and implementing plans and strategies to prevent and handle dangerous situations.
- Conducting classroom activities involving a wide range of topics, including security, crime prevention, drug/alcohol education, and other related issues as approved by the School Administrator.

COMMUNITY PROGRAMS

Quality of Life Initiative

During the month of November 2017, Chief Mark DiCarlo assigned officers a detail involving Quality of Life issues throughout Morris Township. This detail was assigned again, however this year the members of the Crime Prevention Unit were directly assigned to complete the task. They reviewed the past year's issues in order to ensure that they were still not an issue and then looked for new concerns to address. The officers were responsible for every street located in their assigned area. The focus was on quality of life issues such as: abandoned vehicles on roadways, inoperable vehicles on property, abandoned homes, places that attract criminal elements, street signs, traffic signs, and more. Not only did this give our officers the opportunity to make numerous small improvements throughout Morris Township but it gave us the opportunity to meet our residents, hear their concerns, and address them in a way that makes their quality of life better. This will be an ongoing initiative and therefore we welcome any concerns or issues our residents may have. The Quality of Life Initiative also included reaching out to local retail stores that sell electronic nicotine delivery systems and accessories. This was in order to help discontinue the use and misuse of these products by our youth.

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Citizen Police Academy

This program was a great way to interact on a more personal level with our community and also an experience that they would never have had. Our 12 participants met and interacted with numerous agencies in law enforcement, toured the correctional facility, were trained in the administration of NARCAN, and were given the opportunity to participate in ride-alongs with our patrol officers. We thank all of our incredible participants for volunteering their time to be a part of this program and we look forward to next year and the next group of residents that will be a part of the Morris Township Citizen Police Academy. Specifically, D/Sgt. Heather Glogolich, Ptl. Derek Adair, and Ptl. Natisha McIver were the main contacts and instructors for the CPA.



2nd Annual Trunk or Treat

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The Morris Township Police Department hosted their second annual Trunk or Treat on Saturday, October 28th and it was a huge success. Over 300 children stopped by and received lots of goodies including special treat bags from our agency. Below is a picture from the event. Thanks to Chief Mark DiCarlo, Patrol Officers Tia McIver and Robert Ribnicky for helping make this a great experience for our community. Another big thank you to our interns, ACME, Dollar Store, Shoprite, Morris Township OEM, Morris Township Parks & Recreation, Morris Township Fire Department and everyone else that helped make this event successful. We are looking forward to making this an annual thing!



Tri-Morris Junior Police Academy

Along with the Morris Plains Police Department and the Morristown Police Department, our agency hosted the 6th annual Tri-Morris Junior Police Academy. This program is a two week mini academy that mimics the actual police academy. Recruits participate in full physical training, defensive tactics, firearms safety, become CPR certified, and much more. Last year there were over 50 recruits.

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L.E.A.D. Graduation

On June 20th, 2018, Frelinghuysen Middle School 6th grade students were recognized for completing their LEAD education. LEAD / Field House Day was a complete success thanks to the collaboration of Principal Joseph Ugialoro, Assistant Principal Marc Gold, FMS Administrators and the FMS team leaders- Jake Cahill, Marco Vargas, Ashley Daley, and Officer Natisha McIver who is not only the LEAD instructor but was also the School Resource Officer for FMS. The 6th graders really enjoyed all the activities.



Lunch With A Cop at Frelinghuysen Middle School

SRO Natisha McIver initiated this program during the lunch periods at Frelinghuysen Middle School. She and other officers would make themselves available to sit and talk with students while they ate. They were encouraged to talk about many different topics including active shooters, search and seizure, use of force, and more. It turned out to be one of the most popular programs at the school and was offered once a month.

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Opiate Awareness- Hope One

The mobile recovery access vehicle offers critical support for persons struggling with addiction, with the goals of preventing drug overdoses and deaths. The Sheriff's Community Services Unit operates HOPE ONE in partnership with the Morris County Department of Human Services, the Mental Health Association of Morris County, and Morris County Prevention is Key and their Center for Addiction Recovery Education and Success (CARES). They are able to provide clients immediate access to services and treatment facilities, putting them on the road to recovery and wellness. In addition, Narcan training and kits are provided to family members and friends of those suffering with opiate addiction.



2018 NARCAN SAVES

DATE	OFFICER	NOTES	RESULTS
3/16/18	134 / 148 / 153	Victim Unresponsive	Revived
10/6/18	155	Victim Unresponsive	Revived
12/30/18	141/153/161	Victim Unresponsive	Revived

Operation Take Back and Medicine Drop-Off

The Morris County Sheriff's Office responds to our headquarters to empty the full Medicine Drop off Box. It is filled with old prescriptions which are dropped off anonymously in our headquarters lobby. This service allows for people to dispose of medication in a safe manner. Operation Take Back was a collective effort with the Morris County Prosecutor's Officer in April of 2018. Ptl.

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Juan Rodriguez and detectives from the Morris County Prosecutor's Office were present at the Shop Rite of the Greater Morristown Area and collected a total of over 1000 lbs of medication.



TOUCH-A-TRUCK

Members of our agency, along with help from the interns, participated in Touch-A-Truck Day. Members of the community were offered the opportunity to have an up-close look at our "moving offices" as they looked at, became familiar with, and were even allowed to get inside our patrol vehicles. They were shown all the extra tools we have that other agencies may not such as FN-303 and Tasers.



PINK PATCH PROJECT

In 2018, for the first time ever, the Morris Township Police Department participated in the Pink Patch Project which raised money to donate towards finding a cure for breast cancer. Officers opted to place patches on their uniform shirts for the entire month of October to show support. The community responded with incredible enthusiasm and support. This will be an ongoing tradition for our officers.

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TOYS FOR TOTS

This year, the Morris Township Police Department also hosted a drop off location for new toys through the United States Marine Corps Toys-for-Tots program. We were able to gather and donate over 200 toys for children in need of some holiday spirit.



COFFEE WITH A COP

Because of the cooperation of Gene's II Deli and Stephanie's Deli, the Morris Township Police Department was able to hold two separate Coffee-With-A Cop events. People who came into these locations while we were there were treated to a cup of coffee and encouraged to engage

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in conversation with members of our department. It was a great success with positive feedback and we plan on continuing this event in years to come.



RECORDS BUREAU

Our Records Bureau serves as our receptacle for all operational documents created during the course of an officer's tour of duty. The Records Bureau is also responsible for: Court discovery requests; Records Management System; Uniform Crime Report; Open Public Records Act

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requests; Alarm Billing. In 2018, the Records Bureau deposited \$9,850.11 total. This is broken down into \$7,600.00 for Alarms and \$2,250.11 in revenue for Discovery related billings.

This year the Records Bureau coordinated the mailing of New Resident Packages. This included Neighborhood Watch, Vacant Home Checks, Surveillance Camera Registry Requests, and more.

UNIFORM CRIME REPORT

The Uniform Crime Reporting (UCR) Program was conceived in 1929 by the International Association of Chiefs of Police to meet a need for reliable, uniform crime statistics for the nation. *Crime in the United States* (CIUS) is an annual publication in which the FBI compiles volume and rate of crime offenses for the nation, the states, and individual agencies. This report also includes arrest, clearance, and law enforcement employee data. Both of these reports provide a measure of the crime in our community and its relationship to our Law Enforcement agency. Our Records Bureau is responsible for compiling the necessary information for this reporting system. UCR crimes that are measured are: Robbery, Assaults, Burglaries, Larceny, and Motor Vehicle Thefts.

The Crime Index in Morris Township increased in 2018 by 20.6% with a total of 136 UCR Offenses reported. Violent crimes increased by 20% and Non-Violent crimes increased by 33%. An analysis of crime totals for 2018 reveals that the property crimes of burglary and theft continue to be key indicators and the driving forces behind the increase in crimes reported. The index crime of burglary decreased by 7.7%.

The following table is for comparison only. This allows not only for a comparison to the previous year but also to help determine trends when compared to the previous years (2016-2018).

	2016	2017	2018	% Change
Total Violent Crime	8	4	6	+33.3
Total Property Crime	131	104	130	+20
**Crime Index	139	108	136	+20.6

VIOLENT CRIME SUMMARY			
YEAR TO DATE ANALYSIS	2018 TOTAL	2017 TOTAL	Change
Homicide	0	0	0
Rape	0	1	-1
Robbery	1	2	-1
Aggravated Assault	5	1	+4
Total	6	4	+1

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Burglary Analysis

- There were a total of 24 burglary offenses in 2018, compared to 26 in 2017.

CATEGORY	2018
BUSINESS	4
RESIDENTIAL	20
TOTAL	24

**Motor Vehicle Theft
Volume/Rates/Trends**

- There were 4 motor vehicle thefts reported in 2018 (2 less than 2017).
- Three of the vehicles were recovered and returned to the owner but one stolen vehicle was never from a dealership and unknown as to how long it had been removed from the lot.

MV THEFT BY LOCATION

Date	Location	Year / Make
3/30/2018	Ridgedlae Ave	2005 / Ford
4/8/2018	E Hanover Ave	2017 / Dodge
8/14/2018	Lindsley Dr	2013 / VW
10/8/2018	Albert Ave	2017 / Toyota

OFFICE OF THE CHIEF

Mark DiCarlo

OVERTIME ANALYSIS

2018

DESCRIPTION	HOURS	DOLLARS
Admin Detail Salary	415.0	\$31,274.03
Bereavement Salary	94.5	\$7,336.32
Disability Coverage Overtime	0.0	\$0.00
Investigation Overtime	336.5	\$23,735.20

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Other (Court)	26.5	\$1,808.65
Personal Time Overtime	491.00	\$36,872.10
Sick Time Overtime	793.50	\$59,654.00
Weather	57.5	\$4,266.52
TOTALS	1,565.50	\$163,138.17

2017

DESCRIPTION	HOURS	DOLLARS
Admin Detail Salary	308.50	\$25,795.08
Bereavement Salary	35.50	\$2,778.49
Disability Coverage Overtime	174.00	\$12,978.83
Investigation Overtime	383.25	\$27,031.92
Other	34.50	\$2,886.39
Personal Time Overtime	596.00	\$47,393.04
Sick Time Overtime Earned	938.00	\$72,266.01
Weather	2.00	\$140.24
TOTALS	2,471.75	\$191,270.00

2017 COMMENDATION NOTICES

OFFICER	DATE	NATURE
75	1/20/2018	Participation in Women's March
116	1/20/2018	Participation in Women's March
101	1/20/2018	Participation in Women's March
113	1/20/2018	Participation in Women's March
128	1/20/2018	Participation in Women's March
139	1/20/2018	Participation in Women's March
91	1/22/2018	Theft Invest – Sword Recovery
129	1/22/2018	Theft Invest – Sword Recovery
141	1/22/2018	Theft Invest – Sword Recovery
129	1/22/2018	Extrication at MVA
101	1/23/2018	Home Intruder - EDP
140	1/23/2018	Home Intruder – EDP
154	1/23/2018	Home Intruder – EDP
139	1/25/2018	Theft Invest – Twin Oaks
109	2/27/2018	Senior Detective Duties
109	2/28/2018	Sex Assault 2 nd Degree Arrest
111	3/14/2018	Training Day Presentation
113	4/22/2018	Medical Head Injury @ SBCC
146	5/22/2018	Active Shooter Training
128	6/10/2018	Arrest of FRO Suspect BOLO
106	5/15/2018	Storm Response
138	5/15/2018	Storm Response

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134	5/15/2018	Storm Response
117	5/15/2018	Storm Response
159	5/15/2018	Storm Response
150	5/15/2018	Storm Response
134	6/7/2018	Rt 287 MV Stop – Gun Recovery
153	6/7/2018	Rt 287 MV Stop – Gun Recovery
159	6/7/2018	Rt 287 MV Stop – Gun Recovery
139	6/7/2018	Rt 287 MV Stop – Gun Recovery
116	6/7/2018	Rt 287 MV Stop – Gun Recovery
153	6/13/2018	Mental Health – Dorado Dr
159	6/13/2018	Mental Health – Dorado Dr
155	5/15/2018	Storm Response
150	6/15/2018	Burglary Canvass
157	6/15/2018	Burglary Canvass
156	7/8/2018	Lost Autistic Child
160	7/26/2018	Kissel Lane - Translation
139	7/26/2018	Kissel Lane – Investigation
127	7/26/2018	Kissel Lane – Investigation
141	9/18/2018	Morris View EDP
159	9/18/2018	Morris View EDP
128	10/3/218	Coffee w/ a cop
117	10/25/2018	Bicycle Unit Training Day
160	12/4/2018	MCPO AOPD – Spanish Translation
117	12/12/2018	MTPDW Garbage Truck MVC
154	12/7/2018	Intern Program Update
141	12/29/2018	Trespass 65 Harter Rd
153	12/29/2018	Trespass 65 Harter Rd
161	12/29/2018	Trespass 65 Harter Rd
141	12/30/2018	Narcan Save
153	12/30/2018	Narcan Save
161	12/30/2018	Narcan Save
117	12/18/2018	AVIS Rental Scam Arrest
130	12/18/2018	AVIS Rental Scam Arrest
158	12/18/2018	AVIS Rental Scam Arrest

2018 AWARDS

OFFICER	AWARD TYPE	REASON	DATE
Ptl. Laauwe	Officer of the Year	Officer of the Year	4/18/2018
Ptl. Laauwe	Life Saving Award	Saved Suicidal Male with Neck Injury	4/18/2018
Ptl. Mangiaracina	Life Saving Award	Saved Suicidal Male with Neck Injury	4/18/2018
Ptl. Vargas-Vila	Life Saving Award	Saved Suicidal Male with Neck Injury	4/18/2018

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Det. Shearer	Life Saving Award	Saved Suicidal Male with Neck Injury	4/18/2018
Ptl. Mangiaracina	Life Saving Award	CPR Save	6/20/2018
Ptl. Gallardo	Military Service Award	Military Service Award	11/7/2018
Ptl. Neri	Military Service Award	Military Service Award	11/7/2018
Ptl. Yeboah	Military Service Award	Military Service Award	11/7/2018
Ptl. Mescia	Military Service Award	Military Service Award	11/7/2018
Ptl. VanValen	Military Service Award	Military Service Award	11/7/2018
DSgt. Glogolich	Grand Cordon	Arrest in Home Invasion	11/7/2018
DLt. Perruso	Grand Cordon	Arrest in Home Invasion	11/7/2018
Det. Sutherland	Grand Cordon	Arrest in Home Invasion	11/7/2018
Det. Flynn	Grand Cordon	Arrest in Home Invasion	11/7/2018
Det. Crowell	Grand Cordon	Arrest in Home Invasion	11/7/2018
Det. Boeninghaus	Grand Cordon	Arrest in Home Invasion	11/7/2018



Ptl. Mangiaracina received a life-saving award on June 20th, 2018 when he responded to a call at a residence for an unconscious female and when he arrived on scene, determined that the adult female needed CPR. He was able to utilize his skills and training in order to revive the victim. She has had a full recovery.

EXPLANATION OF AWARDS

Grand Cordon - Department Citation: Awarded to members of a unit and/or the entire department for a cited action.

Life Saving - Awarded to an officer for an act performed which results in saving a life.

Military Award – For honorable and dedicated service to the United States Military with outstanding performance of duty and dedicated service to the citizens of Morris Township.

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Officer of the Year Award - Awarded to an officer who, during the course of the calendar year, best exemplifies outstanding performance in keeping with the goals and traditions of the department. The awards is presented for one or more of the following:

1. Exceptional valor in the performance of duty.
2. Exceptional Investigative Skill.
3. Exceptional Service to the Community.
4. Overall performance of duty (i.e. appearance, productivity, attitude, attendance, individual motivation, volunteerism, etc.).

*** Reference pg. 14 for the 2018 Officer of the Year

2018 ACCOMPLISHMENTS / 2019 GOALS

In 2018 we continued several projects that were initiated in previous years while continuing to work on initiatives that promote efficiency in the services that we provide. I am also proud to mention that many of the department goals for 2018 which were identified in 2017 were achieved.

- **Targeted Enforcement Areas:** Our agency continues to focus on traffic and criminal problems in the community, as well as addressing other quality of life issues. For traffic complaints we have a defined procedure to follow that incorporates education, engineering and enforcement. In 2018, our agency was rated once again as one of the safest communities in New Jersey and Morris County to live in by Safe Wise. As of this point in 2018, traffic complaints are down approximately 30%.
- **Hiring, Retention and Promotional program:** One of our biggest responsibilities is the hiring, retaining and training of officers. We want to hire good qualified officers while maintaining a makeup of the Department that reflects the diversity of the community in which we serve.

In 2018, we hired nine patrol officers with varying experience, skills and diversity. Those officers are identified as James Lezak, Kojo Yeboah, Kristopher Dafonseca, John Mescia, Robert Ribnicky, Darren Dungee, James VanValen and Oscar Ponciano. The Morris Township Police also hired six Special Law Enforcement Officers, Class III that have been assigned to all six Morris School District Public Schools. Those officers are identified as Doug Turner, David Peterson, Glenn Johnson, Jose Gonzalez, Leslie Hudson and Emmett McDowell.

In 2018, Robert Shearer and James Perruso were promoted to Lieutenant. Brian Markt, David Crowley and Kyle Lauuwe were promoted to Sergeant.

- **Maintain Commitment towards a Service Oriented Agency:** The Police Department has always been viewed as a service-oriented agency and going the extra step for our residents. As our work load continues to increase year after year it is important to maintain this philosophy and commitment to the residents of Morris Township. We continued to support this commitment by addressing resident concerns for traffic safety, insuring our schools and child care facilities are safe, being proactive with narcotic and criminal activity investigations, addressing juvenile issues such as alcohol, drugs, teen driving and inappropriate behavior, and directed patrol to address the criminal element.

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In September of 2018, we expanded our Crime Prevention Unit to include five officers. The officers are still assigned to a squad, however have the collateral duty of community policing and community outreach. These officers provide a variety of services which include teaching, security surveys, community programs, etc...

- **Grants & Shared Services:** We continued to apply for and secure grants for enforcement, equipment and manpower. In 2018, we received grants for DWI enforcement, Cops-n-Shops, and ballistic vests. We will continue to actively pursue available grants for these purposes. Additionally, we receive financial support (shared services) from the Morris School District for the 2017-2019 school year. This agreement was renewed in 2017, so we will be continuing this relationship with the school district. We can anticipate future financial support from the school district for future school years.
- **Accreditation:** In 2016 our agency received formal Accreditation from the NJ State Chiefs of Police Accreditation Commission. The Accreditation process is a three year project that reviews our operating procedures and ensures compliance with the best practice methods of policing. To maintain our certification we must be compliant with the standards and be reassessed every three years.
- **Facility:** In 2018, we accomplished many changes to the building and property that were necessary for safety and upgrading. The second floor kitchen was completed in December of 2017. The updating of the kitchen includes new cabinets, new flooring, new appliances, freshly painted walls and the replacement of some ceiling tiles. The department purchased a shed utilizing forfeiture funds. The shed will be used to store traffic related equipment such as cones and barricades.

The area in Bay 2 has been cleaned out and is being utilized as a department gym. A policy and review by the Township insurance company has been completed and approved. The gym equipment has been purchased by the PBA utilizing donations that they received specifically for the gym. The gym has already proven to be a moral and motivation booster as well as a way for the department to promote and support our officer's physical and mental health.

The front steps and landing were repaired by Cortese Masonry. The repairs were much needed for safety considerations as well as for aesthetic purposes.

- **Donations:** In 2018, The Morris Township Police Department was fortunate enough to receive two separate donations of \$5000.00 each from Hintz Capital Management, 360 Mount Kemble Avenue. The \$10,000.00 was used to purchase all department members new holsters and weapon mounted flash lights for our service firearm, Glock model 19. The purchase of this equipment is beneficial to our officer's safety and tactical considerations.
- **Alternatives to use of deadly force:** In 2018, our agency has continued our

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commitment to maintain our ability to have alternatives to the use of deadly force. Our officers assigned to the Emergency Services Unit are trained in the use of TASER, less lethal projectile device and distraction devices. Department members on a whole receive defensive tactics training, De-escalation tactics and verbal judo.

- **Interns:** In 2018 we continued our Intern Program that welcomed college students to interact with police officers while earning college credits. The program has become popular with several different universities, to the extent that today we have a waiting list.
- **LEADS:** In 2018 our agency continued using a new drug education program called LEADS at the Frelinghuysen Middle School. This program is very similar to and replaces the DARE curriculum that was instructed at the Middle School for 22 years.
- **Equipment:** In 2018, our agency purchased the new and updated Live Scan machine that is required in order to process and fingerprint arrestees. We have also purchased and installed 14 new Mobile Vision recording devices into the patrol vehicles and have purchased 4 Body worn Camera Systems with hopes of implementing by January 1, 2019.
- **ESU:** In 2016 our Emergency Services Unit (ESU) was developed. In 2016, five members of the Emergency Services Unit (ESU) achieved EMT certification after completing the 180 hour course. It is imperative that we continue to train our ESU officers as EMT's. Most of the calls for service handled by ESU members are Medical calls that require a higher level of medical training.

The specially trained Officers handle incidents we experience on a more frequent basis: EDP's, advanced medical, violent crimes, animal control and any other type incident that may require specialized equipment. i.e. Tasers, Rifle, Less Lethal Launcher, etc..

In 2018, the ESU team has continued to train in Active shooter response and mass casualty situations. The calls for service that fall into the area of responsibility for the ESU team has increased, mostly in the categories for mental health and medical emergencies.

In **2019** we will continue with proven initiatives while also looking to develop the following:

- **Physical plant.** In 2019 we will continue to improve and address any safety issues on our property.
- **Accreditation:** In 2019 we will continue to meet the standards of the NJ State Chief of Police Association Accreditation Commission. The Accreditation process that is reviewed every three years. This is a review of our operating procedures and ensures compliance with the best practice methods of policing. We are due for re-accreditation in 2019
- **Body Cameras:** In 2018, we purchased 4 Body warn Cameras and hope to have

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them in operation by January 1, 2019. I am anticipating the program to be a success and the purchase of more Body worn Cameras in 2019.

- **Operation Take Back:** In 2018 we participated in the DEA's Operation Take. The bi-annual program allows our residents to drop off medications they no longer require. Several hundreds of pounds were collected and disposed of by participating in this program as well as providing a Med Return Drop Box in the lobby of police headquarters. We plan to participate in 2019.
- **Community Outreach:** In 2019 we will continue with our Community Outreach efforts. Personnel from the Department have attended numerous church gatherings, community events and meetings to expose ourselves to the members of community while providing insight to our law enforcement culture.
- **School Programs:** One Officer is assigned by an agreement with the District to our Middle School 'full time' as a School Resource Officer. In 2019, we will continue our commitment to have an officer provide services to other public and private schools in our community.
- **Supervisors:** In 2019 it is anticipated that between two to three Officers will potentially be promoted to a supervisory level. The training and learning process to effectively fulfill the new supervisory ranks will be a challenge to the Department.

Law Enforcement is a dynamic profession that frequently requires us to modify our goals based on local needs and even incidents that can affect our agency on a National level. I thank you in advance for the opportunity to lead this outstanding organization and I look forward to our continued commitment of providing the citizens of Morris Township with exemplary service they have come to know and expect of the Morris Township Police Department.

Respectfully submitted,
Mark DiCarlo
Chief of Police