

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

## Table of Contents

INTRODUCTION	2
PATROL DIVISION	3
2019 Calls for Service Overview	4
2019 Personnel Additions	5
2019 Promotions	8
2019 Retirements	13
2019 Officer of the Year	14
2019 Officer Roster	16
TRAFFIC SAFETY BUREAU	17
Motor Vehicle Crashes	18
Intersection Crash Analysis	18
Traffic Summonses Data	19
Radar Enforcement	20
DWI Enforcement	21
2020 Traffic Safety Outlook	23
DOMESTIC VIOLENCE	24
BIKE PATROL	25
DEPARTMENTAL TRAINING	26
INTERN PROGRAM	29
DEPARTMENTAL VEHICLES	31
SOCIAL MEDIA	32
COUNTY COMMUNICATONS AND RECORDS MANAGEMENT SYSTEM	34
MUNICIPAL COURT	35
EMERGENCY SERVICES UNIT	36
FIREARMS TRAINING	39
SUPPORT SERVICES DIVISION	40
DETECTIVE BUREAU	40
Case Status Classification Totals	40
Narcotics Investigations	40
Property and Evidence	40
Juvenile Investigations	40
Permits and Inspections	41
COMMUNITY POLICING UNIT	44
Neighborhood Watch	44
School Resource Officer Programs	44
Community Programs	45
RECORDS BUREAU	54
Uniform Crime Report	54
OFFICE OF THE CHIEF	56
2019 Commendation Notices	56
2019 Awards	56
Explanation of Awards	56
2019 Accomplishments / 2020 Goals	57

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

The following is the Annual Report of the Police Department for 2019. The information presented in this report summarizes the activities, accomplishments and areas of responsibility for the organization in 2019. Provided in this report is a synopsis of each area of responsibility within the agency. During 2019, we accomplished our mission through the dedicated efforts of the men and women of this department.

Perhaps, one of the greatest achievements accomplished in 2019, was our unblemished Re-Accreditation Certification in October. A police agency that has achieved accreditation has proven to the New Jersey State Accreditation Committee that its police department engages in "best practices" based on 112 standards identified by the Accreditation committee. The Morris Township Police Department provided over 700 documents proving our compliance with all 112 standards.

The Morris Township Police Department has continued our well-rounded approach of building and maintaining community relationships and engaging in the appropriate use of enforcement efforts to keep our community safe.

Our police department exceeds the mandatorily required training established by the New Jersey Attorney General's Office and the Police Training Committee. Our focus is on Use of force, de-escalation, mental health (community and officer health), substance abuse, community relations, racial profiling, harassment, ethics, cultural diversity, criminal investigation and scenario-based decision making. There are numerous other areas of training as well.

Our commitment to assure proper police conduct begins with our extensive selection process during the hiring phase and continues with demanding a high level of standard compliance and expectations. This is accomplished through departmental communication of expectations, training and our high level of supervision from our sergeants, lieutenants and Captains.

On behalf of the members of the Morris Township Police Department, I would like to thank the Morris Township Community and the Township Committee for your continued support of our organization.

Thank You,  
Chief Mark DiCarlo

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

## **PATROL DIVISION**

Captain Robert Shearer ~ January 2019 through December 2019

The listed responsibilities for the Operations Commander are Patrol, Office of Emergency Management, Public Information Officer, Planning and Research Committee, Courts, the Intern Program, Cell Management, Scheduling, Evaluations, Emergency Services Unit, RDT, Traffic Safety Unit, Resiliency Program, Accreditation, our Mechanic and Human Resources. The Patrol Division consists of four squads and includes four Lieutenants who serve as shift commanders with collateral duties, four Sergeants with collateral duties and twenty-four patrol officers.

Patrol is responsible for handling all calls for service, crash investigations, initial criminal investigations and traffic enforcement. Calls for service include first aid calls, fire calls, burglar and fire alarm activations, motor vehicle complaints and numerous other calls for police service. Patrol Officers are also called upon to investigate many types of offenses and crimes including, but not limited to, disorderly conduct, criminal mischief, assaults, domestic violence, robbery, aggravated and sexual assaults.

The Table of Organization chart assigns twenty-four officers to four Patrol Squads when we are fully staffed. In 2019, officers responded to 55,104 calls for service. This is an increase of 5,629 calls for service from 2018 and 15,073 from 2017. The calls for service ranged in nature from property checks and enforcement details, to criminal and non-criminal investigations. The enforcement piece resulted in 230 adult arrests and 225 juvenile contacts resulting in 28 juvenile charges brought before the Courts. There were 3,565 motor vehicle summonses and 489 parking summonses issued.

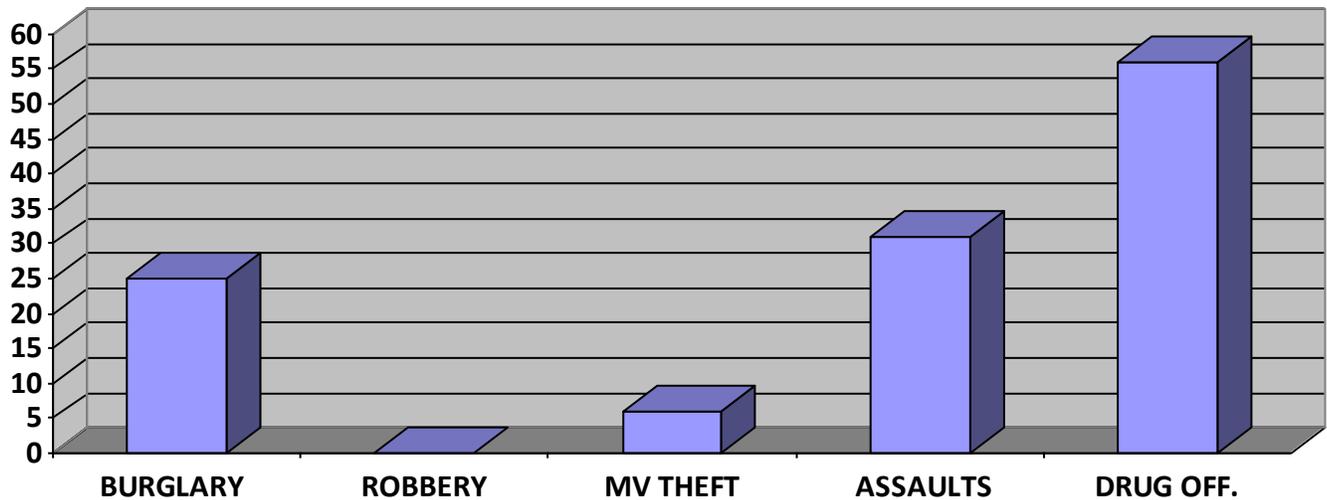
MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**CALLS FOR SERVICE OVERVIEW 2019**

\*This is not a full representation of our calls for service. It is just a selection of the most common. \*

INCIDENT	TOTAL	INCIDENT	TOTAL
PROPERTY CHECKS	20,150	BURGLARY	25
FALSE ALARMS	1,534	ASSAULTS	31
THEFTS / FRAUDS	65 / 566	DRUG OFFENSES	56
MV STOPS	7368	DWI OFFENSES	55
SUSPICIOUS PERSONS	343	MEDICAL CALLS	1311
TRAFFIC ACCIDENTS	616	DISORDERLY PERSONS	326
RADAR DETAILS	2808	DOMESTIC VIOLENCE	91

**Offenses that impact the Quality of Life 2019**



Morris Township was rated 11<sup>th</sup> in the State of New Jersey by 'Safewise' survey

*Previous rank: 19 (2018)*

Violent Crimes per 1,000: 0.09

Property Crimes per 1,000: 3.35

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**2019 PATROL PERSONNEL ADDITIONS**

With the cooperation and support of the governing body, we were fortunate enough to hire seven (7) new Patrol Officers in 2019. These officers replaced personnel who retired or resigned. We also hired one (1) Special Law Enforcement Officer Class III's (SLEO III's) to replace one SLEO III that resigned and moved out of state. In 2020, it is anticipated that one (1) or two (2) new officers will need to be hired to replace retirees and or personnel who will resign. A short bio is provided on the new personnel below.

**PATROL OFFICER MOHAMED NASSAR #164**

Officer Mohamed Nassar grew up in Jersey City, NJ and graduated from Dickinson High School in 2004. He earned his Bachelor's Degree in Psychology and a minor in Physical Education from Kean University. Officer Nassar was the physical education teacher for Rafael Hernandez Elementary School in Newark, NJ. Officer Nassar was hired by the Newark Police Department and graduated from the Morris County Police Academy in 2016. He was hired by Morris Township on February 4<sup>th</sup>, 2019.



\*\*\*\*\*

**PATROL OFFICER CHRISTOPHER SAGES #165**

Officer Christopher Sages was raised in Hanover Township, NJ and graduated from Seton Hall Prep in 2010. He achieved an Associate's Degree in Criminal Justice from Morris County College and then a Bachelor's Degree in Criminal Justice from Kean University. Officer Sages was accepted into the Bergen County Police Academy as an alternate route candidate and was hired by Morris Township on February 4<sup>th</sup>, 2019.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**PATROL OFFICER PAUL LUNA #166**

Officer Paul Luna was born in San Antonio, Texas and moved to Flint, Michigan when he was two years old. He graduated from Carman Ainsworth High School in 2013. He enlisted in the United States Marine Corps immediately after graduating high school. After four years, Officer Luna was honorably discharged at the rank of Corporal and moved to New Jersey. He completed the Essex County Public Safety Academy and graduated in August of 2018 as a SLEO II with the Orange Police Department. Officer Luna was hired on March 4<sup>th</sup>, 2019.



\*\*\*\*\*

**PATROL OFFICER KATHRYN RIDLEY #167**

Officer Kathryn Ridley grew up in Montclair and East Orange, NJ. She graduated from the Wardlaw-Hartridge School in 2008. Kathryn was a professional dancing artist and teaching assistant for over ten years with the Alvin Ailey American Dance Theatre in New York City. In 2015, Officer Ridley was hired by the Essex County Department of Corrections for approximately three (3) months until she was hired by the East Orange Police Department. Upon graduating from the Essex County Police Academy, she was assigned as a patrol officer on day shift and then in September of 2017 she was transferred to the School Squad Unit where she was certified as a School Resource Officer. Officer Ridley was hired by Morris Township on September 9<sup>th</sup>, 2019.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**PATROL OFFICER RYAN MACARICO #168**

Officer Ryan Macarico graduated from Hopatcong High School in 2009 and then from County College of Morris with an Associate's Degree in Criminal Justice. He then decided to open his own business called Flex Nutrition with locations in Sparta and Ledgewood. Officer Macarico always wanted to be a police officer so he sold his business and was accepted into the Bergen County Police Academy Alternate Route Program. He graduated on June 13<sup>th</sup>, 2019 and was hired by Morris Township on September 9<sup>th</sup>, 2019.



\*\*\*\*\*

**PATROL OFFICER STEVEN WINDT #169**  
**PATROL OFFICER JOSEPH PISCIOTTO #170**

Steven Windt and Joseph Pisciotto are lifelong Morris Township residents. Steven Windt started working for the Morris Township DPW after he was honorably discharged from the Marine Corps. Joseph Pisciotto graduated with a Bachelor's Degree in Criminal Justice from West Chester University. He was a full time intern with our agency. Both Windt and Pisciotto were hired and sent through the Passaic County Police Academy and graduated March 19<sup>th</sup>, 2020.



\*\*\*\*\*

**SLEO III VINCENT BRENNAN**

Vincent Brennan is a retired Captain from Rockaway Township Police Department where he was also the Emergency Management Coordinator. He was hired by Morris Township on February 25<sup>th</sup>, 2020 to replace Leslie Hudson who retired out of state. He is assigned to Frelinghuysen Middle School.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**2019 PROMOTIONS**

**SERGEANT ADAM SUTHERLAND**

Adam was hired in 2003 by the Morris Township Police Department. During this time, Adam has served as a Field Training Officer, fire and arson investigator. Adam was assigned to the Detective Bureau in 2008. While serving in the Detective Bureau, Detective Sutherland served as an evidence custodian, fire and environmental liaison, Megan's Law liaison, gang liaison, Field Training Officer, and Supervisor. Sergeant Sutherland also serves as the Treasurer for the Morris County Detective's Association. Throughout his career at the Morris Township Police Department, Adam has received several letters of commendation, two Grand Cordon Awards, two Life Saving Awards, and the Morris County Detective Association's Annual Distinguished Achievement Award (2010). Adam was promoted to Sergeant in January of 2019 and serves as a patrol sergeant.



\*\*\*\*\*

**SERGEANT CLAY BOENINGHAUS**

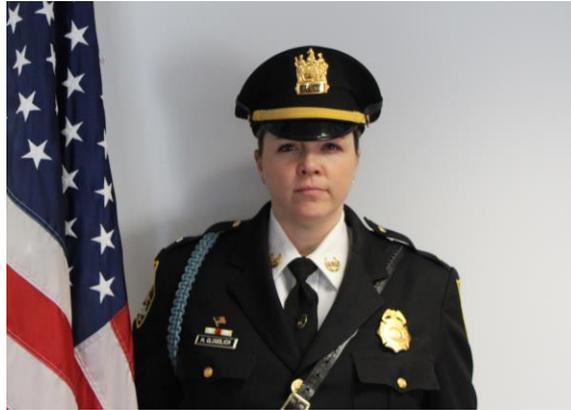
Clay Boeninghaus started his career in Morris Twp. in February 2008 as a Patrol Officer where he found his niche in CDS and DWI investigations. In 2010 he received the MADD award for having the most DWI arrests in the agency. In January 2012, Boeninghaus arrested two males for trafficking narcotics, the Police Departments largest self-initiated drug arrest which resulted in the seizure of 4 pounds of marijuana. Boeninghaus received a lifesaving award in 2010 when he located a male piping the exhaust fumes from his running vehicle into the cab in an attempt to commit suicide. Ptl. Boeninghaus has been a member of the Special Operations Unit, Special Enforcement Bureau, Emergency Service Unit, a Field Training Officer, a firearms instructor, an AR-15 Instructor and armorer, FN 303 less lethal instructor and armorer and an Emergency Medical Technician. Boeninghaus was promoted to Sergeant in May of 2019.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**LIEUTENANT HEATHER GLOGOLICH**

Heather Glogolich was sworn in as a Patrol Officer in August of 2005 after transferring from the Morris County Sheriff's Office. She has served in the Patrol Division, the Traffic Safety Unit, and the Crime Prevention Unit. While assigned to the Crime Prevention Unit, she was the full time School Resource Officer at Frelinghuysen Middle School and implemented numerous programs for youths in our community, specifically the Tri-Morris Junior Police Academy which has run successfully for six (6) years. She was promoted to the rank of Sergeant in October of 2017 and was assigned as the Detective Sergeant until being promoted to the rank of Lieutenant in March 2019.



\*\*\*\*\*

**LIEUTENANT CHRISTOPHER TONGRING**

Christopher Tongring was sworn in as a Patrol Officer with the Morris Township Police Department in January of 2005. He was assigned to the Patrol Division after graduating from the Police Academy. In 2009, he conducted a motor vehicle stop which resulted in the seizure of 13 ounces of marijuana and the suspect's vehicle. As a Patrol Officer, he focused his activity on DWI detection and was the recipient of the M.A.D.D. Award in 2012 & 2014. In 2014, Tongring was awarded the Division of Highway Safety "Top Gun" Award for making the most D.W.I. arrests in Morris County. In 2014, Tongring was also awarded the Morris Township Police Departments "Officer of the Year" Award for his outstanding contribution towards criminal and traffic enforcement. In August 2015, Tongring was assigned to the Detective Bureau, investigating various crimes within the Township. In August of 2017, he was promoted to the rank of Sergeant and in March 2019 he was promoted to the rank of Lieutenant where he is now in charge of the ESU team.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**LIEUTENANT JASON LAWLOR**

Jason Lawlor was hired by the Morris Township Police Department in June 1995. His perseverance, dedication and personal sacrifices made can be reflected in several assignments and positions he has held and continues to hold in the Department. These jobs include Communication Officer, Crime Prevention Officer, Field Training Officer, former member of the Special Operations Unit and the Emergency Services Unit to name a few. On September 11, 2001 while people were fleeing New York City from the terrorist attacks, Jason was one of the few who ran in and was at ground zero just after the World Trade Centers collapsed. Later that year the Knights of Columbus named him 2001-02 Police Officer of the Year. Jason was promoted to Sergeant in 2018 and achieved the rank of Lieutenant in May of 2019.



\*\*\*\*\*

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**CAPTAIN ROBERT SHEARER**

Robert Shearer was hired by the Morris Township Police Department as a probationary Patrol Officer on December 15<sup>th</sup> 2003. He was assigned to the Patrol Division from 2003 to 2011. As a Patrolman in 2006, Lt. Shearer received an Order of Merit from the '200 Club' for rescuing a victim trapped inside a structure fire. In 2011, he was assigned to the Detective Bureau where he was responsible for criminal investigations and was assigned as the Juvenile Officer for the Department.

As a Detective, Robert received a commendation for his role in a nine (9) year old Sexual Assault Investigation. Detective Shearer was assigned to the Morris County Prosecutor's Office narcotics task force from 2014 to 2015. During this time Detective Shearer participated in several narcotics investigations including; a multi-state **Marijuana Distribution Network** investigation which resulted in the seizure of 350 pounds of marijuana and \$205,000.00 in cash.

Robert also participated in "*Operation Coke Depot*" which resulted in the seizure of 900 grams of cocaine and 11 vehicles. Det. Shearer worked with the Bergen County Prosecutor's Office **Heroin Initiative** which resulted in the arrest of 325 people and the seizure of 30 firearms and heroin with a street value of \$350,000.00. Detective Shearer received a life-saving award for his role in the life saving efforts after a suicide attempt in January of 2017. On February 20, 2017 Robert Shearer was promoted to Sergeant and was assigned to a squad. Sergeant Shearer was the Administrative Commander of the Emergency Services Unit and the Domestic Liaison Officer. During his career Robert has received several Departmental Awards, Commendations, and Letters of Recognition. Roberts training and assignments include: being a Member of the Department Honor Guard Unit, Domestic Violence Liaison Officer, and Administrative Commander of the Emergency Services Unit. Robert is a certified Source and Informant Handler, a Handcuffing Instructor, and attended the TOP GUN narcotics investigation school and Front Line Supervision School. Robert has attended over 1,700 hours of in-service training during his career. Robert was promoted to the rank of Lieutenant in May of 2018 and was assigned as a Patrol Lieutenant in charge of a squad comprised of a sergeant and six officers.

In September of 2019, Robert Shearer was promoted to the rank of Captain and then was the Officer in Charge while Chief DiCarlo was at the FBI National Academy. He is now assigned as the Patrol Division Commander.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**CAPTAIN JAMES PERRUSO**

James Perruso began his career with the Morris Township Police Department as a Communications Officer in October of 2005. After approximately one year of service as a Communications Officer, he was offered the opportunity to attend the 68<sup>TH</sup> Morris County Basic Police Academy Class that concluded in December of 2006. Upon graduating from the Police Academy, he was assigned to the Patrol Division where he performed the various job functions of a Patrol Officer. In May of 2010, Perruso received the Life Saving Award for performing CPR and using a defibrillator on a Morris Township resident who suffered cardiac arrest while mowing his lawn.

During his career Perruso has received numerous Letters of Commendation and Recognition for his dedication to duty. He was selected to be a member of the Special Operations Unit, a Unit that was responsible for high-risk calls for service, the execution of search and arrest warrants and undercover surveillance details. Officer Perruso is a member and also the OIC of the Police Department's Honor Guard Unit. This unit performs Officer Funeral details, National Holiday Ceremonies as well as special events in the Township of Morris. In October of 2012, Perruso was assigned to the Detective Bureau where he was responsible for more in-depth criminal investigations. Investigations including burglaries, sexual assaults, narcotics offenses and juvenile offenses.

In March of 2017, Perruso was promoted to the rank of Patrol Sergeant where he oversaw a squad of five Patrol Officers. This squad of Officers led the department in criminal arrests and DWI apprehensions. Perruso was promoted to the rank of Lieutenant in May of 2018 and was assigned as the Detective Lieutenant in charge of the Investigative Unit, Crime Prevention, School Resource Officer, Internal Affairs, Records Department and SLEO III officers. In September of 2019, he was promoted to the rank of Captain and he oversees the Internal Affairs Division and the Detective Bureau.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**2019 RETIREMENTS**

**CAPTAIN EDWARD CONRADS**



\*\*\*\*\*

**LIEUTENANT DAVID POWELL**



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**2019 OFFICER OF THE YEAR**

**PATROLMAN RYAN FARRELL**



In 2019, Ptl. Farrell was an exemplary officer. Statistically he was above average in most categories. His motor vehicle stops, radar summonses, moving/other summonses, initiated arrests, assigned arrests, non-indictable summonses were all above the department average. In addition to that Ptl. Farrell recorded the most D.W.I. arrests for the year with 14 and will be the recipient of this year's M.A.D.D. award.

Aside from his statistical output, Ptl. Farrell conducts himself as a "senior" officer. He arrives early for his shift and his uniform is always clean, neat and above department standards. Ptl. Farrell is well respected by his peers and by supervisors. Whether on the road or conducting an investigation Ptl. Farrell is always thorough. He can always be counted on to conduct any investigation or task. Regardless of the type of investigation, the job will be completed with the same level of detail. He never shy's away from any assignment no matter how minor and can be counted on to complete it. He is rarely in need of supervision. His reports are completed on time and have minor corrections if any.

Ptl. Farrell is an asset to his squad and the agency as a whole. He is kind and courteous to citizens on the road, even those whom he has arrested. He is well liked by his fellow officers and is always respectful to them. Ptl. Farrell is consistently counted on by supervisors to arrive on a scene, establish control, and bring any level of excitement down. In May of 2019 he received an accommodation for a domestic violence incident.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

Ptl. Farrell conducted the investigation and assisted the Detective Bureau in apprehending the suspect in Bayonne (2019-18516).

Ptl. Farrell also has a lot of responsibility within the department. He is an O.C. instructor, Defensive Tactics Instructor, a member of the Emergency Service Unit, and a Field Training Officer. This level of well-rounded training has assisted him in his patrol duties and made him an officer that can be relied on in any given situation. He helps other officers, trains new officers (5 in 2019), is assigned large and small investigations, and remains aggressive on the road.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**2019 OFFICER ROSTER**

<b>BADGE</b>	<b>NAME</b>
75	Retired Captain Edward Conrads
93	Retired Lieutenant David Powell
94	Lieutenant Jason Lawlor
97	Chief Mark DiCarlo
100	Lieutenant Sean O'Hare
101	Sergeant Brian Markt
106	Patrolman Carmen Piccola
107	Detective Sergeant David Crowley
109	Sergeant Adam Sutherland
111	Captain Robert Shearer
116	Lieutenant Christopher Tongring
117	Patrolman Mark Osterhoudt
118	Lieutenant Heather Glogolich
121	Captain James Perruso
123	SRO Natisha Mclver
127	Detective Justin Crowell
128	Patrolman Robert Hydock
129	Sergeant Clay Boeninghaus
130	Patrolman Victor Gallardo
134	Detective Diego Pinheiro
135	Patrolman Ryan Farrell
138	Patrolman Anthony Sandelli
139	Detective Matthew Flynn
140	Sergeant Kyle Laauwe
141	Detective Robert Dombrowski
142	Patrolman Louis Mangiaracina
146	Patrolman J. Whitney Burk
148	Patrolman Kevin Yarzab
150	Patrolman Derek Adair
153	Patrolman Caleb Hough
155	Patrolman James Lezak
156	Patrolman Kojo Yeboah
157	Patrolman Kristopher DaFonseca
159	Patrolman Robert Ribnicky
160	Patrolman Saul Gutierrez
161	Patrolman Darren Dungee
162	Patrolman James VanValen
163	Patrolman Oscar Ponciano
164	Patrolman Mohamed Nassar
165	Patrolman Christopher Sages
166	Patrolman Paul Luna
167	Patrolman Kathryn Ridley
168	Patrolman Ryan Macarico
169	Patrolman Steven Windt
170	Patrolman Joseph Pisciotto

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**TRAFFIC SAFETY**

Detective Sergeant David Crowley  
Traffic Safety Officer Ptl. Mark Osterhoudt  
Patrol Officer Caleb Hough  
Patrol Officer Robert Ribnicky

For 2019, our Traffic Safety Unit was staffed with one (1) full time officer. When manpower on the patrol squads are reduced below minimum standards, the Traffic Officer typically is assigned to the road. Traffic Safety is considered one of the primary functions of the uniformed patrol force and is routinely regarded as a significant quality of life issue concerning the residents of Morris Township. In 2018, Ptl. Hough and Ptl. Ribnicky were assigned traffic unit related assignments while still assigned to patrol in order to assist Ptl. Osterhoudt. These responsibilities included details such as sign board placement.

Our Officers handle numerous traffic related functions on a daily basis that includes: motor vehicle crash investigations, speed enforcement, selective enforcement, DWI patrols; disabled and abandoned vehicle investigations and traffic studies. In addition to these daily matters, a significant amount of time is devoted to administrative functions directly related to traffic safety. These include, but are not limited to, processing work orders for sign repairs and installations, preparation of documents for court cases, providing monthly statistics on accidents, radar and summonses. Additionally, recommendations and evaluations are made with respect to the following local traffic issues: Local Ordinance regulations, parking, fire lanes, towing company compliance, traffic calming research, and impact analysis of future local development.

The traffic unit is responsible for compiling data, providing research and making recommendations on issues related to speed enforcement, traffic control devices, engineering issues, safety education and other traffic concerns presented by the community. The Traffic Safety Unit administers several state and federally funded grant programs including 'Click it or Ticket', 'Over the Limit, Under Arrest' along with programs supported by the Drunk Driver Enforcement Fund.

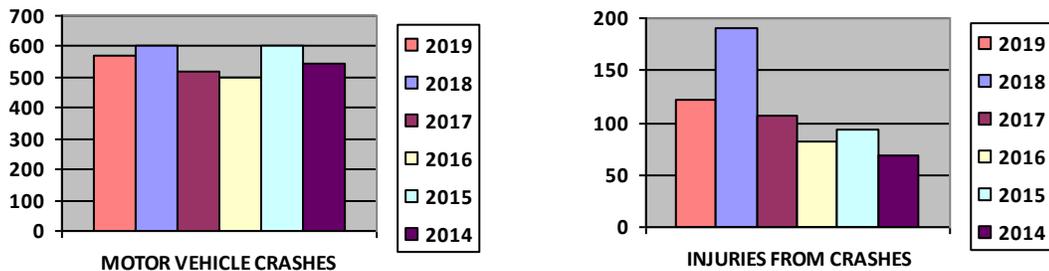
MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**MOTOR VEHICLE CRASHES**

The following chart is a comparison of motor vehicle crash investigations, summonses, injury and impaired driver arrests for the years 2016 through 2019.

<b>MOTOR VEHICLE CRASH DATA</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
TOTAL MOTOR VEHICLE CRASHES	571	602	518	500
MOTOR VEHICLE CRASHES W/ INJURIES	122	190	107	81
TOTAL SUMMONSES ISSUED	579	326	334	282
TOTAL DWI ARRESTS	57	63	62	67
TOTAL DWI ARRESTS INVOLVING MV CRASH	18	17	11	11
TOTAL FATAL MOTOR VEHICLE CRASHES	0	1	1	1
TOTAL ASSAULT BY AUTO	4	1	0	2

There was a decrease from 602 to 571 (-5.15%) motor vehicle crashes and a decrease in the number of crashes involving injuries, from 190 to 122 (-35.8%) in 2019. The Traffic Safety Unit will continue to monitor crash trends and, based on analysis, target those areas and violations that are contributing to these crashes. Crash summonses increased from 326 to 579 (43.7%) in 2019.



Motor vehicle crashes related to impaired drivers increased in 2019 for a total of eighteen (18). There was a decrease of 6 total number of DWI arrests compared to DWI arrests made in 2018 (63).

**INTERSECTION CRASH ANALYSIS**

The most hazardous intersections based on the total number of motor vehicle crashes were Columbia Road @ Normandy Parkway, Woodland Ave @ Kitchell Rd, Whippany Rd @ Lindsley Dr. West Hanover Ave @ Ketch Rd and MLK Ave @ Emmett Ave. Summonses were issued in most of these intersection crashes.

<b>INTERSECTION</b>	<b>TOTAL CRASHES</b>	<b>TOTAL INJURIES</b>	<b>SUMMONS ISSUED</b>
Columbia Rd @ Normandy Parkway	11	9	13
Woodland Ave @ Kitchell Rd	6	2	4
West Hanover Ave @ Ketch Rd	5	1	2
Whippany Rd @ Lindsley Dr	5	0	2
MLK Ave @ Emmett Ave	3	0	1

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**TRAFFIC SUMMONSES DATA**

In 2019 a total of 4,125 summonses were issued by our Officers. This was a 0.7% increase over 2018. The summonses issued are broken down as follows:

RADAR	MOVING / EQUIPMENT	PARKING	CHAPTER 88	TOTAL
567	2998	489	71	4,125

**Total Number of Select Violations issued for 2019**

VIOLATION	TOTAL
SPEEDING	567
IMPROPER PLATE	496
CARELESS	279
UNREGISTERED MV	276
DL/REG. SUSPENDED	153
SEAT BELT ADULT	96
OBEY TRAFFIC SIGNAL	82
UNLICENSED	93
LAMPS	142
CELL PHONE	184
RECKLESS	55
STOP / YIELD	84

VIOLATION	TOTAL
DWI	57
FAILURE TO INSPECT	56
PRODUCE DOCUMENTS	61
WINDSHIELD OBSTRUCTION	79
UNSAFE LANE CHANGE	23
PROVISIONAL VIOLATIONS	0
OPEN ALCOHOL IN MV	14
OBSTRUCT TRAFFIC	123
TURN ON RED	3
MOVE OVER LAW	5
PASS SCHOOL BUS	5
IMPROPER TURN	13

**Traffic Motor Vehicle Citations by Officer**

OFFICER	TOTAL
Piccola	182
Hydock	164
Gallardo	173
Farrell	194
Sandelli	155
Mangiaracina	113
Burk	161
Yarzac*	89
Adair	210
Hough	174
Lezak	185
Yeboah	181

OFFICER	TOTAL
DaFonseca	165
Ribnicky	312
Gutierrez	141
Dungee	124
VanValen	108
Ponciano** (Military)	0
Nassar**	185
Sages**	84
Luna**	77
Ridley**	8
Macarico**	17

\* Ptl. Yarzac was on loan for an extended time at the Special Enforcement Unit for the Morris County Prosecutor's Office

\*\* New Officers that were off FTO during a portion of the calendar year

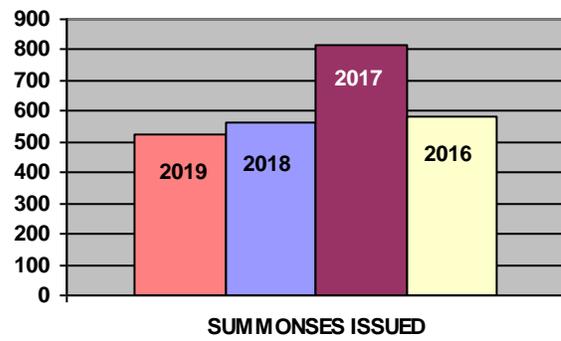
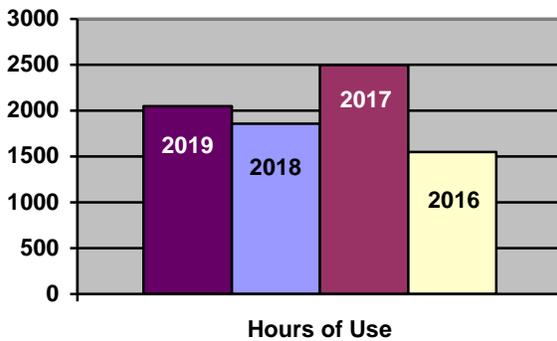
\*\*\* Officers listed by seniority

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**RADAR ENFORCEMENT**

There were 1,857 hours of RADAR operation during 2019. A total of 563 RADAR summonses were issued. In comparison to 2017, RADAR use DECREASED by 641 hours and 254 LESS summonses were issued in 2018.

	2019	2018	2017	2016
Total Hours of use	2049	1857	2498	1549
Total Summonses issued	524	563	817	580
Hourly Rate of Summonses issued	3.9	3.3	3.3	2.6



**RADAR Summonses / Hours issued by Officers in 2019  
(Officers Listed by Seniority)**

OFFICER	SUMMONS	HOURS
Piccola	31	61.25
Hydock	40	63
Gallardo	31	84
Farrell	26	74.25
Sandelli	22	134.5
Mangiaracina	20	79.75
Burk	29	56
Yarzab	9	54.5
Adair	32	95.75
Hough	43	124.75
Lezak	25	102
Yeboah	26	54.5

OFFICER	SUMMONS	HOURS
DaFonseca	24	89
Ribnicky	59	108.25
Gutierrez	20	141
Dungee	9	118.5
VanValen	18	49.25
Ponciano**	0	0
Nassar**	5	101.75
Sages**	2	90.25
Luna**	2	93
Ridley**	0	0
Macarico**	0	16

\* NEW HIRE, NOT RADAR CERTIFIED FOR FULL CALENDAR YEAR

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**DWI ENFORCEMENT**

During 2019, our Officers made a total of 57 arrests for Driving While Intoxicated. This represents a DECREASE of 6 arrests from 2018. Impaired drivers accounted for EIGHTEEN (18) motor vehicle crashes in 2019. Our agency used DDEF grant funding to supplement our DWI enforcement efforts as well as *Over the Limit, Under Arrest* grant funding.

The chart below provides a comparative analysis of the DWI offenses based on several factors: Refusals, Defendants under the age of 21, drug related incidents and BAC reading ranges.

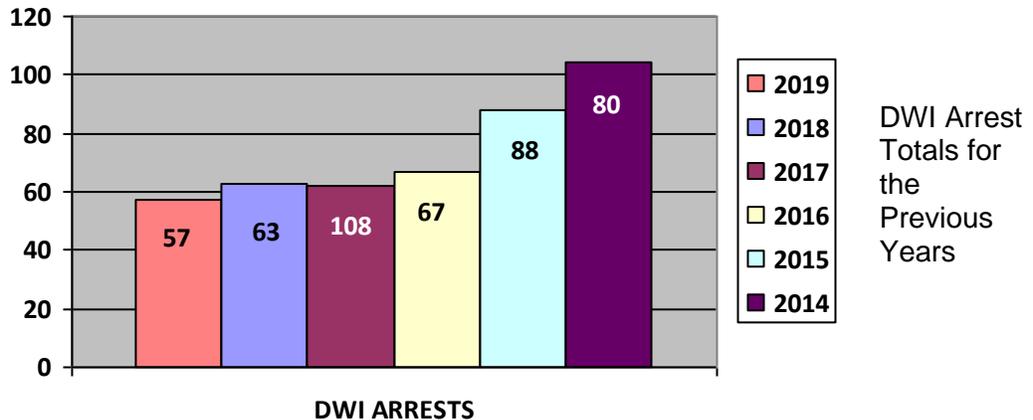
**COMPARATIVE CHART ANALYSIS**

2019		2018
57	TOTAL DWI ARRESTS	63
18	DWI ARRESTS INVOLVED IN MV CRASH	17
11	BREATH TEST REFUSALS	15
1	DEFENDANTS UNDER 21	2
9	DEFENDANTS DRUG IMPAIRMENT	9

2019	ALCOTEST BAC % READINGS	2018
9	.20 % AND ABOVE	4
9	.15 % TO .19 %	8
7	.11 % TO .14 %	13
4	.08 % TO .10%	2
10	.07% AND LESS	7

In a Morris County comparison of towns and their DWI arrests per year, there has been an overall decrease in the amount of arrests which has been attributed to driving services such as Uber and LYFT.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

2019	DWI ARRESTS BY OFFICER	2018
1	OSTERHOUDT (117)	1
1	GLOGOLICH (118)	1
2	GALLARDO (130)	1
2	PINHEIRO (134)	1
14	FARRELL (135)	7
4	SANDELLI (138)	2
2	DOMBROWSKI (141)	9
1	MANGIARACINA (142)	7
1	BURK (146)	1
2	ADAIR (150)	1
1	HOUGH (153)	3
1	CIAMPA (154)	3
3	LEZAK (155)	2
3	YEBOAH (156)	5
3	DAFONSECA (157)	1
5	RIBNICKY (159)	1
1	GUTIERREZ	1
2	VANVALEN (162) *** NEW	0
1	NASSAR (164)	0
1	SAGES (165)	0
6	LUNA (166)	0
1	RIDLEY (167)	0



On December 20<sup>th</sup>, 2019, this agency conducted a successful DWI roadblock which resulted in multiple DWI, narcotics and warrant arrests.

**MISCELLANEOUS TRAFFIC DETAILS:**

The following traffic related details were completed by the department, some of which are specific to the Traffic Safety Unit. They include:

DETAIL	TOTAL NUMBER
CAR SEAT INSTALLATIONS	26
SIGN BOARD DEPLOYMENTS	121

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**TRAFFIC SAFETY UNIT OUTLOOK 2020**

Traffic safety continues to be the #1 quality of life issue affecting most residents of Morris Township. This trend is expected to continue as residential development and corporate development continues. The growing traffic volume may continue to increase our overall traffic collisions. We will continue to minimize this impact by the use of innovative traffic engineering solutions and a more aggressive approach to enforcing the motor vehicle laws of the state. Ptl. Hough and Ptl. Ribnicky were assigned traffic unit related assignments while still assigned to patrol in order to assist Ptl. Osterhoudt. These responsibilities included details such as sign board placement.

In 2019, the Traffic Safety Unit was staffed by (1) full time officer during the entire year. There are many occasions when the traffic safety officer is used to fulfill minimum manpower requirements. At times the workload was overwhelming to keep up with, it was a struggle to complete all of the pending traffic investigations and roadway complaints. The Traffic Safety Unit gained assistance from the implementation of officers from patrol being assigned to traffic-related details. Also new in 2019, is the establishment of a Transportation Advisory Committee (TAC) which is a group comprised of committee persons, our officers, and experienced residents. It addresses the community's traffic challenges and encourages alternate methods of transit.

Driver inattention, speed/aggressive driving, alcohol/drug impairment, and driver inexperience are some of the most significant contributing factors for traffic collisions. Upon review of the statistical data, recommendations and or training to improve our Traffic efficiency should be made. Intersections and roadways that have higher rates of crashes should see an increase in Selective Enforcement details. Intersections that are significantly lower in crashes should have a reduced rate in enforcement. Emphasis areas should include: occupant protection (safety belts and car seats); speeding/aggressive driving, impaired/distracted driving; pedestrian, bicycle and motorcycle safety; and young and older drivers. An effort will continue to be made to identify locations and specific motor vehicle statutes in an attempt to educate our officers on elements of an offense to provide a higher enforcement rate.

Continued efforts will be made to further our training and use our *"Drunk Driving Enforcement Fund"* funding to reduce the number of collisions related to impaired drivers. Training in DWI detection/investigation provided by the NJSP will continue to be sought out and assigned. Our goal is to ensure that every officer has been trained on Standardized Field Sobriety Tests. We are also attempting to increase the number of officers that are AlcoTest certified. This training along with annual updates on motor vehicle laws and search and seizure law will continue to be a focus of the agency. These components will keep the officers current on best practice and can be satisfied through the use of departmental personnel.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**DOMESTIC VIOLENCE**

Crisis Response Team  
Sgt. Brian Markt  
Lt. Heather Glogolich

In February 1997, our agency was one of the first police departments in Morris County selected to begin a pilot program to further assist victims of domestic violence. The Domestic Violence Crisis Response Team was developed and operates under the direction of the Morris Township Police Department. The Team's volunteer members enable this agency to respond with sufficient resources to comply with the 1994 revisions to the Prevention of Domestic Violence Act. The Domestic Violence Crisis Response Team was formulated to assist Officers in providing the most effective intervention in the most effective manner.

Domestic Violence investigations continue to be one of the most time-consuming investigations that we respond to each year. Of the 82 incidents in 2019 in which our Officers responded to, it translates to about 328 investigative hours during the year. This includes all resources applied to the investigation.

The chart below reflects the number of domestic violence calls for the calendar year 2019, the number of calls fitting the criteria for a Crisis Response Team member and the actual number of responses by the team. Reported domestic violence calls decreased by 15 incidents (6% decrease) in 2018.

**January 1, 2019 to December 31, 2019**

Domestic Violence Incidents

<b><u>YTD</u></b>	<b><u>2019</u></b>
<b>Total Domestic Violence Calls:</b>	<b>82</b>
<b>Number of CRT Responses:</b>	<b>14</b>
<b>Reasons why Victim did not meet with CRT:</b>	<b>68</b>

FIVE YEAR PERIOD COMPARISON

YEAR	2015	2016	2017	2018	2019
TOTAL INCIDENTS	70	86	103	97	82

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**BIKE PATROL**

Lt. Christopher Tongring  
Sgt. Clay Boeninghaus

In 2005 the Department received two Smith and Wesson Police Bikes from Atlantic Health to be used by our agency. The current trained and active officers for 2019 were: Ret. Lt. Powell, Lt. Tongring, Ptl. Osterhoudt, Ptl. Hydock, Ptl. Gallardo, Ptl. Sandelli, Ptl. Flynn, Ptl. Dombrowski, Ptl. Yarzab and Ptl. Adair. Department Bike Unit members completed their annual required refresher training in 2019. This training satisfied the requirements established under S.O.P. 146.

The Bike Unit was deployed on a shift by shift basis at the discretion of the patrol supervisor. Officers began riding the bikes in May and concluded in October. Besides the normal tours of duty, the bikes were used on special occasions such as Mischief Night and Halloween, Ginty Pool children's triathlon, and 5k races. Officers on the bikes were used for enforcement details, however the majority of the deployments were for community oriented policing details at our schools, parks and pools.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**DEPARTMENTAL TRAINING**

Ret. Det. Lt. Kevin O'Shea

Most of the departmental training is historically conducted in-house. In 2019, the New Jersey Attorney General continued to mandate Domestic Violence training as well as, training in HAZMAT, Blood Bourne pathogens, Use of Force and Firearms.

**In-House Training**

The bulk of departmental training is historically conducted in-house. In 2019, there was a total of five in-house training days. The following is a synopsis of the training provided:

\*(writing in **BOLD** indicates mandatory training)

The first training sessions were held on February 5 & 12, 2019 at the RTSP Range in Randolph. Chief DiCarlo recapped 2018 and outlined 2019 goals. Additionally, personnel met the new municipal prosecutor, and schedule and personnel changes were discussed. The following hands on training was provided by MTPD personnel and Morris County Sheriff's Office personnel: RSVP, Self Defense Tactics and FATS machine drills.

The second training sessions were held on May 21 & 23 at Morris Township Police Department. The following topics/training was provided: CPR Recertification, NARCAN training and **CLEAR Training** via DVD. Instructors were MTPD personnel along with Rory McGuinness from AHS (NARCAN). All personnel completed the required CLEAR training.

The third training sessions were held on June 11 & 18, 2019 at MTPD. Chief DiCarlo was back from 10 weeks at the FBI National Academy and spoke about a number of topics. **SOPs 10, 36 and 37 were reviewed with a Pursuit test completed.** The second half of the day focused on officer wellness with 2 guest speakers.

The fourth training sessions were held on September 24 & October 1, 2019 at Morris County Public Safety Training Academy. The following topics/training was provided: Departmental meeting with remarks by Chief DiCarlo, Prisoner search review by MCSO Flores, **PR24/ASP re-cert, Defensive Tactics, ERPO, OC re-cert, Harassment, RTK, Haz-Mat, Bloodborne Pathogens and Ethics (Ed Vath).** Flu shots were available for all employees.

The fifth training sessions were held on December 10 & 17 at the Morris Township Police Department. The following topics/training was provided: **SOPs 10, 36 and 37 with a Use of Force Test, Domestic Violence JBWS, MCPO, LGBTQ),** Surviving Traumatic Incidents (Gene Cassidy BPO) and preventing back injury (Dr. Nancy Ritschel).

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**Other Training**

All officers completed online training from the Garden State Municipal JIF in the area of distracted driving and Intersection analysis. These were interactive exercises which required a passing score to complete.

**NJ Learn**

Required and voluntary elective training through NJ Learn continued during 2019. The mandatory training required by the New Jersey Attorney General's Office, **Immigration Trust** and ERPO (**E**xtr**e**m**e** **R**isk **P**rotection **O**rd**e**r) was conducted on NJ Learn.

**Roll Call**

In 2019, squad sergeants and lieutenants continued to provide informal "roll call" trainings on a regular basis within their own squads.

**Firearms/Policy Review**

Lieutenant Lawlor conducted semi-annual firearms qualifications. The department's Use of Force Policy, Pursuit Policy, and Firearms policy was reviewed semi-annually as well. In the spring of 2019, the Pursuit test was completed and reviewed with all officers. In the fall of 2019, the Use of Force and Weapons test was completed and reviewed by all officers.

**Bike Unit Training**

Department Bike Unit members completed their yearly required refresher training on July 23, 2019. Patrolmen Osterhoudt, Hydock, Yarzab and Gallardo attended the training. This training satisfied the requirements established under S.O.P. 146 and included 3-mile time trials. A second session was held on November 14 for Patrolmen Sandelli, Dombrowski, Adair and Detective Flynn. Please refer to memorandum included with this report.

**Schools and Seminars**

During 2019, Morris Township Police Employees attended **253** different schools or seminars (does not include in-house or NJ Learn training) which accounted for a total of **2546.5** hours of training.

Some of the significant schools attended to by members of the Department were: Alcotest initial and recertification and Standard Field Sobriety Testing (DWI detection school). We have continued our efforts in training our patrol force in DWI detection. It has proven beneficial with enforcement activity during the year. Currently, all of our patrol officers are trained in DWI detection, with the exception of 3 of our last 4 hires. There has been a continued and consistent effort with supplying our active officers with narcotic detection and investigation training. Patrolman Osterhoudt and Patrolman Laauwe were both certified as Drug Recognition Experts (DRE).

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

Patrolmen McIver and Glogolich attended the New Jersey Women in Law Enforcement Conference, Patrolman Crowell completed Methods of Instruction and Conducted Energy Device Instructor training, Patrolman McIver attended School Resource Officer School, Sergeant Shearer attended Basic SWAT, Patrolmen Lawlor and Boeninghaus attended FN303 Instructor Armorer Course, and Sergeants Shearer, Perruso, Tongring and Glogolich attended Front Line Supervision. Additionally, all EMTs received their required updated training modules.

Members of the detective bureau received interview & interrogation training, juvenile justice updates, investigative technique training and all associated updates pertinent to their assignment.

One mandatory training course of note, was "Police Response: De-Escalation Techniques to Individuals with Special Needs or Mental Health Issues". This was presented by the Morris County Prosecutor's Office.

A printout of the training conducted during 2019 is included.

### **Instructional Services**

Each year members of the department are invited to teach recruit and in-service training classes at the Manis County Public Safety Training Academy. This year we continued to support the Academy with instruction in Firearms by Lt. Lawlor.

### **Mandatory Training**

All yearly required training mandated by the New Jersey Attorney General's Office was completed by all members of the police department. This training included Semi-annual firearms training and policy review (Use of Force, Firearms, and Vehicle Pursuit). Hazmat, Blood Borne Pathogens, and Right to know training. The required 4 hour Domestic Violence training was completed. The additional requirement of Harassment/Equal Opportunity and Ethics training was completed during In-Service training. PR24, ASP, and OC Spray training was also conducted during 2019 during In-Service training.

### **Field Training Program**

Lt. Heather Glogolich

The following information is a summary of the Field Training Program for 2019. A significant number of hours were expended on Officers hired this year. Typically, when a new Officer begins their career, they work with a certified FTO for a period of fourteen weeks. The fourteen weeks are broken down into several objectives to include policy review, computer systems, firearms / PR-24 / ASP / OC certifications, patrol, investigative functions etc. The last phase for several weeks includes a 'shadowing' phase and an oral as well as written test to complete the training. As labor intensive as the training is, this program is an essential training component to ensure a new officer is ready to work alone. Currently, our department utilizes 4 Field Training Officers. Patrolmen Farrell, Burk, and Mangiaracina all attended a 4-hour training session conducted by Lt. Glogolich in August. Patrolman Hydock was unable to attend the training session.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**INTERN PROGRAM**

Lt. Heather Glogolich

In 2016, the Morris Township Police department began a formal Internship program. The purpose of the program is to expose college level students to a career in Law Enforcement. We work with Colleges and Universities to have applicants recommended by the College they attend, complete a criminal background investigation and sign waivers to participate in the program. Their internship included ride a longs, participation in actual police investigations, community events and performing administrative details. Listed below is a brief of our intern activities in 2019:

Joseph Pisciotto is a resident of Morris Township and was a student at Westchester University of Pennsylvania. He received credit for his internship which was completed in the spring of 2019. He was a senior at the time and was our first intern to work with a squad on the Pitman schedule for an entire semester. Not only did he work shift work, but he also rotated days and nights. He received training that mimics our FTO program here and was hired in September of 2019 as a probationary patrolman and attended the Passaic County Police Academy.

Erin Hargrave-Kerns was a student at Union County College in the Criminal Justice Program. She was an intern during the spring 2019 semester however she did not receive credits for the internship. She assisted with administrative work, records bureau assignments, day to day shadowing of patrol officers and a few days of the Tri-Morris Junior Police Academy.

William Frederick was a spring 2019 intern who is a resident of Morris Township. He received credits through Ramapo College. He was an integral part of generating case files on all known gang members and their affiliates utilizing our RMS system. He was involved with shadowing a police officer on patrol as well. He graduated from Ramapo College after the completion of his internship in May of 2019 with a Bachelor's Degree in History.

Thomas Golda was an intern during the summer of 2019 and is from Fairlawn, NJ. He received credits for his major in Criminal Justice and he graduated with a Bachelor's Degree in the fall of 2019. Golda was one of the main interns to help with our Tri-Morris Junior Police Academy and then also completed ride-alongs with patrol.

Amanda Reedy was an intern in the summer of 2019 and did not receive credits for her internship. She will be graduating with a Bachelor's in Psychology in May of 2020 from Quinnipiac University. She assisted with the Tri-Morris Junior Police Academy for two weeks as a mentor to the recruits.

Katie Taylor was an intern during the summer of 2019 and is a resident of Madison. She was an intern but did not receive credits for her internship. She attends Loyola University and will be earning her Bachelor's Degree in Psychology in May of 2020.

Bianca Page was an intern in the Fall of 2019 and a student at College of Saint Elizabeth. She earned her Bachelor's Degree in Criminal Justice in December of 2019. She completed 80 hours here which included working in the records bureau, riding with patrol, and assisting with other administrative tasks.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

Rachael Kunz was an intern starting in the fall of 2019. She participated in our 3<sup>rd</sup> Annual Citizen Police Academy and then was accepted into the Cape May County Police Academy as an alternate route candidate.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**DEPARTMENT VEHICLES**

Lt. Sean O'Hare

For the calendar year 2019, our vehicles were driven a total of 313,260 miles, or an average of 26,105 miles per month for the most part patrolling the roads in the Township of Morris 24/7. The total miles were increased from 2018 by approximately 20,404 miles for the calendar year. All scheduled and routine maintenance was completed by our department mechanic which continues to prove to be very cost effective. All warranty related issues were completed by Beyer Ford on Ridgedale Ave.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**SOCIAL MEDIA**

Lt. Heather Glogolich

**Website**

The website is maintained through CivicPlus and in conjunction with the other departments throughout the Township of Morris, was updated and transferred into the new format in early 2018. Lt. Glogolich attended different on-site meetings with members of the township, specifically Virginia Murphy and Township Administrator Timothy Quinn. The website and its content are a continuous work in progress but is utilized by the public on a daily basis. The website is a portal for the majority of surveillance camera registries, traffic complaints, car seat installations, and vacant home checks.

**Facebook**

At the beginning of 2019, our Facebook page had 3,204 “likes” and 3,253 followers. As of December 31<sup>st</sup>, 2019, our Facebook page has 3,705 “likes” and 3,888 followers. This is an increase of 501 “likes” and 535 followers and shows analytically that people “liking” our page also feel as though the information is important enough to receive notifications for or have prioritized us in their news feed.

We have posted 128 times throughout 2019. This is a decrease of 28 posts from 2018. January 2019 through June 2019 there were 42 posts. July 2019 through December 2019 there were 86 posts. The increase in posts has increased the traffic on our pages. People who see our posts are more frequently visiting our page which significantly increases our visibility through this platform within the community.

The top three posts from 2019 were as follows:

1. January 30<sup>th</sup>, 2019 – Requested public’s assistance in identifying male suspect that had broken into Sacks Shell (This post reached 15,800 people)
2. April 20<sup>th</sup>, 2019 – Assistance in finding a lost dog (This post reached 35,400)
3. April 25<sup>th</sup>, 2019 – Assistance in finding another lost dog (This post reached 12,000 people)

As you can see, the majority of posts people are looking at, reading, and sharing are regarding crimes that occur in Morris Township where we are looking for the public’s assistance. The least seen posts involved traffic concerns. Our viewers are online heavily starting at 0700 hours and gradually growing to a peak time of online activity at 2200 hours. This confirms that consistently posting non-emergent information should continue to occur at 0700 hours.

**Twitter**

Our Twitter account is connected to our Facebook page which means every time something is posted via Facebook it is automatically posted to our Twitter account. However, there are minimal people “liking” and retweeting our Twitter posts.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**Instagram**

Our Instagram account was opened in June of 2017. We have 102 posts in 2019 and 1,143 followers. This is an increase of 617 followers. In 2018, our Instagram was linked to our Facebook and for posts that are appropriate to duplicate in each platform, we post first in Instagram which can automatically post to Facebook. Now that people see the posts originate from Instagram, we are gaining more followers.

Our most popular post this year was when Ptl. Gutierrez performed CPR on a male who had regained a pulse prior to transport. The victim unfortunately succumbed to his medical condition. The post was made on May 23<sup>rd</sup>, 2019 and received 183 “likes.” The second most reacted to post was on August 6<sup>th</sup>, 2019, when officers attended National Night Out. This post received 134 “likes.” Instagram seems to attract more visibility when we post about our officers.

We also utilized other platforms for information sharing to include Nixle, Municipal Messenger, and Media Releases.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**COUNTY COMMUNICATIONS and RECORDS MANAGEMENT SYSTEM**

Detective Sergeant David Crowley

The following information is a summary of the Department's Communications systems in 2019:

Radio communications and dispatch services continued to be contracted through the County of Morris Department of Law and Public Safety. Currently, we continue to share a communications channel with the Morristown Police Department, an agency that we work very closely with on a day to day basis. As a part of this agreement with the County of Morris, we also have our Police Reports & Records Management System (RMS) through the Morris County system. This provides a cost savings to the Township as the 'Server' is maintained at the County site and maintained by the County as well. There were no significant issues in 2019 related to dispatching and the procedures they undertake.

The RMS contractor continued to enhance their product with additional features, and updates to their current programs. They have made sharing of information between agencies much more simplified. Prior to 2015, the Morris Township & Morristown Police Departments opened up our lines of communication through the RMS system as a pilot program, and were able to share reports with each other. Late in 2015, after it was determined that this pilot program was a success, the contractor opened up the lines of communications county-wide, so that we can share reports and information with any agency utilizing the RMS.

Another component of RMS, is the Police Mobile system that we utilize. This program is an integral part of the dispatch system, as it allows officers to be dispatched by computer when appropriate, and also allows officers to initiate entries without having to tie up the airwaves. The system also allows officers to conduct their own checks of the NCIC system for wanted persons / vehicles. The system also has a GPS feature which allows all officers to see the locations of their fellow officers. This feature plays a very important part in officer safety, as we can always tell where an officer's vehicle is located in the event they cannot be reached by radio, and could possibly be in need of assistance. Police Mobile was developed after input by various officers in the County. Detective Sergeant David Crowley is on the County committee that continuously meets to upgrade and meet the needs of all officers throughout the County of Morris. He has developed a good working knowledge of these IT systems and has the ability to troubleshoot issues we encounter during the year.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**MUNICIPAL COURT**

Captain Robert Shearer

In 2019 our Department completed its sixth year working with the Madison Joint Court. The court staff has been very professional and has responded to our needs in a timely manner. Due to the court making a concerted effort to schedule officers for cases while they are working, our court overtime numbers were considerably lower than prior years.

The majority of overtime for court is for County Court or for cases heard in different courts, not the Joint Court. In 2019, \$937.98 was paid in overtime for Officers to attend court. The overtime budget for 2019 was \$12,000.00 which left \$11,062.02 remaining in the budget.

A summary of cases submitted to the court is below:

**New Cases – Morris Township (Includes NJSP, MCPP, etc)**

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	YTD
<b>2018</b>													
DWI	5	6	3	4	8	3	9	10	5	12	3	12	80
Traffic	317	280	279	356	498	336	364	347	330	402	386	375	4270
Parking	101	76	147	132	154	162	145	158	121	197	137	78	1608
DP/PDP	13	13	24	9	15	13	19	25	23	13	15	15	197
Other	0	0	0	0	4	1	0	7	0	1	0	1	14
Indictable	5	4	5	9	9	6	5	4	6	10	32	26	121
<b>2019</b>													
DWI	3	2	8	1	9	5	13	5	6	8	5	12	77
Traffic	435	328	434	704	385	375	418	410	310	312	317	372	4800
Parking	123	67	141	177	196	187	167	141	155	160	128	120	1762
DP/PDP	19	15	14	15	27	22	22	23	13	6	23	26	225
Other	1	0	1	0	1	1	0	2	0	1	3	0	10
Indictable	6	10	22	11	42	14	24	21	9	9	15	13	196
<b>Deviation</b>													
DWI	-2	0	-5	-2	3	1	-1	6	-4	-2	-7	7	-3
Traffic	34	-25	-47	-36	186	-2	16	-78	-71	-30	0	108	530
Parking	58	28	-9	14	20	-7	50	69	1	55	12	-58	154
DP/PDP	-1	3	11	-1	5	1	5	11	6	-10	8	8	28
Other	-4	-3	-2	-1	3	-1	-5	6	-1	1	-1	0	-4
Indictable	2	-21	-3	3	-7	4	-4	-2	1	-5	16	10	75

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**EMERGENCY SERVICES UNIT**

Lt. Christopher Tongring



In 2016 the Special Operation Unit was replaced with an Emergency Services Unit. The SOU team typically responded to less than three calls per year, consisted of four supervisors, eight officers and was not an efficient use of department resources. Lt. DiCarlo was assigned to develop an ESU that would better serve the residents of the community and to address violent encounters and threats of terrorism.

With the support of the Township Committee the Police Department proposed to develop a specifically trained unit to address the needs that rise above the “normal” response from the Patrol Division. The Emergency Services Unit was established to support members of the Department with an enhanced response to potential high-risk incidents. Our community continues to experience serious motor vehicle accidents, mental health problems and life-threatening medical emergencies. The Police Department has taken a pro-active approach to mitigate these types of situations with the creation of an Emergency Services Unit. Officers assigned to the Unit will be specially trained and equipped to handle these situations in order to minimize the likelihood of a negative outcome and increase the chances of a successful resolution.

**ESU OFFICERS**

Officers in the Emergency Services Unit were selected based on their ability to perform under stress, firearm skills, level of experience, personal physical fitness and dedication to the community and law enforcement profession. Officers will be trained in the use of ‘special’ tactical equipment and qualified in the deployment of various firearms and less-lethal devices. Emergency Service Unit members will be further equipped to respond and handle a variety of situations ranging from the aggressive bear complaint to a serious motor vehicle crash or an active shooter incident.

All Emergency Services Unit members must attend and successfully complete a variety of training courses that are specific to their job responsibilities. An example is the Emergency Medical Technician (EMT) certification course that requires 180 hours for certification. Officers also participate in mandatory monthly training exercises to maintain their skills. Each ESU

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

Officer is identifiable by a special "Emergency Service Unit" patch they proudly wear on their uniform and operate specially marked patrol vehicle with "Emergency Services Unit" lettering.

The ESU is under the Command of Lt. Christopher Tongring and consists of two (2) Officers from our four squads and two detectives. The intent is to provide a more efficient and cost effective product for the community.

During the year, one member of the unit was promoted to the rank of Sergeant and that was Sgt. Clay Boeninghaus. We are continuing to get the new officers proficient in their duties as an ESU member. The current members of the ESU unit are Detective Diego Pinheiro, Patrolman Derek Adair, Detective Justin Crowell, Patrolman Robert Hydock, Patrolman Ryan Farrell, Patrolman Whitney Burk, Patrolman Kevin Yarzab and Patrolman Lou Mangiaracina.

The Emergency Services Unit may respond to incidents as defined but not limited to:

- Advanced Medical – Serious ALS medical calls with life threatening conditions
- Serious Motor Vehicle accidents
- Active Shooter
- Crowd Control
- Terrorism response/prevention
- Disaster Response
- Search and or Rescue incidents
- Evidence recovery
- Dangerous animal control / Bear response
- Surveillance details
- Weapon, ammunition, explosives recovery/surrender
- Armed or violent offenders/incidents
- Armed or violent suicidal individuals
- Emotionally disturbed persons
- Community Oriented Policing
- Warrant service/search warrants/vehicle takedown
- Special Events

**SPECIAL EQUIPMENT:**

Officers assigned to the ESU are provided special equipment to carry on their persons and in their assigned ESU vehicles to include:

Rifles

Less than lethal launcher FN-303

Tasers

Epinephrine

Ballistic Shields

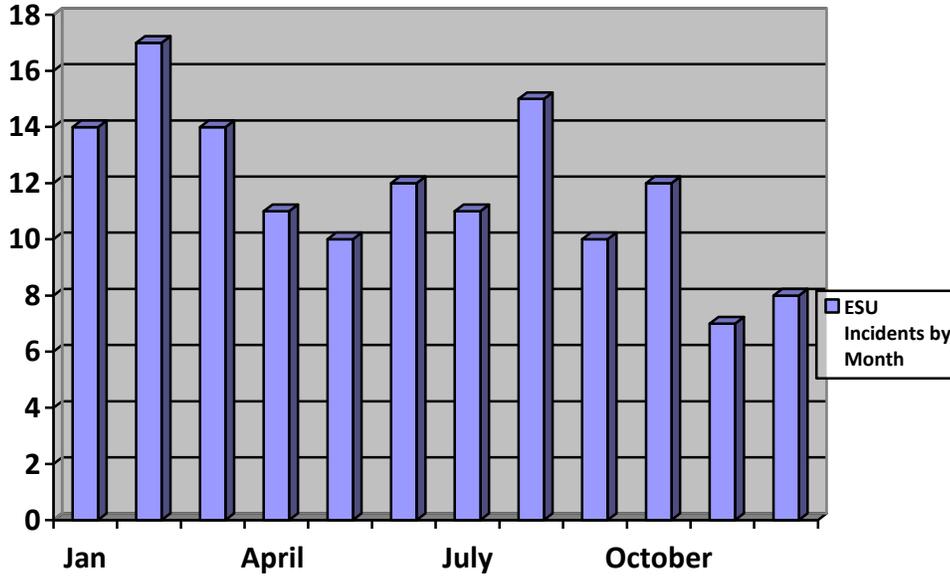
Tactical Vests

Diversiory Devices

**INCIDENTS:** There were 141 reportable incidents handled and or managed by ESU members during 2019. The busiest months were identified as February and August, with 17 and 15 incidents handled respectively. November 2019 was the lightest month for reportable incidents

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

with 7 responses. The average monthly response to reportable incidents was 12. Medical emergencies, mental health concerns (crisis intervention), and criminal investigations were the most common reportable incidents responded to in 2019 by ESU members. It should be noted that there are two open patrol spots which may be a reason why ESU responses were lower than 2018.



**The chart above indicates a month by month comparison of emergency Service Unit responses**

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**FIREARMS TRAINING**

Lt. Lawlor / Det./Sgt. Crowley

In 2019 we again used the indoor range at the Morris County Police Academy. We also utilize Wildlife Fish & Game Black River Rifle Range for rifle qualifications. With the loss of the Chatham outdoor range, the opportunity for firearm drills that incorporate the use of a patrol car and other items that lend to a more realistic scenario was lost. The State of New Jersey Attorney General requires that Officers qualify two times each year for the handgun as well as any other firearm the agency deploys. On the average 8,400 rounds of 9mm ammunition is required to qualify Officers for the Glock 19 sidearm only.

In addition to firearms qualifications, the range days included the Attorney General mandated policy review on the Use of Force, Pursuit Driving and active shooter training. Officers are tested on each policy to ensure compliance. The Department had five (5) certified firearm instructors and select Officers are certified to repair our firearms. In 2016, we replaced all of the Officers sidearm with the Glock model 19. In early 2017 the new Glocks were assigned to our Officers.

The current firearms and weapons used by the Department include:

1. Glock Model 19, 9mm semi-automatic pistol
2. Benelli Nova 12-gauge pump action shotgun
3. Heckler & Koch MP5 9mm sub gun
4. Smith & Wesson Military & Police AR 15 5.56mm Assault Rifle
5. PR 24 & PR24X side handle batons
6. ASP baton
7. FN303 Less-Lethal Launcher
8. Taser X2 Conducted Energy Device (CED)

The Ammunition our Agency uses accounts for a significant percent of the operating budget (\$21,000 avg) each year as follows:

1. Winchester Ranger 147 grain SXT 9mm; RA9T
2. CCI 9mm Shotshell Special Purpose Ammunition
3. Winchester 1-ounce Segmenting Slug
4. Wildlife Control 12 Gauge Shot shell Pyrotechnic Ammunition
5. Defense Technology 12 Gauge .32 Caliber (18) Projectile Round used for Bear Control
6. Winchester Ranger 64 grain .223 Power Point; RA223R2
7. Winchester Ranger 180 grain .40 Caliber Smith & Wesson; RA40T
8. Winchester Ranger 95 grain SXT .380 Caliber; RA380T
9. Winchester 110 grain Silvertip Hollow Point .38 Special; X38S9HP

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

## SUPPORT SERVICES DIVISION

The Support Services Division consists of the Detective and Records Bureau, as well as the Crime Prevention Unit. The Division consists of a Division Commander, one lieutenant assigned to the Detective Bureau, one sergeant assigned to the Detective Bureau, one Detective Bureau Administrative Assistant, one Records Bureau supervisor, four detectives, two Crime Prevention/School Resource Officers, and one full-time records clerk.

### DETECTIVE BUREAU

Det. Sgt. David Crowley

In 2019, a total of 196 cases were assigned to a Detective for further investigation. The average case load for a detective in 2019 was 49 cases, or 4 new cases per month. This does not include background checks, permit backgrounds, ABC establishment checks and any other administratively-based investigation. A total of 125 cases were cleared in 2019.

#### CASE STATUS CLASSIFICATION TOTALS

CLEARED	ARRESTS	UNFOUNDED
125	85	1

#### NARCOTICS INVESTIGATIONS

There was a total of forty-five (45) narcotics investigations during 2019 that resulted in an arrest. The cases investigated involved the sale of narcotics and or possession of narcotics.

#### PROPERTY AND EVIDENCE

The Detective Bureau Property and Evidence function for the Department is controlled ONLY by the Det. Sergeant, one detective and the part time evidence custodian. During 2019, items from 176 cases were accepted into our evidence room.

EVIDENCE MANAGEMENT	2019
Cases entered	176
Evidence items entered	487
Evidence/outgoing items	564
Evidence to NJSP Lab	76
Firearms destroyed	42
Firearms returned to owners	10

#### JUVENILE INVESTIGATIONS

The Detective Bureau typically has one officer who will handle all juvenile cases. In 2019, the Detective Bureau processed 234 juvenile cases. These cases included assaults, thefts, criminal mischief, liquor law violations, disorderly conduct, narcotics, runaways and incorrigibility. Disposition of a juvenile offender depends on a number of factors including the youth's prior record, the severity of the offense, parental support and the juvenile's willingness to cooperate. A total of 27 complaints were signed against the juvenile offenders for action through juvenile court, probation or juvenile conference committee. The Family Court has identified certain

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

offenses that can be best managed by a ‘Station House Adjustment’. Offenders without a history of offenses met with Det. Flynn and Det. Dombrowski. If the matter could be resolved and there is no indication of a repeat offense, working with the family and disciplinary action can close out the matter. Det. Flynn and Det. Dombrowski handled 39 Station House adjustments in 2019. Other diversionary programs used by the Juvenile Unit included referrals to the Morris School District, Family Crisis Intervention and mental health professionals. Out of County juvenile offenders are handled by local authorities in the juvenile’s home jurisdiction.

<b>JUVENILE MATTERS</b>	<b>2019</b>
Juvenile Court / JCC Committee	27
Intake Service Conference	0
Handled by Morris Twp. Juvenile Unit	145
Mental Health Referral	5
Morris School District Referral	13
Family Crisis Intervention Referral	0
DCP&P Referral	3
Out of County Referral	0
Juvenile Fire Setters Program (MC)	2
Station House Adjustments	39

**PERMITS AND INSPECTIONS**

Each year a significant amount of Detective hours are dedicated to Administrative details during the year. The following is a breakdown of the permits, inspections and background investigations conducted during the year:

<b>DETECTIVE DETAILS</b>	<b>TOTAL</b>
Persons Fingerprinted	27
Background Invest for Firearms Applicant Assigned	134
Background Invest for Volunteer Firemen Applicant	11
Background Invest for Hunting Permit	0
Background Invest for Canvassing Permit Applicant	39
Background Invest for Municipal Employment	7
Background Invest for Taxi License Applicant	10
Background Invest for Police Applicant	9
Background Invest for Liquor License Applicant (SEB)	0
Records Checks Completed	0
Raffle License’s Received	0
Surveillance Details	58
Firearms Identification Cards Issued	51
Permit to Purchase a Handgun Issued	125
<b>TOTAL</b>	<b>471</b>

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

Below you will find a list of the 2019 Detective Bureau Significant Cases and a brief synopsis for each.

**2019-03970** **Fraud/Theft**- Long investigation revealed that the gas attendant at Express Fuel was fraudulently charging motorists credit cards. Multiple victims. Suspect Dalbir Singh was arrested and charged.

**2019-05405** **Burglary** – Two local Businesses on Speedwell Ave were broken into. Surveillance video revealed possible suspect, David Brady. Brady was located the following day, arrested and charged.

**2019-05489** **Homicide/AOPD**- NYPD investigating a Homicide in their jurisdiction led them to Bailey Hollow Rd where the victim was recovered. The victim's son Jared Eng was arrested and charged.

**2019-13913** **Theft from MV** – Fairchild area. Several mv burglaries. Investigation lead to the arrest of 5 juveniles from East Orange.

**2019-15026** **Burglary** – Mount Kemble Ave. Burglary to residence. Homeowner surprised the burglar and provided description. DB located the suspect, Timothy Theophilu and arrested same.

**2019-21120** **Threats** – Victim jogger was running along Harter Rd when suspect drove along side and threw semen out the window onto her. The suspect, Marc Milelli, was located and charged.

**2019-23156** **Burglary** – Suspects entered home on Gaston Rd and were captured on video surveillance. Investigation which involved facial recognition and a partial license plate. Suspects eventually located and arrested for same.

**2019-23159** **Weapons Possession/Firearms /CDS** – Stemming from above Gaston Rd Burglary an unrelated vehicle was stopped matching potential suspects. Subsequent investigation and search led to a handgun, CDS and \$6500 in cash. The vehicle and cash were seized through Forfeiture.

**2019-27508** **MV Theft** – Suspects entered an open garage on Skyline Dr stealing a vehicle and attempting another. Prints left at the scene led the investigation to Newark. Arrests were made of Juvenile Actors.

**2019-29955** **Burglary** – Suspect burglarize two residences in the Fairchild Ave area. Suspect description was provided by witness. Suspect was located across town on Dorado Dr exiting a taxi. Suspect Patrick Lake was in possession of the stolen items and was arrested and charged with same.

**2019-34170** **Burglary/CDS** - Suspects burglarized a family members home. Suspects Meghan Lawrence, Marcus Harris and Corey Staats were located, arrested and charged with same.

**2019-35071** **Weapons Possession/Firearms /CDS** – During a CDS arrest suspect Kenneth Hayes was found to be in Possession of a handgun. He was arrested and charged with same.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**2019-41889 Sex Assault** – Juvenile Victim run away from the Youth Shelter was picked up by a stranger on West Hanover Ave. The stranger proceeded to sexually assault the juvenile. Using a description of the vehicle a plate was discovered, a suspect was identified, surveilled and within 3 days the suspect was arrested and charged.

**2019-43295 Sex Assault** – Juvenile student from the Head Start Community Program identified teacher that sexually assaulted her. Investigation revealed several other victims. The suspect was interviewed, arrested and charged.

**2019-47555 Weapons Possession/Firearms** – St. Mark's Lutheran Church on Harter Rd contacted the PD advising that there was an armed suspicious male in the parking lot of the church. Suspect was located, arrested, interviewed and charged.

**2019-50635 Harassment/Threats** – The Church of Latter-Day Saints, James St contacted the PD advising that the suspect, Christopher McFadden, had threatened to burn the church down. Charges were drafted as the suspect was a fugitive from justice in several jurisdictions. The Detective Bureau assisted the NJSP Fugitive Unit and NYPD in arresting McFadden in NYC. He was inadvertently released and was arrested on Morris Twp. charges at a later date.

Due to several MV Thefts and MV Burglaries throughout Morris County and more specifically Morris Twp. the Morris County Automobile Task Force (MCAT) was created. Det. Pinheiro represented this agency and was trained by the NJSP ATTF for several months to further assist in Morris County Investigations.

Charges are mere accusations, and the accused are considered innocent until proven guilty.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**COMMUNITY POLICING UNIT**

Lt. Heather Glogolich

In 2019, officers assigned to the Crime Prevention Unit had to coordinate the Neighborhood Watch programs and provide other programs and information to the community that affect quality of life issues. In 2019, six (6) officers from patrol squads were assigned to the Crime Prevention Unit and were able to assume extra responsibilities which directly impacted community affairs.

**Neighborhood Watch**

All of the Neighborhood Watch groups are being updated to meet our electronic notification needs. We have a total of 32 active Neighborhood Watch groups in the Township. We are continuing to meet with many of the groups that have become stagnate to discuss topics of interest in the community.

**SCHOOL RESOURCE PROGRAMS**

In the Morris School District, Ptl. Natisha McIver was assigned this position for the 2018/2019 school year. As outlined in our memorandum of agreement with the district, the School Resource Officer will spend a significant amount of time at the Frelinghuysen Middle School instructing the LEAD program.

Duties and responsibilities of the SRO include;

- Supervising traffic and bus arrival/departure at the beginning and end of each school day to ensure the safety of all the students.
- Improving the school's perception as a safe learning environment and deter misconduct by remaining highly visible in the halls, cafeteria, and gymnasium.
- Serving as a role model to students, especially in terms of appropriate attitudes and respect.
- Assisting the school administration with anyone who is causing a disruption, truancy issues, and any criminal activities occurring on campus.
- Performing ongoing security checks of the campus and makes recommendations to the School Administrator.
- Attending conferences with students, parents, faculty members when necessary to assist them with law enforcement issues and or crime prevention.
- Functioning as an information-gathering source for Law Enforcement and Juvenile Officials.
- Assisting the School Administrator in developing and implementing plans and strategies to prevent and handle dangerous situations.
- Conducting classroom activities involving a wide range of topics, including security, crime prevention, drug/alcohol education, and other related issues as approved by the School Administrator.
- Ladies 'N Training: a program where the SRO meets with 20 female students and they talk about social and school pressures including family issues and how to thrive.

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**COMMUNITY PROGRAMS**

**Quality of Life Initiative**

During the month of November 2019, Chief Mark DiCarlo assigned all officers a detail involving Quality of Life issues throughout Morris Township. This detail was assigned again, however this year the members of the Crime Prevention Unit were directly assigned to complete the task. They reviewed the past year's issues in order to ensure that they were still not an issue and then looked for new concerns to address. The officers were responsible for every street located in their assigned area. The focus was on quality of life issues such as: abandoned vehicles on roadways, inoperable vehicles on property, abandoned homes, places that attract criminal elements, street signs, traffic signs, and more. Not only did this give our officers the opportunity to make numerous small improvements throughout Morris Township but it gave us the opportunity to meet our residents, hear their concerns, and address them in a way that makes their quality of life better. This will be an ongoing initiative and therefore we welcome any concerns or issues our residents may have. The Quality of Life Initiative also included reaching out to local retail stores that sell electronic nicotine delivery systems and accessories. This was in order to help discontinue the use and misuse of these products by our youth.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**Citizen Police Academy**

This program was a great way to interact on a more personal level with our community and also an experience that they would never have had. Our 14 participants met and interacted with numerous agencies in law enforcement, toured the correctional facility, were trained in the administration of NARCAN, and were given the opportunity to participate in ride-alongs with our patrol officers. We thank all of our incredible participants for volunteering their time to be a part of this program and we look forward to next year and the next group of residents that will be a part of the Morris Township Citizen Police Academy. Specifically, Lt. Heather Glogolich, Ptl. Derek Adair, Ptl. Robert Ribnicky, and Ptl. Natisha McIver were the main contacts and instructors for the CPA. This was the 3<sup>rd</sup> year the Citizen Police Academy was held.



**3<sup>rd</sup> Annual Trunk or Treat**

The Morris Township Police Department hosted their third annual Trunk or Treat on Saturday, October 25th and it was a huge success. Over 500 children stopped by and received lots of goodies including special treat bags from our agency. Below is a picture from the event. Thanks to Chief Mark DiCarlo, Patrol Officers Tia McIver and Robert Ribnicky for helping make this a great experience for our community. Another big thank you to our ACME, Dollar Store, Shoprite, Morris Township OEM, Morris Township Parks & Recreation, Morris Township Fire Department and everyone else that helped make this event successful.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**Tri-Morris Junior Police Academy**

Along with the Morris Plains Police Department and the Morristown Police Department, our agency hosted the 7<sup>th</sup> annual Tri-Morris Junior Police Academy. This program is a two-week mini academy that mimics the actual police academy. Recruits participate in full physical training, defensive tactics, firearms safety, become CPR certified, and much more. Last year there were 40 recruits.



**L.E.A.D. Graduation**

In June of 2019, Frelinghuysen Middle School 6th grade students were recognized for completing their LEAD education. LEAD / Field House Day was a complete success thanks to the collaboration of Principal Joseph Ugliarolo, Assistant Principal Marc Gold, FMS Administrators and the FMS team leaders- Jake Cahill, Marco Vargas, Ashley Daley, and Officer Natisha McIver who is not only the LEAD instructor but was also the School Resource Officer for FMS. The 6th graders really enjoyed all the activities.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

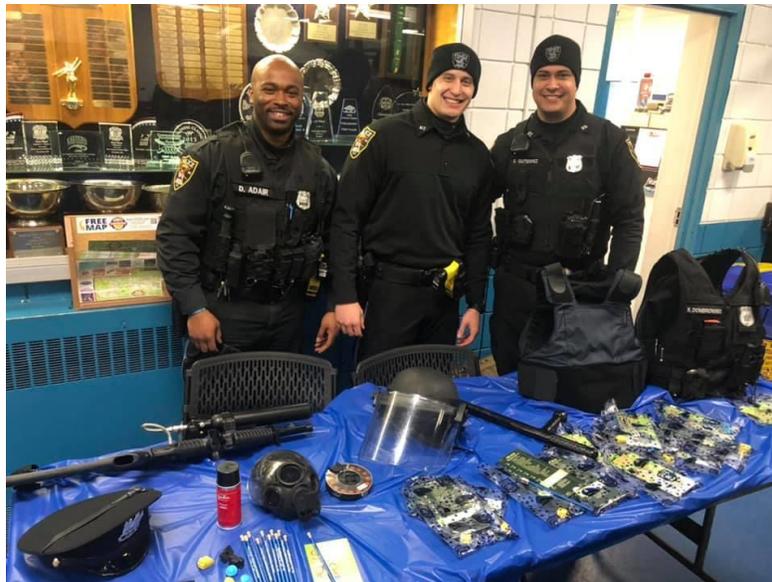
**Lunch With A Cop at Frelinghuysen Middle School**

SRO Natisha McIver initiated this program in 2018 and continued into the 2019-2020 school year in which she would sit with students during the lunch periods at Frelinghuysen Middle School. She and other officers would make themselves available to sit and talk with students while they ate. They were encouraged to talk about many different topics including active shooters, search and seizure, use of force, and more. It turned out to be one of the most popular programs at the school and was offered once a month.



**Law Enforcement Night at Mennen Arena with NJCEPC**

Det. Dombrowski, Ptl. Adair and Ptl. Gutierrez were present at the first ever Law Enforcement Night at Mennen Arena which was hosted by the NJ Coalition for Education and Positive Choices.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**Opiate Awareness- Hope One**

The mobile recovery access vehicle offers critical support for persons struggling with addiction, with the goals of preventing drug overdoses and deaths. The Sheriff's Community Services Unit operates HOPE ONE in partnership with the Morris County Department of Human Services, the Mental Health Association of Morris County, and Morris County Prevention is Key and their Center for Addiction Recovery Education and Success (CARES). They are able to provide clients immediate access to services and treatment facilities, putting them on the road to recovery and wellness. In addition, Narcan training and kits are provided to family members and friends of those suffering with opiate addiction.



**Operation Take Back and Medicine Drop-Off**

The Morris County Sheriff's Office responds to our headquarters to empty the full Medicine Drop off Box. It is filled with old prescriptions which are dropped off anonymously in our headquarters lobby. This service allows for people to dispose of medication in a safe manner. Operation Take Back was a collective effort with the Morris County Prosecutor's Office in April of 2019. Ptl. Robert Hydock and detectives from the Morris County Prosecutor's Office were present at the Shop Rite of the Greater Morristown Area and collected a total of over 1000 lbs of medication.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**HELP BAG HUNGER**

On September 19<sup>th</sup>, 2020, Ptl. Kevin Yarzab attended the “Help Bag Hunger Day” event at The ShopRite of the Greater Morristown. Cashiers were asking customers throughout the day to round up their purchases to the nearest dollar as a donation to help fill the shelves of local food banks.



**PINK PATCH PROJECT**

In 2019, we continued the tradition of the Morris Township Police Department participating in the Pink Patch Project which raised money to donate towards finding a cure for breast cancer. Officers opted to place patches on their uniform shirts for the entire month of October to show support. The community responded with incredible enthusiasm and support. This will be an ongoing tradition for our officers.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**TOYS FOR TOTS**

This year, the Morris Township Police Department also hosted a drop off location for new toys through the United States Marine Corps Toys-for-Tots program. We were able to gather and donate over 200 toys for children in need of some holiday spirit.



**COFFEE WITH A COP**

Because of the cooperation of Gene's II Deli and Stephanie's Deli, the Morris Township Police Department was able to hold two separate Coffee-With-A Cop events. People who came into these locations while we were there were treated to a cup of coffee and encouraged to engage in conversation with members of our department. It was a great success with positive feedback and we plan on continuing this event in years to come.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**NATIONAL NIGHT OUT**

Every August, members of our agency respond to Mennen Arena to participate in National Night Out. Thousands of people attended this event to meet and greet members of agencies from throughout Morris County.



**NO SHAVE NOVEMBER**

This year for the third year in a row, officers donated money to be able to grow facial hair during the month of November. All money raised went to a charitable organization that helps with research for a cure for cancer.



**AUTISM AWARENESS**

In an effort to raise awareness for Autism, our officers wore a special patch during the month of April on their uniform shirts.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**Garden State Equality & LGBTQ+ Law Enforcement Liaison**

This year, our agency locked arms with Garden State Equality to help promote the recruitment of LGBTQ+ officers for law enforcement throughout the state. Lt. Heather Glogolich has assumed the position as the liaison for our agency. This includes monthly meetings, information sharing, community programs, training for new police recruits, educational opportunities and much more. It is important for the Morris Township Police Department to continually support the initiative to be inclusive to our LGBTQ+ community.



MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**RECORDS BUREAU**

Our Records Bureau serves as our receptacle for all operational documents created during the course of an officer’s tour of duty. The Records Bureau is also responsible for: Court discovery requests; Records Management System; Uniform Crime Report; Open Public Records Act requests; Alarm Billing. In 2019, the Records Bureau deposited \$6,469 total. This is broken down into \$5,260 for Alarms and \$1,209 in revenue for Discovery related billings.

**UNIFORM CRIME REPORT**

The Uniform Crime Reporting (UCR) Program was conceived in 1929 by the International Association of Chiefs of Police to meet a need for reliable, uniform crime statistics for the nation. *Crime in the United States* (CIUS) is an annual publication in which the FBI compiles volume and rate of crime offenses for the nation, the states, and individual agencies. This report also includes arrest, clearance, and law enforcement employee data. Both of these reports provide a measure of the crime in our community and its relationship to our Law Enforcement agency. Our Records Bureau is responsible for compiling the necessary information for this reporting system. UCR crimes that are measured are: Murder, Rape, Robbery, Assaults, Burglaries, Larceny, and Motor Vehicle Thefts.

The Crime Index in Morris Township decreased in 2019 by 20.6% with a total of 135 UCR Offenses reported. Violent crimes increased by 33.3% and Non-Violent crimes decreased by 17.6%. An analysis of crime totals for 2019 reveals that the property crimes of burglary and theft continue to be key indicators and the driving forces behind the crimes reported. The index crime of burglary decreased by 8%.

The following table is for comparison only. This allows not only for a comparison to the previous year but also to help determine trends when compared to the previous years (2016-2018).

	2017	2018	2019	% Change
Total Violent Crime	4	6	9	+33.3
Total Property Crime	104	153	126	-17.6
**Crime Index	108	159	135	-15.1

VIOLENT CRIME SUMMARY			
YEAR TO DATE ANALYSIS	2018 TOTAL	2019 TOTAL	Change
Homicide	0	0	0
Rape	0	0	0
Robbery	1	0	-1
Aggravated Assault	5	9	+4
Total	6	9	+3

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**Burglary Analysis**

- There was a total of 23 burglary offenses in 2019, compared to 25 in 2018.

CATEGORY	2019
BUSINESS	3
RESIDENTIAL	20
TOTAL	23

**Motor Vehicle Theft  
Volume/Rates/Trends**

- There were 7 motor vehicle thefts reported in 2019 (3 more than 2018).

**MV THEFT BY LOCATION**

Date	Location	Year / Make
2/22/2019	Ridgedale Ave	2018 / Toyota
2/22/2019	Ridgedale Ave	2018 / Toyota
4/22/2019	Ridgedale Ave	2019 / Ford
7/1/2019	Skyline Dr	2014 / Audi
7/26/2019	Fillmore Dr	2014 / Jeep
7/31/2019	Stonehenge Rd	2015 / BMW
12/30/219	Gaston Rd	2019 / Audi

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

## OFFICE OF THE CHIEF

Mark DiCarlo

### 2019 COMMENDATION NOTICES

OFFICER	DATE	NATURE
134	1/3/2019	Domestic Violence Investigation
111	1/21/2019	Letter of Recognition - Vests
140	2/25/2019	Child Birth
160	2/25/2019	Child Birth
111	6/12/2019	Letter of Recognition - OIC
118	7/16/2019	JPA Participation
123	7/16/2019	JPA Participation
128	7/16/2019	JPA Participation
150	7/16/2019	JPA Participation
161	7/16/2019	JPA Participation
106	7/13/2019	Lindsley Dr Protest
140	7/13/2019	Lindsley Dr Protest
155	7/13/2019	Lindsley Dr Protest
164	7/13/2019	Lindsley Dr Protest
107	10/21/2019	Sex Assault Investigation MCYS
139	10/21/2019	Sex Assault Investigation MCYS
153	10/21/2019	Sex Assault Investigation MCYS
118	11/12/2019	CPA Participation
123	11/12/2019	CPA Participation
150	11/12/2019	CPA Participation

### 2019 AWARDS

OFFICER	AWARD TYPE	REASON	DATE
Ptl. Farrell	Officer of the Year	2019 Officer of the Year	2/20/2019
Ptl. DaFonseca	Life Saving Award	Saved Suicidal Male	2/20/2019
Ptl. Lezak	Life Saving Award	Medical	2/20/2019
Ptl. Gutierrez	Life Saving Award	Medical - CPR	6/12/2019

### EXPLANATION OF AWARDS

**Life Saving** - Awarded to an officer for an act performed which results in saving a life.

**Officer of the Year Award** - Awarded to an officer who, during the course of the calendar year, best exemplifies outstanding performance in keeping with the goals and traditions of the department. The awards is presented for one or more of the following:

1. Exceptional valor in the performance of duty.
2. Exceptional Investigative Skill.
3. Exceptional Service to the Community.
4. Overall performance of duty (i.e. appearance, productivity, attitude, attendance, individual motivation, volunteerism, etc.).

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

**2019 ACCOMPLISHMENTS / 2020 GOALS**

In 2019, we continued several projects that were initiated in previous years while continuing to work on initiatives that promote efficiency in the services that we provide. I am also proud to mention that many of the department goals for 2019 which were identified in 2018 were achieved.

- **Targeted Enforcement Areas:** Our agency continues to focus on traffic and criminal problems in the community, as well as addressing other quality of life issues. For traffic complaints we have a defined procedure to follow that incorporates education, engineering and enforcement. In 2019, our agency was rated once again as one of the safest communities in New Jersey and Morris County to live in by Safe Wise. As of this point in 2019, traffic complaints are slightly down from 2018.
- **Hiring, Retention and Promotional program:** One of our biggest responsibilities is the hiring, retaining and training of officers. We want to hire good qualified officers while maintaining a makeup of the Department that reflects the diversity of the community in which we serve.

In 2019, we hired several new officers and several supervisory promotions. There was also several retirements of ranking personnel.

On December 6, 2019, we will administer our first written testing process in over 25 years. This will be done to expand our diverse candidacy pool and hope to lead to a better retention period.

- **Maintain Commitment towards a Service Oriented Agency:** The Police Department has always been viewed as a service-oriented agency and going the extra step for our residents. As our work load continues to increase year after year it is important to maintain this philosophy and commitment to the residents of Morris Township. We continued to support this commitment by addressing resident concerns for traffic safety, ensuring our schools and child care facilities are safe, being proactive with narcotic and criminal activity investigations, addressing juvenile issues such as alcohol, drugs, teen driving and inappropriate behavior, and directed patrol to address the criminal element.
- **Grants & Shared Services:** We continued to apply for and secure grants for enforcement, equipment and manpower. In 2019, we received grants for DWI enforcement, Cops-n-Shops, and ballistic vests. We will continue to actively pursue available grants for these purposes. Additionally, we receive financial support (shared services) from the Morris School District for the 2017-2019 school year. This agreement was renewed in 2019, so we will be continuing this relationship with the school district. We can anticipate future financial support from the school district for future school years.
- **Accreditation:** In 2016 our agency received formal Accreditation from the NJ State Chiefs of Police Accreditation Commission. The Accreditation process is a three-year project that reviews our operating procedures and ensures compliance with the best practice methods of policing. **I am pleased to announce that our Agency received Re-Accreditation on October 11, 2019.**
- **Facility:** In 2019, we accomplished many changes to the building and property that

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

were necessary for safety and upgrading. The exterior of the building was power washed and all wood received a fresh coat of paint. A secure fenced area to conceal department undercover vehicles and seized vehicles was installed in the rear parking lot.

New furniture was purchased for the Chief's Conference room. The furniture is equipped with appropriate locking mechanisms for security of confidential files.

Rubber seals were purchased and installed in bays 1, 2 and 3 to prevent water from the parking lot to seep under the garage doors.

Construction of a wall to separate the garage bay from the department gym is expected to begin shortly.

- **Donations:** In 2019, The Morris Township Police Department was fortunate enough to receive two separate donations from Hintz Capital Management, 360 Mount Kemble Avenue, and totaling \$10,500. The \$10,000.00 check was used to purchase Body Warn Cameras and the first ever created Morris Township Police Department Challenge Coin. The \$500.00 check was used to purchase a water cooler for 1 year for the upstairs kitchen in police headquarters.

Two separate checks were received from the Morristown Rotary Club totaling \$1480.00. This money was also used to purchase equipment related to Body Warn Cameras.

- **Alternatives to use of deadly force:** In 2019, our agency has continued our commitment to maintain our ability to have alternatives to the use of deadly force. Our officers assigned to the Emergency Services Unit are trained in the use of TASER, less lethal projectile device and distraction devices. Department members on a whole receive defensive tactics training, De-escalation tactics and verbal judo.

We are anticipating the purchase of one additional Less Lethal Launcher in December 2019.

- **Interns:** In 2019 we continued our Intern Program that welcomed college students to interact with police officers while earning college credits. The program has become popular with several different universities, to the extent that today we have a waiting list.
- **LEADS:** In 2019 our agency continued using a new drug education program called LEADS at the Frelinghuysen Middle School. This program is very similar to and replaces the DARE curriculum that was instructed at the Middle School for 22 years.
- **Equipment:** I am extremely proud to advise that Morris Township Police Department initiated the use of Body Warn Cameras on April 1, 2019. These devices have led to less internal affairs complaints, transparency, and an additional training mechanism and has assisted in the review of Use of Force incidents. We are anticipating the purchase of additional Body Warn Cameras in early 2020.

We also added an additional firearm, the Quarter Circle 10. The firearm is a police carbine and it will be placed in the vehicles that do not currently have rifles.

- **ESU:** In 2016 our Emergency Services Unit (ESU) was developed. In 2016, five

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

members of the Emergency Services Unit (ESU) achieved EMT certification after completing the 180-hour course. It is imperative that we continue to train our ESU officers as EMT's. Most of the calls for service handled by ESU members are Medical calls that require a higher level of medical training.

The specially trained Officers handle incidents we experience on a more frequent basis: EDP's, advanced medical, violent crimes, animal control and any other type incident that may require specialized equipment. i.e. Tasers, Rifle, Less Lethal Launcher, etc.

In 2019, the ESU team has continued to train in Active shooter response and mass casualty situations. The calls for service that fall into the area of responsibility for the ESU team has increased, mostly in the categories for mental health and medical emergencies.

In **2020** we will continue with proven initiatives while also looking to develop the following:

- **Physical plant.** In 2020 we will continue to improve and address any safety issues on our property.
- **Accreditation:** In 2020 we will continue to meet the standards of the NJ State Chief of Police Association Accreditation Commission. The Accreditation process that is reviewed every three years. This is a review of our operating procedures and ensures compliance with the best practice methods of policing. We are due for re-accreditation in 2022
- **Body Cameras:** Additional BWC's will be purchased along with redaction software.
- **Operation Take Back:** In 2019 we participated in the DEA's Operation Take. The bi-annual program allows our residents to drop off medications they no longer require. Several hundreds of pounds were collected and disposed of by participating in this program as well as providing a Med Return Drop Box in the lobby of police headquarters. We plan to participate in 2020.
- **Community Outreach:** In 2020 we will continue with our Community Outreach efforts. Personnel from the Department have attended numerous church gatherings, community events and meetings to expose ourselves to the members of community while providing insight to our law enforcement culture.
- **School Programs:** One Officer is assigned by an agreement with the District to our Middle School 'full time' as a School Resource Officer. In 2020, we will continue our commitment to have an officer provide services to other public and private schools in our community.
- **Supervisors:** In 2020 it is anticipated that one officer will potentially be promoted to a supervisory level. The training and learning process to effectively fulfill the new supervisory ranks will be a challenge to the Department.
- **Scheduling Software and Side Job Program:** In earlier 2020, we desire to utilize a company to administer the department's side job program. This will significantly assist

MORRIS TOWNSHIP POLICE DEPARTMENT  
2019 ANNUAL REPORT

the supervisors when it comes to assigning officers to jobs and will also illuminate the department having to receive funds and deal with delinquent vendors.

We will be utilizing a scheduling software to maintain the patrol officer schedule. This will cut down on mistakes that are sometimes made with because the schedule is unreadable or a misjudgment is manpower.

Law Enforcement is a dynamic profession that frequently requires us to modify our goals based on local needs and even incidents that can affect our agency on a National level. I thank you in advance for the opportunity to lead this outstanding organization and I look forward to our continued commitment of providing the citizens of Morris Township with exemplary service they have come to know and expect of the Morris Township Police Department.

Respectfully submitted,

*Mark DiCarlo*

Chief of Police