

TOWNSHIP OF MORRIS
MORRIS COUNTY – NEW JERSEY
ORDINANCE NO. 01-19

RE: CREATING A NEW CHAPTER TO BE KNOWN AS CHAPTER 494 PROHIBITING THE POSSESSION OF TOBACCO, SMOKELESS TOBACCO, ELECTRONIC TOBACCO DEVICES BY UNDERAGE PERSONS-NOTE: THIS ORDINANCE ADDRESSES THE POSSESSION OF NICOTINE PRODUCTS AND/OR PARAPHERNALIA BY PERSONS UNDER THE LEGAL AGE TO BUY NICOTINE PRODUCTS

BE IT HEREBY ORDAINED by the Township Committee of the Township of Morris they being the governing body thereof as follows:

SECTION ONE: Chapter §447-5 of the ordinances of the Township of Morris is hereby amended in its entirety to read as follows:

SECTION ONE: There is hereby created a new Chapter to be known as Chapter 494 “Prohibiting the Possession of Tobacco, Smokeless Tobacco, Electronic Tobacco Devices by Underage Persons”

§494-1. Definitions and word usage:

Prohibited Tobacco Material: any cigarettes made of tobacco or of any other matter or substance which can be smoked, or any cigarette paper or tobacco in any form, including smokeless tobacco, or any electronic smoking device that can be used to deliver nicotine or other substances to the person inhaling from the device, including, but not limited to, an electronic cigarette, cigar, cigarillo, or pipe, or any cartridge or other component of the device or related product.

§494-2. Possession Prohibited:

No person in and about the Township of Morris, who is under the legal age to purchase prohibited tobacco material shall have on his or her person or otherwise directly, indirectly, or constructively have, use, consume or possess such prohibited tobacco material.

§494-3. Violations and Penalties.

A. Any person violating any of the provisions of this chapter shall, upon conviction thereof before the Judge authorized to hear and determine the matter, be punishable as provided in § 1-3, General penalty, of this Code, in the discretion of the Judge.

B. Disposition of fines.

1. All fines imposed and collected under and by virtue of this chapter shall be paid into the treasury of the Township of Morris.

SECTION TWO: If any section, subsection, sentence, clause, or phrase of this ordinance is for any reason found to be unconstitutional or unenforceable, such decision shall not affect the remaining portion of this ordinance.

SECTION THREE: all ordinances of the Township of Morris which are inconsistent with the provisions of this ordinance are hereby repealed to the extent of such inconsistency.

SECTION FOUR: this ordinance shall take effect upon final passage and publication thereof as provided by law.

INTRO: 1/16/19

**TOWNSHIP OF MORRIS
MORRIS COUNTY – NEW JERSEY
ORDINANCE NO. 02-19**

AN ORDINANCE OF THE TOWNSHIP OF MORRIS, COUNTY OF MORRIS CONCERNING SALARIES FOR NONUNION PERSONNEL- NOTE: THIS ORDINANCE ADDRESSES THE 2% INCREASE FOR NON-UNION PERSONNEL CONSISTENT WITH NEGOTIATED RAISES FOR THE TOWNSHIP UNION PERSONNEL

BE IT ORDAINED by the Township Committee of the Township of Morris, in the County of Morris and State of New Jersey, they being the Governing Body of said Township, as follows:

1. Effective January 1, 2019 the following salaries for non-union employees as established in ordinance 06-18 are hereby increased by 2.0%. Effective January 1, 2019 the following salaries or compensations are established for the following named officers, employees, or positions in the Township of Morris.

2. The following salaries or compensations shall be retroactive to January 1, 2019 for fulltime non-probationary employees and regular part-time employees. Any employee retiring prior to enactment of this ordinance will be entitled to retroactive compensation provision of this ordinance.

ADMINISTRATIVE

Mayor			\$7,252	Per Year
Township Committee Members			\$6,527	Per Year
Township Administrator	\$95,000	To	\$117,119	Per Year
Qualified Purchasing Agent / Admin Assist	\$55,000	To	\$71,981	Per Year
Secretary / Assistant Purchasing Agent	\$25,000	To	\$33,923	Per Year
Human Resource Manager	\$30,000	To	\$47,796	Per Year
Municipal Housing Liaison	\$4,000	To	\$6,495	Per Year
Assistant Municipal Housing Liaison	\$2,000	To	\$5,306	Per year
Township Clerk	\$80,000	To	\$103,055	Per Year
Director of Finance / CFO	\$75,000	To	\$92,520	Per Year
Assistant Treasurer	\$3,500	To	\$6,292	Per Year
Chief Accountant	\$40,000	To	\$53,691	Per Year
Finance Assistant	\$33,000	To	\$40,800	Per Year
Accounts Payable Clerk	\$24,500	To	\$34,300	Per Year
Payroll Clerk	\$24,500	To	\$37,086	Per year
Tax Collector	\$28,500	To	\$37,572	Per Year
Tax Search Officer	\$1,000	To	\$2,873	Per Year
Tax Assessor	\$60,000	To	\$79,614	Per Year
Licensed Appraiser	\$9,000	To	\$16,918	Per Year
Administrative Assistant (part-time)	\$16.00	To	\$32.00	Per Hour
Township Engineer	\$75,000	To	\$91,852	Per Year
Assistant Township Engineer	\$50,000	To	\$80,376	Per Year
Jr. Design Engineer / CAD Operator	\$35,000	To	\$50,549	Per Year
Project Manager	\$35,000	To	\$45,900	Per Year
Information Technology Manager	\$35,000	To	\$55,528	Per Year

Computer Technician	\$21,000	To	\$31,567	Per Year
Webmaster	\$2,000	To	\$2,761	Per Year
Building Maintenance Supervisor	\$20,000	To	\$27,470	Per Year
Groundskeeper	\$10,000	To	\$23,099	Per Year
Buildings and Grounds Custodian (part-time)	\$10.00	To	\$15.00	Per Hour
Construction Code Official	\$70,000	To	\$115,178	Per Year
Building Sub Code Official	\$50,000	To	\$80,362	Per Year
Building Inspector	\$45,000	To	\$69,642	Per Year
Plumbing Inspector – Sub Code	\$50,000	To	\$75,000	Per Year
Electrical Inspector – Sub Code (part-time)	\$35.00	To	\$54.57	Per Hour
Fire Inspector – Sub Code (part-time)	\$35.00	To	\$54.57	Per Hour
CCO Inspector (part-time)	\$20.00	To	\$40.00	Per Hour
Engineering Inspector (part-time)	\$20.00	To	\$40.00	Per Hour
Municipal Code Enforcement Officer	\$5,000	To	\$9,738	Per Year
Secretary	\$35,000	To	\$48,461	Per Year
Secretary Board of Ethics	\$500	To	\$1,092	Per Year
Secretary EDAC	\$500	To	\$2,101	Per Year
Senior Clerk	\$16,000	To	\$47,188	Per Year

PLANNING BOARD

Engineer	\$96.00 per hour	TO	\$480 Per Meeting	
Secretary	\$23,000	To	\$35,551	Per Year

BOARD OF ADJUSTMENT

Engineer	\$96.00 per hour	TO	\$489 Per Meeting	
Secretary	\$10,000	To	\$17,774	Per Year

OPEN SPACE

Secretary	\$1,500	To	\$3,453	Per Year
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ENVIRONMENTAL COMMISSION

Secretary	\$1,500	To	\$3,453	Per Year
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POLICE

Police Chief	\$140,000	To	\$163,764	Per Year
Records Bureau Supervisor	\$40,000	To	\$49,980	Per Year
Administrative Assistant (part-time)	\$16.00	To	\$32.00	Per Hour
Executive Administrative Assistant	\$75,000	To	\$98,838	Per Year
School Crossing Guards	\$15.00	To	\$28.12	Per Hour
Special Police Officers Class II	\$20.00	To	\$25.00	Per Hour
Special Police Officers Class III	\$20.00	To	\$35.00	Per Hour
Secretary	\$35,000	To	\$48,461	Per Year
Senior Clerk	\$32,000	To	\$47,188	Per Year

ROADS AND SANITATION

Superintendent	\$95,000	To	\$128,025	Per year
Assistant Superintendent	\$90,000	To	\$117,033	Per Year
Foreman	\$70,000	To	\$110,674	Per Year
Assistant Foreman	\$60,000	To	\$103,090	Per Year
Part Time Seasonal / Summer Help	\$10.00	To	\$17.00	Per Hour

VEHICLE MAINTENANCE

Foreman, Fleet Maintenance	\$70,000	To	\$110,674	Per Year
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RECREATION

Parks and Recreation Director	\$60,000	To	\$88,035	Per Year
Program Supervisor	\$40,000	To	\$58,182	Per Year
Senior Clerk	\$9,000	To	\$43,108	Per Year
Administrative Assistant	\$35,000	To	\$48,462	Per Year

SUMMER PROGRAM PERSONNEL

Playground Supervisors	\$15.50	To	\$30.00	Per Hour
Playground Directors	\$12.75	To	\$20.00	Per Hour
Playground Assistant Directors	\$9.50	To	\$13.00	Per Hour
Playground Leaders	\$8.85	To	\$11.50	Per Hour
Specialty Instructor/Leader	\$10.00	To	\$60.00	Per Hour
Tennis Instructor	\$12.00	To	\$60.00	Per Hour
Gymnastics Instructor	\$30.00	To	\$75.00	Per Hour
Gymnastics Assistant	\$12.00	To	\$30.00	Per Hour

FALL, WINTER, SPRING PROGM. PERSONNEL

Supervisors and Instructors	\$12.00	To	\$55.00	Per Hour
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PARKS

Parks Maintenance Foreman	\$70,000	To	\$110,674	Per Year
Parks Maintenance Assistant Foreman	\$15,000	To	\$20,918	Per Year
Parks Part Time Seasonal/ Summer Help	\$10.00	To	\$17.00	Per Hour

PART-TIME

Plumbing Inspector, As Needed Part-time	\$20.00	To	\$40.00	Per Hour
Electrical Inspector, As Needed Part-time	\$20.00	To	\$40.00	Per Hour
Building Inspector, As Needed Part-time	\$20.00	To	\$40.00	Per Hour
Fire Inspector, As Needed Part-time	\$20.00	To	\$40.00	Per Hour
CCO Inspector, As Needed Part-time	\$20.00	To	\$40.00	Per Hour
Carpenter , As Needed Part-time	\$35.00	To	\$50.00	Per Hour
Carpenter Helper, As Needed Part-time	\$20.00	To	\$35.00	Per Hour
Clerical, As Needed Part-time	\$10.00	To	\$20.00	Per Hour
Secretarial, As Needed Part-time	\$12.00	To	\$25.00	Per Hour

SEWER UTILITY

Mayor			\$3,108	Per year
Township Committee Members			\$2,798	Per Year
Township Administrator	\$35,000	To	\$50,194	Per Year
Qualified Purchasing Agent / Admin Asst	\$20,000	To	\$30,850	Per Year
Secretary / Assistant Purchasing Agent	\$12,000	To	\$14,539	Per Year
Human Resource Manager	\$8,000	To	\$19,584	Per Year
Director of Finance / CFO	\$25,000	To	\$39,651	Per Year
Assistant Treasurer	\$3,500	To	\$4,457	Per Year
Chief Accountant	\$15,000	To	\$23,010	Per year
Finance Assistant	\$14,000	To	\$18,453	Per Year
Accounts Payable Clerk	\$10,500	To	\$14,700	Per Year
Payroll Clerk	\$10,500	To	\$15,894	Per Year
Collector of Sewer Fees	\$25,000	To	\$42,242	Per Year
Township Engineer	\$25,000	To	\$39,366	Per Year
Assistant Township Engineer	\$20,000	To	\$34,447	Per Year
Jr. Design Engineer / CAD Operator	\$15,000	To	\$21,665	Per Year
Project Manager	\$15,000	To	\$19,380	Per Year
Information Technology Manager	\$15,000	To	\$23,798	Per Year
Computer Technician	\$9,000	To	\$13,529	Per Year
Operating Superintendent	\$95,000	To	\$121,920	Per Year
Assistant Superintendent	\$85,000	To	\$117,755	Per Year
Foreman	\$70,000	To	\$108,543	Per Year
Maintenance Supervisor	\$60,000	To	\$93,557	Per Year
Laboratory Manager	\$60,000	To	\$84,545	Per Year
Senior Clerk	\$9,600	To	\$47,188	Per Year

MUNICIPAL SWIMMING POOL UTILITY

Parks and Recreation Director	\$25,000	To	\$37,730	Per Year
Pool Maintenance Supervisor	\$40,000	To	\$62,752	Per Year
Senior Clerk	\$22,400	To	\$47,188	Per Year
Pool Manager	\$10,000	To	\$13,250	Per Season
Assistant Manager	\$7,500	To	\$11,000	Per Season
Pool Manager – PT	\$15.00	To	\$20.00	Per Hour
Assistant Manager – PT	\$14.00	To	\$17.00	Per Hour
Head Lifeguard	\$14.00	To	\$20.00	Per Hour
Lifeguards	\$10.00	To	\$15.30	Per Hour
Lifeguards Substitute/Part-time	\$9.50	To	\$13.00	Per Hour
Pool Attendant	\$9.00	To	\$11.00	Per Hour
Swim Instructor –Private Lesson	\$19.00	To	\$25.50	Per ½ Hour
Swim Team Coach	\$3,000	To	\$4,500	Per Season
Assistant Swim Team Coach	\$1,200	To	\$1,734	Per Season
Swim team Aid	\$9.00	To	\$15.00	Per Hour
Clerical/Pool Registration/Part-time	\$9.00	To	\$15.00	Per Hour
Maintenance	\$10.00	To	\$17.00	Per Hour

PARKING ENTERPRISE UTILITY

Parking Lot Supervisor	\$20,000	To	\$27,470	Per year
Groundskeeper	\$7,500	To	\$9,900	Per Year
Secretary	\$10,000	To	\$14,321	Per Year
Parking Enforcement Officer	\$20.00	To	\$40.00	Per Hour

3. That the said salaries or compensation shall be in lieu of any and all fees. Effective January 1, 2012 implementation of applicable legislation, Chapter 78, P.L. 2011, from the State of New Jersey all employees shall contribute towards their health benefits as required by State Statute.

4. No employee will be exempt from payment of such contribution based upon their coverage, health benefit plan selection, compensation and other statutorily required criteria, if any.

5. Employees receiving the enhanced dental plan coverage are required to pay the difference between the cost of the basic plan and the enhanced plan.

6. Any employee who voluntarily resigns or is discharged from employment prior to the introduction date of this ordinance shall not be entitled to receive the salary adjustment set forth herein.

7. This Ordinance shall take effect upon final passage and publication thereof, as provided for by law.

INTRO: 01/16/19

**TOWNSHIP OF MORRIS
MORRIS COUNTY – NEW JERSEY**

ORDINANCE NO. 03-19

"AN ORDINANCE OF THE TOWNSHIP OF MORRIS, MORRIS COUNTY, NEW JERSEY CONCERNING SALARIES FOR NONUNION PERSONNEL – FIRE DEPARTMENT"

BE IT ORDAINED by the Township Committee of the Township of Morris, in the County of Morris and State of New Jersey, they being the Governing Body of said Township, as follows:

1. Effective January 1, 2019 the following salaries for non-union employees as established in ordinance 07-18 are hereby increased by 2.0%. Effective January 1, 2019 the following salaries or compensations are established for the following named officers, employees, of the Fire Department in the Township of Morris.
2. The following salaries or compensations shall be retroactive to January 1, 2019 for full-time non-probationary employees and regular part-time employees. Any employee retiring prior to enactment of this ordinance will be entitled to retroactive compensation provision of this ordinance.

FIRE

Fire Chief	\$100,000	To	\$127,875	Per year
Fire Deputy Chief	\$100,000	To	\$120,236	Per Year
Fire Captain	\$100,000	To	\$110,160	Per Year
Fire Lieutenant	\$100,000	To	\$106,080	Per year
Battalion Chief			\$775	Per Week
Relief Drivers	\$25.98	To	\$29.22	Per Hour
Fire Official	\$1,000	To	\$2,816	Per Year

3. That the said salaries or compensation shall be in lieu of any and all fees. Effective January 1, 2012 implementation of applicable legislation, Chapter 78, P.L. 2011, from the State of New Jersey all employees shall contribute towards their health benefits as required by State Statute.
4. No employee will be exempt from payment of such contribution based upon their coverage, health benefit plan selection, compensation and other statutorily required criteria, if any.
5. Employees receiving the enhanced dental plan coverage are required to pay the difference between the cost of the basic plan and the enhanced plan.
6. Any employee who voluntarily resigns or is discharged from employment prior to the introduction date of this ordinance shall not be entitled to receive the salary adjustment set forth herein.
7. This Ordinance shall take effect upon final passage and publication thereof, as provided for by law.

INTRO: 01/16/19

MORRIS COUNTY – NEW JERSEY
ORDINANCE NO. 04-19

ORDINANCE AMENDING CHAPTER 447 - "POOL, MUNICIPAL: RULES AND REGULATIONS" IN PARTICULAR REPLACING §447-5. ENTITLED: MEMBERSHIP FEES. A. THROUGH K- NOTE: THIS ORDINANCE REVISES THE SWIM POOL MEMBERSHIP AND PROGRAM FEES

BE IT HEREBY ORDAINED by the Township Committee of the Township of Morris they being the governing body thereof as follows:

SECTION ONE: Chapter §447-5 of the ordinances of the Township of Morris is hereby amended in its entirety to read as follows:

§ 447-5. Membership fees.

A. Fees: amending Ordinance 03-18 adopted 02-28-2018

(1) Individual membership (12 years and older):		Rate Prior to May 1	Rate Beginning May 1	Rate Beginning August 1
(a) Resident		\$ 195	\$ 205	\$ 135
(b) Nonresident:		\$ 330	\$ 345	\$ 245
(c) Morristown Resident		\$ 265	\$ 275	\$ 195
(2) Couple membership (2 people, 1 Adult Minimum):				
(a) Resident:		\$ 280	\$ 300	\$ 200
(b) Nonresident:		\$ 440	\$ 455	\$ 315
(c) Morristown Resident		\$ 355	\$ 375	\$ 260
(3) Baby-sitter/parent's helper:				
(a) Resident:		\$ 115	\$ 115	\$ 115
(b) Nonresident:		\$ 115	\$ 115	\$ 115
(4) Family membership:				
(a) Resident family:		\$ 375	\$ 395	\$ 270
(b) Nonresident family:		\$ 550	\$ 560	\$ 395
(c) Morristown Resident		\$ 465	\$ 485	\$ 340
(5) Senior citizen individual (62 years and older):				
(a) Resident:		\$ 85	\$ 95	\$ 55
(b) Nonresident:		\$ 155	\$ 175	\$ 110
(c) Morristown Resident		\$ 125	\$ 140	\$ 100

(6) Senior citizen couple (62 years and older):

(a)	Resident:	\$ 130	\$ 140	\$ 90
(b)	Nonresident:	\$ 245	\$ 265	\$ 180
(c)	Morristown Resident	\$ 190	\$ 205	\$ 140

B. Membership fees shall be paid in full with the filing of the application for membership.

C. Guests will be permitted to members as follows:

1. Registered prior to May 1st

Each Family membership will receive eight (8) free one(1)-day guest privileges, each Couple membership shall receive five (5) free one (1)-day guest privileges, and each individual membership will receive four (4) free one(1)-day guest privileges, which guest privilege may be used at any time during the current pool season only.

2. Registered May 1st or later

Each Family membership will receive four (4) free one(1)-day guest privileges, each Couple membership shall receive three(3) free one (1)-day guest privileges, and each individual membership will receive two (2) free one(1)-day guest privileges, which guest privilege may be used at any time during the current pool season only.

3. Thereafter, guests will be permitted to enter with members by purchasing a daily guest pass at the pool at a charge of \$10 each per day on weekdays and \$15 each per day on weekends and holidays. However, all members may purchase cards of ten (10) one(1)-day guest privileges at the rate of \$75 for each card of ten (10) from the Parks and Recreation Department, which guest privileges may be used at any time during the current pool season and the following pool season. All guests, however, must be accompanied by the member at all times. Failure to accompany the member at all times may result in revocation of the membership without refund.

D. No fees are returnable for any reason after opening day of each season.

E. Children's group swim lessons may be offered at the discretion of the Township of Morris. If offered, said lessons shall be available to the children between the ages of 4 and 12, four (4) days a week for two (2) weeks at a cost of \$20 per child for a current Swim Pool member and \$35 per child for Non-Members residing in Morris Township. Private swim lessons for children or adults are available to pool members only at a cost of \$22.00 per person per 30-minute class.

F. Swim team is offered to all children between ages 6-17 at a cost of \$55 per child. Swim team participants must be current members or staff of the Morris Township swim pools.

G. Lost card replacement fee is \$10.00 per card.

H. Refund fee is \$20.00 per transaction.

I. Specialized Program & Training Fees - \$ 50.00 to \$ 400.00 per person per session

- J. Active volunteer members of the Morris Township Fire Department, the Morris Township Office of Emergency Management, and the Minutemen Volunteer First Aid Squad shall receive a seasonal pool membership for themselves and their immediate family (as defined in this Ordinance) at no charge for the membership season. The chief operating officer of each unit shall certify that the volunteer qualifies as an active member for that year.

- K. Individual employees of the Township of Morris shall be eligible for a seasonal swim pool membership at no charge for the current membership season. Additional family member may join at pro-rated membership rates.

SECTION TWO: If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance.

SECTION THREE: All Ordinances of the Township of Morris which are inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION FOUR: This Ordinance shall take effect upon final passage and publication thereof, as provided for by law.

INTRO: 1/16/19