

MORRIS TOWNSHIP POLICE DEPARTMENT
2022 ANNUAL REPORT

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CHIEF ROBERT SHEARER

MORRIS TOWNSHIP POLICE DEPARTMENT
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The following is the Annual Report of the Police Department for 2022. The information presented in this report summarizes the activities, accomplishments, and areas of responsibility for the organization in 2022. Provided in this report is a synopsis of each area of responsibility within the agency. During 2022, we accomplished our mission through the dedicated efforts of the men and women of this department.

One of the significant changes to the Morris Township Police Department in 2022 was the retirement of Chief DiCarlo, and the selection of myself, Robert Shearer as the next Chief of Police. This led to several new promotions and hires that are outlined in the report. The Morris Township Police Department has continued our well-rounded approach of building and maintaining community relationships and engaging in the appropriate use of enforcement efforts to keep our community safe.

Our police department exceeds the mandatorily required training established by the New Jersey Attorney General's Office and the Police Training Committee. Our focus is on Use of force, de-escalation, mental health (community and officer health), substance abuse, community relations, racial profiling, harassment, ethics, cultural diversity, criminal investigation and scenario-based decision making. There are numerous other areas of training as well.

Our commitment to assure proper police conduct begins with our extensive selection process during the hiring phase and continues with demanding a high level of standard compliance and expectations. This is accomplished through departmental communication of expectations, training, and our high level of supervision from our Sergeants, Lieutenants and Captains.

On behalf of the members of the Morris Township Police Department, I would like to thank the Morris Township Community and the Township Committee for your continued support of our organization.

Thank You,
Chief Robert W. Shearer

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OPERATIONS DIVISION

Captain James Perruso

The listed responsibilities for the Operations Commander are Patrol, Detective Bureau, Public Information Officer, OPRA, Forfeiture, Major Crimes, Body Worn Cameras, Bias Incident Coordinator, SLEO III's, and the Records Bureau. The Operations Division consists of one Division Commander that oversees both Patrol & Detectives. The Patrol Division consists of four squads and includes four Lieutenants who serve as shift commanders with collateral duties, four Sergeants with collateral duties and twenty-four patrol officers. The Detective Bureau consists of one Sergeant, four Detectives, one Detective Bureau Administrative Assistant. The Records Bureau has one Supervisor and one full-time clerk. There are six Class III Sworn Law-Enforcement Officers assigned to our elementary schools and middle school.

Patrol is responsible for handling all calls for service, crash investigations, initial criminal investigations and traffic enforcement. Calls for service include first aid calls, fire calls, burglar and fire alarm activations, motor vehicle complaints and numerous other calls for police service. Patrol Officers are also called upon to investigate many types of offenses and crimes including, but not limited to, disorderly conduct, criminal mischief, assaults, domestic violence, robbery, aggravated and sexual assaults.

The Table of Organization chart assigns twenty-four officers to four Patrol Squads when we are fully staffed. In 2022, officers responded to 53,806 calls for service. This is a decrease of 6,739 calls for service from 2021. The calls for service ranged in nature from property checks and enforcement details, to criminal and non-criminal investigations. The enforcement piece resulted in 165 adult arrests and 138 juvenile contacts resulting in 24 juvenile charges brought before the Courts. There were 4,144 motor vehicle summonses and 202 parking summonses issued.

SUPPORT SERVICES DIVISION

Captain Kyle Laauwe

The listed responsibilities for the Support Services Commander are Internal Affairs, Training Coordinator, Mechanic, ERPO Liaison, Resiliency Program, Pitman Schedule, Evaluations, Cell Management, P&R Committee, TSU, OEM, ESU/RDT, FTO, and Courts.

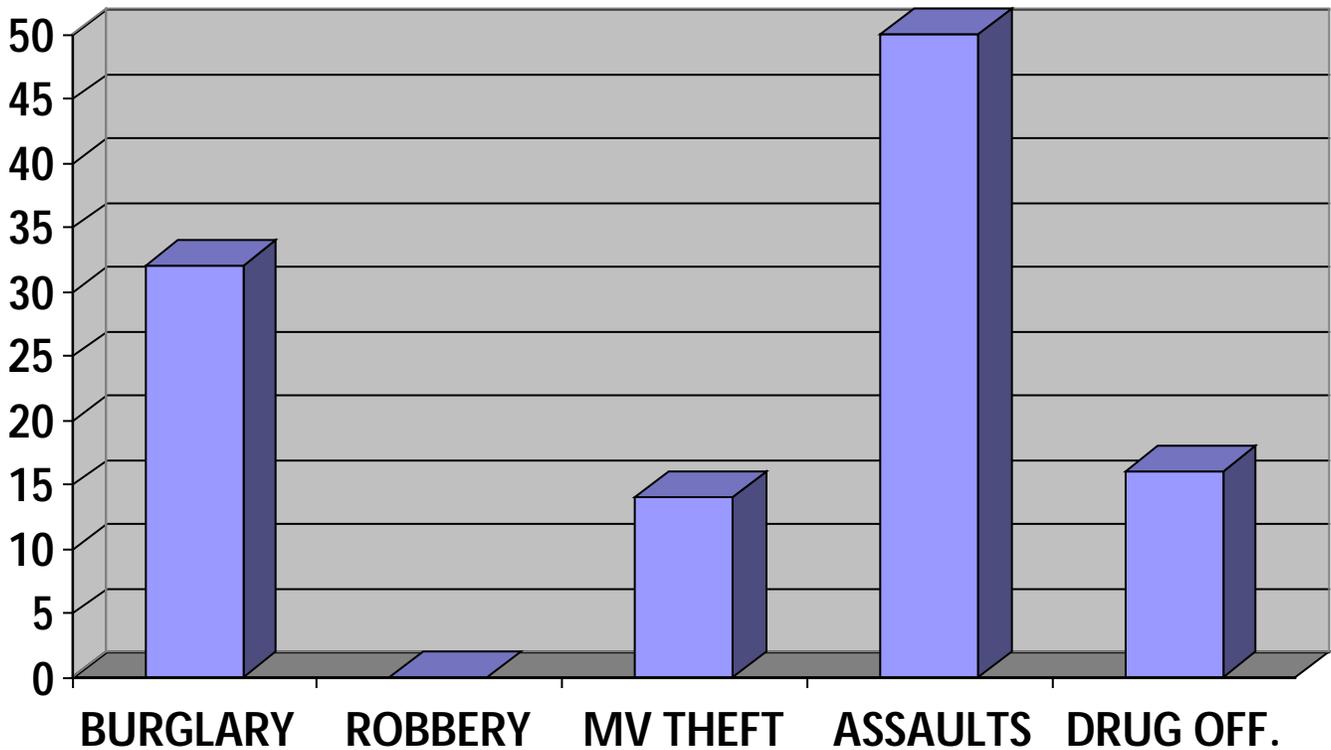
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CALLS FOR SERVICE OVERVIEW 2022

*This is not a full representation of our calls for service. It is just a selection of the most common. *

INCIDENT	TOTAL	INCIDENT	TOTAL
PROPERTY CHECKS	23,223	BURGLARY	32
FALSE ALARMS	1275	ASSAULTS	50
THEFTS / FRAUDS	215	DRUG OFFENSES	16
MV STOPS	5114	DWI OFFENSES	85
SUSPICIOUS PERSONS	342	MEDICAL CALLS	1781
TRAFFIC ACCIDENTS	461	DISORDERLY PERSONS	171
RADAR DETAILS	3418	DOMESTIC VIOLENCE	87

Offenses that impact the Quality-of-Life 2022



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2022 PATROL PERSONNEL ADDITIONS

With the cooperation and support of the governing body, we were fortunate enough to hire three (3) new patrol officers in 2022.

PATROL OFFICER MIGUEL PALACIO #172

Ptl. Miguel Palacio was hired by this agency on May 2, 2022 and he graduated the Morris County Police Academy on May 26, 2022. Prior to being hired by Morris Township, Miguel Palacio grew up in Roxbury, where he graduated from Roxbury High School. Ptl. Palacio proudly serves with the US Army Reserves.



PATROL OFFICER PANAGIOTIS TSEKOURAS #173

Ptl. Panagiotis Tsekouras was hired by this agency on June 6, 2022. Prior to being hired Tsekouras graduated the Cape May Special Officer II Academy on 4/19/21. He then worked as a Special 2 officer for Wildwood PD. Ptl. Tsekouras grew up in Mount Olive, where he volunteered a Budd Lake Fireman, and with Budd Lake EMS.



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PATROL OFFICER TAYLOR NELSON #174

Ptl. Taylor Nelson was hired by this agency on July 11, 2022. Upon being hired Taylor Nelson entered the Morris County Police Academy’s Basic Police Recruit Class, and graduated on December 1st, 2022. Prior to being hired at Morris Township, Taylor Nelson interned at both the Morris Township Police and Department and Mount Olive Police Department. Ptl. Nelson grew up in Mount Olive, where she graduated Mount Olive High School. She then continued her education at William Paterson University earning her bachelor’s degree, and later earned her Master’s Degree from Centenary University.



2022 OFFICER OF THE YEAR

OFFICER NATISHA MCIVER

I am proud to recognize Ptl. Mciver as the officer of the year. Ptl. Mciver is assigned to Frelinghuysen Middle School as the School Resource Officer. Ptl. Mciver continues to go above and beyond in this role, whether in her L.E.A.D teaching, or in her mentorship program “ladies n’ training”. Ptl. Mciver also assists with all community events that the police department participates in. In 2022, Ptl. Mciver assisted with a National Night Out program in the area of Sussex Avenue, which lead to a great turnout and allowed for walking access, for members of the Rabbinical College. Ptl. Mciver also assisted in the planning of the “trunk or treat”, which received a turnout of 1500+ people. Ptl. Mciver continues to represent this agency in the highest manner, and serves as a bridge between law enforcement and young students in the great Morris Area.



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2022 OFFICER ROSTER

BADGE	NAME
97	Chief Mark DiCarlo (Retired in 2022)
100	Lieutenant Sean O'Hare (Retired in 2022)
101	Sergeant Brian Markt (Retired in 2022)
106	Patrolman Carmen Piccola
107	Lieutenant David Crowley (Promoted in 2022)
109	Detective Sergeant Adam Sutherland (Retired in 2022)
111	Chief Robert Shearer (Promoted in 2022)
116	Lieutenant Christopher Tongring
117	Patrolman Mark Osterhoudt - Assigned to Traffic Safety Unit
118	Lieutenant Heather Glogolich
121	Captain James Perruso
123	Patrolman Natisha Mclver – Assigned as School Resource Officer
127	Detective Sergeant Justin Crowell
128	Patrolman Robert Hydock
129	Lieutenant Clay Boeninghaus (Promoted in 2022)
130	Patrolman Victor Gallardo
134	Detective Diego Pinheiro
135	Sergeant Ryan Farrell (Promoted in 2022)
138	Patrolman Anthony Sandelli
139	Patrolman Matthew Flynn
140	Captain Kyle Laauwe (Promoted in 2022)
141	Sergeant Robert Dombrowski (Promoted in 2022)
142	Patrolman Louis Mangiaracina
146	Patrolman J. Whitney Burk
148	Detective Kevin Yarzab
150	Detective Derek Adair
153	Patrolman Caleb Hough - Assigned to Traffic Safety Unit
155	Patrolman James Lezak
156	Patrolman Kojo Yeboah
157	Patrolman Kristopher DaFonseca
159	Patrolman Robert Ribnicky - Assigned to Traffic Safety Unit
160	Patrolman Saul Gutierrez
161	Patrolman Darren Dungee
162	Detective James VanValen
163	Patrolman Oscar Ponciano
164	Patrolman Mohamed Nassar
165	Patrolman Christopher Sages
166	Patrolman Paul Luna
167	Detective Kathryn Ridley
168	Patrolman Ryan Macarico
169	Patrolman Steven Windt
170	Patrolman Joseph Pisciotto
171	Patrolman Paul Christal (Transferred to another agency in 2022)
172	Patrolman Miguel Palacio
173	Patrolman Panagiotis Tsekouras
174	Patrolman Taylor Nelson

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TRAFFIC SAFETY

Captain Kyle Laauwe
Traffic Safety Officer Mark Osterhoudt
Traffic Safety Officer Robert Ribnicky
Patrolman Caleb Hough

For 2022, our Traffic Safety Unit was staffed with two (2) full time officers. When manpower on the patrol squads is reduced below minimum standards, the Traffic Officer typically is assigned to the road. Traffic Safety is considered one of the primary functions of the uniformed patrol force and is routinely regarded as a significant quality of life issue concerning the residents of Morris Township. Each year, several officers attend a two-week Basic Crash Investigation School, with several of those officers also attending a two-week Advanced Crash Investigation School. Ptl. Osterhoudt, Ptl. Hough, and Ptl. Ribnicky are also part of the Morris County Prosecutors Office Vehicular Homicide Unit Task Force, which investigates motor vehicle accidents that are fatal or result in serious bodily injury with potential criminal charges.

Ptl. Hough is assigned traffic unit related assignments while still assigned to patrol in order to assist Ptl. Osterhoudt and Ptl. Ribnicky. These responsibilities included details such as sign board placement and other traffic related duties.

Our Officers handle numerous traffic related functions on a daily basis that includes: motor vehicle crash investigations, speed enforcement, selective enforcement, DWI patrols; disabled and abandoned vehicle investigations and traffic studies. In addition to these daily matters, a significant amount of time is devoted to administrative functions directly related to traffic safety. These include, but are not limited to, processing work orders for sign repairs and installations, preparation of documents for court cases, providing monthly statistics on accidents, radar and summonses. Additionally, recommendations and evaluations are made with respect to the following local traffic issues: Local Ordinance regulations, parking, fire lanes, towing company compliance, traffic calming research, and impact analysis of future local development.

The traffic unit is responsible for compiling data, providing research and making recommendations on issues related to speed enforcement, traffic control devices, engineering issues, safety education and other traffic concerns presented by the community. The Traffic Safety Unit administers several state and federally funded grant programs including 'Click it or Ticket', 'Over the Limit, Under Arrest' along with programs supported by the Drunk Driver Enforcement Fund.

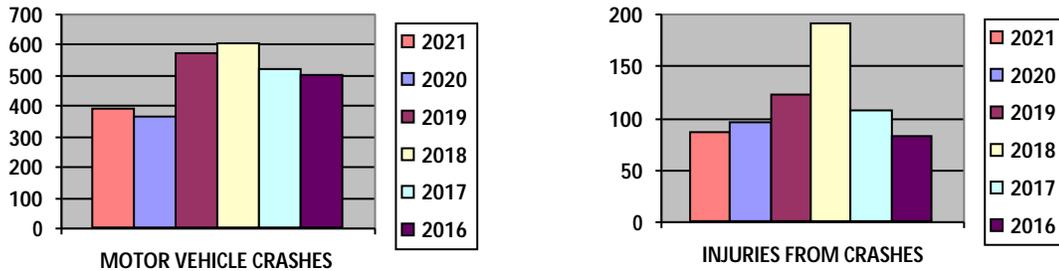
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MOTOR VEHICLE CRASHES

The following chart is a comparison of motor vehicle crash investigations, summonses, injury and impaired driver arrests for the years 2019 through 2022.

MOTOR VEHICLE CRASH DATA	2022	2021	2020	2019
TOTAL MOTOR VEHICLE CRASHES	414	387	361	571
MOTOR VEHICLE CRASHES W/ INJURIES	112	86	95	122
TOTAL SUMMONSES ISSUED AT CRASHES	242	219	203	579
TOTAL DWI ARRESTS	85	82	55	57
TOTAL DWI ARRESTS INVOLVING MV CRASH	14	12	13	18
TOTAL FATAL MOTOR VEHICLE CRASHES	1	0	2	0
TOTAL ASSAULT BY AUTO	1	2	1	4

There was an increase from 387 to 414 (6.5%) motor vehicle crashes and an increase in the number of crashes involving injuries, from 86 to 112 (23%) in 2022. The Traffic Safety Unit will continue to monitor crash trends and, based on analysis, target those areas and violations that are contributing to these crashes. Crash summonses increased from 219 to 242 (9.5%) in 2022. The increase is in correlation with the number of crashes that occurred.



Motor vehicle crashes related to impaired drivers decreased in 2022 for a total of twelve (14). There was an increase of 3 total number of DWI arrests (85) compared to DWI arrests made in 2021 (82).

INTERSECTION CRASH ANALYSIS

The most hazardous intersections based on the total number of motor vehicle crashes were, Columbia Road @ Normandy Parkway, Madison Avenue @ Village Dr and Speedwell Avenue @ West Hanover Avenue. Summonses were issued in most of these intersection crashes.

INTERSECTION	TOTAL CRASHES
Columbia Rd @ Normandy Pkwy	7
Madison Avenue @ Village Dr	6
Speedwell Avenue @ W Hanover Ave	4

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TRAFFIC SUMMONSES DATA

In 2022 a total of 3,976 (2021 total 4,346) summonses were issued by our Officers. This was an 8.5% decrease from 2021. The summonses issued are broken down as follows:

RADAR	MOVING / EQUIPMENT	PARKING	TOTAL
625	3181	170	3,976

Total Number of Select Violations issued for 2022

VIOLATION	TOTAL
SPEEDING	578
IMPROPER PLATE	78
CARELESS	227
UNREGISTERED MV	326
DL/REG. SUSPENDED	76
SEAT BELT ADULT	43
OBEY TRAFFIC SIGNAL	73
UNLICENSED	66
LAMPS	11
CELL PHONE	45
RECKLESS	84
STOP / YIELD	31

VIOLATION	TOTAL
DWI	85
FAILURE TO INSPECT	58
PRODUCE DOCUMENTS	26
WINDSHIELD OBSTRUCTION	12
UNSAFE LANE CHANGE	17
PROVISIONAL VIOLATIONS	0
OPEN ALCOHOL IN MV	26
OBSTRUCT TRAFFIC	153
TURN ON RED	0
MOVE OVER LAW	1
PASS SCHOOL BUS	13
IMPROPER TURN	8

Traffic Motor Vehicle Citations by Officer

OFFICER	TOTAL
Piccola	102
Hydock	95
Gallardo	136
Sandelli	104
Mangiaracina	76
Burk	134
Hough	187
Lezak	81
DaFonseca	103
Ribnicky	619
Gutierrez	114
Dungee	115

OFFICER	TOTAL
Ponciano	121
Nassar	204
Sages	89
Luna	90
Ridley	21
Macarico	359
Windt	122
Pisciotto	100
Christal	112
Palacio	55
Tsekouras	83

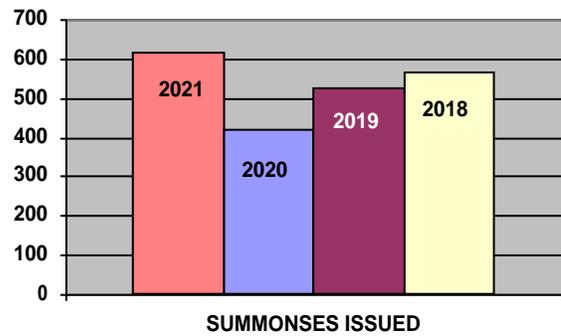
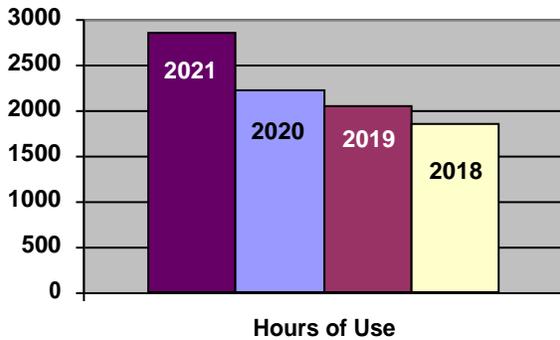
Officers listed by seniority

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RADAR ENFORCEMENT

There were 2,843 hours of RADAR operation during 2021. A total of 613 RADAR summonses were issued. In comparison to 2021, RADAR use INCREASED by 631 hours and 194 more summonses were issued.

	2022	2021	2020	2019
Total Hours of use	1875	2843	2212	2049
Total Summonses issued	518	613	419	524
Hourly Rate of Summonses issued	3.6	4.6	5.7	3.9



**RADAR Summonses / Hours issued by Officers in 2022
(Officers Listed by Seniority)**

OFFICER	SUMMONS	HOURS
Piccola	16	25.5
Osterhoudt	27	41
Hydock	22	75.5
Gallardo	40	160.75
Sandelli	16	106
Mangiaracina	13	75.5
Burk	27	76
Hough	21	69
Lezak	15	118.5
DaFonseca	17	98
Ribnicky	37	139
Gutierrez	22	115.5
Dungee	27	133.5

OFFICER	SUMMONS	HOURS
Ponciano	13	69
Nassar	27	136.25
Sages	20	181.75
Luna	19	78.25
Macarico	27	156.5
Windt	32	85.75
Pisciotto	17	107.5
Christal	30	91

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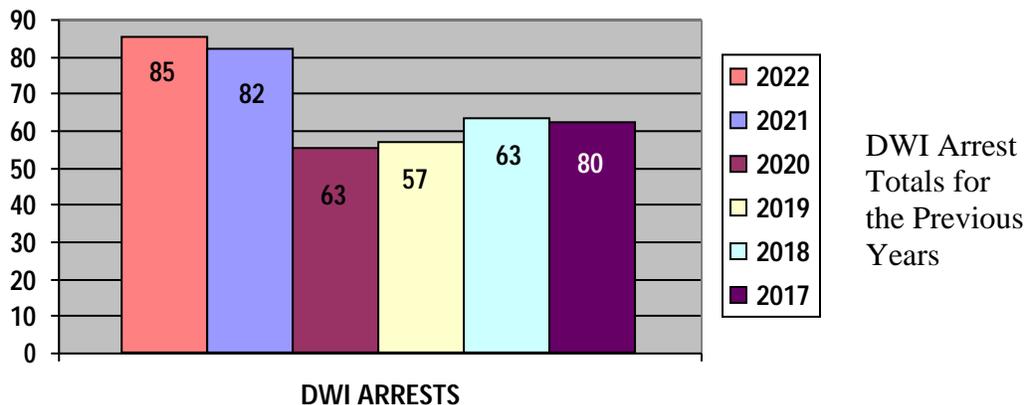
DWI ENFORCEMENT

During 2022, our Officers made a total of 85 arrests for Driving While Intoxicated. This represents an INCREASE of 3 arrests from 2021. Impaired drivers accounted for TWENTY-FOUR (24) motor vehicle crashes in 2022. Our agency used DDEF grant funding to supplement our DWI enforcement efforts as well as *Over the Limit, Under Arrest* grant funding.

The chart below provides a comparative analysis of the DWI offenses based on several factors: Refusals, Defendants under the age of 21, drug related incidents and BAC reading ranges.

COMPARATIVE CHART ANALYSIS

2021		2022
82	TOTAL DWI ARRESTS	85
12	DWI ARRESTS INVOLVED IN MV CRASH	24
18	BREATH TEST REFUSALS	14
2	DEFENDANTS UNDER 21	3
9	DEFENDANTS DRUG IMPAIRMENT	5
2021	ALCOTEST BAC % READINGS	2022
13	.20 % AND ABOVE	7
14	.15 % TO .19 %	23
7	.11 % TO .14 %	12
3	.08 % TO .10%	6
13	.07% AND LESS	9



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2021	DWI ARRESTS BY OFFICER	2022
1	OSTERHOUDT (117)	3
6	SANDELLI (138)	5
7	MANGIARACINA (142)	2
1	ADAIR (150)	1
4	HOUGH (153)	6
1	LEZAK (155)	0
4	YEBOAH (156)	2
4	DAFONSECA (157)	0
3	RIBNICKY (159)	4
3	GUTIERREZ	2
2	VANVALEN (162)	0
15	PONCIANO (163)	11
4	NASSAR (164)	1
1	SAGES (165)	2
1	LUNA (166)	2
19	MACARICO (168)	36
3	WINDT (169)	6
1	PISCIOTTO (170)	0
1	CHRISTAL (171)	0

Ptl. RYAN MACARICO was awarded the 2022 MADD Award



MISCELLANEOUS TRAFFIC DETAILS:

The following traffic related details were completed by the department, some of which are specific to the Traffic Safety Unit. They include:

DETAIL	TOTAL NUMBER
CAR SEAT INSTALLATIONS	41
SIGN BOARD DEPLOYMENTS	60
STREET LIGHT REPAIRS	26

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TRAFFIC SAFETY UNIT OUTLOOK 2023

Traffic safety continues to be the #1 quality of life issue affecting most residents of Morris Township. This trend is expected to continue as residential development and corporate development continues. The growing traffic volume may continue to increase our overall traffic collisions. We will continue to minimize this impact through the use of innovative traffic engineering solutions and a more aggressive approach to enforcing the motor vehicle laws of the state. Ptl. Hough was assigned traffic unit related assignments while still assigned to patrol in order to assist Ptl. Osterhoudt and Ptl. Ribnicky. These responsibilities included details such as sign board placement.

In 2022, the Traffic Safety Unit was staffed by (2) full time officers during the duration of the year. The (2) officers who were assigned to the Traffic Safety Unit are assigned to a squad and work a rotating schedule. This will now ensure that a Traffic Safety Officer is working Monday through Sunday to address traffic related issues.

There are many occasions when the traffic safety officer is used to fulfill minimum manpower requirements. At times the workload was overwhelming to keep up with, it was a struggle to complete all of the pending traffic investigations and roadway complaints. The Traffic Safety Unit gained assistance from the implementation of officers from patrol being assigned to traffic-related details.

Driver inattention, speed/aggressive driving, alcohol/drug impairment, and driver inexperience are some of the most significant contributing factors for traffic collisions. Upon review of the statistical data, recommendations and or training to improve our Traffic efficiency should be made. Intersections and roadways that have higher rates of crashes should see an increase in Selective Enforcement details. Intersections that are significantly lower in crashes should have a reduced rate in enforcement. Emphasis areas should include: occupant protection (safety belts and car seats); speeding/aggressive driving, impaired/distracted driving; pedestrian, bicycle and motorcycle safety; and young and older drivers. An effort will continue to be made to identify locations and specific motor vehicle statutes in an attempt to educate our officers on elements of an offense to provide a higher enforcement rate.

Continued efforts will be made to further our training and use our *“Drunk Driving Enforcement Fund”* funding to reduce the number of collisions related to impaired drivers. Training in DWI detection/investigation provided by the NJSP will continue to be sought out and assigned. Our goal is to ensure that every officer has been trained on Standardized Field Sobriety Tests. We are also attempting to increase the number of officers that are AlcoTest certified. All officers are in the process of taking Basic Crash Investigation, which is a 2-week course to gain further knowledge on investigating crashes. Once they complete the Basic Crash School, several officers are scheduled to attend a two-week Advanced Crash Investigation. This training along with annual updates on motor vehicle laws and search and seizure law will continue to be a focus of the agency. These components will keep the officers current on best practice and can be satisfied through the use of departmental personnel.

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DOMESTIC VIOLENCE

Crisis Response Team
Lt. Heather Glogolich

In February 1997, our agency was one of the first police departments in Morris County selected to begin a pilot program to further assist victims of domestic violence. The Domestic Violence Crisis Response Team was developed and operates under the direction of the Morris Township Police Department. The Team's volunteer members enable this agency to respond with sufficient resources to comply with the 1994 revisions to the Prevention of Domestic Violence Act. The Domestic Violence Crisis Response Team was formulated to assist Officers in providing the most effective intervention in the most effective manner.

Domestic Violence investigations continue to be one of the most time-consuming investigations that we respond to each year. Of the 87 incidents in 2022 in which our Officers responded to, it translates to over 360 investigative hours during the year. This includes all resources applied to the investigation.

The chart below reflects the number of domestic violence calls for the calendar year 2022, the number of calls fitting the criteria for a Crisis Response Team member and the actual number of responses by the team. Reported domestic violence calls increased by 17 incidents (20% increase) in 2022. Continuing since the COVID pandemic, victims were able to speak with CRTs via phone more than in person. This was if the victims accepted the services of the CRT.

January 1, 2022 to December 31, 2022

Domestic Violence Incidents

<u>YTD</u>	<u>2022</u>
Total Domestic Violence Calls:	87
Number of CRT Responses:	57
Reasons why Victim did not meet with CRT:	30

FIVE YEAR PERIOD COMPARISON

YEAR	2018	2019	2020	2021	2022
TOTAL INCIDENTS	97	105	79	70	87

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BIKE PATROL

Lt. Clay Boeninghaus
Sgt. Robert Dombrowski



In 2005 the Department received two Smith and Wesson Police Bikes from Atlantic Health to be used by our agency. The current trained and active officers for 2021 were: Ptl. Osterhoudt, Ptl. Hydock, Ptl. Gallardo, Det. Yarzab, Det. Adair, Ptl. Yeboah, Ptl. Dungee, and Ptl. VanValen. Department Bike Unit members completed their annual required refresher training in 2021. This training satisfied the requirements established under S.O.P. 146. The Bike Unit was deployed on a shift-by-shift basis at the discretion of the patrol supervisor. Officers began riding the bikes in May and concluded in October. Officers on the bikes were used for enforcement details, however the majority of the deployments were for community-oriented policing details at our schools, parks and pools.



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HUMANE LAW ENFORCEMENT OFFICER (HLEO)
Sgt. Clay Boeninghaus

In 2020, Sgt. Boeninghaus was certified as the Morris Township Police Department's HLEO Officer. HLEO Officers are tasked with investigating cases of domesticated animal cruelty. There was one HLEO event investigated by the Sgt. Boeninghaus in 2021 that did not rise to the level of criminal charges.

As part of his collateral duties as the assigned HLEO Officer, Sgt. Boeninghaus also oversees the Morris Township Deer Culling program which is meant to maintain a healthy population of deer throughout Morris Township. The 2022 to 2023 Deer Hunting season had 11 hunters approved for Hunting on Morris Township land and 2 hunters approved to hunt on private land.



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DEPARTMENTAL TRAINING

Ret. Det. Lt. Kevin O'Shea

This report is a summary of all training given or received by members of the Police Department during the year 2022.

In-House Training

The bulk of departmental training is historically conducted in-house. In 2022, there was a total of five (5) in-house training days. The following is a synopsis of the training provided:

*(writing in **BOLD** indicates mandatory training established by the NJ AG)

The first training sessions were held on February 22nd, 2022 and March 1st, 2022. Areas covered included **HAZMAT, Bloodborne Pathogens, Right-To-Know, Harassment, and Ethics**. The afternoon session was a review of SOP's 36 and 37 with a test on pursuit and use of force. Also covered was a review of racial profiling and an update on election laws.

The second training sessions were held on March 8th, 2022 and March 15th, 2022 at Delbarton High School and covered active shooter, de-escalation, and a BCON refresher.

The third training sessions were held on November 1st, 2022 and November 8th, 2022. **SOP'S 10, 36, and 37** were reviewed with a **Use of Force test** completed. Additionally, an ABLE update was conducted, and the entire afternoon was dedicated to resiliency training. The Township nurse was on hand to administer flu shots to those officers that requested them.

The fourth training sessions were held on November 15th, 2022 and November 22nd, 2022. The morning class was Basic Crash Investigations taught by Gary Gouck and the afternoon portion was Interview & Interrogation by Erik Baum.

The fifth training sessions were held on December 6th, 2022 and December 13th, 2022 at the Morris County Public Safety Training Academy. Defensive Tactics was taught the entire day.

PowerDMS

Voluntary and elective training through Power DMS continued during 2022. A Mental Health Quiz – CLEAR 2022 – was assigned to all sworn personnel.

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GSMJIF/in2vate

Online training was conducted in the following area: Diversity, Ethics in Action, Sensitivity Basics: Creating Positive Working Relationships, Sexual Harassment and Discrimination.

NJ Learn

Domestic Violence for Law Enforcement was assigned to all sworn personnel. CJIS biennial recertification was also completed.

Roll Call

In 2022, squad sergeants and lieutenants continued to provide informal "roll call" trainings on a regular basis within their own squads.

Firearms/Policy Review

Semi-annual firearms qualifications were conducted in May and September. The department's Use of Force Policy, Pursuit Policy, and Firearms policy was reviewed semi-annually as well. In the spring, the Pursuit test was completed and reviewed with all officers. In the fall of, the Use of Force and Weapons test was completed and reviewed by all officers.

Bike Unit Training

In 2005 the Department received two Smith and Wesson Police Bikes from Atlantic Health to be used by our agency. The current trained and active officers for 2022 were: Ptl. Osterhoudt, Ptl. Hydock, Ptl. Gallardo, Det. Yarzab, Ptl. Dungee, and Ptl VanValen. Department Bike Unit members completed their annual required refresher training in 2022. This training satisfied the requirements established under S.O.P. 146. The Bike Unit was deployed on a shift-by-shift basis at the discretion of the patrol supervisor. Officers began riding the bikes in May and concluded in October. Officers on the bikes were used for enforcement details, however the majority of the deployments were for community-oriented policing details at our schools, parks and pools.

Schools and Seminars

During 2022, Morris Township Police Employees attended **178 (272 in 2021)** different schools or seminars (does not include in-house or NJ Learn training) which accounted for a total of **2719 (2896 in 2021)** hours of training.

Some of the significant schools attended to by members of the Department were:

- Basic Swat (Hough)
- Command and Leadership (Boeninghaus)
- Firearms Instructor (Dombrowski)

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- Front Line Supervision (Pinheiro, Farrell, Dombrowski)
- NJSP Basic IA (Crowell, Farrell, Dombrowski)
- FBI Leadership Institute (Shearer)

Instructional Services

Each year members of the department are invited to teach recruit and in-service training classes at the Morris County Public Safety Training Academy. This year we continued to support the Academy with instruction in Methods of Instruction by Lt. Glogolich.

Mandatory Training

All yearly required training mandated by the New Jersey Attorney General's Office was completed by all members of the police department. This training included Semi-annual firearms training and policy review (Use of Force, Firearms, and Vehicle Pursuit). Hazmat, Blood Borne Pathogens, and Right to know training. The required 4-hour Domestic Violence training was completed. The additional requirement of Harassment/Equal Opportunity and Ethics training was completed during In-Service training. PR24, ASP, and OC Spray training was also conducted during 2022 during In-Service training.

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Field Training Program
Captain Kyle Laauwe

Currently our department utilizes 5 Field Training Officers: Patrolman Flynn, Patrolman Lezak, Patrolman Mangiaracina, Patrolman Hydock and Patrolman Burk. There were three new hires during 2022. All newly hired officers receive 14 weeks of Field Training. They are assigned to a Field Training Officer for 6 weeks on day shift, then assigned a different Field Training Officer for another 6 weeks of training on night shift. Once they complete those 12 weeks, they complete a 2-week shadow phase. This is when the officer is solo and they are shadowed to calls for service by their Field Training Officer.

All Field Training Officers receive a 4-hour block of training annually that includes reviewing and updating all the Field Training paperwork and checklists, reviewing what is expected of the Training Officer, going over new trends and ways to improve training for newly hired officers.

OFFICER	ASSIGNMENT	# SCHOOLS ATTENDED	# HOURS TRAINING
97	CHIEF	22	129
100	LT	3	39
101	SGT	6	32
106	PTL	5	29
107	SGT/DB	8	46
109	DB/SGT	12	65
111	CAPT	24	169
116	LT	8	63
117	TRAFFIC	10	90
118	LT	6	62
121	CAPT	21	134
123	SRO	6	65
127	DB/SGT	7	107
128	PTL	3	39
129	SGT	5	74
130	PTL	3	26
134	DB	3	95
135	PTL/DB	12	151
138	PTL	3	33
139	DB	9	66
140	LT	4	144
141	DB	9	57
142	PTL	6	87
146	PTL	3	58
148	PTL/DB	11	127
150	PTL	4	82
153	PTL	2	14
155	PTL	1	10
156	PTL	1	10
157	PTL	4	73
159	PTL	6	150
160	PTL	2	18
161	PTL	3	98

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162	PTL	1	10
163	PTL	9	142
164	PTL	2	35
165	PTL	2	18
166	PTL	2	50
167	PTL	2	18
168	PTL	4	47
169	PTL	4	25
170	PTL	6	62
171	PTL	2	14
464	ADM	1	14
469	DB	2	5
525	SRO	1	16
531	SRO	2	26
527	SRO	1	16
530	SRO	2	26
561	SRO	2	26

Training Hours and schools attended in 2021 by all officers (does not include in-service).

Patrol "A" Side Total School Hours	869
Patrol "B" Side Total School Hours	905
Detective Bureau Total School Hours	512
Administration Hours	445
Services (Traffic, Class III)	165

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INTERN PROGRAM

Lt. Heather Glogolich

In 2016, the Morris Township Police department began a formal Internship program. The purpose of the program is to expose college level students to a career in Law Enforcement. We work with Colleges and Universities to have applicants recommended by the College they attend, complete a criminal background investigation and sign waivers to participate in the program. Their internship included ride-alongs, participation in actual police investigations, community events and performing administrative details. Listed below is a brief of our interns in 2022:

SPRING 2022

Jesse Guerrero is a resident of Brick, NJ. He was a student at Saint Elizabeth's University and graduated with a Bachelor of Science Degree in Criminal Justice in May of 2023. He assisted with administrative details and completed ride-alongs with various officers. Guerrero is currently seeking

SUMMER 2022

Alfonse Huss is a resident of Parsippany, NJ. He was a student at Felician University and graduated in August of 2022 with a Bachelors Degree in Criminal Justice. During the summer of 2022, he was assigned to assist with the Junior Police Academy and then transitioned into a member of our Fall 2022 Citizen Police Academy. He went on to attend the Morris County Police Academy in Spring as an alternate route candidate and was ultimately hired by Lincoln Park Police Department.

Ryan Kenny is a resident of Mendham, NJ. He attended Stevenson University and was also assigned to assist with the Junior Police Academy during the summer of 2022. He is studying criminal justice and graduated in May of 2023 with a Bachelors Degree.

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DEPARTMENT VEHICLES

Lt. David Crowley

For the calendar year 2022, our vehicles were driven a total of 362,563 miles, or an average of 20,436 miles per month for the most part patrolling the roads in the Township of Morris 24/7. The total miles were increased from 2020 by 5,056 miles for the calendar year. All scheduled and routine maintenance was completed by our department mechanic which continues to prove to be very cost effective. All warranty related issues were completed by Beyer Ford on Ridgedale Ave.



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SOCIAL MEDIA

Lt. Heather Glogolich

Website

The website is maintained through CivicPlus and in conjunction with the other departments throughout the Township of Morris, was updated and transferred into the new format in early 2018. The website and its content are a continuous work in progress but is utilized by the public on a daily basis. The website is a portal for the majority of surveillance camera registries, traffic complaints, car seat installations, and vacant home checks. In 2023, the website will be getting an upgrade and is currently being worked on. This project is almost complete.

Facebook

At the beginning of 2022, our Facebook page had 5,312 followers. As of December 31st, 2022, our Facebook page has 5,660 followers. This is an increase of 348 followers and shows analytically that people “liking” our page also feel as though the information is important enough to receive notifications for or have prioritized us in their news feed. The people who like our page are 54.4% women and 45.6% men with the average age being between 25 and 55.

The majority of posts people are looking at, reading, and sharing are regarding our officers and their highlights along with any time we reach out to the public for their assistance with investigations such as locating a suspect sexually assaulted and robbed a woman along NJ Transit train line. The least seen posts involved traffic concerns. Our viewers are online heavily starting at 0700 hours and gradually growing to a peak time of online activity at 2200 hours. This confirms that consistently posting non-emergent information should continue to occur at 0700 hours.

Instagram

Our Instagram account was opened in June of 2017. We have 77 posts in 2022 and 1,974 followers. This is an increase of 242 followers since 2021.

Our most popular post this year was the information sharing of a wanted males who sexually assaulted and robbed a woman along NJ Transit train line. The other top posts included new hires, the promotion of Robert Shearer to Chief of Police, and National Police Women’s Day.

Nixle

Our Nixle has been set up for a number of years and it allows subscribers to receive email notifications of certain activity throughout Morris Township. These messages can be crime related, traffic related, or even event related along with many other reasons. It is one of our primary sources for communicating with people who live or work in Morris Township or have to travel through. We can utilize a text message feature as well if it is an emergent situation.

We also utilized other platforms for information sharing such as Municipal Messenger and Media Releases.

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COUNTY COMMUNICATIONS and RECORDS MANAGEMENT SYSTEM

Captain Kyle Laauwe
Lieutenant David Crowley

The following information is a summary of the Department's Communications systems in 2022:

Radio communications and dispatch services continued to be contracted through the County of Morris Department of Law and Public Safety. Currently, we continue to share a communications channel with the Morristown Police Department, an agency that we work very closely with on a day-to-day basis. As a part of this agreement with the County of Morris, we also have our Police Reports & Records Management System (RMS) through the Morris County system. This provides a cost savings to the Township as the 'Server' is maintained at the County site and maintained by the County as well. All patrol officers assigned portable radios and the radios in each departmental vehicle were upgraded in 2022, with the complete upgrade to be completed sometime in 2023.

The RMS contractor continued to enhance their product with additional features, and updates to their current programs. They have made sharing of information between agencies much more simplified. Prior to 2015, the Morris Township & Morristown Police Departments opened up our lines of communication through the RMS system as a pilot program, and were able to share reports with each other. Late in 2015, after it was determined that this pilot program was a success, the contractor opened up the lines of communications county-wide, so that we can share reports and information with any agency utilizing the RMS.

Another component of RMS, is the Police Mobile system that we utilize. This program is an integral part of the dispatch system, as it allows officers to be dispatched by computer when appropriate, and also allows officers to initiate entries without having to tie up the airwaves. The system also allows officers to conduct their own checks of the NCIC system for wanted persons / vehicles. The system also has a GPS feature which allows all officers to see the locations of their fellow officers. This feature plays a very important part in officer safety, as we can always tell where an officer's vehicle is located in the event they cannot be reached by radio, and could possibly be in need of assistance. Police Mobile was developed after input by various officers in the County. Lieutenant David Crowley, assisted by Ptl. Caleb Hough, is on the County committee that continuously meets to upgrade and meet the needs of all officers throughout the County of Morris. He has developed a good working knowledge of these IT systems and has the ability to troubleshoot issues we encounter during the year.

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MUNICIPAL COURT

Chief Robert Shearer

In 2022, our department completed its ninth year working with the Madison Joint Court. The court staff has been very professional and has responded to our needs in a timely manner. Due to the court making a concerted effort to schedule officers for cases while they are working, our court overtime numbers were considerably lower than prior years.

The majority of overtime for court is for County Court or for cases heard in different courts, not the Joint Court. In 2022, \$1,088.06 was paid in overtime for Officers to attend court.

A summary of cases submitted to the court is below:

New Cases – Morris Township (Includes NJSP, MCPP, etc.)

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	YTD
2022													
DWI	14	9	8	5	8	6	11	8	7	7	6	4	79
Traffic	356	410	416	332	340	299	242	334	267	303	263	247	3453
Parking	13	12	14	15	6	12	40	137	136	39	32	55	498
DP/PDP	6	6	6	8	9	11	12	13	5	8	11	13	102
Other	0	0	0	0	0	0	0	3	0	0	0	0	3
Indictable	22	22	5	25	14	12	8	15	15	13	10	21	160
2021													
DWI	3	0	9	3	10	3	6	9	3	15	7	13	82
Traffic	273	251	340	478	382	339	413	348	350	328	320	338	4,160
Parking	19	22	15	17	20	22	11	20	14	20	16	8	204
DP/PDP	1	6	7	1	1	10	4	3	8	2	6	12	61
Other	0	0	1	0	0	0	0	1	0	0	1	0	3
Indictable	5	5	4	4	6	7	8	3	4	7	11	23	87
Deviation													
DWI	11	8	0	-1	-2	-2	4	0	2	-9	-4	-9	-2
Traffic	22	116	34	-204	-59	-72	-223	-35	-138	-85	-87	-127	-858
Parking	-6	-10	-1	-1	-13	-9	27	116	123	26	19	46	317
DP/PDP	-5	-16	3	3	2	-5	9	4	4	1	0	7	7
Other	0	0	0	-5	0	0	0	3	0	0	0	0	-2
Indictable	15	-5	-1	14	0	3	-16	9	5	-7	-17	-10	-10

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EMERGENCY SERVICES UNIT

Lt. Christopher Tongring
Ptl. J. Whitney Burk



In 2016 the Special Operation Unit was replaced with an Emergency Services Unit. The SOU team typically responded to less than three calls per year, consisted of four supervisors, eight officers and was not an efficient use of department resources. Lt. DiCarlo was assigned to develop an ESU that would better serve the residents of the community and to address violent encounters and threats of terrorism.

With the support of the Township Committee the Police Department proposed to develop a specifically trained unit to address the needs that rise above the “normal” response from the Patrol Division. The Emergency Services Unit was established to support members of the Department with an enhanced response to potential high-risk incidents. Our community continues to experience serious motor vehicle accidents, mental health problems and life-threatening medical emergencies. The Police Department has taken a pro-active approach to mitigate these types of situations with the creation of an Emergency Services Unit. Officers assigned to the Unit will be specially trained and equipped to handle these situations in order to minimize the likelihood of a negative outcome and increase the chances of a successful resolution.

The following activity was performed in the Emergency Service Unit Program during 2022.

Incidents: E.S.U. has handled 152 calls for service in 2022 vs. 124 calls for service in 2021. The busiest month was identified as December, with 22 incidents handled. February, May and November were the lightest month for reportable incidents with 8 responses. The average monthly response to reportable incidents was 12.6. Mental health concerns (E.D.P.’s/crisis intervention), motor vehicle accidents and criminal investigations were the most common reportable incidents responded to in 2022 by ESU members.

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ESU OFFICERS

Officers in the Emergency Services Unit were selected based on their ability to perform under stress, firearm skills, level of experience, personal physical fitness and dedication to the community and law enforcement profession. Officers will be trained in the use of 'special' tactical equipment and qualified in the deployment of various firearms and less-lethal devices. Emergency Service Unit members will be further equipped to respond and handle a variety of situations ranging from the aggressive bear complaint to a serious motor vehicle crash or an active shooter incident.

All Emergency Services Unit members must attend and successfully complete a variety of training courses that are specific to their job responsibilities. Several of the members maintain an Emergency Medical Technician (EMT) certification. Officers also participate in mandatory monthly training exercises to maintain their skills. Each ESU Officer is assigned a designated vehicle, identifiable with "Emergency Services Unit" lettering.

The ESU is under the Command Ptl. Burk and consists of two (2) Officers from our four squads. The intent is to provide a more efficient and cost-effective product for the community.

We are continuing to get the new officers proficient in their duties as an ESU member. The current members of the ESU unit are Ptl. Robert Hydock, Ptl. Lou Mangiaracina, Ptl. Whitney Burk, Ptl. Derek Adair, Ptl. Caleb Hough, Ptl. Kris DaFonseca, Ptl. Saul Gutierrez, Ptl. Darren Dungee, Ptl. James VanValen and Ptl. Paul Luna.

The Emergency Services Unit may respond to incidents as defined but not limited to:

- Advanced Medical – Serious ALS medical calls with life threatening conditions
- Serious Motor Vehicle accidents
- Active Shooter
- Crowd Control
- Terrorism response/prevention
- Disaster Response
- Search and or Rescue incidents
- Evidence recovery
- Dangerous animal control / Bear response
- Surveillance details
- Weapon, ammunition, explosives recovery/surrender
- Armed or violent offenders/incidents
- Armed or violent suicidal individuals
- Emotionally disturbed persons
- Community Oriented Policing
- Warrant service/search warrants
- Special Events

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SPECIAL EQUIPMENT:

Officers assigned to the ESU are provided special equipment to carry on their persons and in their assigned ESU vehicles to include:

- AR-15 Rifles
- Less than lethal launcher FN-303
- Tasers
- Epinephrine
- Tactical Vests

Figure 1 - ESU incidents by month 2022

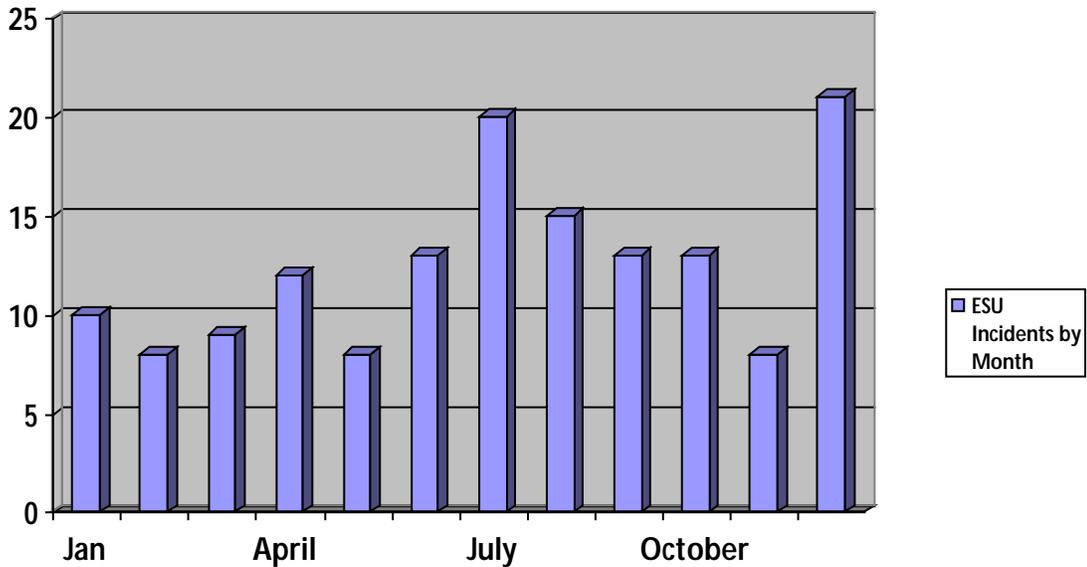
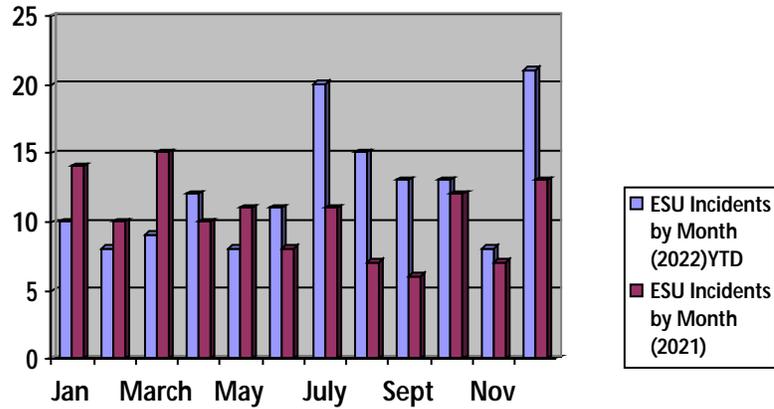


Figure 2 - ESU incidents by month, 2021/2022 Comparison



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Figure 3 - Types of incidents handled in 2022

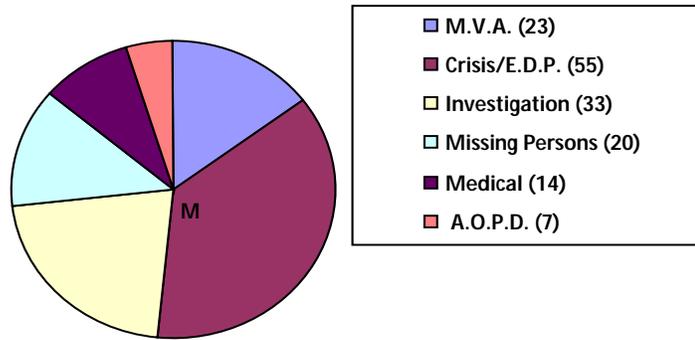
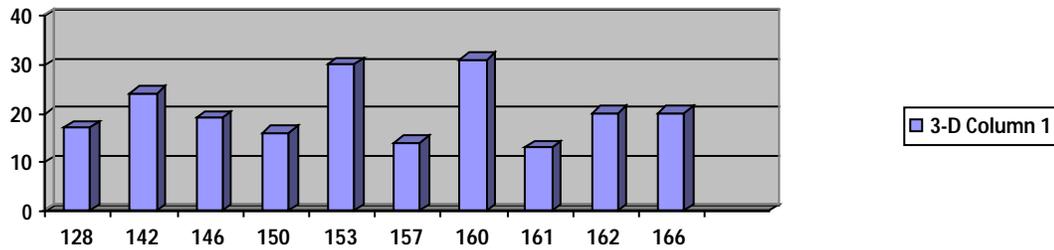


Figure 4 - ESU incident involvement by officer in 2022



FIREARMS TRAINING

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Lt. Crowley
Lt. Boeninghaus

In 2022, we used the outdoor ranges at NJ Division of Fish & Wildlife Bureau, Black River as well as Jackson Township PD. Having our training outdoors gave us the opportunity for firearm drills that incorporate the use of a patrol car and other items that lend to a more realistic scenario. The State of New Jersey Attorney General requires that Officers qualify two times each year for the handgun as well as any other firearm the agency deploys. On the average 8,400 rounds of 9mm ammunition is required to qualify Officers for the Glock 19 sidearm only.

In addition to firearms qualifications, the range days included the Attorney General mandated policy review on the Use of Force, Pursuit Driving, active shooter training and de-escalation drills. Officers are tested on each policy to ensure compliance. The Department had five (4) certified firearm instructors and select Officers are certified to repair our firearms. In 2016, we replaced all of the Officers sidearm with the Glock model 19. In early 2017 the new Glockes were assigned to our Officers.

The current firearms and weapons used by the Department include:

1. Glock Model 19, 9mm semi-automatic pistol
2. Benelli Nova 12-gauge pump action shotgun
3. Heckler & Koch MP5 9mm sub gun
4. Smith & Wesson Military & Police AR 15 5.56mm Assault Rifle
5. Quarter Circle 10 9mm Rifles
6. PR 24 & PR24X side handle batons
7. ASP baton
8. FN303 Less-Lethal Launcher
9. Taser X2 Conducted Energy Device (CED)

The Ammunition our Agency uses accounts for a significant percent of the operating budget (\$21,000 avg) each year as follows:

1. Winchester Ranger 147 grain SXT 9mm; RA9T
2. Speer Lawman Centerfire 9mm luger
3. Winchester Ranger 1-ounce Rifled Slug-Segmenting
4. Wildlife Control 12 Gauge Shot shell Pyrotechnic Ammunition
5. Defense Technology 12 Gauge .32 Caliber (18) Projectile Round used for Bear Control
6. Winchester Ranger 64 grain .223 Power Point; RA223R2
7. Winchester Ranger 180 grain .40 Caliber Smith & Wesson; RA40T
8. Winchester Ranger 95 grain SXT .380 Caliber; RA380T
9. Winchester 110 grain Silvertip Hollow Point .38 Special; X38S9HP
10. CCI 9mm Shotgun Special Purpose Ammunition

DETECTIVE BUREAU

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Det. Sgt. Adam Sutherland (January – August)
Det. Sgt. Justin Crowell (September – December)

In 2022, a total of 225 cases were assigned to a Detective for further investigation. The average case load for a detective in 2022 was 56 cases, or 5 new cases per month. This does not include background checks, permit backgrounds, ABC establishment checks and any other administratively-based investigation. In 2022, a total of 89 cases were cleared. **54 arrests were made by Detectives or in combination of Detectives and Patrol.**

CASE STATUS CLASSIFICATION TOTALS

CLEARED	ARRESTS	CLOSED - INACTIVE	UNFOUNDED
89	54	45	0

NARCOTICS INVESTIGATIONS

There was a total of ten (9) narcotics investigations during 2022 that resulted in an arrest. The cases investigated involved the sale of narcotics and or possession of narcotics.

PROPERTY AND EVIDENCE

The Detective Bureau Property and Evidence function for the Department is controlled ONLY by the Det. Sergeant, one detective and the part time evidence custodian. During 2022, items from 225 cases were accepted into our evidence room.

EVIDENCE MANAGEMENT	2022
Cases entered	268
Evidence items entered	508
Evidence/outgoing items	245
Evidence to NJSP Lab	22
Firearms destroyed	6
Firearms returned to owners	15

JUVENILE INVESTIGATIONS

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The Detective Bureau typically has one officer who will handle all juvenile cases. In 2022, the Detective Bureau processed 138 juvenile cases. These cases included assaults, thefts, criminal mischief, liquor law violations, disorderly conduct, narcotics, runaways and incorrigibility. Disposition of a juvenile offender depends on a number of factors including the youth's prior record, the severity of the offense, parental support and the juvenile's willingness to cooperate. A total of 24 complaints were signed against the juvenile offenders for action through juvenile court, probation or juvenile conference committee. The Family Court has identified certain offenses that can be best managed by a 'Station House Adjustment'. Offenders without a history of offenses met with Det. Ridley. If the matter could be resolved and there is no indication of a repeat offense, working with the family and disciplinary action can close out the matter. Det. Ridley handled 18 Station House adjustments in 2022. Other diversionary programs used by the Juvenile Unit included referrals to the Morris School District, Family Crisis Intervention and mental health professionals. Out of County juvenile offenders are handled by local authorities in the juvenile's home jurisdiction.

JUVENILE MATTERS	2022 YTD
Juvenile Court	23
Station House Adjustment	18
Curbside Warnings	39
Handled/ Released	63
Mental Health Referral	39
Morris School District Referral	31
DCPP Referral	40
MC Youth Services / Other Programs	8
Handled with Care	150

PERMITS AND INSPECTIONS

Each year a significant amount of Detective hours is dedicated to administrative details during the year. The following is a breakdown of the permits, inspections and background investigations conducted during the year

DETECTIVE DETAILS	TOTAL
Background Invest for Paid FD Applicant	2
Background Invest for Volunteer	17
Background Invest for Hunting Permit	0
Background Invest for Canvassing Permit Applicant	31
Background Invest for Municipal Employment	4
Background Invest for Taxi License Applicant	5
Background Invest for Police Applicant	6
Background Invest for Liquor License Applicant	2
Records Checks Completed	0
Raffle License's Received	0
Surveillance Details	67

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Background Invest for Firearms Applicant Assigned	253
Firearms Identification Cards Issued	69
Permit to Purchase a Handgun Issued	143
TOTAL	599

Below you will find a list of the 2022 Detective Bureau Significant Cases and a brief synopsis for each.

1. #22-00325 - MV Burglary – Suspect entered into a vehicle and attempted to start the vehicle. After obtaining and reviewing surveillance video from the area, the suspect in this investigation was identified and charged with Burglary to a Motor Vehicle and Attempted Motor Vehicle Theft.
2. #2022-03770 – Attempted MV Burglary – Resident reported that three unknown individuals attempted to gain entry into three separate vehicles. Through surveillance video and the use of social media one suspect was identified and charged with Attempted Burglary to a Motor Vehicle and Conspiracy to Commit Burglary.
3. #2022-03052 – Prescription Fraud – Suspect was using fraudulent names to schedule virtual medical appointments and obtaining Oxycodone prescriptions. With the help of Corporate Security Investigators from the medical facility, the suspect was identified and ultimately charged with 1 count of Displaying a False ID and nine counts of Assuming a False Identity in an oral or written application. This information was also passed on to the agencies that had jurisdiction where the prescriptions were filled.
4. #2022-04954 – MV Stop – DWI Arrest – Weapon Possession – A motor vehicle stop was conducted after the officer witnessed multiple violations. The driver showed signs of intoxication and was arrested for DWI. A search warrant was executed on the vehicle and over 7 ounces of marijuana were located as well as a BB Gun inside the passenger compartment.
5. #2022-05825 – Overdose – Patrol responded for the reported unconscious male who possibly overdosed. Narcan was administered as well as life saving techniques until the male regained consciousness.
6. #2022-09206 – Death Investigation – Officers responded to the report of a one-year-old child that was not conscious and not breathing. Life saving techniques were administered but were futile. It was determined that the child had fallen into the bath tub which was unnoticed by the parents.
7. #2022-09888 – MV Stop – Arrest of Suspect – Patrol attempted to stop a vehicle which fled the scene. After the vehicle fled, a suspect was found hiding in a nearby area. The suspect was ultimately charged with Attempt to Commit Burglary and Possession of Burglary Tools.
8. #2022-13268 – Suicide – Patrol along with Detectives responded to the Morris View Nursing Home for a patient who committed suicide by hanging.
9. #2022-15979 – Aggravated Sexual Assault – A male suspect was arrested and charged with serious charges to include Aggravated Assault by Strangulation and Aggravated Sexual Assault after a Domestic Violence incident and investigation.

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10. #2022-16371 – Distribution of Marijuana – Information was obtained through social media that a business operating out of a van and two trailers was “gifting” marijuana products after the purchase of a cigarette lighter or air freshener. The Morris County Prosecutor’s Office assisted in this investigation and surveillance was conducted at several locations throughout New Jersey. The owner of the business was ultimately charged with Possession with the Intent to Distribute CDS, Possession of CDS and Money Laundering.
11. #2022-17333 – Domestic Violence – Weapons Use – Officers were called after the suspect in this investigation fired one round from a shotgun. The suspect then locked himself inside the residence and officers set up a perimeter. Detectives responded as well Morris County SERT. The suspect was taken into custody without using force and transported to the hospital and charged for his crimes.
12. #2022-19409 – Assist Other Agency – Our Officers assisted the Morris County Sheriff’s Office with a Sexual Assault investigation involving a victim who was walking along Patriots Path by the Convent Station Train Station. The suspect was later identified and arrested in Morristown.
13. #2022-24728 – Attempted Suicide – Using a butcher knife from the kitchen, the victim in this investigation slit his throat in an attempt to commit suicide. Officers responded and applied pressure to the victim’s neck, slowing the bleeding until he was brought to Morristown Medical Center.
14. #2022-25168 – MV Crash – DWI – 9-1-1 calls alerted officers of a vehicle that crashed into a fence and then fled the scene. The vehicle was located in Morristown with the front seat passenger needing immediate medical attention due to pieces of PVC fencing being lodged in his neck. Detectives as well as the Morris County Prosecutor’s Office Major Crimes responded. The driver was charged with Assault by Auto and Leaving the Scene.
15. #2022-30846 – Invasion of Privacy – Female victim was taking a shower in her house when she noticed what appeared to be a cell phone taped to a stick recording her from outside of the window. A neighbor / suspect was arrested and charged with Invasion of Privacy. A search warrant was completed on the suspect’s cell phone which contained the video in question.
16. #2022-32691 – Structure Fire – Death Investigation – Officers responded for a residential structure fire with both homeowners unaccounted for. Investigation determined that both residents died inside the home. Detectives, Morris County Prosecutors Office and Morris County Sheriff’s Office all responded to investigate.
17. #2022-34692 – Robbery – Victim left work and advised that he was assaulted and robbed at knife point for his wallet containing money. The victim provided a detailed description of the suspect which was ultimately turned into a sketch by the New Jersey State Police. Investigation is on-going and active.
18. #2022-35626 – Theft – Forgery – The victim reported that the suspect in this case used financial information to buy a motor vehicle and subsequently make the payments for the vehicle out of the victim’ account. The suspect was charged with Theft, Forgery and Computer Crimes.
19. #2022-37360 – MV Stop – Possession with Intent to Distribute – Patrol conducted a motor vehicle stop for the driver failing to maintain their lane of travel. The driver was arrested for DWI and a search was conducted of the vehicle locating 1.77 pounds of raw marijuana along with other items containing THC. The driver was charged with

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Possession with Intent to Distribute and Possession. As a result of the arrest, \$687.00 in USD was seized and a forfeiture application was completed.

20. #2022-47246 – Death Investigation – Patrols responded to the residence where the victim appeared to have committed suicide by way of carbon monoxide inhalation inside the garage. Detectives responded as well as Morris County Sheriff’s Office Crime Scene Investigation Unit to process the scene.
21. #2022-49708 – Fatal MV Crash – This agency was dispatched for a pedestrian who was struck by a motor vehicle. The pedestrian was pronounced deceased at the scene. Along with our Detectives, the Morris County Prosecutor’s Office Fatal Response Team responded as well as the Morris County Sheriff’s Office.

Charges are mere accusations, and the accused are considered innocent until proven guilty.

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COMMUNITY POLICING UNIT

Lt. Heather Glogolich

In 2022, officers assigned to the Crime Prevention Unit had to coordinate the Neighborhood Watch programs and provide other programs and information to the community that affect quality of life issues. In 2022, five (5) officers from patrol squads were assigned to the Crime Prevention Unit and were able to assume extra responsibilities which directly impacted community affairs. These patrol officers were Ptl. Robert Hydock, Ptl. Derek Adair, Ptl. Robert Ribnicky, Ptl. Darren Dungee, & Ptl. Steven Windt.

Neighborhood Watch

All of the Neighborhood Watch groups are being updated to meet our electronic notification needs. We have a total of 32 active Neighborhood Watch groups in the Township. We are continuing to meet with many of the groups that have become stagnate to discuss topics of interest in the community.

SCHOOL RESOURCE PROGRAMS

In the Morris School District, Ptl. Natisha McIver was assigned this position for the 2021/2022 and 2022/2023 school years. As outlined in our memorandum of agreement with the district, the School Resource Officer will spend a significant amount of time at the Frelinghuysen Middle School instructing the LEAD program.

Duties and responsibilities of the SRO include;

- Supervising traffic and bus arrival/departure at the beginning and end of each school day to ensure the safety of all the students.
- Improving the school's perception as a safe learning environment and deter misconduct by remaining highly visible in the halls, cafeteria, and gymnasium.
- Serving as a role model to students, especially in terms of appropriate attitudes and respect.
- Assisting the school administration with anyone who is causing a disruption, truancy issues, and any criminal activities occurring on campus.
- Performing ongoing security checks of the campus and makes recommendations to the School Administrator.
- Attending conferences with students, parents, faculty members when necessary to assist them with law enforcement issues and or crime prevention.
- Functioning as an information-gathering source for Law Enforcement and Juvenile Officials.
- Assisting the School Administrator in developing and implementing plans and strategies to prevent and handle dangerous situations.
- Conducting classroom activities involving a wide range of topics, including security, crime prevention, drug/alcohol education, and other related issues as approved by the School Administrator.
- Ladies 'N Training: a program where the SRO meets with 20 female students and they talk about social and school pressures including family issues and how to thrive.

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COMMUNITY PROGRAMS

Citizen Police Academy

This program was a great way to interact on a more personal level with our community and also an experience that they would never have had. Our participants met and interacted with numerous agencies in law enforcement, toured the correctional facility, were trained in the administration of NARCAN, and were given the opportunity to participate in ride-alongs with our patrol officers. We thank all of our incredible participants for volunteering their time to be a part of this program and we look forward to next year and the next group of residents that will be a part of the Morris Township Citizen Police Academy. Specifically, Lt. Heather Glogolich, Ptl. Derek Adair, Ptl. Robert Ribnicky, Pt. Darren Dungee, and Ptl. Natisha McIver were the main contacts and instructors for the CPA. This was the 7th year the Citizen Police Academy was held. This year we had 12 participants.



Annual Trunk or Treat

The Morris Township Police Department was able to co-host this event during 2022 and it was the largest turnout in the history of the event.



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Tri-Morris Junior Police Academy

The 9th annual Tri-Morris Junior Police Academy was completed in the summer of 2022 and we had 44 recruits participate in this two-week long training academy that mimics the actual police academy.



L.E.A.D. Graduation

We are extremely grateful that Frelinghuysen Middle School provided an opportunity for School Resource Officer Tia McIver to complete the L.E.A.D. training program with all 6th grade students for the 2021-2022 school year.

L.E.A.D. stands for Law Enforcement Against Drugs & Violence. Each year, SRO McIver delivers the curriculum to give kids the confidence and skills they need to grow into happy and healthy adults. The program mitigates risk factors and promotes resiliency through the development of the following skills and traits: ♦ Goal Setting ♦ Decision Making ♦ Effective Communication ♦ Anger Management ♦ Conflict Resolution ♦ And more!



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National Night Out



Opiate Awareness- Hope One

On August 31st, members of the Morris Township Police Department gathered with officers from other law enforcement agencies, first responders, medical professionals, and members of the community for International Overdose Awareness Day. This is an annual, global event and it aims to raise awareness of overdose and reduce the stigma of a drug-related death. It also acknowledges the grief felt by families and friends remembering those who have died or had a permanent injury as a result of drug overdose.



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Operation Take Back and Medicine Drop-Off

The Morris County Sheriff's Office responds to our headquarters to empty the full Medicine Drop off Box. It is filled with old prescriptions which are dropped off anonymously in our headquarters lobby. This service allows for people to dispose of medication in a safe manner. Operation Take Back was a collective effort with the Morris County Prosecutor's Officer in April and October of 2022. Our officers, along with detectives from the Morris County Prosecutor's Office, were present at the Shop Rite of the Greater Morristown Area and collected a total of over 1000 lbs. of medication.



Pink Patch Project

In 2022, we continued the tradition of the Morris Township Police Department participating in the Pink Patch Project which raised money to donate towards finding a cure for breast cancer. Officers opted to place patches on their uniform shirts for the entire month of October to show support. The community responded with incredible enthusiasm and support. This will be an ongoing tradition for our officers.



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Domestic Violence Awareness

The month of October is Domestic Violence Awareness Month. In 2020, our officers were issued purple ribbon pins and wore them on their uniform for the entire month to show our support of victims of domestic violence. Our agency is committed to investigating allegations of domestic violence and ensuring that victims of such offenses and crimes receive the services they need to discontinue the cycle of abuse. This continued into 2022 and will be an annual initiative.



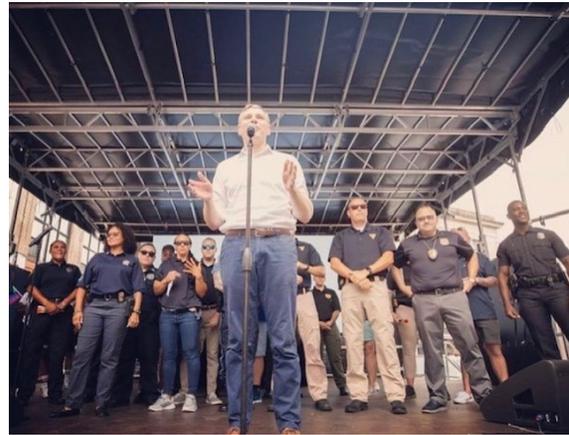
Garden State Equality & LGBTQ+ Law Enforcement Liaison

In 2020, our agency locked arms with Garden State Equality to help promote the recruitment of LGBTQ+ officers for law enforcement throughout the state. Lt. Heather Glogolich has assumed the position as the liaison for our agency. This includes monthly meetings, information sharing, community programs, training for new police recruits, educational opportunities and much more. It is important for the Morris Township Police Department to continually support the initiative to be inclusive to our LGBTQ+ community. In 2022, our agency took part in numerous events.



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Jersey City Pride: Members of the Morris Township Police Department attended the Jersey City Pride Festival and participated in a march to support the LGBTQ+ community. Morris Township Police Department has an officer assigned as a Law Enforcement Liaison under Garden State Equality. Walking with the group was Acting Attorney General Andrew Bruck. At the end of the parade, AAG Bruck spoke about the LGBTQ+ community and how they are at a greater risk of being crime victims, and transgender individuals are at an even higher risk. He also spoke about how members of the LGBTQ+ community are often not comfortable coming forward and reporting that they are a victim of a crime. Morris Township Police Department is dedicated to helping individuals in an inclusive way and we will continue to build relationships with members of all communities. Please keep an eye out for future posts that will include information about upcoming LGBTQ+ events hosted by Morris Township in partnership with other local law enforcement agencies.



Morris County's 2nd Annual National Coming Out Day: Members of the Morris Township Police Department were on Court St to celebrate Morris County's 2nd Annual National Coming Out Day in a collaborative effort with the Morris County Prosecutor's Office, Morris County Sheriff's Office, and Morristown Police Department. Our four agencies are just a few of the departments in Morris County that have designated LGBTQ+ liaisons in order to be a safe space for members of that specific community.



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RECORDS BUREAU

Our Records Bureau serves as our receptacle for all operational documents created during the course of an officer’s tour of duty. The Records Bureau is also responsible for: Court discovery requests; Records Management System; Uniform Crime Report; Open Public Records Act requests; Alarm Billing. In 2022, the Records Bureau deposited \$3,130 total. This is broken down into \$1,978 for Alarms, \$475 in revenue for Discovery related billings, and \$677 in Canvassing fees.

NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS)

NIBRS was implemented to improve the overall quality of crime data collected by law enforcement. NIBRS captures details on each single crime incident – as well as separate offenses within the same incident – including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes. Unlike data reported through the Uniformed Crime Report Program’s traditional Summary Reporting System, NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.

The Crime Index in Morris Township had a total of 183 UCR Offenses reported in 2022. Violent crimes and Non-Violent crimes increased most likely to the crux of the pandemic and state shutdown being completely alleviated. An analysis of crime totals for 2022 reveals that the property crimes of burglary and theft continue to be key indicators and the driving forces behind the crimes reported.

The following table is for comparison only. This allows not only for a comparison to the previous year but also to help determine trends when compared to the previous years (2020-2022).

	2020	2021	2022	Change
Total Violent Crime	8	38	46	+8
Total Property Crime	96	113	134	+21
**Crime Index	104	151	183	+32

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VIOLENT CRIME SUMMARY			
YEAR TO DATE ANALYSIS	2022 TOTAL	2021 TOTAL	Change
Homicide	0	0	0
Sex Assaults	4	6	-2
Robbery	0	0	0
Aggravated Assault	12	6	+6
Total	16	12	+4

Burglary Analysis

- There was a total of 32 reported burglary offenses in 2022.

CATEGORY	2022
BUSINESS	2
RESIDENTIAL	7
MOTOR VEHICLE	13
TOTAL	32

**Motor Vehicle Theft
Volume/Rates/Trends**

- There were 13 motor vehicle thefts or thefts from motor vehicles reported in 2022.

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OFFICE OF THE CHIEF

Robert Shearer

OVERTIME ANALYSIS

2022

DESCRIPTION	HOURS	DOLLARS
Admin Detail Salary	345.5	\$27,778.29
Bereavement Salary	37.5	\$3,157.34
Disability Coverage Overtime	0	\$0
Investigation Overtime	470	\$32,192.89
Other (Court)	14	\$1,088.06
Personal Time Overtime	360.50	\$29,088.38
Sick Time Overtime	740.5	\$57,296.21
Weather	0	\$0
TOTALS	1954	\$150,601.17

2021

DESCRIPTION	HOURS	DOLLARS
Admin Detail Salary	251	\$20,341
Bereavement Salary	43	\$3,879
Disability Coverage Overtime	45	\$3,763
Investigation Overtime	417	\$30,132
Other	0	\$0
Personal Time Overtime	429	\$37,199
Sick Time Overtime Earned	1090	\$83,862
Weather	2	\$94
TOTALS	2,277	\$179,270

Type	2022	2021
Officer Injuries	9	14
Patrol Motor Vehicle Crashes	2	7
Pursuits	2	2
Use of Force Incidents	10	10
Firearms Discharge (Animal Destruction)	27	20
Internal Affairs Complaints	28	38
Performance Notices - Positive	31	34
Performance Notices – Negative	6	10
Awards	15	3
Thank You's	32	75

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2022 AWARDS

OFFICER	AWARD TYPE	REASON	DATE
Ptl. McIver	Officer of the Year	2022 Officer of the Year	3/10/2023
Lt. Boeninghaus	Life Saving Award	CPR Save	5/30/2022
Ptl. Mangiaracina	Life Saving Award	CPR Save	5/30/2022
Ptl. Windt	Life Saving Award	CPR Save	5/30/2022
Ptl. Yeboah	Life Saving Award	CPR Save	5/16/2022
Ptl. Sages	Life Saving Award	CPR Save	5/16/2022
Sgt. Dombrowski	Exceptional Duty	Firearms Call	5/16/2022
Det. Adair	Exceptional Duty	Firearms Call	5/16/2022
Ptl. Sandelli	Exceptional Duty	Firearms Call	5/16/2022
Ptl. Yeboah	Exceptional Duty	Firearms Call	5/16/2022
Ptl. Christal	Exceptional Duty	Firearms Call	5/16/2022
Ptl. DaFonseca	Meritorious Service	Firearms Call	5/16/2022
Ptl. Hough	Life Saving Award	CPR Save	3/11/2022
Ptl. Yeboah	Life Saving Award	CPR Save	3/11/2022
Sgt. Crowley	Life Saving Award	CPR Save / NARCAN	2/9/2022
Ptl. Ribnicky	Life Saving Award	CPR Save / NARCAN	2/9/2022
Ptl. Dungee	Life Saving Award	CPR Save / NARCAN	2/9/2022

EXPLANATION OF AWARDS

Life Saving - Awarded to an officer for an act performed which results in saving a life.

Exceptional Duty - A highly creditable accomplishment bringing public acclaim to himself, his department, or the police profession through programs to further police efficiency, or contributions to the welfare and advancement of the profession.

Meritorious Service - Awarded to an officer for a highly unusual accomplishment under adverse conditions with some degree of hazard to life and limb to the nominee, or where death or injury to a third party is prevented

Officer of the Year Award - Awarded to an officer who, during the course of the calendar year, best exemplifies outstanding performance in keeping with the goals and traditions of the department. The award is presented for one or more of the following:

1. Exceptional valor in the performance of duty.
2. Exceptional Investigative Skill.
3. Exceptional Service to the Community.
4. Overall performance of duty (i.e., appearance, productivity, attitude, attendance, individual motivation, volunteerism, etc.).

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2022 ACCOMPLISHMENTS / 2023 GOALS

In 2022, we continued several projects that were initiated in previous years while continuing to work on initiatives that promote efficiency in the services that we provide. I am also proud to mention that many of the department goals for 2022 which were identified in 2021 were achieved.

- **Targeted Enforcement Areas:** Our agency continues to focus on traffic and criminal problems in the community, as well as addressing other quality of life issues. For traffic complaints we have a defined procedure to follow that incorporates education, engineering and enforcement.
- **Department Inspections:** This is our 6th year in a row that we have completed department wide inspections to include uniforms, building, firearms, vehicles, computers, etc. The purpose is to identify items that need repair and or replacement, purchased, accountability and improvements.
- **Hiring, Retention and Promotional program:** One of our biggest responsibilities is the hiring, retaining and training of officers. We want to hire good qualified officers while maintaining a makeup of the Department that reflects the diversity of the community in which we serve.

In 2022, there were several hires, and promotions due to retirements and resignations.

- **Maintain Commitment towards a Service Oriented Agency:** The Police Department has always been viewed as a service-oriented agency and going the extra step for our residents. As our work load continues to increase year after year it is important to maintain this philosophy and commitment to the residents of Morris Township. We continued to support this commitment by addressing resident concerns for traffic safety, ensuring our schools and child care facilities are safe, being proactive with narcotic and criminal activity investigations, addressing juvenile issues such as teen driving and inappropriate behavior, and directed patrol to address the criminal element.
- **Grants & Shared Services:** We continued to apply for and secure grants for enforcement, equipment and manpower. In 2022, we received grants for DWI enforcement, BWC equipment and ballistic vests. We will continue to actively pursue available grants for these purposes. Additionally, we receive financial support (shared services) from the Morris School District for the 2021-2022 school year. This agreement was renewed in 2022, so we will be continuing this relationship with the school district. We can anticipate future financial support from the school district for future school years.
- **Accreditation:** In 2016 our agency received formal Accreditation from the NJ State Chiefs of Police Accreditation Commission. The Accreditation process is a three-year project that reviews our operating procedures and ensures compliance with the best practice methods of policing. **I am pleased to announce that our Agency received Re-Accreditation in October of 2022. Work is beginning on our re-assessment in 2025.**

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- **Alternatives to use of deadly force:** In 2022, our agency has continued our commitment to maintain our ability to have alternatives to the use of deadly force. Our officers assigned to the Emergency Services Unit are trained in the use of TASER, less lethal projectile devices. Department members on a whole receive defensive tactics training, De-escalation tactics training and verbal de-escalation training. In 2022 Morris Township continued with its commitment to A.B.L.E (Active Bystander in Law Enforcement) and was recertified as an ABLE agency. Officers have also been qualified in the new defensive tactics model, which has its roots in Jiu-Jitsu. This training has been passed down the officers, and many officers practice Jiu-Jitsu in their own time to maintain their proficiency in this important skill.
- **Interns:** In 2022 we continued our Intern Program that welcomed college students to interact with police officers while earning college credits. The program has become popular with several different universities.
- **LEADS:** In 2022 our agency continued using a drug education program called LEADS at the Frelinghuysen Middle School. This program is very similar to and replaces the DARE curriculum that was instructed at the Middle School for numerous years.
- **Equipment:** Officers continue to train on the equipment provided, which included TASER, FN-303, rifle, quarter circle 10, handgun, and shotgun.
- **ESU:** In 2016 our Emergency Services Unit (ESU) was developed. In 2016, five members of the Emergency Services Unit (ESU) achieved EMT certification after completing the 180-hour course. It is imperative that we continue to train our ESU officers as EMT's. Most of the calls for service handled by ESU members are medical calls that require a higher level of medical training.

The specially trained Officers handle incidents we experience on a more frequent basis: EDP's, advanced medical, violent crimes, animal control and any other type incident that may require specialized equipment. i.e., Tasers, Rifle, Less Lethal Launcher, etc.

In 2022, the ESU team has continued to train in Active shooter response and mass casualty situations. The calls for service that fall into the area of responsibility for the ESU team has increased, mostly in the categories for mental health and medical emergencies.

In **2023** we will continue with proven initiatives while also looking to develop the following:

- **Physical plant.** In 2023 we will continue to improve and address any safety issues on our property and look to expand our security measures with additional cameras.
- **Accreditation:** In 2023 we will continue to meet the standards of the NJ State Chief of Police Association Accreditation Commission. The Accreditation process that is reviewed every three years. This is a review of our operating procedures and ensures

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compliance with the best practice methods of policing. We are due for re-accreditation in 2025.

- **Body Cameras**: The BWC Program has been a complete success as far as transparency, protecting our officers, training and assisting with internal affairs investigations. The BWC Program will be maintained accordingly.
- **Operation Take Back**: In 2022 we participated in the DEA's Operation Take. The bi-annual program allows our residents to drop off medications they no longer require. Several hundreds of pounds were collected and disposed of by participating in this program as well as providing a Med Return Drop Box in the lobby of police headquarters. We plan to participate in 2023.
- **Community Outreach**: In 2023 we will continue with our Community Outreach efforts. Personnel from the Department have attended numerous church gatherings, community events and meetings to expose ourselves to the members of community while providing insight to our law enforcement culture.
- **School Programs**: One Officer is assigned by an agreement with the District to our Middle School 'full time' as a School Resource Officer. In 2023, we will continue our commitment to have an officer provide services to other public and private schools in our community.
- **Supervisors**: In 2023 it is anticipated that two officers will potentially be promoted to a supervisory level. The training and learning process to effectively fulfill the new supervisory ranks will be a challenge to the Department.

Law Enforcement is a dynamic profession that frequently requires us to modify our goals based on local needs and even incidents that can affect our agency on a national level. I thank you in advance for the opportunity to lead this outstanding organization and I look forward to our continued commitment of providing the citizens of Morris Township with exemplary service they have come to know and expect of the Morris Township Police Department.

Respectfully submitted,

Robert W. Shearer

Chief of Police