

MORRIS TOWNSHIP POLICE DEPARTMENT
2021 ANNUAL REPORT

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The following is the Annual Report of the Police Department for 2021. The information presented in this report summarizes the activities, accomplishments, and areas of responsibility for the organization in 2021. Provided in this report is a synopsis of each area of responsibility within the agency. During 2021, we accomplished our mission through the dedicated efforts of the men and women of this department.

Perhaps, one of the most significant aspects of 2021, was the continued COVID-19 pandemic and the way we, as an agency, continued to adapt and respond in order to serve our community with superior servant leadership. Our agency navigated through the many executive orders from the Governor to ensure the safety, health, and well-being of the people who live and work within Morris Township. The goal of 2021 was to reimplement our pre-Covid patrol tactics while keeping our staff healthy. The Morris Township Police Department has continued our well-rounded approach of building and maintaining community relationships and engaging in the appropriate use of enforcement efforts to keep our community safe.

Our police department exceeds the mandatorily required training established by the New Jersey Attorney General's Office and the Police Training Committee. Our focus is on Use of force, de-escalation, mental health (community and officer health), substance abuse, community relations, racial profiling, harassment, ethics, cultural diversity, criminal investigation and scenario-based decision making. There are numerous other areas of training as well.

Our commitment to assure proper police conduct begins with our extensive selection process during the hiring phase and continues with demanding a high level of standard compliance and expectations. This is accomplished through departmental communication of expectations, training, and our high level of supervision from our Sergeants, Lieutenants and Captains.

On behalf of the members of the Morris Township Police Department, I would like to thank the Morris Township Community and the Township Committee for your continued support of our organization.

Thank You,
Chief Mark DiCarlo

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PATROL DIVISION

Captain Robert Shearer

The listed responsibilities for the Operations Commander are Patrol, Office of Emergency Management, Public Information Officer, Planning and Research Committee, Courts, the Intern Program, Cell Management, Scheduling, Evaluations, Emergency Services Unit, RDT, Traffic Safety Unit, Resiliency Program, Accreditation, our Mechanic and Human Resources. The Patrol Division consists of four squads and includes four Lieutenants who serve as shift commanders with collateral duties, four Sergeants with collateral duties and twenty-four patrol officers.

Patrol is responsible for handling all calls for service, crash investigations, initial criminal investigations and traffic enforcement. Calls for service include first aid calls, fire calls, burglar and fire alarm activations, motor vehicle complaints and numerous other calls for police service. Patrol Officers are also called upon to investigate many types of offenses and crimes including, but not limited to, disorderly conduct, criminal mischief, assaults, domestic violence, robbery, aggravated and sexual assaults.

The Table of Organization chart assigns twenty-four officers to four Patrol Squads when we are fully staffed. In 2021, officers responded to 60,545 calls for service. This is a decrease of 590 calls for service from 2020. The calls for service ranged in nature from property checks and enforcement details, to criminal and non-criminal investigations. The enforcement piece resulted in 184 adult arrests and 122 juvenile contacts resulting in 12 juvenile charges brought before the Courts. There were 4,144 motor vehicle summonses and 202 parking summonses issued.

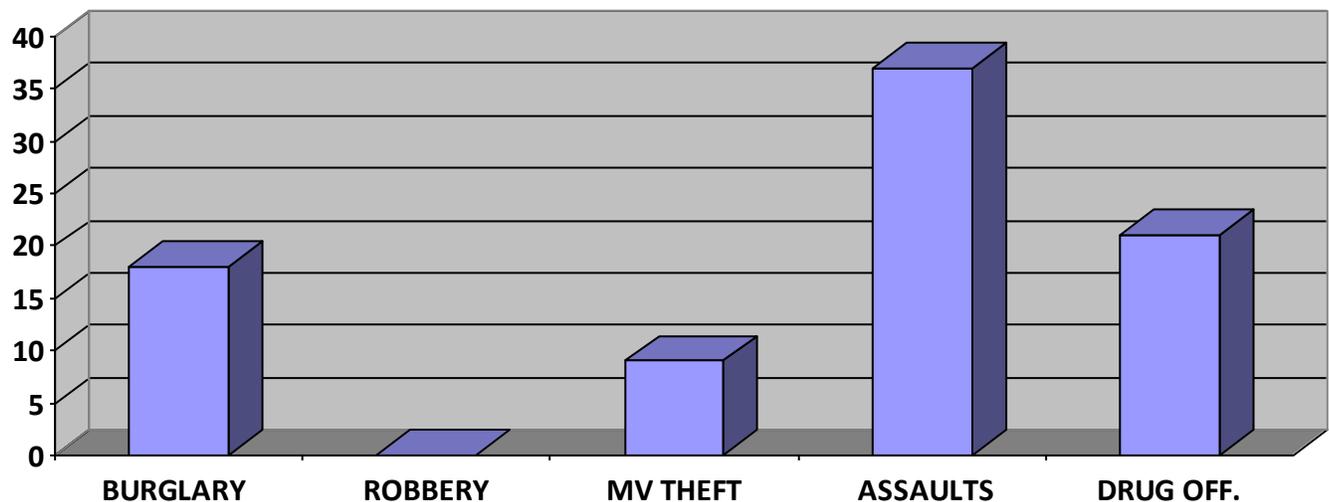
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CALLS FOR SERVICE OVERVIEW 2021

*This is not a full representation of our calls for service. It is just a selection of the most common. *

INCIDENT	TOTAL	INCIDENT	TOTAL
PROPERTY CHECKS	25,495	BURGLARY	13
FALSE ALARMS	1224	ASSAULTS	37
THEFTS / FRAUDS	210	DRUG OFFENSES	21
MV STOPS	7029	DWI OFFENSES	82
SUSPICIOUS PERSONS	287	MEDICAL CALLS	1577
TRAFFIC ACCIDENTS	406	DISORDERLY PERSONS	8
RADAR DETAILS	4208	DOMESTIC VIOLENCE	70

Offenses that impact the Quality of Life 2021



Morris Township was rated 69th in the State of New Jersey by ‘Safewise’ survey

Previous rank: 42 (2020)

Violent Crimes per 1,000: 0.4

Property Crimes per 1,000: 4.3

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2021 PATROL PERSONNEL ADDITIONS

With the cooperation and support of the governing body, we were fortunate enough to hire two (2) new SLEO III's in 2021. These officers replaced personnel who resigned. In 2022, it is anticipated that (2) new officers will need to be hired to replace retirees and or personnel who will resign. A short bio is provided on the new personnel below.

SLEO III BRIAN VALENTINE

SLEO II Brian Valentine retired from Mountain Lakes Police Department in February of 2021 at the rank of Sergeant 1st Class. He was hired by the Morris Township Police Department in May of 2021 and is currently assigned to Woodland School. Prior to commencing his law enforcement career, SLEO III Valentine was in the United States Marine Corps from 1982-1986 and was honorably discharged as Corporal.



SLEO III PAUL VANIKIOTIS

SLEO III Paul Vanikiotis retired from West Caldwell Police Department at the rank of Lieutenant until he retired in June of 2021. He was hired by the Morris Township Police Department in September of 2021 and has been assigned to Frelinghuysen Middle School.

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2021 OFFICER OF THE YEAR

DETECTIVE ROBERT DOMBROWSKI

In 2021, Robert Dombrowski was assigned to the Detective Bureau for the entire 2021 calendar year and is being recognized as Officer of the Year due to display of thorough investigative skills, conducted in-dept productive interviews of parties, composed detailed reports documenting his actions and worked well with other members of our Agency. Below is a list of notable investigations he worked on:

- **2021-03632 Burglary** – Det. Dombrowski conducted an interview where the suspect admitted to the burglary and returned a stolen item. BMW advised of a second burglary in August 2020 possibly not related, further interrogation led to the suspect admitting to the second burglary.
- **2021-02532 Police Information** – Det. Dombrowski conducted a thorough investigation which led to belief that the suspect was distributing marijuana country wide and had a stash house possibly in Paterson, NJ. Most marijuana was being shipped to Florida; appropriate authorities were notified.
- **2021-06004 – Aggravated Criminal Sexual Assault** – report of a 13-year-old female who was sexually assaulted by a family member. Det. Dombrowski's Investigation revealed the suspect was attempting to flee the country. Numerous attempts to apprehend suspect, ultimately entered into database as a wanted person.
- **2021-06768 – Missing Juvenile** – Followed leads throughout Morris Twp. and Morristown. Located close friend of missing juv., who eventually provided a possible location. Missing juvenile located and was ultimately transported to MMC for a mental health evaluation.
- **2021-10386 – Burglary** - Det. Dombrowski gathered surveillance video and information which led officers to believe suspects were local residents. Det. Dombrowski worked with Morris School District and SRO Dietrich to identify possible suspects, which ultimately led to two suspects confessing to entering the school.
- **2021-10672,11004 – Cyber Harassment/Sexual Contact** – Det. Dombrowski conducted an inadept investigation including multiple interviews and subpoenas which led to an interview and confession by the complainant that she created a fake account and made up the whole incident.
- **2021-15959 – Sexual Assault** – Det. Dombrowski conducted follow-up with victim, determined she was hallucinating and had her transported to Psychiatric Hospital where she was admitted. Also reviewed video footage and determined a picture frame was intact which victim expressly stated she was smashed into by the suspect, shattering the frame prior to patrol arrival. This attention to detail by Det. Dombrowski helped determine complainant's statement to be a false statement.
- **2021-06186 – Aggravated Assault** – Det. Dombrowski's thorough interrogation of the suspect led to him providing a detailed description of the aggravated assault he committed, leading to numerous Agg Assault and Weapons charges.

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- **2021-49339 Attempted Motor Vehicle Theft** – Det. Dombrowski’s interrogation with two suspects led to two confessions and a loose description of a third suspect who ran from patrols on scene. Thorough investigation led to an identification of the third suspect and ultimately the apprehension of the third suspect.
- **2021-58415 Missing Person** – Report of an 18-year-old female who left residence, leaving behind an unsettling note to her parents. Reporting family had no known destination for daughter (possibly Orlando, FL) or ability to contact the daughter. Det. Dombrowski followed several leads that were dead ends. Det. Dombrowski continued to investigate and reached out to the US Department of State to inquire about the female’s passport status. This investigative avenue ultimately led to locating the female in Orlando, FL in good health, parents were advised and thankful for Det. Dombrowski’s efforts.



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2021 OFFICER ROSTER

BADGE	NAME
97	Chief Mark DiCarlo
100	Lieutenant Sean O'Hare
101	Sergeant Brian Markt
106	Patrolman Carmen Piccola
107	Sergeant David Crowley
109	Detective Sergeant Adam Sutherland
111	Captain Robert Shearer
116	Lieutenant Christopher Tongring
117	Patrolman Mark Osterhoudt - Assigned to Traffic Safety Unit
118	Lieutenant Heather Gloglich
121	Captain James Perruso
123	Patrolman Natisha McIver – Assigned as School Resource Officer
127	Sergeant Justin Crowell
128	Patrolman Robert Hydock
129	Sergeant Clay Boeninghaus
130	Patrolman Victor Gallardo
134	Detective Diego Pinheiro
135	Patrolman Ryan Farrell
138	Patrolman Anthony Sandelli
139	Detective Matthew Flynn
140	Lieutenant Kyle Laauwe
141	Detective Robert Dombrowski
142	Patrolman Louis Mangiaracina
146	Patrolman J. Whitney Burk
148	Detective Kevin Yarzab
150	Patrolman Derek Adair
153	Patrolman Caleb Hough - Assigned to Traffic Safety Unit
155	Patrolman James Lezak
156	Patrolman Kojo Yeboah
157	Patrolman Kristopher DaFonseca
159	Patrolman Robert Ribnicky - Assigned to Traffic Safety Unit
160	Patrolman Saul Gutierrez
161	Patrolman Darren Dungee
162	Patrolman James VanValen
163	Patrolman Oscar Ponciano
164	Patrolman Mohamed Nassar
165	Patrolman Christopher Sages
166	Patrolman Paul Luna
167	Patrolman Kathryn Ridley
168	Patrolman Ryan Macarico
169	Patrolman Steven Windt
170	Patrolman Joseph Pisciotto
171	Patrolman Paul Christal

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TRAFFIC SAFETY

Lieutenant Kyle Laauwe
Traffic Safety Officer Ptl. Mark Osterhoudt
Patrol Officer Caleb Hough
Patrol Officer Robert Ribnicky

For 2021, our Traffic Safety Unit was staffed with two (2) full time officers. When manpower on the patrol squads is reduced below minimum standards, the Traffic Officer typically is assigned to the road. Traffic Safety is considered one of the primary functions of the uniformed patrol force and is routinely regarded as a significant quality of life issue concerning the residents of Morris Township. In 2021, Ptl. Hough was assigned traffic unit related assignments while still assigned to patrol in order to assist Ptl. Osterhoudt and Ptl. Ribnicky. These responsibilities included details such as sign board placement.

Our Officers handle numerous traffic related functions on a daily basis that includes: motor vehicle crash investigations, speed enforcement, selective enforcement, DWI patrols; disabled and abandoned vehicle investigations and traffic studies. In addition to these daily matters, a significant amount of time is devoted to administrative functions directly related to traffic safety. These include, but are not limited to, processing work orders for sign repairs and installations, preparation of documents for court cases, providing monthly statistics on accidents, radar and summonses. Additionally, recommendations and evaluations are made with respect to the following local traffic issues: Local Ordinance regulations, parking, fire lanes, towing company compliance, traffic calming research, and impact analysis of future local development.

The traffic unit is responsible for compiling data, providing research and making recommendations on issues related to speed enforcement, traffic control devices, engineering issues, safety education and other traffic concerns presented by the community. The Traffic Safety Unit administers several state and federally funded grant programs including 'Click it or Ticket', 'Over the Limit, Under Arrest' along with programs supported by the Drunk Driver Enforcement Fund.

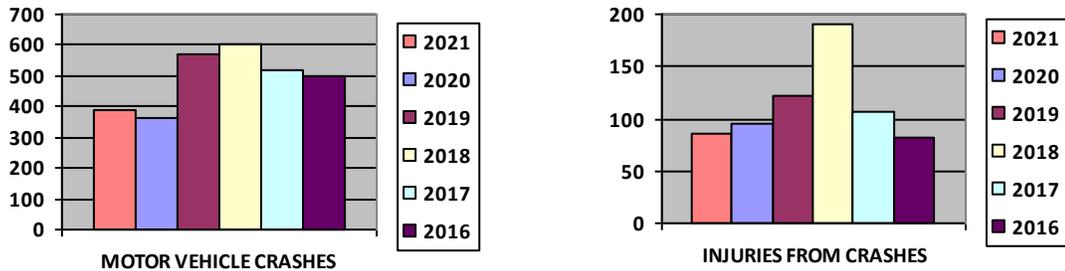
MOTOR VEHICLE CRASHES

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The following chart is a comparison of motor vehicle crash investigations, summonses, injury and impaired driver arrests for the years 2018 through 2021.

MOTOR VEHICLE CRASH DATA	2021	2020	2019	2018
TOTAL MOTOR VEHICLE CRASHES	387	361	571	602
MOTOR VEHICLE CRASHES W/ INJURIES	86	95	122	190
TOTAL SUMMONSES ISSUED AT CRASHES	219	203	579	326
TOTAL DWI ARRESTS	82	55	57	63
TOTAL DWI ARRESTS INVOLVING MV CRASH	12	13	18	17
TOTAL FATAL MOTOR VEHICLE CRASHES	0	2	0	1
TOTAL ASSAULT BY AUTO	2	1	4	1

There was an increase from 361 to 387 (7%) motor vehicle crashes and a decrease in the number of crashes involving injuries, from 95 to 86(-9%) in 2021. The Traffic Safety Unit will continue to monitor crash trends and, based on analysis, target those areas and violations that are contributing to these crashes. Crash summonses increased from 203 to 219 (7%) in 2021. The increase is in correlation with the number of crashes that occurred.



Motor vehicle crashes related to impaired drivers decreased in 2021 for a total of twelve (12). There was an increase of 27 total number of DWI arrests (82) compared to DWI arrests made in 2020 (55).

INTERSECTION CRASH ANALYSIS

The most hazardous intersections based on the total number of motor vehicle crashes were, Columbia Road @ Normandy Parkway, Whippany Road and Woodruff Road and Whippany Road @ Lindsley Drive. Summonses were issued in most of these intersection crashes.

INTERSECTION	TOTAL CRASHES
Columbia Rd @ Normandy Pkwy	11
Whippany Rd @ Lindsley Dr	4
Whippany Rd @ Woodruff Rd	3

TRAFFIC SUMMONSES DATA

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In 2021 a total of 4,346 summonses were issued by our Officers. This was a 43% increase from 2020. The summonses issued are broken down as follows:

RADAR	MOVING / EQUIPMENT	PARKING	TOTAL
613	3479	202	4,346

Total Number of Select Violations issued for 2021

VIOLATION	TOTAL
SPEEDING	665
IMPROPER PLATE	231
CARELESS	263
UNREGISTERED MV	436
DL/REG. SUSPENDED	128
SEAT BELT ADULT	85
OBEY TRAFFIC SIGNAL	100
UNLICENSED	153
LAMPS	73
CELL PHONE	115
RECKLESS	87
STOP / YIELD	49

VIOLATION	TOTAL
DWI	82
FAILURE TO INSPECT	43
PRODUCE DOCUMENTS	36
WINDSHIELD OBSTRUCTION	73
UNSAFE LANE CHANGE	21
PROVISIONAL VIOLATIONS	1
OPEN ALCOHOL IN MV	16
OBSTRUCT TRAFFIC	163
TURN ON RED	8
MOVE OVER LAW	3
PASS SCHOOL BUS	4
IMPROPER TURN	11

Traffic Motor Vehicle Citations by Officer

OFFICER	TOTAL
Piccola	115
Hydock	111
Gallardo	58
Farrell	99
Sandelli	125
Mangiaracina	104
Burk	113
Yarzab	21
Adair	134
Hough	123
Lezak	107
Yeboah	119
DaFonseca	98

OFFICER	TOTAL
Ribnicky	387
Gutierrez	113
Dungee	90
Van Valen	82
Ponciano	124
Nassar	167
Sages	95
Luna	68
Ridley	161
Macarico	218
Windt	119
Pisciotto	88
Christal	139

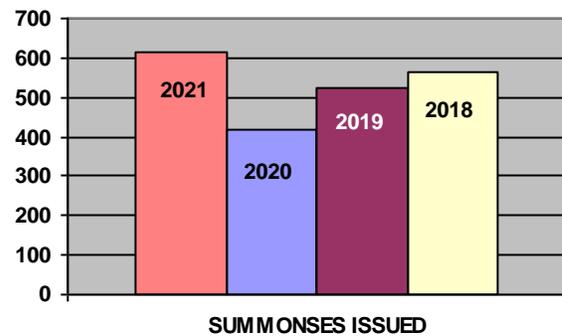
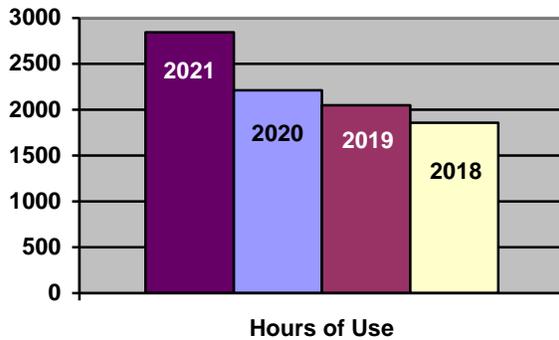
Officers listed by seniority

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RADAR ENFORCEMENT

There were 2,843 hours of RADAR operation during 2021. A total of 613 RADAR summonses were issued. In comparison to 2021, RADAR use INCREASED by 631 hours and 194 more summonses were issued.

	2021	2020	2019	2018
Total Hours of use	2843	2212	2049	1857
Total Summonses issued	613	419	524	563
Hourly Rate of Summonses issued	4.6	5.7	3.9	3.3



**RADAR Summonses / Hours issued by Officers in 2021
(Officers Listed by Seniority)**

OFFICER	SUMMONS	HOURS
Piccola	17	64.75
Osterhoudt	57	73
Hydock	33	75.5
Gallardo	30	145.25
Sandelli	19	142
Mangiaracina	19	75.5
Burk	30	78.5
Yarzab	5	13.5
Adair	25	126.5
Hough	24	103.25
Lezak	14	118.5
Yeboah	24	86
DaFonseca	14	133.25

OFFICER	SUMMONS	HOURS
Ribnicky	43	120.5
Gutierrez	19	115.5
Dungee	20	121.25
VanValen	23	110
Ponciano	16	69
Nassar	34	119.5
Sages	19	181.75
Luna	19	78.25
Ridley	27	104.75
Macarico	29	156.5
Windt	24	137.25
Pisciotto	8	74.5
Christal	11	189.75

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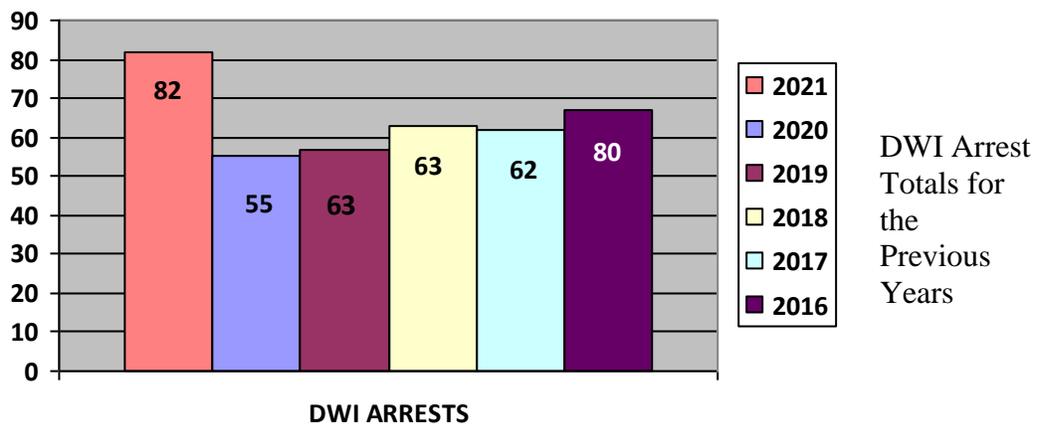
DWI ENFORCEMENT

During 2021, our Officers made a total of 82 arrests for Driving While Intoxicated. This represents an INCREASE of 27 arrests from 2020. Impaired drivers accounted for TWELVE (12) motor vehicle crashes in 2021. Our agency used DDEF grant funding to supplement our DWI enforcement efforts as well as *Over the Limit, Under Arrest* grant funding.

The chart below provides a comparative analysis of the DWI offenses based on several factors: Refusals, Defendants under the age of 21, drug related incidents and BAC reading ranges.

COMPARATIVE CHART ANALYSIS

2021		2020
82	TOTAL DWI ARRESTS	55
12	DWI ARRESTS INVOLVED IN MV CRASH	11
18	BREATH TEST REFUSALS	10
2	DEFENDANTS UNDER 21	4
9	DEFENDANTS DRUG IMPAIRMENT	4
2021	ALCOTEST BAC % READINGS	2020
13	.20 % AND ABOVE	5
14	.15 % TO .19 %	12
7	.11 % TO .14 %	6
3	.08 % TO .10%	5
13	.07% AND LESS	4



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2021	DWI ARRESTS BY OFFICER	2020
1	OSTERHOUDT (117)	0
1	GLOGOLICH (118)	1
6	SANDELLI (138)	2
7	MANGIARACINA (142)	2
1	ADAIR (150)	1
4	HOUGH (153)	5
1	LEZAK (155)	2
4	YEBOAH (156)	4
4	DAFONSECA (157)	2
3	RIBNICKY (159)	2
3	GUTIERREZ	0
2	VANVALEN (162)	3
15	PONCIANO (163)	11
4	NASSAR (164)	0
1	SAGES (165)	1
1	LUNA (166)	1
19	MACARICO (168)	2
3	WINDT (169)	1
1	PISCIOTTO (170)	2
1	CHRISTAL (171)	0

PTL. RYAN MACARICO WAS AWARDED THE 2021 MADD AWARD



MISCELLANEOUS TRAFFIC DETAILS:

The following traffic related details were completed by the department, some of which are specific to the Traffic Safety Unit. They include:

DETAIL	TOTAL NUMBER
CAR SEAT INSTALLATIONS	28
SIGN BOARD DEPLOYMENTS	99
STREET LIGHT REPAIRS	142

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TRAFFIC SAFETY UNIT OUTLOOK 2022

Traffic safety continues to be the #1 quality of life issue affecting most residents of Morris Township. This trend is expected to continue as residential development and corporate development continues. The growing traffic volume may continue to increase our overall traffic collisions. We will continue to minimize this impact through the use of innovative traffic engineering solutions and a more aggressive approach to enforcing the motor vehicle laws of the state. Ptl. Hough was assigned traffic unit related assignments while still assigned to patrol in order to assist Ptl. Osterhoudt and Ptl. Ribnicky. These responsibilities included details such as sign board placement.

In 2021, the Traffic Safety Unit was staffed by (2) full time officers during the duration of the year. The (2) officers who were assigned to the Traffic Safety Unit will now be assigned to a squad and work a rotating schedule. This will now ensure that a Traffic Safety Officer is working Monday through Sunday to address traffic related issues.

There are many occasions when the traffic safety officer is used to fulfill minimum manpower requirements. At times the workload was overwhelming to keep up with, it was a struggle to complete all of the pending traffic investigations and roadway complaints. The Traffic Safety Unit gained assistance from the implementation of officers from patrol being assigned to traffic-related details.

Driver inattention, speed/aggressive driving, alcohol/drug impairment, and driver inexperience are some of the most significant contributing factors for traffic collisions. Upon review of the statistical data, recommendations and or training to improve our Traffic efficiency should be made. Intersections and roadways that have higher rates of crashes should see an increase in Selective Enforcement details. Intersections that are significantly lower in crashes should have a reduced rate in enforcement. Emphasis areas should include: occupant protection (safety belts and car seats); speeding/aggressive driving, impaired/distracted driving; pedestrian, bicycle and motorcycle safety; and young and older drivers. An effort will continue to be made to identify locations and specific motor vehicle statutes in an attempt to educate our officers on elements of an offense to provide a higher enforcement rate.

Continued efforts will be made to further our training and use our *“Drunk Driving Enforcement Fund”* funding to reduce the number of collisions related to impaired drivers. Training in DWI detection/investigation provided by the NJSP will continue to be sought out and assigned. Our goal is to ensure that every officer has been trained on Standardized Field Sobriety Tests. We are also attempting to increase the number of officers that are AlcoTest certified. This training along with annual updates on motor vehicle laws and search and seizure law will continue to be a focus of the agency. These components will keep the officers current on best practice and can be satisfied through the use of departmental personnel.

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DOMESTIC VIOLENCE

Crisis Response Team
Lt. Heather Glogolich

In February 1997, our agency was one of the first police departments in Morris County selected to begin a pilot program to further assist victims of domestic violence. The Domestic Violence Crisis Response Team was developed and operates under the direction of the Morris Township Police Department. The Team's volunteer members enable this agency to respond with sufficient resources to comply with the 1994 revisions to the Prevention of Domestic Violence Act. The Domestic Violence Crisis Response Team was formulated to assist Officers in providing the most effective intervention in the most effective manner.

Domestic Violence investigations continue to be one of the most time-consuming investigations that we respond to each year. Of the 70 incidents in 2021 in which our Officers responded to, it translates to over 280 investigative hours during the year. This includes all resources applied to the investigation.

The chart below reflects the number of domestic violence calls for the calendar year 2021, the number of calls fitting the criteria for a Crisis Response Team member and the actual number of responses by the team. Reported domestic violence calls decreased by 9 incidents (11% decrease) in 2021. Because of the continued COVID pandemic, victims spoke with CRT's via phone more than in person. This was if the victims accepted the services of the CRT. That is why it shows only 4 responses.

January 1, 2021 to December 31, 2021

Domestic Violence Incidents

<u>YTD</u>	<u>2021</u>
Total Domestic Violence Calls:	70
Number of CRT Responses:	4
Reasons why Victim did not meet with CRT:	66

FIVE YEAR PERIOD COMPARISON

YEAR	2017	2018	2019	2020	2021
TOTAL INCIDENTS	103	97	105	79	70

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BIKE PATROL

Sgt. Clay Boeninghaus



In 2005 the Department received two Smith and Wesson Police Bikes from Atlantic Health to be used by our agency. The current trained and active officers for 2021 were: Ptl. Osterhoudt, Ptl. Hydock, Ptl. Gallardo, Det. Dombrowski, Det. Yarzab, Ptl. Adair, Ptl. Yeboah, Ptl. Dungee, and Ptl VanValen. Department Bike Unit members completed their annual required refresher training in 2021. This training satisfied the requirements established under S.O.P. 146. The Bike Unit was deployed on a shift-by-shift basis at the discretion of the patrol supervisor. Officers began riding the bikes in May and concluded in October. Officers on the bikes were used for enforcement details, however the majority of the deployments were for community-oriented policing details at our schools, parks and pools.



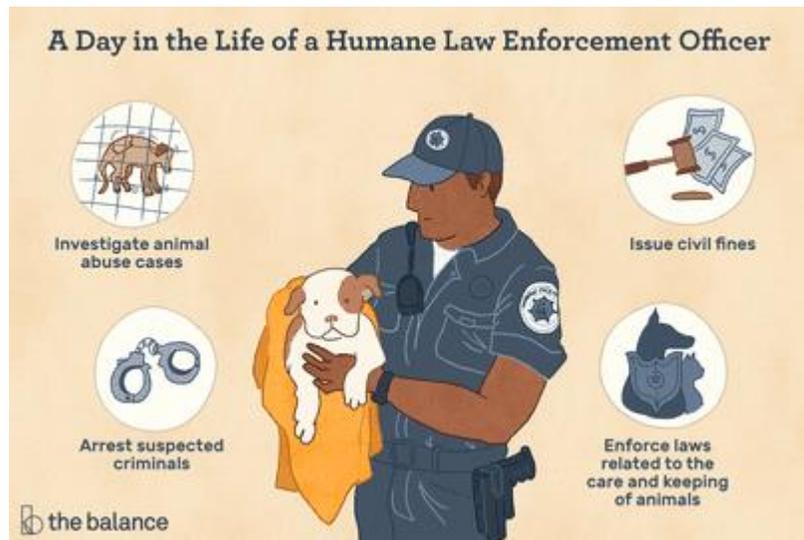
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HUMAN LAW ENFORCEMENT OFFICER (HLEO)

Sgt. Clay Boeninghaus

In 2020, Sgt. Boeninghaus was certified as the Morris Township Police Department's HLEO Officer. HLEO Officers are tasked with investigating cases of domesticated animal cruelty. There was one HLEO event investigated by the Sgt. Boeninghaus in 2021 that did not rise to the level of criminal charges.

As part of his collateral duties as the assigned HLEO Officer, Sgt. Boeninghaus also oversees the Morris Township Deer Culling program which is meant to maintain a healthy population of deer throughout Morris Township. The 2021 to 2022 Deer Hunting season had 11 hunters approved for Hunting on Morris Township land and 2 hunters approved to hunt on private land.



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DEPARTMENTAL TRAINING

Ret. Det. Lt. Kevin O'Shea

This report is a summary of all training given or received by members of the Police Department during the year 2021. As with 2020, the Covid pandemic forced us to adjust our training methods.

In-House Training

The bulk of departmental training is historically conducted in-house. The following is a synopsis of the training provided:

*(writing in **BOLD** indicates mandatory training established by the NJ AG)

The first training sessions were held in February. Areas covered included CPR recertification, Radar and **Juvenile Justice Reform**.

The second training sessions were held in April. Topics included harassment, Right to Know, Bloodborne Pathogens, Haz-Mat, Racial Profiling, Handcuffing, Fire Extinguisher operation, respirator fit testing and **SOPs 10 – Vehicular Pursuits, 36 – Use of Force, and 37 - Firearms** and then a written pursuit test was taken by all officers.

The third training sessions were held in September/October. Areas covered were ASP, PR-24, OC and **Domestic Violence**. Also, supervisors received a block of training from Bob Verry about IA Investigations and discipline.

The fourth and fifth training sessions were held in October/November at MCPSTA. **ABLE** (Active Bystandership for Law Enforcement) and **ICAT** (Integrating Communication, Assessment and Tactics) were covered for all sworn members of the department.

PowerDMS

Voluntary elective training through Power DMS continued during 2021.

GSMJIF/in2vate

Online training was conducted in the following area: Cybersecurity Awareness.

NJ Learn

The training that took place in May consisted of 5 modules in NJ Learn dealing with **CLEAR and the LGBTQ+ Community**. In October, **Use of Force** training was completed.

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Roll Call

In 2021, squad sergeants and lieutenants continued to provide informal "roll call" trainings on a regular basis within their own squads.

Firearms/Policy Review

Semi-annual firearms qualifications were conducted in May/April and September/October. The department's Use of Force Policy, Pursuit Policy, and Firearms policy was reviewed semi-annually as well. In the spring, the Pursuit test was completed and reviewed with all officers. In the fall of, the Use of Force and Weapons test was completed and reviewed by all officers.

Bike Unit Training

Department Bike Unit members completed their yearly required refresher training on 2 dates: June 3 and June 10. Patrolmen Osterhoudt, Gallardo, VanValen, Hydock, Dungee, Yeboah, Det. Yarzab and Det. Dombrowski attended the training. This training satisfied the requirements established under S.O.P. 146 – Bicycle Unit and included 3-mile time trials. Please refer to memorandum included with this report.

Schools and Seminars

During 2021, Morris Township Police Employees attended **272 (136 in 2020)** different schools or seminars (does not include in-house or NJ Learn training) which accounted for a total of **2896 (1718 in 2020)** hours of training.

Some of the significant schools attended to by members of the Department were:

- Basic Swat (Dafonseca, Luna)
- Command and Leadership (Laauwe)
- Firearms Instructor (Adair)
- Front Line Supervision (Crowell)
- HLEO (Boeninghaus)
- MOI (Farrell, Yarzab, Dungee)
- Proactive Police Supervision (Farrell, Mangiaracina).
- Police Bicycle Patrol Course (Dungee)
- ABLE Instructors (Shearer, Mangiaracina and Adair)

Instructional Services

Each year members of the department are invited to teach recruit and in-service training classes at the Morris County Public Safety Training Academy. This year we continued to support the Academy with instruction in Methods of Instruction by Lt. Glogolich.

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Mandatory Training

All yearly required training mandated by the New Jersey Attorney General's Office was completed by all members of the police department. This training included Semi-annual firearms training and policy review (Use of Force, Firearms, and Vehicle Pursuit). Hazmat, Blood Borne Pathogens, and Right to know training. The required 4-hour Domestic Violence training was completed. The additional requirement of Harassment/Equal Opportunity and Ethics training was completed during In-Service training. PR24, ASP, and OC Spray training was also conducted during 2021 during In-Service training.

Field Training Program

Lt. Kyle Laauwe

Currently our department utilizes 4 Field Training Officers: Patrolman Lezak, Patrolman Mangiaracina, Patrolman Hydock and Patrolman Burk. There were no new hires during 2021. The mandatory 4-hour block of training was also completed.

OFFICER	ASSIGNMENT	# SCHOOLS ATTENDED	# HOURS TRAINING
97	CHIEF	22	129
100	LT	3	39
101	SGT	6	32
106	PTL	5	29
107	SGT/DB	8	46
109	DB/SGT	12	65
111	CAPT	24	169
116	LT	8	63
117	TRAFFIC	10	90
118	LT	6	62
121	CAPT	21	134
123	SRO	6	65
127	DB/SGT	7	107
128	PTL	3	39
129	SGT	5	74
130	PTL	3	26
134	DB	3	95
135	PTL/DB	12	151
138	PTL	3	33
139	DB	9	66
140	LT	4	144
141	DB	9	57
142	PTL	6	87
146	PTL	3	58
148	PTL/DB	11	127
150	PTL	4	82
153	PTL	2	14
155	PTL	1	10
156	PTL	1	10

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157	PTL	4	73
159	PTL	6	150
160	PTL	2	18
161	PTL	3	98
162	PTL	1	10
163	PTL	9	142
164	PTL	2	35
165	PTL	2	18
166	PTL	2	50
167	PTL	2	18
168	PTL	4	47
169	PTL	4	25
170	PTL	6	62
171	PTL	2	14
464	ADM	1	14
469	DB	2	5
525	SRO	1	16
531	SRO	2	26
527	SRO	1	16
530	SRO	2	26
561	SRO	2	26

Training Hours and schools attended in 2021 by all officers (does not include in-service).

Patrol "A" Side Total School Hours	869
Patrol "B" Side Total School Hours	905
Detective Bureau Total School Hours	512
Administration Hours	445
Services (Traffic, Class III)	165

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INTERN PROGRAM

Lt. Heather Glogolich

In 2016, the Morris Township Police department began a formal Internship program. The purpose of the program is to expose college level students to a career in Law Enforcement. We work with Colleges and Universities to have applicants recommended by the College they attend, complete a criminal background investigation and sign waivers to participate in the program. Their internship included ride-alongs, participation in actual police investigations, community events and performing administrative details. Listed below is a brief of our interns in 2021:

SPRING 2021

Alexis Cortes was a student majoring in Criminal Justice and minoring in psychology at Montclair State University and graduated in May 2021. While assigned as an intern here, she participated was directly assigned to Ptl. Ridley. She assisted in canvassing neighborhoods for a residential burglary and witnessed numerous functions of the patrol division.

Justin Santiago is a resident of Brick, NJ. He was a student at Saint Elizabeth's University and graduated with a Bachelor of Science Degree in Criminal Justice in May of 2021. He assisted with administrative details and completed ride-alongs with various officers.

SUMMER 2021

Hank Anderson is currently a student at Bloomsburg University, majoring in Criminal Justice and is expected to graduate in May 2022. He was assigned to the Junior Police Academy for two weeks and then was able to participate in ride-alongs with officers from our agency. He is looking to become a police officer after graduation.

Damian Middlebrooks is a resident of Randolph, NJ. He was a student at William Paterson University and graduated with a Bachelor of Criminal Justice Degree in in December of 2021. He was assigned to the Junior Police Academy for two weeks and then was able to participate in ride-alongs with officers from our agency. He is now currently attending the Morris County Police Academy after being hired by the Orange Police Department.

Vanessa Van Dunk is currently a student at the Morris County Vocational School studying Criminal Justice and was our first ever intern under the age of 21. This came with many restrictions because she could not leave the building, so her experience was drastically different than that of other interns. She was an essential person in helping with many clerical and administrative tasks due to the Records Bureau having to complete many expungements.

FALL 2021

Emely Hernandez is currently enrolled in the Criminal Justice program at Saint Elizabeth's University and is expected to graduate in May of 2022 with plans of becoming a police officer or

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victims' services advocate. She resides in Elizabeth, NJ and as an intern, she participated in ride alongs with officers and administrative/clerical work in our Records Bureau.

John Breedveld is expected to graduate in December 2022 from William Paterson University with a degree in Criminal Justice. He completed numerous ride-alongs with officers. He also helped the Records Bureau with numerous expungements.

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DEPARTMENT VEHICLES

Lt. Sean O'Hare

For the calendar year 2021, our vehicles were driven a total of 362,563 miles, or an average of 20,436 miles per month for the most part patrolling the roads in the Township of Morris 24/7. The total miles were increased from 2020 by 5,056 miles for the calendar year. All scheduled and routine maintenance was completed by our department mechanic which continues to prove to be very cost effective. All warranty related issues were completed by Beyer Ford on Ridgedale Ave.



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SOCIAL MEDIA

Lt. Heather Glogolich

Website

The website is maintained through CivicPlus and in conjunction with the other departments throughout the Township of Morris, was updated and transferred into the new format in early 2018. The website and its content are a continuous work in progress but is utilized by the public on a daily basis. The website is a portal for the majority of surveillance camera registries, traffic complaints, car seat installations, and vacant home checks. In 2022, the website will be getting an upgrade and is currently being worked on.

Facebook

At the beginning of 2021, our Facebook page had 4,698 followers. As of December 31st, 2021, our Facebook page has 5,312 followers. This is an increase of 614 followers and shows analytically that people “liking” our page also feel as though the information is important enough to receive notifications for or have prioritized us in their news feed. The people who like our page are 54.4% women and 45.6% men with the average age being between 25 and 55.

We have posted 81 times throughout 2021. This was a large decrease since 2020 due to Facebook having technical issues and not being able to post due to restricted access. The majority of posts people are looking at, reading, and sharing are regarding our officers and their highlights along with any time we reach out to the public for their assistance with investigations such as locating a suspect that murdered a 3-year-old boy in East Hanover. The least seen posts involved traffic concerns. Our viewers are online heavily starting at 0700 hours and gradually growing to a peak time of online activity at 2200 hours. This confirms that consistently posting non-emergent information should continue to occur at 0700 hours.

Instagram

Our Instagram account was opened in June of 2017. We have 101 posts in 2021 and 1,732 followers. This is an increase of 268 followers since 2020.

Our most popular post this year was the information sharing of a wanted male who was accused of murdering a 3-year-old boy in East Hanover. The completion of our agency and individual officer Trading Cards followed as the most viewed posts and then presenting the resident with the bicycle he won was the third most interacted with post.

Nixle

Our Nixle has been set up for a number of years and it allows subscribers to receive email notifications of certain activity throughout Morris Township. These messages can be crime related, traffic related, or even event related along with many other reasons. It is one of our primary sources for communicating with people who live or work in Morris Township or have to travel through. We can utilize a text message feature as well if it is an emergent situation.

We also utilized other platforms for information sharing such as Municipal Messenger and Media Releases.

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COUNTY COMMUNICATIONS and RECORDS MANAGEMENT SYSTEM

Lieutenant Kyle Lauuwe
Sergeant David Crowley

The following information is a summary of the Department's Communications systems in 2021:

Radio communications and dispatch services continued to be contracted through the County of Morris Department of Law and Public Safety. Currently, we continue to share a communications channel with the Morristown Police Department, an agency that we work very closely with on a day-to-day basis. As a part of this agreement with the County of Morris, we also have our Police Reports & Records Management System (RMS) through the Morris County system. This provides a cost savings to the Township as the 'Server' is maintained at the County site and maintained by the County as well. All patrol officers assigned portable radios and the radios in each departmental vehicle were upgraded in 2021.

The RMS contractor continued to enhance their product with additional features, and updates to their current programs. They have made sharing of information between agencies much more simplified. Prior to 2015, the Morris Township & Morristown Police Departments opened up our lines of communication through the RMS system as a pilot program, and were able to share reports with each other. Late in 2015, after it was determined that this pilot program was a success, the contractor opened up the lines of communications county-wide, so that we can share reports and information with any agency utilizing the RMS.

Another component of RMS, is the Police Mobile system that we utilize. This program is an integral part of the dispatch system, as it allows officers to be dispatched by computer when appropriate, and also allows officers to initiate entries without having to tie up the airwaves. The system also allows officers to conduct their own checks of the NCIC system for wanted persons / vehicles. The system also has a GPS feature which allows all officers to see the locations of their fellow officers. This feature plays a very important part in officer safety, as we can always tell where an officer's vehicle is located in the event they cannot be reached by radio, and could possibly be in need of assistance. Police Mobile was developed after input by various officers in the County. Sergeant David Crowley, assisted by Ptl. Caleb Hough, is on the County committee that continuously meets to upgrade and meet the needs of all officers throughout the County of Morris. He has developed a good working knowledge of these IT systems and has the ability to troubleshoot issues we encounter during the year.

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MUNICIPAL COURT

Captain Robert Shearer

In 2021, our department completed its eighth year working with the Madison Joint Court. The court staff has been very professional and has responded to our needs in a timely manner. Due to the court making a concerted effort to schedule officers for cases while they are working, our court overtime numbers were considerably lower than prior years.

The majority of overtime for court is for County Court or for cases heard in different courts, not the Joint Court. In 2021, \$0 was paid in overtime for Officers to attend court. The overtime budget for 2021 was \$7,500.00 which left \$7,500 remaining in the budget.

A summary of cases submitted to the court is below:

New Cases – Morris Township (Includes NJSP, MCPP, etc)

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	YTD
2020													
DWI	7	12	3	1	1	4	7	7	9	5	9	6	71
Traffic	505	464	237	21	36	100	147	179	241	282	274	298	2784
Parking	104	99	41	4	17	6	6	11	17	31	14	15	365
DP/PDP	20	7	9	11	29	6	7	19	12	28	34	14	196
Other	0	0	0	0	0	1	0	0	0	0	0	0	1
Indictable	14	3	2	12	18	43	5	9	4	11	16	12	149
2021													
DWI	3	0	9	3	10	3	6	9	3	15	7	13	82
Traffic	273	251	340	478	382	339	413	348	350	328	320	338	4,160
Parking	19	22	15	17	20	22	11	20	14	20	16	8	204
DP/PDP	1	6	7	1	1	10	4	3	8	2	6	12	61
Other	0	0	1	0	0	0	0	1	0	0	1	0	3
Indictable	5	5	4	4	6	7	8	3	4	7	11	23	87
Deviation													
DWI	-4	-12	6	-1	9	-1	-1	2	-6	10	-2	7	+10
Traffic	70	136	-197	-683	-349	-275	-71	-231	-69	-30	-43	-74	-2016
Parking	-85	-77	-36	13	3	14	5	9	2	3	2	-7	-161
DP/PDP	-19	-1	-2	-10	-28	4	-3	-3	-11	-26	-28	-2	-135
Other	0	0	1	0	0	-1	0	1	0	0	1	0	2
Indictable	-9	-2	-9	-8	-12	-36	3	-6	0	-4	5	11	-62

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EMERGENCY SERVICES UNIT

Lt. Christopher Tongring



In 2016 the Special Operation Unit was replaced with an Emergency Services Unit. The SOU team typically responded to less than three calls per year, consisted of four supervisors, eight officers and was not an efficient use of department resources. Lt. DiCarlo was assigned to develop an ESU that would better serve the residents of the community and to address violent encounters and threats of terrorism.

With the support of the Township Committee the Police Department proposed to develop a specifically trained unit to address the needs that rise above the “normal” response from the Patrol Division. The Emergency Services Unit was established to support members of the Department with an enhanced response to potential high-risk incidents. Our community continues to experience serious motor vehicle accidents, mental health problems and life-threatening medical emergencies. The Police Department has taken a pro-active approach to mitigate these types of situations with the creation of an Emergency Services Unit. Officers assigned to the Unit will be specially trained and equipped to handle these situations in order to minimize the likelihood of a negative outcome and increase the chances of a successful resolution.

ESU OFFICERS

Officers in the Emergency Services Unit were selected based on their ability to perform under stress, firearm skills, level of experience, personal physical fitness and dedication to the community and law enforcement profession. Officers will be trained in the use of ‘special’ tactical equipment and qualified in the deployment of various firearms and less-lethal devices. Emergency Service Unit members will be further equipped to respond and handle a variety of situations ranging from the aggressive bear complaint to a serious motor vehicle crash or an active shooter incident.

All Emergency Services Unit members must attend and successfully complete a variety of training courses that are specific to their job responsibilities. Several of the members maintain a Emergency Medical Technician (EMT) certification. Officers also participate in mandatory

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monthly training exercises to maintain their skills. Each ESU Officer is assigned a designated vehicle, identifiable with “Emergency Services Unit” lettering.

The ESU is under the Command of Lt. Christopher Tongring and consists of two (2) Officers from our four squads. The intent is to provide a more efficient and cost-effective product for the community.

We are continuing to get the new officers proficient in their duties as an ESU member. The current members of the ESU unit are Ptl. Robert Hydock, Ptl. Lou Mangiaracina, Ptl. Whitney Burk, Ptl. Derek Adair, Ptl. Caleb Hough, Ptl. Kris DaFonseca, Ptl. Saul Gutierrez, Ptl. Darren Dungee, Ptl. James VanValen and Ptl. Paul Luna.

The Emergency Services Unit may respond to incidents as defined but not limited to:

- Advanced Medical – Serious ALS medical calls with life threatening conditions
- Serious Motor Vehicle accidents
- Active Shooter
- Crowd Control
- Terrorism response/prevention
- Disaster Response
- Search and or Rescue incidents
- Evidence recovery
- Dangerous animal control / Bear response
- Surveillance details
- Weapon, ammunition, explosives recovery/surrender
- Armed or violent offenders/incidents
- Armed or violent suicidal individuals
- emotionally disturbed persons
- Community Oriented Policing
- Warrant service/search warrants
- Special Events

SPECIAL EQUIPMENT:

Officers assigned to the ESU are provided special equipment to carry on their persons and in their assigned ESU vehicles to include:

AR-15 Rifles

MP-5 Sub-Gun

Less than lethal launcher FN-303

Tasers

Epinephrine

Tactical Vests

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INCIDENTS: There were 124 reportable incidents handled and or managed by ESU members during 2021. The busiest month were identified as March, with 15 incidents handled respectively. September 2021 was the lightest month for reportable incidents with 6 responses. The average monthly response to reportable incidents was 10.3. Mental health concerns (E.D.P.'s/crisis intervention), motor vehicle accidents and criminal investigations were the most common reportable incidents responded to in 2021 by ESU members.

FIGURE 1 - ESU INCIDENTS BY MONTH. JAN-DECEMBER (2021)

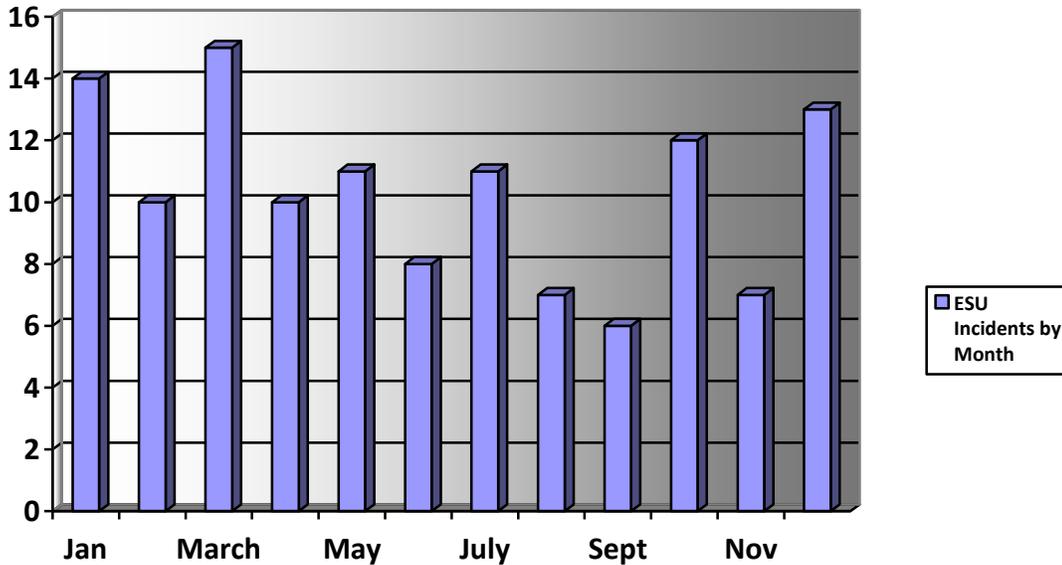
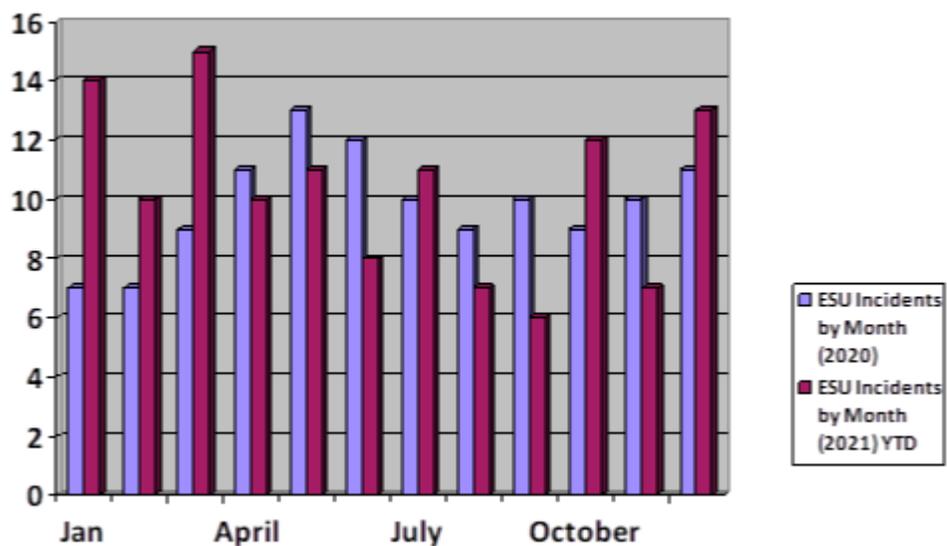
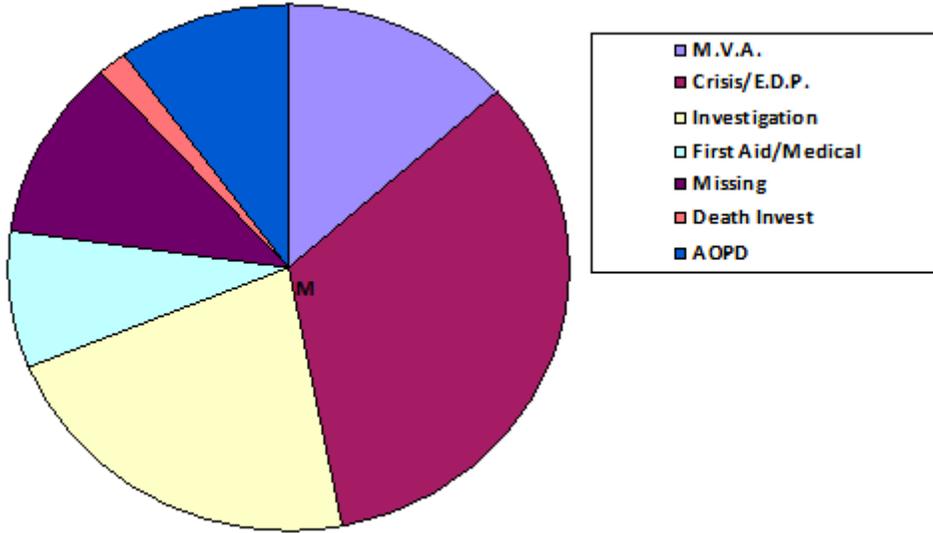


FIGURE 2 - ESU INCIDENTS BY MONTH: 2020/2021



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FIGURE 3 - TYPES OF INCIDENTS HANDLED IN 2021



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FIREARMS TRAINING

Sgt. Crowley

In 2021, due to Covid-19 restrictions, we used the outdoor ranges at NJ Division of Fish & Wildlife Bureau, Black River as well as Jackson Township PD. Having our training outdoors helped with Covid-19 restrictions and gave us back the opportunity for firearm drills that incorporate the use of a patrol car and other items that lend to a more realistic scenario. The State of New Jersey Attorney General requires that Officers qualify two times each year for the handgun as well as any other firearm the agency deploys. On the average 8,400 rounds of 9mm ammunition is required to qualify Officers for the Glock 19 sidearm only.

In addition to firearms qualifications, the range days included the Attorney General mandated policy review on the Use of Force, Pursuit Driving, active shooter training and de-escalation drills. Officers are tested on each policy to ensure compliance. The Department had five (4) certified firearm instructors and select Officers are certified to repair our firearms. In 2016, we replaced all of the Officers sidearm with the Glock model 19. In early 2017 the new Glocks were assigned to our Officers.

The current firearms and weapons used by the Department include:

1. Glock Model 19, 9mm semi-automatic pistol
2. Benelli Nova 12-gauge pump action shotgun
3. Heckler & Koch MP5 9mm sub gun
4. Smith & Wesson Military & Police AR 15 5.56mm Assault Rifle
5. Quarter Circle 10 9mm Rifles
6. PR 24 & PR24X side handle batons
7. ASP baton
8. FN303 Less-Lethal Launcher
9. Taser X2 Conducted Energy Device (CED)

The Ammunition our Agency uses accounts for a significant percent of the operating budget (\$21,000 avg) each year as follows:

1. Winchester Ranger 147 grain SXT 9mm; RA9T
2. Speer Lawman Centerfire 9mm luger
3. Winchester Ranger 1-ounce Rifled Slug-Segmenting
4. Wildlife Control 12 Gauge Shot shell Pyrotechnic Ammunition
5. Defense Technology 12 Gauge .32 Caliber (18) Projectile Round used for Bear Control
6. Winchester Ranger 64 grain .223 Power Point; RA223R2
7. Winchester Ranger 180 grain .40 Caliber Smith & Wesson; RA40T
8. Winchester Ranger 95 grain SXT .380 Caliber; RA380T
9. Winchester 110 grain Silvertip Hollow Point .38 Special; X38S9HP
10. CCI 9mm Shotgun Special Purpose Ammunition

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SUPPORT SERVICES DIVISION

Captain James Perruso

The listed responsibilities for the Support Services Commander are the Detective Bureau, Records Bureau, Class III Officers, Internal Affairs, Honor Guard Unit, Major Crimes, Forfeiture, Evaluations, Planning and Research Committee, Bias Incident Coordinator, PEOSHA, OPRA requests, Right to Know and the Body-Worn Camera program.

The Support Services Division consists of the Detective Bureau, Records Bureau and the Community Policing Unit. The Division consists of a Division Commander, one Sergeant assigned to the Detective Bureau, four Detectives, one Detective Bureau Administrative Assistant. A Lieutenant is assigned to oversee the Community Policing Unit consisting of five Community Policing Officers and one School Resource Officer. The Records Bureau has one Supervisor and one full-time clerk. There are six Class III Sworn Law-Enforcement Officers assigned to our elementary schools and middle school.

DETECTIVE BUREAU

Det. Sgt. David Crowley

Det. Sgt. Adam Sutherland

In 2021, a total of 225 cases were assigned to a Detective for further investigation. The average case load for a detective in 2021 was 56 cases, or 14 new cases per month. This does not include background checks, permit backgrounds, ABC establishment checks and any other administratively-based investigation. In 2021, a total of 147 cases were cleared. **86 arrests were made by Detectives or in combination of Detectives and Patrol.**

CASE STATUS CLASSIFICATION TOTALS

CLEARED	ARRESTS	UNFOUNDED
117	86	0

NARCOTICS INVESTIGATIONS

There was a total of ten (10) narcotics investigations during 2021 that resulted in an arrest. The cases investigated involved the sale of narcotics and or possession of narcotics.

PROPERTY AND EVIDENCE

The Detective Bureau Property and Evidence function for the Department is controlled ONLY by the Det. Sergeant, one detective and the part time evidence custodian. During 2021, items from 225 cases were accepted into our evidence room.

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EVIDENCE MANAGEMENT	2021
Cases entered	225
Evidence items entered	447
Evidence/outgoing items	294
Evidence to NJSP Lab	21
Firearms destroyed	39
Firearms returned to owners	24

JUVENILE INVESTIGATIONS

The Detective Bureau typically has one officer who will handle all juvenile cases. In 2021, the Detective Bureau processed 122 juvenile cases. These cases included assaults, thefts, criminal mischief, liquor law violations, disorderly conduct, narcotics, runaways and incorrigibility. Disposition of a juvenile offender depends on a number of factors including the youth's prior record, the severity of the offense, parental support and the juvenile's willingness to cooperate. A total of 12 complaints were signed against the juvenile offenders for action through juvenile court, probation or juvenile conference committee. The Family Court has identified certain offenses that can be best managed by a 'Station House Adjustment'. Offenders without a history of offenses met with Det. Dombrowski. If the matter could be resolved and there is no indication of a repeat offense, working with the family and disciplinary action can close out the matter. Det. Dombrowski handled 29 Station House adjustments in 2021. Other diversionary programs used by the Juvenile Unit included referrals to the Morris School District, Family Crisis Intervention and mental health professionals. Out of County juvenile offenders are handled by local authorities in the juvenile's home jurisdiction.

JUVENILE MATTERS	MONTH	YTD
Juvenile Court	0	12
Station House Adjustment	0	19
Curbside Warnings	0	27
Handled/ Released	3	30
Mental Health Referral	9	25
Morris School District Referral	4	6
DCPP Referral	0	5
MC Youth Services / Other Programs	0	3
Handled with Care	12	114

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PERMITS AND INSPECTIONS

Each year a significant amount of Detective hours is dedicated to administrative details during the year. The following is a breakdown of the permits, inspections and background investigations conducted during the year:

DETECTIVE DETAILS	TOTAL
Background Invest for Paid FD Applicant	0
Background Invest for Volunteer	26
Background Invest for Hunting Permit	0
Background Invest for Canvassing Permit Applicant	0
Background Invest for Municipal Employment	0
Background Invest for Taxi License Applicant	3
Background Invest for Police Applicant	3
Background Invest for Liquor License Applicant	10
Records Checks Completed	0
Raffle License's Received	0
Surveillance Details	103
Background Invest for Firearms Applicant Assigned	322
Firearms Identification Cards Issued	158
Permit to Purchase a Handgun Issued	209
TOTAL	833

Below you will find a list of the 2021 Detective Bureau Significant Cases and a brief synopsis for each.

2021-03632 Burglar Arrest-Burglary in progress at Morristown BMW where the suspect was apprehended by Patrol and Detective Flynn. The suspect was arrested and charged with Burglary.

2021-04923 Sexual Assault. Suspect sexual assaulted his niece age 14. After a lengthy investigation the suspect was charged with Aggravated sexual assault, three counts of Aggravated Criminal Sexual Contact, and Endangering the Welfare of a Child.

2021-06004 Aggravated Criminal Sexual Contact. Detective Dombrowski determined the 13-year-old victim was sexually assaulted by her uncle. The uncle was believed to have fled the country, Detective Dombrowski did a lengthy investigation and received approval for a warrant for the suspect. The suspect's wife was also charged with Hindering the apprehension of the suspect.

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2021-06338 Fraud/Theft- Detective Farrell conducted a lengthy in-depth investigation on a former employee of Crum & Foster who fraudulently stole 195 phones in 2019 and 492 phones in 2020. His investigative techniques and solid work resulted in the arrest of the suspect.

2021-08676 Sexual Assault-- Detective Farrell conducted a lengthy in-depth investigation on a sexual assault. The investigation resulted in the arrest of two males who sexually assaulted a 14-year-old male on first and second-degree charges.

2021-09609 Sexual Assault- Suspect identified in a lengthy sexual assault investigation. During the investigation it was determined the suspect was involved in a total of four sexual assaults. Detective Flynn worked with the Morristown Police Department and The Morris County Prosecutor's Office. The suspect was apprehended and charged accordingly.

2021-10386. Burglary. During this investigation Detective Dombrowski used video surveillance and other resources to identify the suspect's and obtained 2 confessions. The suspects were ultimately charged for the burglary.

2021-17502 Detective Flynn identified a suspect for Criminal Mischief and Trespassing investigation at the Convent Train Station. Through investigative measures the suspect was charged with Criminal Mischief and Trespassing.

2021-18197 Search Warrant Village Drive. Information received the suspect was dealing narcotics and had also been taking neighbors' packages. After a lengthy investigation by Detective Yarzab and the Detective Bureau a search warrant was approved. The search warrant was executed and evidence was seized including the recovery of the neighbors' stolen items. The suspect was charged accordingly.

2021-30663 Narcotics Western Avenue Detective Flynn and the Detective Bureau conducted a narcotics investigation. The suspect was arrested by Detectives Flynn and Yarzab and charged accordingly.

2021-49339–Van Bueren Road-MV Burglaries/Theft Two of three suspects were apprehended Interrogation with two suspects led to confessions and a description along with information on a third suspect. They were arrested and charged accordingly.

2021-51113 Burglary/Theft- 18 motor vehicles in the Madison Avenue area of Morris Township were burglarized. Detective Flynn identified the suspect through investigative measures yielding the arrest of the suspect solving 18 cases.

2021-52105 Theft/Search Warrant Suspect was involved in a Fraud where he used a school district's information in Southern New Jersey and obtained over 18 Chrome Books illegally. Detective Yarzab conducted a lengthy investigation that obtained a search warrant for the suspects residence. During the investigation an Extreme Risk Protection Order was obtained and executed for the suspect's guns. Several guns and evidence were recovered during this investigation.

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Due to several MV Thefts and MV Burglaries throughout Morris County and more specifically Morris Twp. the Morris County Automobile Task Force (MCAT) was created. Det. Pinheiro continues to represent this agency and is being trained by the Homeland Security for several months to further assist in Morris County Investigations.

Charges are mere accusations, and the accused are considered innocent until proven guilty.

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COMMUNITY POLICING UNIT

Lt. Heather Glogolich

In 2021, officers assigned to the Crime Prevention Unit had to coordinate the Neighborhood Watch programs and provide other programs and information to the community that affect quality of life issues. In 2021, six (6) officers from patrol squads were assigned to the Crime Prevention Unit and were able to assume extra responsibilities which directly impacted community affairs. These patrol officers were Ptl. Robert Hydock, Ptl. Derek Adair, Ptl. Robert Ribnicky, Ptl. Darren Dungee, Ptl. Kathryn Ridley, & Ptl. Steven Windt.

Neighborhood Watch

All of the Neighborhood Watch groups are being updated to meet our electronic notification needs. We have a total of 32 active Neighborhood Watch groups in the Township. We are continuing to meet with many of the groups that have become stagnate to discuss topics of interest in the community.

SCHOOL RESOURCE PROGRAMS

In the Morris School District, Ptl. Natisha McIver was assigned this position for the 2021/2022 school year. As outlined in our memorandum of agreement with the district, the School Resource Officer will spend a significant amount of time at the Frelinghuysen Middle School instructing the LEAD program.

Duties and responsibilities of the SRO include;

- Supervising traffic and bus arrival/departure at the beginning and end of each school day to ensure the safety of all the students.
- Improving the school's perception as a safe learning environment and deter misconduct by remaining highly visible in the halls, cafeteria, and gymnasium.
- Serving as a role model to students, especially in terms of appropriate attitudes and respect.
- Assisting the school administration with anyone who is causing a disruption, truancy issues, and any criminal activities occurring on campus.
- Performing ongoing security checks of the campus and makes recommendations to the School Administrator.
- Attending conferences with students, parents, faculty members when necessary to assist them with law enforcement issues and or crime prevention.
- Functioning as an information-gathering source for Law Enforcement and Juvenile Officials.
- Assisting the School Administrator in developing and implementing plans and strategies to prevent and handle dangerous situations.
- Conducting classroom activities involving a wide range of topics, including security, crime prevention, drug/alcohol education, and other related issues as approved by the School Administrator.

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- Ladies ‘N Training: a program where the SRO meets with 20 female students and they talk about social and school pressures including family issues and how to thrive.

COMMUNITY PROGRAMS

Quality of Life Initiative

During the month of November 2021, Chief Mark DiCarlo assigned certain officers a detail involving Quality of Life issues throughout Morris Township. This detail was assigned again to the entire department this year. Patrol reviewed the past year’s issues in order to ensure that they were still not an issue and then looked for new concerns to address. The officers were responsible for every street located in their assigned area. The focus was on quality-of-life issues such as: abandoned vehicles on roadways, inoperable vehicles on property, abandoned homes, places that attract criminal elements, street signs, traffic signs, and more. Not only did this give our officers the opportunity to make numerous small improvements throughout Morris Township but it gave us the opportunity to meet our residents, hear their concerns, and address them in a way that makes their quality of life better. This will be an ongoing initiative and therefore we welcome any concerns or issues our residents may have.

Citizen Police Academy

This program was a great way to interact on a more personal level with our community and also an experience that they would never have had. Our participants met and interacted with numerous agencies in law enforcement, toured the correctional facility, were trained in the administration of NARCAN, and were given the opportunity to participate in ride-alongs with our patrol officers. We thank all of our incredible participants for volunteering their time to be a part of this program and we look forward to next year and the next group of residents that will be a part of the Morris Township Citizen Police Academy. Specifically, Lt. Heather Glogolich, Ptl. Derek Adair, Ptl. Robert Ribnicky, Pt. Darren Dungee, and Ptl. Natisha McIver were the main contacts and instructors for the CPA. This was the 5th year the Citizen Police Academy was held. This year we had 14 participants.



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National Faith & Blue Weekend

Patrolmen Derek Adair and Darren Dungee are pictured here with members of Revive Church in Morris Township at a Coffee With A Cop event. Chief Mark DiCarlo also attended and all officers were able to meet members from the congregation and discuss ways to enhance our partnerships within the community. This was part of the National Faith & Blue weekend.



Annual Trunk or Treat

The Morris Township Police Department was able to co-host this event during 2021 after canceling in 2020 due to Covid-19.

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Tri-Morris Junior Police Academy

The 8th annual Tri-Morris Junior Police Academy was brought back for the summer of 2021 and we had 24 recruits participate in this two-week long training academy that mimics the actual police academy.



L.E.A.D. Graduation

In an unprecedented school year, our mission as an agency was simple when it came to our partnership with the schools - maintain as much consistency and a feeling of normalcy as possible. We are extremely grateful that Frelinghuysen Middle School provided an opportunity for School Resource Officer Tia McIver to complete the L.E.A.D. training program with all 6th grade students for the 2020-2021 school year.

L.E.A.D. stands for Law Enforcement Against Drugs & Violence. Each year, SRO McIver delivers the curriculum to give kids the confidence and skills they need to grow into happy and healthy adults. The program mitigates risk factors and promotes resiliency through the development of the following skills and traits: ♦ Goal Setting ♦ Decision Making ♦ Effective Communication ♦ Anger Management ♦ Conflict Resolution ♦ And more!

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Opiate Awareness- Hope One

On August 31st, members of the Morris Township Police Department gathered with officers from other law enforcement agencies, first responders, medical professionals, and members of the community for International Overdose Awareness Day. This is an annual, global event and it aims to raise awareness of overdose and reduce the stigma of a drug-related death. It also acknowledges the grief felt by families and friends remembering those who have died or had a permanent injury as a result of drug overdose.



Operation Take Back and Medicine Drop-Off

The Morris County Sheriff's Office responds to our headquarters to empty the full Medicine Drop off Box. It is filled with old prescriptions which are dropped off anonymously in our headquarters lobby. This service allows for people to dispose of medication in a safe manner. Operation Take Back was a collective effort with the Morris County Prosecutor's Officer in April and October of 2021. Our officers, along with detectives from the Morris County

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Prosecutor's Office, were present at the Shop Rite of the Greater Morristown Area and collected a total of over 1000 lbs. of medication.



Trading Card Program

In 2020, our agency started a Trading Card program and it was completed in 2021. All officers were photographed and able to put information about their time here in Morris Township onto a personalized trading card. We then began a contest for children up to 14 years old to participate in collecting as many as possible. Each officer is featured on our social media pages every few days. The posts expand upon the incredible careers our officers have and spotlight their individual dedication to protecting and serving the community. These trading cards have now been added to the new officer initial issue. In April of 2021, members of the Morris Township Police Department were able to present the winner of the Trading Card Contest with his brand-new bicycle. Morris Township resident Vincent Lin, collected 42 trading cards from our officers. Pictured with Vincent is Patrol Division Commander Captain Robert Shearer, Patrolman / PBA President Anthony Sandelli, and Patrolman / PBA Vice President Kris DaFonseca. The Morris Township PBA Local 133 generously donated the funds for the winner to pick a brand-new bicycle of his or her choosing once the contest was complete.

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Pink Patch Project

In 2021, we continued the tradition of the Morris Township Police Department participating in the Pink Patch Project which raised money to donate towards finding a cure for breast cancer. Officers opted to place patches on their uniform shirts for the entire month of October to show support. The community responded with incredible enthusiasm and support. This will be an ongoing tradition for our officers.

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Domestic Violence Awareness

The month of October is Domestic Violence Awareness Month. In 2020, our officers were issued purple ribbon pins and wore them on their uniform for the entire month to show our support of victims of domestic violence. Our agency is committed to investigating allegations of domestic violence and ensuring that victims of such offenses and crimes receive the services they need to discontinue the cycle of abuse. This continued into 2021 and will be an annual initiative.



Garden State Equality & LGBTQ+ Law Enforcement Liaison

In 2020, our agency locked arms with Garden State Equality to help promote the recruitment of LGBTQ+ officers for law enforcement throughout the state. Lt. Heather Glogolich has assumed the position as the liaison for our agency. This includes monthly meetings, information sharing, community programs, training for new police recruits, educational opportunities and much more. It is important for the Morris Township Police Department to continually support the initiative to be inclusive to our LGBTQ+ community. In 2021, our agency took part in the following events.

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Jersey City Pride: Members of the Morris Township Police Department attended the Jersey City Pride Festival and participated in a march to support the LGBTQ+ community. Morris Township Police Department has an officer assigned as a Law Enforcement Liaison under Garden State Equality. Walking with the group was Acting Attorney General Andrew Bruck. At the end of the parade, AAG Bruck spoke about the LGBTQ+ community and how they are at a greater risk of being crime victims, and transgender individuals are at an even higher risk. He also spoke about how members of the LGBTQ+ community are often not comfortable coming forward and reporting that they are a victim of a crime. Morris Township Police Department is dedicated to helping individuals in an inclusive way and we will continue to build relationships with members of all communities. Please keep an eye out for future posts that will include information about upcoming LGBTQ+ events hosted by Morris Township in partnership with other local law enforcement agencies.



Morris County's 1st Annual National Coming Out Day: Members of the Morris Township Police Department were on Court St to celebrate Morris County's 1st Annual National Coming Out Day in a collaborative effort with the Morris County Prosecutor's Office, Morris County

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Sheriff's Office, and Morristown Police Department. Our four agencies are just a few of the departments in Morris County that have designated LGBTQ+ liaisons in order to be a safe space for members of that specific community.



RECORDS BUREAU

Our Records Bureau serves as our receptacle for all operational documents created during the course of an officer's tour of duty. The Records Bureau is also responsible for: Court discovery requests; Records Management System; Uniform Crime Report; Open Public Records Act requests; Alarm Billing. In 2021, the Records Bureau deposited \$3,575 total. This is broken down into \$2,920 for Alarms and \$655 in revenue for Discovery related billings.

NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS)

NIBRS was implemented to improve the overall quality of crime data collected by law enforcement. NIBRS captures details on each single crime incident – as well as separate offenses within the same incident – including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes. Unlike data reported through the Uniformed Crime Report Program's traditional Summary Reporting System, NIBRS

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goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.

The Crime Index in Morris Township had a total of 104 UCR Offenses reported in 2021. Violent crimes and Non-Violent crimes increased most likely to the crux of the pandemic and state shutdown being alleviated. An analysis of crime totals for 2021 reveals that the property crimes of burglary and theft continue to be key indicators and the driving forces behind the crimes reported.

The following table is for comparison only. This allows not only for a comparison to the previous year but also to help determine trends when compared to the previous years (2019-2021).

	2019	2020	2021	Change
Total Violent Crime	9	8	38	+30
Total Property Crime	126	96	113	+17
**Crime Index	135	104	151	+47

VIOLENT CRIME SUMMARY			
YEAR TO DATE ANALYSIS	2020 TOTAL	2021 TOTAL	Change
Homicide	0	0	0
Sex Assaults	0	6	+6
Robbery	0	0	0
Aggravated Assault	8	6	-2
Total	8	12	+4

Burglary Analysis

- There was a total of 50 reported burglary offenses in 2021 with 41 confirmed, compared to 22 in 2020.

CATEGORY	2021
BUSINESS	2
RESIDENTIAL	11
MOTOR VEHICLE	28
TOTAL	41

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**Motor Vehicle Theft
Volume/Rates/Trends**

- There were 28 motor vehicle thefts or thefts from motor vehicles reported in 2021 (18 more than 2020).

OFFICE OF THE CHIEF

Mark DiCarlo

Type	2020	2021
Officer Injuries	6	14
Patrol Motor Vehicle Crashes	4	7
Pursuits	3	2
Use of Force Incidents	11	10
Firearms Discharge (Animal Destruction)	35	20
Internal Affairs Complaints	22	38
Performance Notices - Positive	25	34
Performance Notices – Negative	9	10
Awards	6	3
Thank You's	67	75

2021 LETTERS OF COMMENDATION

OFFICER	DATE	NATURE
127	2/2/2021	Outstanding Performance in 2020
129	7/13/2021	Outstanding Performance – Child Endangerment
138	9/17/2021	Outstanding Performance – Homicide Investigation

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150	9/17/2021	Outstanding Performance – Homicide Investigation
130	10/10/2021	Commendation Notice – Faith & Blue

2021 AWARDS

OFFICER	AWARD TYPE	REASON	DATE
Det. Dombrowski	Officer of the Year	2021 Officer of the Year	3/10/2022
Det. Farrell	Exceptional Duty	Sexual Assault Investigation	10/13/2021
Ptl. VanValen	Life Saving Award	Life Saving Award	11/30/2021

EXPLANATION OF AWARDS

Life Saving - Awarded to an officer for an act performed which results in saving a life.

Exceptional Duty - A highly creditable accomplishment bringing public acclaim to himself, his department, or the police profession through programs to further police efficiency, or contributions to the welfare and advancement of the profession.

Officer of the Year Award - Awarded to an officer who, during the course of the calendar year, best exemplifies outstanding performance in keeping with the goals and traditions of the department. The award is presented for one or more of the following:

1. Exceptional valor in the performance of duty.
2. Exceptional Investigative Skill.
3. Exceptional Service to the Community.
4. Overall performance of duty (i.e. appearance, productivity, attitude, attendance, individual motivation, volunteerism, etc.).

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2021 ACCOMPLISHMENTS / 2022 GOALS

In 2021, we continued several projects that were initiated in previous years while continuing to work on initiatives that promote efficiency in the services that we provide. I am also proud to mention that many of the department goals for 2021 which were identified in 2020 were achieved.

- **Targeted Enforcement Areas:** Our agency continues to focus on traffic and criminal problems in the community, as well as addressing other quality of life issues. For traffic complaints we have a defined procedure to follow that incorporates education, engineering and enforcement. In 2021, our agency was rated once again as one of the safest communities in New Jersey and Morris County to live in by Safe Wise.
- **Department Inspections:** This is our 5th year in a row that we have completed department wide inspections to include uniforms, building, firearms, vehicles, computers, etc. The purpose is to identify items that need repair and or replacement, purchased, accountability and improvements.
- **Hiring, Retention and Promotional program:** One of our biggest responsibilities is the hiring, retaining and training of officers. We want to hire good qualified officers while maintaining a makeup of the Department that reflects the diversity of the community in which we serve.

In 2021, there have not been any promotions and no retirements or resignations.

- **Maintain Commitment towards a Service Oriented Agency:** The Police Department has always been viewed as a service-oriented agency and going the extra step for our residents. As our work load continues to increase year after year it is important to maintain this philosophy and commitment to the residents of Morris Township. We continued to support this commitment by addressing resident concerns for traffic safety, ensuring our schools and child care facilities are safe, being proactive with narcotic and criminal activity investigations, addressing juvenile issues such as alcohol, drugs, teen driving and inappropriate behavior, and directed patrol to address the criminal element.
- **Grants & Shared Services:** We continued to apply for and secure grants for enforcement, equipment and manpower. In 2021, we received grants for DWI enforcement, BWC equipment and ballistic vests. We will continue to actively pursue available grants for these purposes. Additionally, we receive financial support (shared services) from the Morris School District for the 2019-2021 school year. This agreement was renewed in 2019, so we will be continuing this relationship with the school district. We can anticipate future financial support from the school district for future school years.
- **Accreditation:** In 2016 our agency received formal Accreditation from the NJ State Chiefs of Police Accreditation Commission. The Accreditation process is a three-year project that reviews our operating procedures and ensures compliance with the best practice methods of policing. **I am pleased to announce that our Agency received Re-Accreditation on October 11, 2019 and we are working towards our next**

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Accreditation Assessment in 2022.

- **Alternatives to use of deadly force:** In 2021, our agency has continued our commitment to maintain our ability to have alternatives to the use of deadly force. Our officers assigned to the Emergency Services Unit are trained in the use of TASER, less lethal projectile devices. Department members on a whole receive defensive tactics training, De-escalation tactics training and verbal de-escalation training. In 2021, The New Jersey Attorney General revised the Use of Force Directive. One of the revisions required specific training on the new Use of Force Directive, identified as ABLE (Active By-stander ship in Law Enforcement) and ICAT (Integrating Communication, Assessment and Tactics). I am further proud to tell you that the Morris Township Police Department has three trained ABLE Instructors and our Agency is one of the few Nationally certified ABLE Agencies.
- **Interns:** In 2021 we continued our Intern Program that welcomed college students to interact with police officers while earning college credits. The program has become popular with several different universities, to the extent that today we have a waiting list.
- **LEADS:** In 2021 our agency continued using a drug education program called LEADS at the Frelinghuysen Middle School. This program is very similar to and replaces the DARE curriculum that was instructed at the Middle School for numerous years.
- **Equipment:** We added an additional firearm, the Quarter Circle 10. The firearm is a police carbine and it will be placed in the vehicles that do not currently have rifles.
- **ESU:** In 2016 our Emergency Services Unit (ESU) was developed. In 2016, five members of the Emergency Services Unit (ESU) achieved EMT certification after completing the 180-hour course. It is imperative that we continue to train our ESU officers as EMT's. Most of the calls for service handled by ESU members are medical calls that require a higher level of medical training.

The specially trained Officers handle incidents we experience on a more frequent basis: EDP's, advanced medical, violent crimes, animal control and any other type incident that may require specialized equipment. i.e. Tasers, Rifle, Less Lethal Launcher, etc.

In 2020, the ESU team has continued to train in Active shooter response and mass casualty situations. The calls for service that fall into the area of responsibility for the ESU team has increased, mostly in the categories for mental health and medical emergencies.

In **2022** we will continue with proven initiatives while also looking to develop the following:

- **Physical plant.** In 2022 we will continue to improve and address any safety issues on our property and look to expand our security measures with additional cameras.
- **Accreditation:** In 2022 we will continue to meet the standards of the NJ State Chief

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of Police Association Accreditation Commission. The Accreditation process that is reviewed every three years. This is a review of our operating procedures and ensures compliance with the best practice methods of policing. We are due for re-accreditation in 2022

- **Body Cameras:** The BWC Program has been a complete success as far as transparency, protecting our officers, training and assisting with internal affairs investigations. The BWC Program will be maintained accordingly.
- **Operation Take Back:** In 2021 we participated in the DEA's Operation Take. The bi-annual program allows our residents to drop off medications they no longer require. Several hundreds of pounds were collected and disposed of by participating in this program as well as providing a Med Return Drop Box in the lobby of police headquarters. We plan to participate in 2022.
- **Community Outreach:** In 2022 we will continue with our Community Outreach efforts. Personnel from the Department have attended numerous church gatherings, community events and meetings to expose ourselves to the members of community while providing insight to our law enforcement culture.
- **School Programs:** One Officer is assigned by an agreement with the District to our Middle School 'full time' as a School Resource Officer. In 2022, we will continue our commitment to have an officer provide services to other public and private schools in our community.
- **Supervisors:** In 2022 it is anticipated that three officers will potentially be promoted to a supervisory level. The training and learning process to effectively fulfill the new supervisory ranks will be a challenge to the Department.

Law Enforcement is a dynamic profession that frequently requires us to modify our goals based on local needs and even incidents that can affect our agency on a national level. I thank you in advance for the opportunity to lead this outstanding organization and I look forward to our continued commitment of providing the citizens of Morris Township with exemplary service they have come to know and expect of the Morris Township Police Department.

Respectfully submitted,
Mark DiCarlo
Chief of Police