

MORRIS TOWNSHIP POLICE DEPARTMENT  
2020 ANNUAL REPORT

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The following is the Annual Report of the Police Department for 2020. The information presented in this report summarizes the activities, accomplishments, and areas of responsibility for the organization in 2020. Provided in this report is a synopsis of each area of responsibility within the agency. During 2020, we accomplished our mission through the dedicated efforts of the men and women of this department.

Perhaps, one of the most significant aspects of 2020, was the COVID-19 pandemic and the way it altered our ability to serve our community. Our agency navigated through the many executive orders from the Governor to ensure the safety, health, and well-being of the people who live and work within Morris Township. We were able to keep our officers healthy by implementing an online reporting system, we utilized telephonic communication whenever possible, and adjusted our patrol schedule to be able to provide the expected response to incidents. Our community showed their support by donating cleaning supplies, N95 masks and homemade masks for all of our officers.

The Morris Township Police Department has continued our well-rounded approach of building and maintaining community relationships and engaging in the appropriate use of enforcement efforts to keep our community safe.

Our police department exceeds the mandatorily required training established by the New Jersey Attorney General's Office and the Police Training Committee. Our focus is on Use of force, de-escalation, mental health (community and officer health), substance abuse, community relations, racial profiling, harassment, ethics, cultural diversity, criminal investigation and scenario-based decision making. There are numerous other areas of training as well.

Our commitment to assure proper police conduct begins with our extensive selection process during the hiring phase and continues with demanding a high level of standard compliance and expectations. This is accomplished through departmental communication of expectations, training and our high level of supervision from our Sergeants, Lieutenants and Captains.

On behalf of the members of the Morris Township Police Department, I would like to thank the Morris Township Community and the Township Committee for your continued support of our organization.

Thank You,  
Chief Mark DiCarlo

## **PATROL DIVISION**

Captain Robert Shearer

The listed responsibilities for the Operations Commander are Patrol, Office of Emergency Management, Public Information Officer, Planning and Research Committee, Courts, the Intern Program, Cell Management, Scheduling, Evaluations, Emergency Services Unit, RDT, Traffic Safety Unit, Resiliency Program, Accreditation, our Mechanic and Human Resources. The Patrol Division consists of four squads and includes four Lieutenants who serve as shift commanders with collateral duties, four Sergeants with collateral duties and twenty-four patrol officers.

Patrol is responsible for handling all calls for service, crash investigations, initial criminal investigations and traffic enforcement. Calls for service include first aid calls, fire calls, burglar and fire alarm activations, motor vehicle complaints and numerous other calls for police service. Patrol Officers are also called upon to investigate many types of offenses and crimes including, but not limited to, disorderly conduct, criminal mischief, assaults, domestic violence, robbery, aggravated and sexual assaults.

The Table of Organization chart assigns twenty-four officers to four Patrol Squads when we are fully staffed. In 2020, officers responded to 61,135 calls for service. This is an increase of 6,031 calls for service from 2019. The calls for service ranged in nature from property checks and enforcement details, to criminal and non-criminal investigations. The enforcement piece resulted in 230 adult arrests and 174 juvenile contacts resulting in 28 juvenile charges brought before the Courts. There were 2,470 motor vehicle summonses and 189 parking summonses issued.

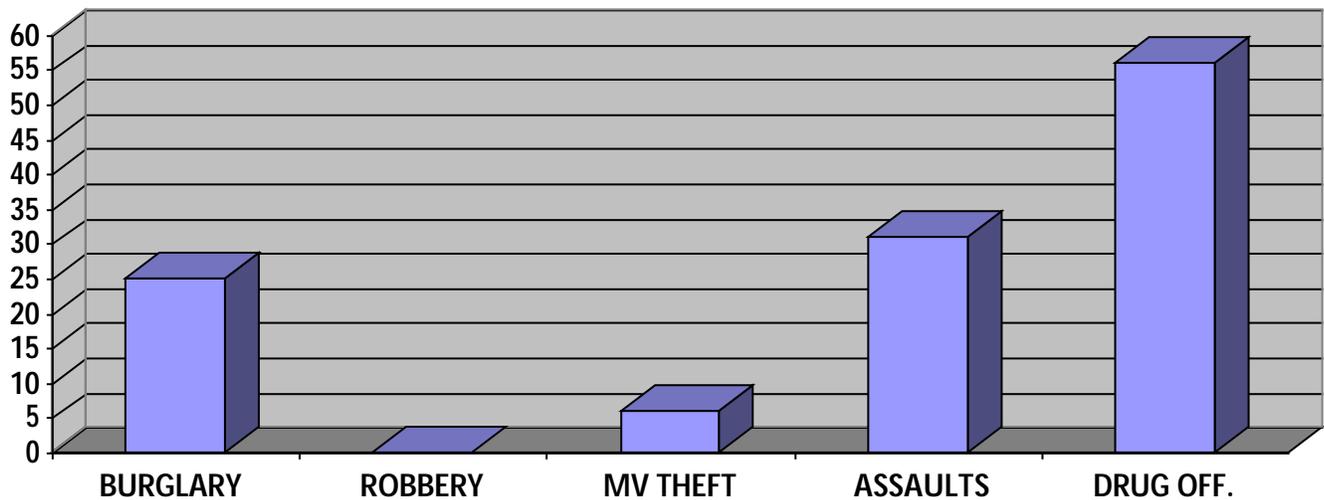
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**CALLS FOR SERVICE OVERVIEW 2020**

\*This is not a full representation of our calls for service. It is just a selection of the most common. \*

INCIDENT	TOTAL	INCIDENT	TOTAL
PROPERTY CHECKS	29,139	BURGLARY	22
FALSE ALARMS	904	ASSAULTS	15
THEFTS / FRAUDS	284	DRUG OFFENSES	46
MV STOPS	4816	DWI OFFENSES	55
SUSPICIOUS PERSONS	367	MEDICAL CALLS	964
TRAFFIC ACCIDENTS	381	DISORDERLY PERSONS	19
RADAR DETAILS	2951	DOMESTIC VIOLENCE	79

**Offenses that impact the Quality of Life 2020**



Morris Township was rated 42<sup>nd</sup> in the State of New Jersey by 'Safewise' survey

*Previous rank: 11 (2019)*

Violent Crimes per 1,000: 0.30

Property Crimes per 1,000: 5.4

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**2020 PATROL PERSONNEL ADDITIONS**

With the cooperation and support of the governing body, we were fortunate enough to hire one (1) new Patrol Officer in 2020. This officer replaced personnel who retired or resigned. In 2021, it is anticipated that one (1) or two (2) new officers will need to be hired to replace retirees and or personnel who will resign. A short bio is provided on the new personnel below.

**PATROL OFFICER PAUL CHRISTAL #171**

Ptl. Christal was hired in July 2020. He graduated from the Morris County Police Academy and finished 2nd in the class for academics, 9th in the class for physical training, and was the recipient of the 200 Club Award. This award is given to one recruit in the academy whose outstanding efforts and attitude best exemplify the training goals of the Morris County Public Safety Training Academy. Paul was born and raised in Parsippany, graduated from Parsippany Hills High School, then earned a degree in Criminal Justice from Rowan University. He has experience as a Class II Special and dispatching with the Parsippany Police Department.



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**2020 PROMOTIONS**

**SEGREANT JUSTIN CROWELL**

Sergeant Crowell started his career on January 1st, 2008 when he was hired as a probationary patrolman by the Morris Township Police Department. During his time spent as a patrol officer he was an Honor Guard Member, Special Enforcement Bureau Member and in 2012 detailed to the Morris County Prosecutor's Office to assist in a detailed narcotics investigation that spanned several months. Besides these units Sergeant Crowell was a Field Training Officer for over four years as well as a member of the Morris Township Emergency Services Unit. In September of 2017 Sergeant Crowell was assigned to the Detective Bureau where he was the Megan's Law Liaison and Financial Crimes Detective. During this time, he was lead detective on many important cases to include a home invasion in 2018 where a gunshot was fired towards the homeowner. Sergeant Crowell, with the assistance of his fellow detectives and officers, concluded the investigation with arrests of the suspects who committed the crime. For Sergeant Crowell's hard work and dedication to this investigation he received the Morris Township Police Department's Grand Cordon Award. In October of this year Sergeant Crowell was promoted to Sergeant where he is assigned to the Patrol Division. Sergeant Crowell is the Agency's first and only Taser Instructor and also a certified Emergency Medical Technician. Sergeant Crowell graduated in May 2007, from William Paterson University with a Bachelor of Arts Degree from the College of Humanities and Social Sciences where he majored in Sociology with a concentration in Criminal Justice.



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**LIEUTENANT KYLE LAAUWE**

Lt. Laauwe was hired in October of 2013 by our agency as a transfer from the Morris County Park Police. He is currently assigned to the Patrol Division. Lt. Laauwe is a former Field Training Officer (FTO) for our agency. He is a certified Emergency Medical Technician (EMT) and a Drug Recognition Expert (DRE). He is currently in charge of the Traffic Safety Unit and the Field Training Program. While with the Morris County Park Police, Lt. Laauwe received a Meritorious Award for the pursuit of a male that was under the influence of PCP and a Life Saving Award for a choking victim. With Morris Township Police Department, Lt. Laauwe has received numerous awards and recognitions. Most notably, he has received a Life Saving Award for a male that attempted to commit suicide, a Meritorious Award for his role in a murder/suicide investigation, and he has helped deliver two babies in the township. In 2016, Lt. Laauwe was awarded the MADD Award. This award is given out annually to honor police officers from each agency that help protect the community by arresting drunk and drugged drivers. Lt. Laauwe was also the recipient of the Morris Township Officer of the Year in 2017 for his outstanding performance throughout that calendar year.



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**2020 RETIREMENTS**

**LIEUTENANT JASON LAWLOR**



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**2020 OFFICER OF THE YEAR**

**PATROLMAN ROBERT RIBNICKY**



In 2020, Patrolman Ribnicky participated as an instructor in the Citizen Police Academy, became a member of the Morris County Rapid Deployment Team, became Lidar certified, participated in Operation Helping Hand, assisted in starting the Neighborhood Watch Program in the Fairchild section of town and is an active member of the honor guard. He has also been an important asset for the Morris Township Intern Program. He volunteers to conduct ride-alongs with interns. He is actively engaged in allowing them to get the most experience out of their internships.

Ptl. Ribnicky is always striving for more and desires to increase his training with traffic related classes such as Crash Reconstruction, Radar Instructor, Alco-Test Operator, Pedestrian Crash Investigations and Standardized Field Sobriety Training. He is excited about the future opportunity to be a part of the ESU and is constantly wanting to gain more tactical training. His productivity numbers for 2020 were excellent even with working through a pandemic. Ptl. Ribnicky conducted 261 motor vehicle stops, issued 27 radar summonses and 149 other moving violation summonses. He also had 9 initiated arrests, 2 DWI arrests, and 4 juvenile arrests.

Ptl. Ribnicky was a part of some of the most significant incidents with our agency in 2020. He assisted in a child birth which was conducted roadside along with Ptl. Gallardo and Ptl. Dungee. They helped the mother deliver a healthy baby girl on July 4<sup>th</sup>, 2020.

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The family continues to include those officers in social media posts and sent a Christmas card to our agency because of the professional relationship that has been built.

Ptl. Ribnicky was also involved in an officer-involved shooting which is a first for our agency. He remained calm on scene and provided critical information via the radio for life-saving medical response and information sharing purposes to other responding officers. He remained as calm as an officer could be, rendered immediate first aid to the male that had been shot, and kept the scene safe. He also was an integral part of maintaining scene integrity. This incident affected everyone differently and Ptl. Ribnicky showed compassion for all persons involved throughout the incident and also post-incident. Ptl. Ribnicky's commitment to be involved with the Morris Township Traffic Safety Unit has earned him an assignment in the traffic unit. He was also trained as a Certified Crisis Assisted Counselor this past year and is a new member of the Morris County Critical Debriefing Team.

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**2020 OFFICER ROSTER**

<b>BADGE</b>	<b>NAME</b>
94	Retired Lieutenant Jason Lawlor
97	Chief Mark DiCarlo
100	Lieutenant Sean O'Hare
101	Sergeant Brian Markt
106	Patrolman Carmen Piccola
107	Detective Sergeant David Crowley
109	Sergeant Adam Sutherland
111	Captain Robert Shearer
116	Lieutenant Christopher Tongring
117	Patrolman Mark Osterhoudt
118	Lieutenant Heather Glogolich
121	Captain James Perruso
123	SRO Natisha Mclver
127	Sergeant Justin Crowell
128	Patrolman Robert Hydock
129	Sergeant Clay Boeninghaus
130	Patrolman Victor Gallardo
134	Detective Diego Pinheiro
135	Patrolman Ryan Farrell
138	Patrolman Anthony Sandelli
139	Detective Matthew Flynn
140	Lieutenant Kyle Laauwe
141	Detective Robert Dombrowski
142	Patrolman Louis Mangiaracina
146	Patrolman J. Whitney Burk
148	Patrolman Kevin Yarzab
150	Patrolman Derek Adair
153	Patrolman Caleb Hough
155	Patrolman James Lezak
156	Patrolman Kojo Yeboah
157	Patrolman Kristopher DaFonseca
159	Patrolman Robert Ribnicky
160	Patrolman Saul Gutierrez
161	Patrolman Darren Dungee
162	Patrolman James VanValen
163	Patrolman Oscar Ponciano
164	Patrolman Mohamed Nassar
165	Patrolman Christopher Sages
166	Patrolman Paul Luna
167	Patrolman Kathryn Ridley
168	Patrolman Ryan Macarico
169	Patrolman Steven Windt
170	Patrolman Joseph Pisciotto
171	Patrolman Paul Christal

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**TRAFFIC SAFETY**

Detective Sergeant David Crowley  
Lieutenant Kyle Laauwe  
Traffic Safety Officer Ptl. Mark Osterhoudt  
Patrol Officer Caleb Hough  
Patrol Officer Robert Ribnicky

For 2020, our Traffic Safety Unit was staffed with one (1) full time officer. When manpower on the patrol squads is reduced below minimum standards, the Traffic Officer typically is assigned to the road. Traffic Safety is considered one of the primary functions of the uniformed patrol force and is routinely regarded as a significant quality of life issue concerning the residents of Morris Township. In 2020, Ptl. Hough and Ptl. Ribnicky were assigned traffic unit related assignments while still assigned to patrol in order to assist Ptl. Osterhoudt. These responsibilities included details such as sign board placement.

Our Officers handle numerous traffic related functions on a daily basis that includes: motor vehicle crash investigations, speed enforcement, selective enforcement, DWI patrols; disabled and abandoned vehicle investigations and traffic studies. In addition to these daily matters, a significant amount of time is devoted to administrative functions directly related to traffic safety. These include, but are not limited to, processing work orders for sign repairs and installations, preparation of documents for court cases, providing monthly statistics on accidents, radar and summonses. Additionally, recommendations and evaluations are made with respect to the following local traffic issues: Local Ordinance regulations, parking, fire lanes, towing company compliance, traffic calming research, and impact analysis of future local development.

The traffic unit is responsible for compiling data, providing research and making recommendations on issues related to speed enforcement, traffic control devices, engineering issues, safety education and other traffic concerns presented by the community. The Traffic Safety Unit administers several state and federally funded grant programs including 'Click it or Ticket', 'Over the Limit, Under Arrest' along with programs supported by the Drunk Driver Enforcement Fund.

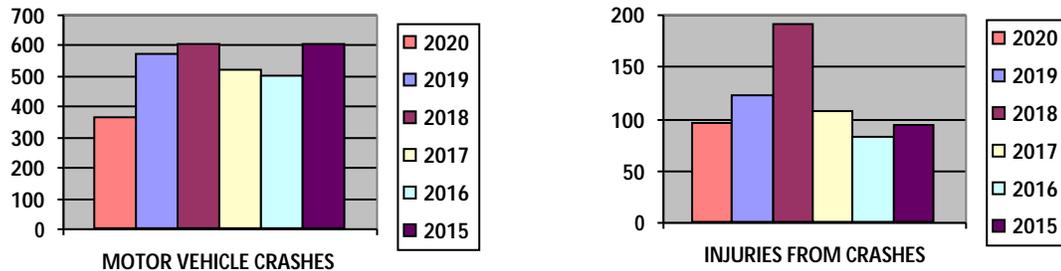
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**MOTOR VEHICLE CRASHES**

The following chart is a comparison of motor vehicle crash investigations, summonses, injury and impaired driver arrests for the years 2017 through 2020.

MOTOR VEHICLE CRASH DATA	2020	2019	2018	2017
TOTAL MOTOR VEHICLE CRASHES	361	571	602	518
MOTOR VEHICLE CRASHES W/ INJURIES	95	122	190	107
TOTAL SUMMONSES ISSUED	203	579	326	334
TOTAL DWI ARRESTS	55	57	63	62
TOTAL DWI ARRESTS INVOLVING MV CRASH	13	18	17	11
TOTAL FATAL MOTOR VEHICLE CRASHES	2	0	1	1
TOTAL ASSAULT BY AUTO	1	4	1	0

There was a decrease from 571 to 361 (-37%) motor vehicle crashes and a decrease in the number of crashes involving injuries, from 122 to 95 (-22%) in 2020. The Traffic Safety Unit will continue to monitor crash trends and, based on analysis, target those areas and violations that are contributing to these crashes. Crash summonses decreased from 579 to 203 (65%) in 2020. The decrease is in correlation with the number of crashes that occurred. A stay-at-home order had been in place for months as we all worked through this pandemic together.



Motor vehicle crashes related to impaired drivers decreased in 2020 for a total of thirteen (13). There was a decrease of 2 total number of DWI arrests (55) compared to DWI arrests made in 2019 (57).

**INTERSECTION CRASH ANALYSIS**

The most hazardous intersections based on the total number of motor vehicle crashes were, East Hanover Avenue @ Ridgedale Ave, Burnham Road @ Mill Road, Columbia Road @ Normandy Parkway, West Hanover Avenue @ Speedwell Avenue, and Whippany Road @ Lindsley Drive. Summonses were issued in most of these intersection crashes.

INTERSECTION	TOTAL CRASHES
East Hanover Ave @ Ridgedale Ave	7
Burnham Rd @ Mill Rd	3
Columbia Rd @ Normandy Pkwy	3
West Hanover Ave @ Speedwell Ave	3
Whippany Rd @ Lindsley Dr	3

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**TRAFFIC SUMMONSES DATA**

In 2020 a total of 2,470 summonses were issued by our Officers. This was a 40% decrease from 2019. The summonses issued are broken down as follows:

RADAR	MOVING / EQUIPMENT	PARKING	CHAPTER 88	TOTAL
419	1861	189	1	2,470

**Total Number of Select Violations issued for 2020**

VIOLATION	TOTAL
SPEEDING	419
IMPROPER PLATE	205
CARELESS	193
UNREGISTERED MV	120
DL/REG. SUSPENDED	110
SEAT BELT ADULT	73
OBEY TRAFFIC SIGNAL	58
UNLICENSED	81
LAMPS	76
CELL PHONE	34
RECKLESS	55
STOP / YIELD	38

VIOLATION	TOTAL
DWI	55
FAILURE TO INSPECT	14
PRODUCE DOCUMENTS	71
WINDSHIELD OBSTRUCTION	68
UNSAFE LANE CHANGE	11
PROVISIONAL VIOLATIONS	20
OPEN ALCOHOL IN MV	16
OBSTRUCT TRAFFIC	62
TURN ON RED	1
MOVE OVER LAW	0
PASS SCHOOL BUS	4
IMPROPER TURN	10

**Traffic Motor Vehicle Citations by Officer**

OFFICER	TOTAL
Piccola	74
Hydock	95
Gallardo	39
Farrell	75
Sandelli	48
Mangiaracina	54
Burk	77
Yarzab	75
Adair	78
Hough	57
Lezak	60
Yeboah	87
DaFonseca	51

OFFICER	TOTAL
Ribnick	149
Gutierrez	57
Dungee	62
Van Valen	60
Ponciano	86
Nassar	73
Sages	64
Luna	50
Ridley	106
Macarico	129
Windt**	45
Pisciotto**	36
Christal**	3

\*\* New Officers that were off FTO during a portion of the calendar year

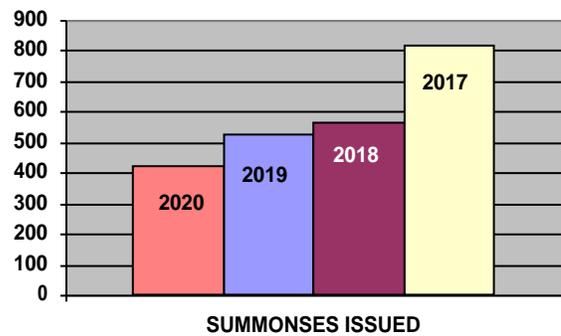
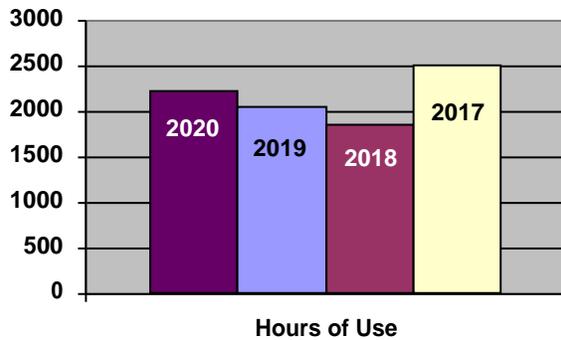
\*\*\* Officers listed by seniority

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**RADAR ENFORCEMENT**

There were 2,212 hours of RADAR operation during 2020. A total of 419 RADAR summonses were issued. In comparison to 2019, RADAR use INCREASED by 163 hours and 105 LESS summonses were issued in 2020. This is in large part to the pandemic as well. Also, there are less vehicles traveling on the road.

	2020	2019	2018	2017
Total Hours of use	2212	2049	1857	2498
Total Summonses issued	419	524	563	817
Hourly Rate of Summonses issued	5.7	3.9	3.3	3.3



**RADAR Summonses / Hours issued by Officers in 2020  
(Officers Listed by Seniority)**

OFFICER	SUMMONS	HOURS
Piccola	14	61.5
Osterhoudt	35	22.5
Hydock	44	95
Gallardo	27	59.75
Farrell	17	63.5
Sandelli	11	84.5
Mangiaracina	14	59.75
Burk	27	70
Yarzab	19	101.5
Adair	16	71
Hough	13	56
Lezak	15	108
Yeboah	12	52.25
DaFonseca	12	71

OFFICER	SUMMONS	HOURS
Ribnicky	27	132
Gutierrez	14	70.5
Dungee	16	127.5
VanValen	18	94.5
Ponciano	4	93
Nassar	21	99.5
Sages	13	90.5
Luna	17	96
Ridley	7	116.25
Macarico	8	111.5
Windt**	2	93
Pisciotta**	1	85
Christal**	0	0

\* NEW HIRE, NOT RADAR CERTIFIED FOR FULL CALENDAR YEAR

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**DWI ENFORCEMENT**

During 2020, our Officers made a total of 55 arrests for Driving While Intoxicated. This represents a DECREASE of 2 arrests from 2019. Impaired drivers accounted for THIRTEEN (13) motor vehicle crashes in 2020. Our agency used DDEF grant funding to supplement our DWI enforcement efforts as well as *Over the Limit, Under Arrest* grant funding.

The chart below provides a comparative analysis of the DWI offenses based on several factors: Refusals, Defendants under the age of 21, drug related incidents and BAC reading ranges.

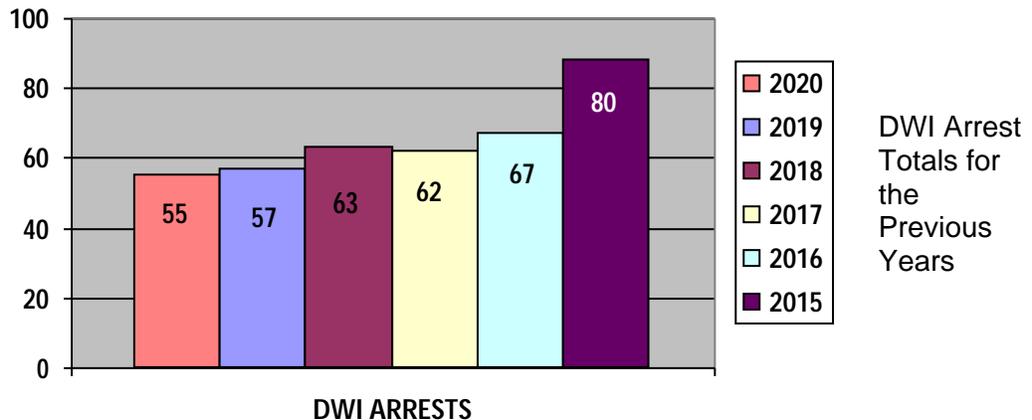
**COMPARATIVE CHART ANALYSIS**

2019		2020
57	TOTAL DWI ARRESTS	55
18	DWI ARRESTS INVOLVED IN MV CRASH	11
11	BREATH TEST REFUSALS	10
1	DEFENDANTS UNDER 21	4
9	DEFENDANTS DRUG IMPAIRMENT	4

2019	ALCOTEST BAC % READINGS	2020
9	.20 % AND ABOVE	5
9	.15 % TO .19 %	12
7	.11 % TO .14 %	6
4	.08 % TO .10%	5
10	.07% AND LESS	4

In a Morris County comparison of towns and their DWI arrests per year, there has been an overall decrease in the number of arrests which has been attributed to driving services such as Uber and LYFT.



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2019	DWI ARRESTS BY OFFICER	2020
1	OSTERHOUDT (117)	0
1	GLOGOLICH (118)	1
2	GALLARDO (130)	0
2	PINHEIRO (134)	0
14	FARRELL (135)	7
4	SANDELLI (138)	2
2	DOMBROWSKI (141)	0
1	MANGIARACINA (142)	2
1	BURK (146)	1
0	YARZAB (148)	3
2	ADAIR (150)	1
1	HOUGH (153)	5
1	CIAMPA (154)	0
3	LEZAK (155)	2
3	YEBOAH (156)	4
3	DAFONSECA (157)	2
5	RIBNICKY (159)	2
1	GUTIERREZ	0
2	VANVALEN (162)	3
0	PONCIANO (163)	11
1	NASSAR (164)	0
1	SAGES (165)	1
6	LUNA (166)	1
1	RIDLEY (167)	2
0	MACARICO (168)	2
0	WINDT (169)	1
0	PISCIOTTO (170)	2

Ptl. Oscar Ponciano was awarded the 2020 MADD Award.



**MISCELLANEOUS TRAFFIC DETAILS:**

The following traffic related details were completed by the department, some of which are specific to the Traffic Safety Unit. They include:

DETAIL	TOTAL NUMBER
CAR SEAT INSTALLATIONS	25
SIGN BOARD DEPLOYMENTS	75

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**TRAFFIC SAFETY UNIT OUTLOOK 2021**

Traffic safety continues to be the #1 quality of life issue affecting most residents of Morris Township. This trend is expected to continue as residential development and corporate development continues. The growing traffic volume may continue to increase our overall traffic collisions. We will continue to minimize this impact through the use of innovative traffic engineering solutions and a more aggressive approach to enforcing the motor vehicle laws of the state. Ptl. Hough and Ptl. Ribnicky were assigned traffic unit related assignments while still assigned to patrol in order to assist Ptl. Osterhoudt. These responsibilities included details such as sign board placement.

In 2020, the Traffic Safety Unit was staffed by (1) full time officer during the duration of the year. New for 2021 is the addition of (1) officer, Ptl. Ribnicky, to be assigned to Traffic. The (2) officers who were assigned to the Traffic Safety Unit will now be assigned to a squad and work a rotating schedule. This will now ensure that a Traffic Safety Officer is working Monday through Sunday to address traffic related issues.

There are many occasions when the traffic safety officer is used to fulfill minimum manpower requirements. At times the workload was overwhelming to keep up with, it was a struggle to complete all of the pending traffic investigations and roadway complaints. The Traffic Safety Unit gained assistance from the implementation of officers from patrol being assigned to traffic-related details.

Driver inattention, speed/aggressive driving, alcohol/drug impairment, and driver inexperience are some of the most significant contributing factors for traffic collisions. Upon review of the statistical data, recommendations and or training to improve our Traffic efficiency should be made. Intersections and roadways that have higher rates of crashes should see an increase in Selective Enforcement details. Intersections that are significantly lower in crashes should have a reduced rate in enforcement. Emphasis areas should include: occupant protection (safety belts and car seats); speeding/aggressive driving, impaired/distracted driving; pedestrian, bicycle and motorcycle safety; and young and older drivers. An effort will continue to be made to identify locations and specific motor vehicle statutes in an attempt to educate our officers on elements of an offense to provide a higher enforcement rate.

Continued efforts will be made to further our training and use our *“Drunk Driving Enforcement Fund”* funding to reduce the number of collisions related to impaired drivers. Training in DWI detection/investigation provided by the NJSP will continue to be sought out and assigned. Our goal is to ensure that every officer has been trained on Standardized Field Sobriety Tests. We are also attempting to increase the number of officers that are AlcoTest certified. This training along with annual updates on motor vehicle laws and search and seizure law will continue to be a focus of the agency. These components will keep the officers current on best practice and can be satisfied through the use of departmental personnel.

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**DOMESTIC VIOLENCE**

Crisis Response Team  
Lt. Heather Glogolich

In February 1997, our agency was one of the first police departments in Morris County selected to begin a pilot program to further assist victims of domestic violence. The Domestic Violence Crisis Response Team was developed and operates under the direction of the Morris Township Police Department. The Team's volunteer members enable this agency to respond with sufficient resources to comply with the 1994 revisions to the Prevention of Domestic Violence Act. The Domestic Violence Crisis Response Team was formulated to assist Officers in providing the most effective intervention in the most effective manner.

Domestic Violence investigations continue to be one of the most time-consuming investigations that we respond to each year. Of the 79 incidents in 2020 in which our Officers responded to, it translates to over 300 investigative hours during the year. This includes all resources applied to the investigation.

The chart below reflects the number of domestic violence calls for the calendar year 2020, the number of calls fitting the criteria for a Crisis Response Team member and the actual number of responses by the team. Reported domestic violence calls decreased by 26 incidents (28% decrease) in 2020. Because of the COVID pandemic, victims most likely endured more domestic violence which went unreported due to them not having a safe space to call for help. Our agency was able to provide CRT services via the phone during the pandemic, however the amount of in-person CRT responses were limited. That is why it shows only 2 responses. These were at the very beginning of 2020. All other "responses" were done via phone.

**January 1, 2020 to December 31, 2020**

Domestic Violence Incidents

<u>YTD</u>	<u>2020</u>
Total Domestic Violence Calls:	79
Number of CRT Responses:	2
Reasons why Victim did not meet with CRT:	77

FIVE YEAR PERIOD COMPARISON

YEAR	2016	2017	2018	2019	2020
TOTAL INCIDENTS	86	103	97	105	79

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**BIKE PATROL**

Sgt. Clay Boeninghaus

In 2005 the Department received two Smith and Wesson Police Bikes from Atlantic Health to be used by our agency. The current trained and active officers for 2020 were: Sgt. Boeninghaus, Ptl. Osterhoudt, Ptl. Hydock, Ptl. Gallardo, Ptl. Sandelli, Det. Flynn, Ptl. Dombrowski, Ptl. Yarzab and Ptl. Adair. Department Bike Unit members completed their annual required refresher training in 2020. This training satisfied the requirements established under S.O.P. 146.

The Bike Unit was deployed on a shift-by-shift basis at the discretion of the patrol supervisor. Officers began riding the bikes in May and concluded in October. Officers on the bikes were used for enforcement details, however the majority of the deployments were for community oriented policing details at our schools, parks and pools.



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**DEPARTMENTAL TRAINING**

Ret. Det. Lt. Kevin O'Shea

This report is a summary of all training given or received by members of the Police Department during the year 2020. Just as our spring training days were kicking off, the Covid pandemic struck, forcing us to alter the way we did everything, especially our group training days. In-service and in-house training were virtually eliminated for several months.

**In-House Training**

The bulk of departmental training is historically conducted in-house. In 2020, there was a total of five in-house training days. The following is a synopsis of the training provided:

\*(writing in **BOLD** indicates mandatory training)

The first training sessions were held on March 3<sup>rd</sup> and 5<sup>th</sup>, 2020 at the Morris County Public Safety Training Academy and Delbarton School. Active shooter training was completed at Delbarton and BCON recertification was provided by the Morris County OEM.

The second "training sessions" were held during the month of April with each squad training on their own to limit exposure. **SOPs 10 – Vehicular Pursuits, 36 – Use of Force, and 37 - Firearms** were reviewed with the squad supervisors and then a written pursuit test was taken by all officers.

The third training sessions were held on September 22 & 29 at RTSP in Randolph. **SOPs 10 – Vehicular Pursuits, 36 – Use of Force, and 37 - Firearms were reviewed with a Use of Force test completed. PR24 and ASP training and tests were taken. OC Training and tests were completed also.** Additionally, review of the choke hold policy, firearms simulator training, room clearing and less lethal training took place. The Township nurse was on hand to administer flu shots.

The fourth training sessions were held on October 6 & 13 at the Jackson Township Range. Topics included tactical training, de-escalation, medical aid after use of force and firearms qualifications.

The fifth training sessions were held on December 1 & 8 at the Morris Township Police Department. In order to avoid close contact, the groups were split with half at MTPD and half at the Municipal building viewing via Zoom. Topics included **Domestic Violence**, Handle with Care, officer resiliency, officer mental health and well-being and MV thefts. All sworn officers were trained on the new Handle with Care policy.

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**PowerDMS**

Required and voluntary elective training through Power DMS continued during 2020. **There were 2 required CLEAR (Community Law Enforcement Affirmative Relations) modules that were completed: Law Enforcement Interactions with Transgender Individuals and Law Enforcement and the Jewish Orthodox Religion & Culture.** In addition to the videos, a written test was required. Additionally, **Right to Know** training was conducted through Power DMS.

**GSMJIF/in2vate**

Online training was conducted in the following areas: **Applied Ethics/Becoming an Exemplary Peace Officer, Avoiding Ethnic and Sexual Harassment and Blood borne Pathogens.**

**NJ Learn**

CJIS biennial recertification and Hazardous Communication were conducted through NJ Learn in April. SLEOs completed their required Domestic Violence training during December via NJ Learn.

**Roll Call**

In 2020, squad sergeants and lieutenants continued to provide informal "roll call" trainings on a regular basis within their own squads.

**Firearms/Policy Review**

Semi-annual firearms qualifications were conducted in May and September. The department's Use of Force Policy, Pursuit Policy, and Firearms policy was reviewed semi-annually as well. In the spring, the Pursuit test was completed and reviewed with all officers. In the fall of, the Use of Force and Weapons test was completed and reviewed by all officers.

**Bike Unit Training**

Department Bike Unit members completed their yearly required refresher training on 2 dates: September 24, and October 1. Patrolmen Osterhoudt, Hydock, Sandelli, Farrell, Adair, Yarzab and Det. Dombrowski attended the training. This training satisfied the requirements established under S.O.P. 146 – Bicycle Unit and included 3-mile time trials. Please refer to memorandum included with this report.

**Schools and Seminars**

During 2020, Morris Township Police Employees attended **136** different schools or seminars (does not include in-house or NJ Learn training) which accounted for a total of **1718** hours of training. Again, due to Covid, these numbers are down significantly from previous years.

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Some of the significant schools attended to by members of the Department were:

- Basic Swat High Impact Fundamentals (Adair, Farrell, Mangiaracina, Gutierrez)
- Command and Leadership (Tongring, Glogolich)
- Firearms Instructor (Crowell)
- Front Line Supervision (Sutherland, Crowell, Boeninghaus, Laauwe)
- HLEO (Boeninghaus)
- MOI (McIver, Adair)
- Sub Gun Instructor (Burk).

**Instructional Services**

Each year members of the department are invited to teach recruit and in-service training classes at the Morris County Public Safety Training Academy. This year we continued to support the Academy with instruction in Firearms by Lt. Lawlor and Methods of Instruction by Lt. Glogolich.

**Mandatory Training**

All yearly required training mandated by the New Jersey Attorney General's Office was completed by all members of the police department. This training included Semi-annual firearms training and policy review (Use of Force, Firearms, and Vehicle Pursuit). Hazmat, Blood Borne Pathogens, and Right to know training. The required 4-hour Domestic Violence training was completed. The additional requirement of Harassment/Equal Opportunity and Ethics training was completed during In-Service training. PR24, ASP, and OC Spray training was also conducted during 2020 during In-Service training.

**Field Training Program**

Lt. Heather Glogolich  
Lt. Kyle Laauwe

The following information is a summary of the Field Training Program for 2020. A significant number of hours were expended on Officers hired this year. Typically, when a new Officer begins their career, they work with a certified FTO for a period of fourteen weeks. The fourteen weeks are broken down into several objectives to include policy review, computer systems, firearms / PR-24 / ASP / OC certifications, patrol, investigative functions etc. The last phase for several weeks includes a 'shadowing' phase and an oral as well as written test to complete the training. As labor intensive as the training is, this program is an essential training component to ensure a new officer is ready to work alone. Currently, our department utilizes 4 Field Training Officers. Patrolmen Farrell, Burk, and Mangiaracina all attended a 4-hour training session conducted by Lt. Glogolich this year as well. Ptl. Windt and Ptl. Pisciotto graduated the police academy in March of 2020 right at the time when COVID-19 shut down the state and therefore they had a Field Training Program that had to be adjusted to fit the criteria of health and safety for our officers and the public.

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OFFICER	ASSIGNMENT	# SCHOOLS ATTENDED	# HOURS TRAINING
94	LT	1	24
97	CHIEF	5	22
100	LT	1	1
101	SGT	2	3
106	PTL	1	4
107	DB	6	23
109	SGT	1	40
111	CAPT	12	70
116	LT	2	124
117	TRAFFIC	4	9
118	LT	4	152
121	CAPT	8	34
123	SRO	3	124
127	DB	2	56
128	PTL	2	30
129	SGT	4	78
130	PTL	2	10
134	DB	8	95
135	PTL	3	48
138	PTL	3	33
139	DB	4	24
140	LT	2	48
141	DB	6	63
142	PTL	5	110
146	PTL	5	152
148	PTL	1	19
150	PTL	4	114
153	PTL	1	8
155	PTL	3	26
156	PTL	0	0
157	PTL	1	4
159	PTL	3	34
160	PTL	3	50
161	PTL	2	40
162	PTL	1	8
164	PTL	3	14
165	PTL	1	8
166	PTL	1	2
167	PTL	0	0
168	PTL	4	23
169	PTL	0	0
170	PTL	0	0
171	PTL	0	0
464	ADM	0	0
525	SRO	1	3
526	SRO	1	3
527	SRO	1	3
528	SRO	1	3
530	SRO	1	3
561	SRO	1	3

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Training Hours and schools attended in 2020 by all officers (does not include in-service).

Patrol "A" Side Total School Hours	554
Patrol "B" Side Total School Hours	667
Detective Bureau Total School Hours	221
Administration Hours	126
Services (Traffic, Class III)	151

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**INTERN PROGRAM**

Lt. Heather Glogolich

In 2016, the Morris Township Police department began a formal Internship program. The purpose of the program is to expose college level students to a career in Law Enforcement. We work with Colleges and Universities to have applicants recommended by the College they attend, complete a criminal background investigation and sign waivers to participate in the program. Their internship included ride-alongs, participation in actual police investigations, community events and performing administrative details. Listed below is a brief of our interns in 2020:

SPRING 2020

**Nicole Bernal** is a resident of Lake Hiawatha, NJ. She was a student at William Paterson University and graduated with a Bachelor of Science degree in Criminal Justice. While assigned as an intern here, she participated as a role player for an active shooter drill at Delbarton with our officers. She also participated in emergency medical training, completed numerous ride-alongs with various officers, observed the arrests of individuals for various offenses, and completed clerical work with both patrol and traffic officers.

**Robin James** is a resident of East Orange, NJ. She was a student at Saint Elizabeth's University and graduated with a Bachelor of Science Degree in Justice Studies in May of 2020. James was instrumental in assisting the Traffic Safety Bureau with numerous traffic projects and studies while also being able to participate in ride-alongs with officers.

**Justin Marum** is a junior at Rowan University and is majoring in criminal justice with an end goal of becoming a police officer. He had to complete an internship by the end of the summer however he began his internship as part of his spring 2020 semester. Marum is a lifelong resident of Morris Township and was able to work full shifts on the Pitman schedule. He was assigned solely to Ptl. Ribnicky to limit his interaction with more than one officer during the COVID-19 pandemic.

**Anthony Morreale** is a resident of Lincoln Park, NJ. He was a senior at William Paterson University and earned a degree in Criminal Justice in May of 2020. His internship was one of the more extensive one – requiring 250 hours of hands-on interaction. He participated in numerous Community Policing Events such as skate night and Law Enforcement Night at Mennen Arena. He was assigned to an officer in every division of the agency. He assisted the detective bureau with evidence details the traffic safety bureau with various traffic safety details, and gained valuable experience from patrol officers.

**Shaquoin Morton** is a resident of Hillside, NJ. He graduated in May of 2020 with a degree in Criminal Justice from Saint Elizabeth's University. He had to complete 120 hours and was able to do so by riding along with eleven different officers. He was exposed to multiple functions of policing including proactive and reactive patrol. He also assisted with parking issues at Convent Train Station and speed enforcement.

**Vincent Ottaviano** is a resident of Rumson, NJ. He graduated in May of 2020 from Montclair State University with a Bachelor of Science degree in Justice Studies. Ottaviano was able to

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learn numerous aspects of motor vehicle law and also observed the interview of a suspect in a sex assault.

FALL 2020

**Taylor Belvin** is currently enrolled in the Criminal Justice program at Saint Elizabeth's University. She resides in Rochelle Park, NJ and has the career goal of becoming a police officer for a local municipality. As an intern, she participated in training days and our Citizen Police Academy. She was CPR certified as part of the program along with gaining valuable insight into our agency and police work in general.

**Nicole Brennan** is a graduate of William Paterson University and obtained a degree in Criminal Justice. She completed numerous ride-alongs with Ptl. Ridley and participated in our Citizen Police Academy. She is a resident of Morris Township and wants to pursue a career in law enforcement. Brennan was CPR certified as part of the program along with gaining valuable insight into our agency and police work in general.

**Manuela Caymayo** is a resident of Montclair, NJ and attends Montclair State University. She graduated with a degree in Criminal Justice from Montclair State University after completing her internship with our agency. As an intern, she participated in training days and our Citizen Police Academy. She was CPR certified as part of the program along with gaining valuable insight into our agency and police work in general.

**Kevin Masse** is a resident of East Orange, NJ and he wants to change careers to become a police officer. He interned with our agency for the experience and not for credits at a college or university. Masse works a full-time job Monday through Friday and would come in for experience on the weekends while also participating in the Citizen Police Academy on Monday nights. He was CPR certified as part of the program along with gaining valuable insight into our agency and police work in general.

**Ernesto Morales-Mendin** is a resident of Jackson University and a student at Saint Elizabeth's University. He is currently enrolled in the Criminal Justice program and wants to be a police officer upon graduation. He currently holds a 4.0 GPA and is expected to graduate in May of 2021. He participated in numerous ride-alongs and was assigned to Ptl. Ribnicky. He participated in simulator and de-escalation training with out patrols on several occasions in addition to riding with patrol officers.

**Taylor Nelson** lives in Budd Lake, NJ and has the goal of becoming a police officer. She tested with our agency and performed extremely well on both the written and physical portion of the test. She became an intern assigned to administration in order to gain more experience before starting her career in law enforcement.

**Michelle Perez** resides in Elizabeth, NJ and will be graduating from Saint Elizabeth's University with a Bachelor of Science degree in Criminal Justice May of 2021. Her career goal is to work with victims of crimes in a specialized unit. As an intern, she participated in training days and our Citizen Police Academy. She was CPR certified as part of the program along with gaining valuable insight into our agency and police work in general.

**Dominick Pisciotto** was a member of our Citizen Police Academy and because of this experience he has decided to change careers. He currently is a mortgage broker but wants to

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be a municipal police officer. He interviewed with Washington Township – Morris County recently and placed 3<sup>rd</sup> on their list with potential of being hired for the July 2021 basic police class. After he completed the CPA, Pisciotto requested to be an intern with our agency and he now participates in ride-alongs with our officers to gain more experience.

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**DEPARTMENT VEHICLES**

Lt. Sean O'Hare

For the calendar year 2020, our vehicles were driven a total of 357,507 miles, or an average of 29,792 miles per month for the most part patrolling the roads in the Township of Morris 24/7. The total miles were increased from 2019 by 44,247 miles for the calendar year. All scheduled and routine maintenance was completed by our department mechanic which continues to prove to be very cost effective. All warranty related issues were completed by Beyer Ford on Ridgedale Ave.



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**SOCIAL MEDIA**

Lt. Heather Glogolich

**Website**

The website is maintained through CivicPlus and in conjunction with the other departments throughout the Township of Morris, was updated and transferred into the new format in early 2018. The website and its content are a continuous work in progress but is utilized by the public on a daily basis. The website is a portal for the majority of surveillance camera registries, traffic complaints, car seat installations, and vacant home checks.

**Facebook**

At the beginning of 2020, our Facebook page had 3,705 “likes” and 3,888 followers. As of December 31<sup>st</sup>, 2020, our Facebook page has 4,256 “likes” and 4,698 followers. This is an increase of 183 “likes” and 610 followers and shows analytically that people “liking” our page also feel as though the information is important enough to receive notifications for or have prioritized us in their news feed. The people who like our page are 53% women and 46% men with the average age being between 25 and 55.

We have posted 208 times throughout 2020. This is an increase of 80 posts more than 2019. The increase in posts has increased the traffic on our pages. People who see our posts are more frequently visiting our page which significantly increases our visibility through this platform within the community.

The top four posts from 2020 were as follows:

1. July 13<sup>th</sup>, 2020 – Delivery of a healthy baby girl by Ptl. Gallardo, Ptl. Ribnicky, and Ptl. Dungee
  - This post reached 44,424 people
  - There were 10,021 post clicks
  - There were 2,885 post reactions, comments, and shares
2. April 1<sup>st</sup>, 2020 – The announcement of Morris Township Police and Fire offering birthday parades due to Covid-19 Pandemic
  - This post reached 24,411 people
  - There were 3,082 post clicks
  - There were 1,895 post reactions, comments, and shares
3. September 28<sup>th</sup>, 2020 – Ptl. Adair being recognized for receiving a Life Saving Award
  - This post reached 12,662 people
  - There were 1,448 post clicks
  - There were 1,647 post reactions, comments, and shares
4. September 7<sup>th</sup>, 2020 – Ptl. Lezak being recognized for receiving two Life Saving Awards
  - This post reached 11,304 people
  - There were 1,967 post clicks
  - There were 1,833 post reactions, comments, and shares

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As you can see, the majority of posts people are looking at, reading, and sharing are regarding our officers and their highlights along with any time we reach out to the public for their assistance with investigations. The least seen posts involved traffic concerns. Our viewers are online heavily starting at 0700 hours and gradually growing to a peak time of online activity at 2200 hours. This confirms that consistently posting non-emergent information should continue to occur at 0700 hours.

**Twitter**

Our Twitter account is connected to our Facebook page which means every time something is posted via Facebook it is automatically posted to our Twitter account. However, there are minimal people “liking” and retweeting our Twitter posts.

**Instagram**

Our Instagram account was opened in June of 2017. We have 191 posts in 2020 and 1,464 followers. This is an increase of 321 followers since 2019.

Our most popular post this year was the baby delivery on July 4<sup>th</sup>, 2020 when Ptl. Gallardo, Ptl. Ribnicky, and Ptl. Dungee assisted in the delivery roadside. This received 257 likes. Second in popularity was Ptl. James Lezak, when he was given two life-saving awards and we posted about the presentation of these awards to him. It received 190 likes. Instagram seems to attract more visibility when we post about our officers.

**Nixle**

Our Nixle has been set up for a number of years and it allows subscribers to receive email notifications of certain activity throughout Morris Township. These messages can be crime related, traffic related, or even event related along with many other reasons. It is one of our primary sources for communicating with people who live or work in Morris Township or have to travel through. We can utilize a text message feature as well if it is an emergent situation.

We also utilized other platforms for information sharing such as Municipal Messenger and Media Releases.

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**COUNTY COMMUNICATIONS and RECORDS MANAGEMENT SYSTEM**

Detective Sergeant David Crowley

The following information is a summary of the Department's Communications systems in 2020:

Radio communications and dispatch services continued to be contracted through the County of Morris Department of Law and Public Safety. Currently, we continue to share a communications channel with the Morristown Police Department, an agency that we work very closely with on a day-to-day basis. As a part of this agreement with the County of Morris, we also have our Police Reports & Records Management System (RMS) through the Morris County system. This provides a cost savings to the Township as the 'Server' is maintained at the County site and maintained by the County as well. There were no significant issues in 2020 related to dispatching and the procedures they undertake.

The RMS contractor continued to enhance their product with additional features, and updates to their current programs. They have made sharing of information between agencies much more simplified. Prior to 2015, the Morris Township & Morristown Police Departments opened up our lines of communication through the RMS system as a pilot program, and were able to share reports with each other. Late in 2015, after it was determined that this pilot program was a success, the contractor opened up the lines of communications county-wide, so that we can share reports and information with any agency utilizing the RMS.

Another component of RMS, is the Police Mobile system that we utilize. This program is an integral part of the dispatch system, as it allows officers to be dispatched by computer when appropriate, and also allows officers to initiate entries without having to tie up the airwaves. The system also allows officers to conduct their own checks of the NCIC system for wanted persons / vehicles. The system also has a GPS feature which allows all officers to see the locations of their fellow officers. This feature plays a very important part in officer safety, as we can always tell where an officer's vehicle is located in the event they cannot be reached by radio, and could possibly be in need of assistance. Police Mobile was developed after input by various officers in the County. Detective Sergeant David Crowley, assisted by Ptl. Caleb Hough, is on the County committee that continuously meets to upgrade and meet the needs of all officers throughout the County of Morris. He has developed a good working knowledge of these IT systems and has the ability to troubleshoot issues we encounter during the year.

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**MUNICIPAL COURT**

Captain Robert Shearer

In 2020 our Department completed its seventh year working with the Madison Joint Court. The court staff has been very professional and has responded to our needs in a timely manner. Due to the court making a concerted effort to schedule officers for cases while they are working, our court overtime numbers were considerably lower than prior years.

The majority of overtime for court is for County Court or for cases heard in different courts, not the Joint Court. In 2020, \$937.98 was paid in overtime for Officers to attend court. The overtime budget for 2020 was \$7,500.00 which left \$6,562.02 remaining in the budget.

A summary of cases submitted to the court is below:

**New Cases – Morris Township (Includes NJSP, MCPP, etc)**

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	YTD
<b>2020</b>													
DWI	7	12	3	1	1	4	7	7	9	5	9	6	71
Traffic	505	464	237	21	36	100	147	179	241	282	274	298	2784
Parking	104	99	41	4	17	6	6	11	17	31	14	15	365
DP/PDP	20	7	9	11	29	6	7	19	12	28	34	14	196
Other	0	0	0	0	0	1	0	0	0	0	0	0	1
Indictable	14	3	2	12	18	43	5	9	4	11	16	12	149
<b>2019</b>													
DWI	3	2	8	1	9	5	13	5	6	8	5	12	77
Traffic	435	328	434	704	385	375	418	410	310	312	317	372	4800
Parking	123	67	141	177	196	187	167	141	155	160	128	120	1762
DP/PDP	19	15	14	15	27	22	22	23	13	6	23	26	225
Other	1	0	1	0	1	1	0	2	0	1	3	0	10
Indictable	6	10	22	11	42	14	24	21	9	9	15	13	196
<b>Deviation</b>													
DWI	4	10	-5	0	-8	-1	-6	2	3	-3	4	-6	-6
Traffic	70	136	-197	-683	-349	-275	-71	-231	-69	-30	-43	-74	-2016
Parking	-19	32	-100	-173	-179	-181	-161	-130	-138	-129	-114	-105	154
DP/PDP	1	-8	-5	-4	2	-16	-15	-4	-1	-22	11	-12	-29
Other	-1	0	-1	0	-1	0	0	-2	0	-1	-3	0	-9
Indictable	8	-7	-20	1	-24	29	-19	-12	-5	2	1	-1	47

- 55 DWI's from Morris Twp PD – the rest include MC Park Police and NJSP

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**EMERGENCY SERVICES UNIT**

Lt. Christopher Tongring



In 2016 the Special Operation Unit was replaced with an Emergency Services Unit. The SOU team typically responded to less than three calls per year, consisted of four supervisors, eight officers and was not an efficient use of department resources. Lt. DiCarlo was assigned to develop an ESU that would better serve the residents of the community and to address violent encounters and threats of terrorism.

With the support of the Township Committee the Police Department proposed to develop a specifically trained unit to address the needs that rise above the “normal” response from the Patrol Division. The Emergency Services Unit was established to support members of the Department with an enhanced response to potential high-risk incidents. Our community continues to experience serious motor vehicle accidents, mental health problems and life-threatening medical emergencies. The Police Department has taken a pro-active approach to mitigate these types of situations with the creation of an Emergency Services Unit. Officers assigned to the Unit will be specially trained and equipped to handle these situations in order to minimize the likelihood of a negative outcome and increase the chances of a successful resolution.

**ESU OFFICERS**

Officers in the Emergency Services Unit were selected based on their ability to perform under stress, firearm skills, level of experience, personal physical fitness and dedication to the community and law enforcement profession. Officers will be trained in the use of ‘special’ tactical equipment and qualified in the deployment of various firearms and less-lethal devices. Emergency Service Unit members will be further equipped to respond and handle a variety of situations ranging from the aggressive bear complaint to a serious motor vehicle crash or an active shooter incident.

All Emergency Services Unit members must attend and successfully complete a variety of training courses that are specific to their job responsibilities. Several of the members maintain a

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Emergency Medical Technician (EMT) certification. Officers also participate in mandatory monthly training exercises to maintain their skills. Each ESU Officer is assigned a designated vehicle, identifiable with "Emergency Services Unit" lettering.

The ESU is under the Command of Lt. Christopher Tongring and consists of two (2) Officers from our four squads. The intent is to provide a more efficient and cost-effective product for the community.

During the year, one member of the unit was promoted to the rank of Sergeant and that was Sgt. Justin Crowell. We are continuing to get the new officers proficient in their duties as an ESU member. The current members of the ESU unit are Ptl. Robert Hydock, Ptl. Ryan Farrell, Ptl. Lou Mangiaracina, Ptl. Kevin Yarzab, Ptl. Whitney Burk, Ptl. Derek Adair, Ptl. Kris DaFonseca, Ptl. Saul Gutierrez and Ptl. James VanValen.

The Emergency Services Unit may respond to incidents as defined but not limited to:

- Advanced Medical – Serious ALS medical calls with life threatening conditions
- Serious Motor Vehicle accidents
- Active Shooter
- Crowd Control
- Terrorism response/prevention
- Disaster Response
- Search and or Rescue incidents
- Evidence recovery
- Dangerous animal control / Bear response
- Surveillance details
- Weapon, ammunition, explosives recovery/surrender
- Armed or violent offenders/incidents
- Armed or violent suicidal individuals
- emotionally disturbed persons
- Community Oriented Policing
- Warrant service/search warrants
- Special Events

**SPECIAL EQUIPMENT:**

Officers assigned to the ESU are provided special equipment to carry on their persons and in their assigned ESU vehicles to include:

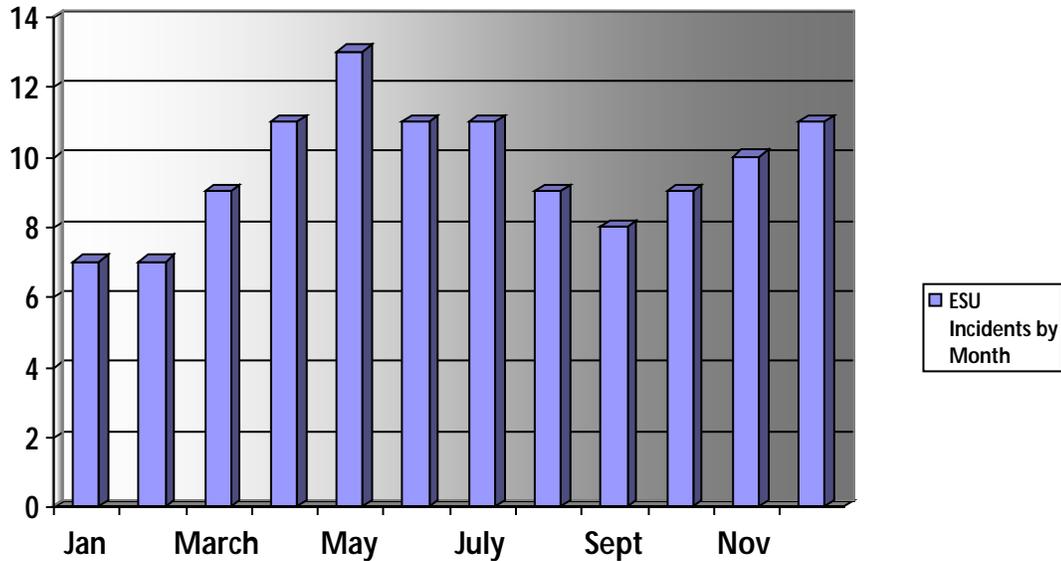
- AR-15 Rifles
- MP-5 Sub-Gun
- Less than lethal launcher FN-303
- Tasers
- Epinephrine
- Tactical Vests

**INCIDENTS:** There were 141 reportable incidents handled and or managed by ESU members during 2020. The busiest months were identified as May, with 13 incidents handled respectively. January and February 2020 were the lightest months for reportable incidents with 7 responses.

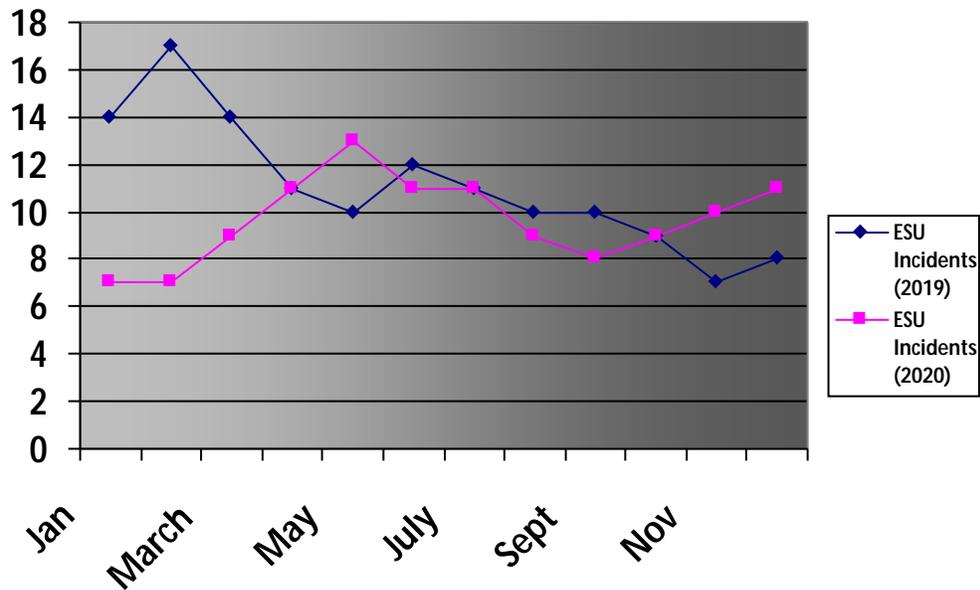
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The average monthly response to reportable incidents was 9.75. Medical emergencies, mental health concerns (crisis intervention), and criminal investigations were the most common reportable incidents responded to in 2020 by ESU members. It should be noted that there are open positions as well as the “Covid Pandemic” (which resulted in lesser call volume and response for officers). These reasons may be a reason why ESU responses were lower than 2019.

**Figure 1 - ESU incidents by month . Jan-December (2020)**

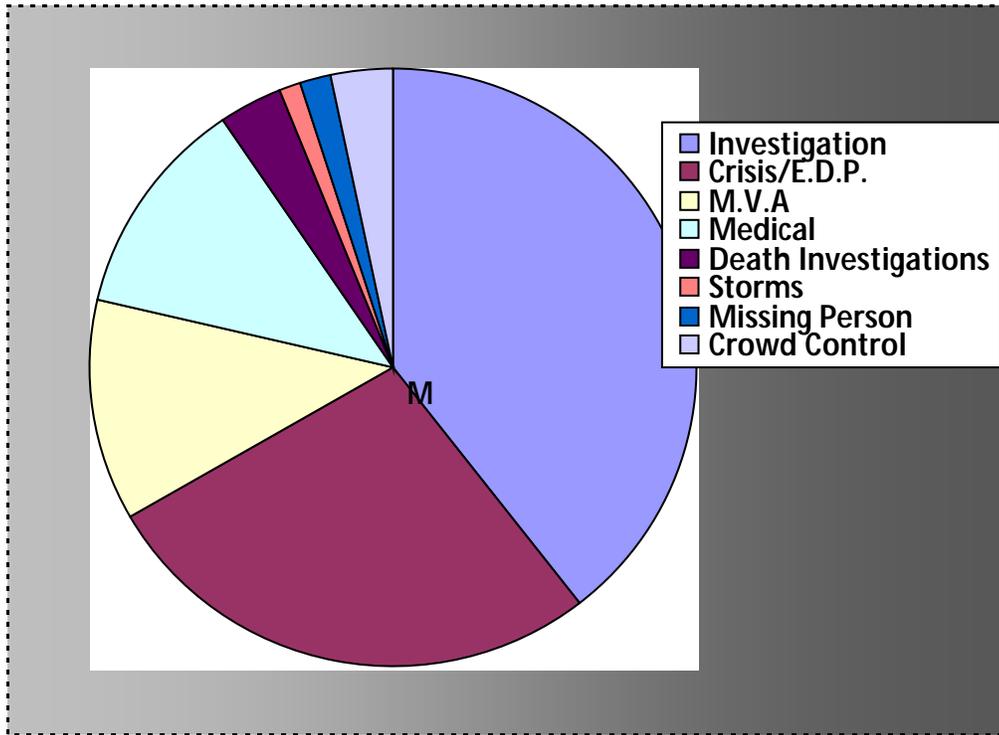


**Figure 2 - ESU incidents by month, 2019/2020**



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**Figure 3 - Types of incidents handled in 2020**



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**FIREARMS TRAINING**

Det./Sgt. Crowley

In 2020, due to Covid-19 restrictions, we used the outdoor ranges at NJ Division of Fish & Wildlife Bureau, Black River as well as Jackson Township PD. Having our training outdoors helped with Covid-19 restrictions and gave us back the opportunity for firearm drills that incorporate the use of a patrol car and other items that lend to a more realistic scenario. The State of New Jersey Attorney General requires that Officers qualify two times each year for the handgun as well as any other firearm the agency deploys. On the average 8,400 rounds of 9mm ammunition is required to qualify Officers for the Glock 19 sidearm only.

In addition to firearms qualifications, the range days included the Attorney General mandated policy review on the Use of Force, Pursuit Driving, active shooter training and de-escalation drills. Officers are tested on each policy to ensure compliance. The Department had five (4) certified firearm instructors and select Officers are certified to repair our firearms. In 2016, we replaced all of the Officers sidearm with the Glock model 19. In early 2017 the new Glocks were assigned to our Officers.

The current firearms and weapons used by the Department include:

1. Glock Model 19, 9mm semi-automatic pistol
2. Benelli Nova 12-gauge pump action shotgun
3. Heckler & Koch MP5 9mm sub gun
4. Smith & Wesson Military & Police AR 15 5.56mm Assault Rifle
5. Quarter Circle 10 9mm Rifles
6. PR 24 & PR24X side handle batons
7. ASP baton
8. FN303 Less-Lethal Launcher
9. Taser X2 Conducted Energy Device (CED)

The Ammunition our Agency uses accounts for a significant percent of the operating budget (\$21,000 avg) each year as follows:

1. Winchester Ranger 147 grain SXT 9mm; RA9T
2. Speer Lawman Centerfire 9mm luger
3. Winchester Ranger 1-ounce Rifled Slug-Segmenting
4. Wildlife Control 12 Gauge Shot shell Pyrotechnic Ammunition
5. Defense Technology 12 Gauge .32 Caliber (18) Projectile Round used for Bear Control
6. Winchester Ranger 64 grain .223 Power Point; RA223R2
7. Winchester Ranger 180 grain .40 Caliber Smith & Wesson; RA40T
8. Winchester Ranger 95 grain SXT .380 Caliber; RA380T
9. Winchester 110 grain Silvertip Hollow Point .38 Special; X38S9HP
10. CCI 9mm Shotgun Special Purpose Ammunition

## SUPPORT SERVICES DIVISION

The Support Services Division consists of the Detective and Records Bureau, as well as the Crime Prevention Unit. The Division consists of a Division Commander, one Sergeant assigned to the Detective Bureau, four Detectives, one Detective Bureau Administrative Assistant, one Records Bureau supervisor, one Crime Prevention/School Resource Officer, and one full-time records clerk.

### DETECTIVE BUREAU

Det. Sgt. David Crowley

In 2020, a total of 185 cases were assigned to a Detective for further investigation. The average case load for a detective in 2020 was 47 cases, or 4 new cases per month. This does not include background checks, permit backgrounds, ABC establishment checks and any other administratively-based investigation. In 2020 a total of 147 cases were cleared. **80 arrests were made by Detectives or in combination of Detectives and Patrol.**

#### CASE STATUS CLASSIFICATION TOTALS

CLEARED	ARRESTS	UNFOUNDED
147	80	0

#### NARCOTICS INVESTIGATIONS

There was a total of sixty-two (62) narcotics investigations during 2020 that resulted in an arrest. The cases investigated involved the sale of narcotics and or possession of narcotics.

#### PROPERTY AND EVIDENCE

The Detective Bureau Property and Evidence function for the Department is controlled ONLY by the Det. Sergeant, one detective and the part time evidence custodian. During 2020, items from 166 cases were accepted into our evidence room.

EVIDENCE MANAGEMENT	2020
Cases entered	166
Evidence items entered	406
Evidence/outgoing items	237
Evidence to NJSP Lab	66
Firearms destroyed	1
Firearms returned to owners	8

#### JUVENILE INVESTIGATIONS

The Detective Bureau typically has one officer who will handle all juvenile cases. In 2020, the Detective Bureau processed 174 juvenile cases. These cases included assaults, thefts, criminal mischief, liquor law violations, disorderly conduct, narcotics, runaways and incorrigibility. Disposition of a juvenile offender depends on a number of factors including the youth's prior record, the severity of the offense, parental support and the juvenile's willingness to cooperate. A total of 28 complaints were signed against the juvenile offenders for action through juvenile

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court, probation or juvenile conference committee. The Family Court has identified certain offenses that can be best managed by a ‘Station House Adjustment’. Offenders without a history of offenses met with Det. Dombrowski. If the matter could be resolved and there is no indication of a repeat offense, working with the family and disciplinary action can close out the matter. Det. Dombrowski handled 20 Station House adjustments in 2020. Other diversionary programs used by the Juvenile Unit included referrals to the Morris School District, Family Crisis Intervention and mental health professionals. Out of County juvenile offenders are handled by local authorities in the juvenile’s home jurisdiction.

<b>JUVENILE MATTERS</b>	<b>2020</b>
Juvenile Court / JCC Committee	28
Intake Service Conference	0
Handled by Morris Twp. Juvenile Unit	109
Mental Health Referral	2
Morris School District Referral	6
Family Crisis Intervention Referral	0
DCP&P Referral	9
Out of County Referral	0
Juvenile Fire Setters Program (MC)	0
Station House Adjustments	20

**PERMITS AND INSPECTIONS**

Each year a significant amount of Detective hours is dedicated to Administrative details during the year. The following is a breakdown of the permits, inspections and background investigations conducted during the year:

<b>DETECTIVE DETAILS</b>	<b>TOTAL</b>
Background Invest for Paid FD Applicant	3
Background Invest for Volunteer Firemen Applicant	12
Background Invest for Hunting Permit	0
Background Invest for Canvassing Permit Applicant	0
Background Invest for Municipal Employment	7
Background Invest for Taxi License Applicant	2
Background Invest for Police Applicant	2
Background Invest for Liquor License Applicant	8
Records Checks Completed	0
Raffle License’s Received	0
Surveillance Details	69
Background Invest for Firearms Applicant Assigned	634 *
Firearms Identification Cards Issued	445
Permit to Purchase a Handgun Issued	539
<b>TOTAL</b>	<b>1721</b>

\* Take note that Background Investigations for Firearms Applicants went from 134 in 2019 to 634 this year, which is a 373% increase.

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Below you will find a list of the 2020 Detective Bureau Significant Cases and a brief synopsis for each.

**2020-00308 Criminal Mischief**- Investigation revealed \$5000 worth of damage to the pool area at the Pitney PI apartments. The investigation led to a juvenile suspect who ultimately admitted to the crime and was arrested and charged accordingly.

**2020-04766 Criminal Mischief** – Domestic Dispute investigation where the victim reported rocks were thrown through the windows at the residence as well as her vehicle. Investigation revealed through collection of video surveillance as well as interviews that the victim's boyfriend, Brandon Dougherty, employed two juveniles to cause the criminal mischief. All were subsequently arrested and charged accordingly.

**2020-19475 Theft**- Theft of building supplies from the new Honeywell properties construction site. Through investigative leads two suspects, Gregory Rydzyk and Ryszard Rydzyk, were located in possession of the items in Union, NJ. They were subsequently arrested and charged accordingly.

**2020-19839 Burglary** – Fairchild area. Several reports of mail theft from the mail drop box on Speedwell Ave. Surveillance was set up by Detectives and the suspect was caught in the act of mail fishing. The investigation revealed that the suspect, Yenisey Cruz-Perez, as part of a large group out of NY were stealing checks and altering the values, the investigation was assisted by Postal Inspection and the FBI. The suspect was subsequently arrested and charged accordingly.

**2020-21512 Aggravated Assault** – A verbal argument while under the influence of drugs led to a physical dispute between two males and a female where one of the males was stabbed with a kitchen knife. Both male suspects, Kaseem Batchelor and Raijah Scott were arrested and subsequently charged accordingly.

**2020-22188 CDS Possession** – MV Stop by Detective Crowell led to the arrest of multiple suspects for possession of marijuana. The suspects, Edgar Portillo-Rodriguez, Kelwin Castillo-Cortez, Christian Naranjo, Jhoel Arredondo, Julian Huinil-Perez and Jony Gomez were arrested and charged accordingly.

**2020-22272 Aggravated Assault** – Domestic Dispute where the suspect, Farida Balume, chased the victim around the residence with a kitchen knife causing damage to the residence. The suspect was arrested and charged accordingly.

**2020-25090 MVA Fatal** – Motor Crash (Car vs Bicyclist) Sussex Ave and Craig Rd with the vehicle leaving the scene of the crash. Detectives located the vehicle parked inside a garage in the surrounding neighborhood. The driver was subsequently arrested and charged accordingly.

**2020-26814 Forgery** – Doctor's Prescription pads stolen from 310 Madison Ave by an employee who was writing narcotic scripts for herself. Following investigative leads and surveillance video the suspect Cecile Ledergerber, was arrested and charged accordingly.

**2020-39295 Burglary** – Suspect burglarized a motor vehicle at the Madison Hotel and was located still in the area by Detectives. Using interview skills the suspect admitted to the theft and was arrested and charged accordingly.

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**2020-47861 Burglary/CDS/Weapons Possession** - Suspects burglarized a vacant home and took up residence. Suspects Melissa Sprague and Hermino Rivera were located, arrested and charged accordingly.

**2020-52105 Criminal Mischief** – Property damage was done to landscaping equipment and vehicles at 307 E. Hanover Ave. The suspects were captured on the video surveillance system and through the investigation their identities were established as two juvenile males. They were arrested and charged accordingly.

**2020-54142 Theft** – The Seeing Eye, 1 Seeing Eye Way, reported the theft of \$1800 worth of Amazon Gift cards meant for Christmas presents for employees. The investigation revealed that the suspect, George Pappas, was the security guard for the property. During an interview conducted by Detectives the suspect admitted to the theft and to his subsequent personal shopping spree made using the gift cards. He was arrested and charged accordingly.

**2020-56308 CDS Possession** – Investigation into a suspicious package located on Cory Rd which was identified as a large quantity of marijuana. Detectives set up surveillance and a juvenile suspect was arrested when taking possession of the drugs.

**2020-58638 Theft** – Theft of Cooking Oil from A&B Bagel 187 Speedwell Ave on two occasions. The suspects, Cesar Peralta and Angel Fajardo were caught in the act on the second theft. During subsequent interviews and search warrants the suspects admitted to previous thefts in this town as well as surrounding towns. They were arrested and charged accordingly.

Due to several MV Thefts and MV Burglaries throughout Morris County and more specifically Morris Twp. the Morris County Automobile Task Force (MCAT) was created. Det. Pinheiro represented this agency and was trained by the NJSP ATTF for several months to further assist in Morris County Investigations.

Charges are mere accusations, and the accused are considered innocent until proven guilty.

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**COMMUNITY POLICING UNIT**

Lt. Heather Glogolich

In 2020, officers assigned to the Crime Prevention Unit had to coordinate the Neighborhood Watch programs and provide other programs and information to the community that affect quality of life issues. In 2020, two (2) officers from patrol squads were assigned to the Crime Prevention Unit and were able to assume extra responsibilities which directly impacted community affairs. These two patrol officers were Ptl. Derek Adair and Ptl. Robert Ribnicky.

**Neighborhood Watch**

All of the Neighborhood Watch groups are being updated to meet our electronic notification needs. We have a total of 32 active Neighborhood Watch groups in the Township. We are continuing to meet with many of the groups that have become stagnate to discuss topics of interest in the community.

**SCHOOL RESOURCE PROGRAMS**

In the Morris School District, Ptl. Natisha McIver was assigned this position for the 2020/2021 school year. As outlined in our memorandum of agreement with the district, the School Resource Officer will spend a significant amount of time at the Frelinghuysen Middle School instructing the LEAD program.

Duties and responsibilities of the SRO include;

- Supervising traffic and bus arrival/departure at the beginning and end of each school day to ensure the safety of all the students.
- Improving the school's perception as a safe learning environment and deter misconduct by remaining highly visible in the halls, cafeteria, and gymnasium.
- Serving as a role model to students, especially in terms of appropriate attitudes and respect.
- Assisting the school administration with anyone who is causing a disruption, truancy issues, and any criminal activities occurring on campus.
- Performing ongoing security checks of the campus and makes recommendations to the School Administrator.
- Attending conferences with students, parents, faculty members when necessary to assist them with law enforcement issues and or crime prevention.
- Functioning as an information-gathering source for Law Enforcement and Juvenile Officials.
- Assisting the School Administrator in developing and implementing plans and strategies to prevent and handle dangerous situations.
- Conducting classroom activities involving a wide range of topics, including security, crime prevention, drug/alcohol education, and other related issues as approved by the School Administrator.
- Ladies 'N Training: a program where the SRO meets with 20 female students and they talk about social and school pressures including family issues and how to thrive.

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**COMMUNITY PROGRAMS**

**Quality of Life Initiative**

During the month of November 2020, Chief Mark DiCarlo assigned all officers a detail involving Quality of Life issues throughout Morris Township. This detail was assigned again to the entire department this year. Patrol reviewed the past year's issues in order to ensure that they were still not an issue and then looked for new concerns to address. The officers were responsible for every street located in their assigned area. The focus was on quality-of-life issues such as: abandoned vehicles on roadways, inoperable vehicles on property, abandoned homes, places that attract criminal elements, street signs, traffic signs, and more. Not only did this give our officers the opportunity to make numerous small improvements throughout Morris Township but it gave us the opportunity to meet our residents, hear their concerns, and address them in a way that makes their quality of life better. This will be an ongoing initiative and therefore we welcome any concerns or issues our residents may have.

**Birthday Parades**

The Morris Township Police Department and the Morris Township Fire Department teamed up to help celebrate kids with a birthday or other milestone during the pandemic. We wanted to step in and bring them a little happiness by offering a public safety mini-parade. We swung by with some police cars and firetrucks, turned on the lights and sirens (without annoying the neighbors), and gave the birthday kids tons of smiles and waves. The community did their part by staying home, so we tried to bring a small bit of social-distance approved happiness. We completed a total of 246 Birthday Parades for our residents!



**STOP!**

**YOU HAVE THE RIGHT  
TO A GREAT BIRTHDAY.**

**ANYTHING YOU DO OR  
SAY SHOULD BE FUN.**

**THAT'S AN ORDER.**

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**Interfaith Food Pantry Drive**

The Morris Township Police Department partnered with FLAG of Morristown/Morris Township to support the Interfaith Food Pantry. We worked together in the lot across from police headquarters so to receive donations for people struggling during the pandemic. The final amount donated was 13,586 pounds of items.



**Citizen Police Academy**

This program was a great way to interact on a more personal level with our community and also an experience that they would never have had. Our participants met and interacted with numerous agencies in law enforcement, toured the correctional facility, were trained in the administration of NARCAN, and were given the opportunity to participate in ride-alongs with our patrol officers. We thank all of our incredible participants for volunteering their time to be a part of this program and we look forward to next year and the next group of residents that will be a part of the Morris Township Citizen Police Academy. Specifically, Lt. Heather Glogolich, Ptl. Derek Adair, Ptl. Robert Ribnicky, and Ptl. Natisha McIver were the main contacts and instructors for the CPA. This was the 4<sup>th</sup> year the Citizen Police Academy was held. This year we had an increase of 10 people for a total number of 23 participants



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**Annual Trunk or Treat**

The Morris Township Police Department was unable to co-host his event during 2020 due to Covid-19; however, we are looking forward to being able to hold this event in October of 2021 along with the Morris Township Fire Department and the Recreation Department.

**Tri-Morris Junior Police Academy**

The Junior Police Academy was canceled due to Covid-19 during 2020.

**L.E.A.D. Graduation**

LEAD Graduation was canceled due to Covid-19 in 2020.

**Law Enforcement Night at Mennen Arena with NJCEPC**

Ptl. Ribnick, Ptl. Dungee, and Lt. Glogolich were present at the first ever Law Enforcement Night at Mennen Arena which was hosted by the NJ Coalition for Education and Positive Choices.



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**Opiate Awareness- Hope One**

On August 31st, members of the Morris Township Police Department gathered with officers from other law enforcement agencies, first responders, medical professionals, and members of the community for International Overdose Awareness Day. This is an annual, global event and it aims to raise awareness of overdose and reduce the stigma of a drug-related death. It also acknowledges the grief felt by families and friends remembering those who have died or had a permanent injury as a result of drug overdose.



**Operation Take Back and Medicine Drop-Off**

The Morris County Sheriff's Office responds to our headquarters to empty the full Medicine Drop off Box. It is filled with old prescriptions which are dropped off anonymously in our headquarters lobby. This service allows for people to dispose of medication in a safe manner. Operation Take Back was a collective effort with the Morris County Prosecutor's Officer in April and October of 2020. Our officers, along with detectives from the Morris County Prosecutor's Office, were present at the Shop Rite of the Greater Morristown Area and collected a total of over 1000 lbs of medication.



**National MEDICATION**

**TAKEBACK**



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Trading Card Program

In 2020, our agency started a Trading Card program. All officers were photographed and able to put information about their time here in Morris Township onto a personalized trading card. We then began a contest for children up to 14 years old to participate in collecting as many as possible. Each officer is featured on our social media pages every few days. The posts expand upon the incredible careers our officers have and spotlight their individual dedication to protecting and serving the community. These trading cards have now been added to the new officer initial issue. In April of 2021, a child will be chosen as a winner of the contest and he or she will receive a new bike as a prize which is being sponsored by the Morris Township PBA Local 133. The winner will have collected the most amount of signed trading cards.



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**Pink Patch Project**

In 2020, we continued the tradition of the Morris Township Police Department participating in the Pink Patch Project which raised money to donate towards finding a cure for breast cancer. Officers opted to place patches on their uniform shirts for the entire month of October to show support. The community responded with incredible enthusiasm and support. This will be an ongoing tradition for our officers.



**Domestic Violence Awareness**

The month of October is Domestic Violence Awareness Month. In 2020, our officers were issued purple ribbon pins and wore them on their uniform for the entire month to show our support of victims of domestic violence. Our agency is committed to investigating allegations of domestic violence and ensuring that victims of such offenses and crimes receive the services they need to discontinue the cycle of abuse.



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**Coffee With A Cop**

This year, we were able to hold an informal Coffee With A Cop at the newly-opened A&B Bagel on Speedwell Avenue in Morris Township. Our officers were able to interact with community members right before the height of the Covid-19 Pandemic and state shutdown. It was an invaluable experience and opportunity for our agency to hear from our residents what their concerns were about the virus and our response.



**National Night Out**

National Night Out was canceled this year due to Covid-19 Pandemic.

**No Shave November**

This year for the fourth year in a row, officers donated money to be able to grow facial hair during the month of November. All money raised went to a local family who had lost a parent recently to cancer.



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**Garden State Equality & LGBTQ+ Law Enforcement Liaison**

Last year, our agency locked arms with Garden State Equality to help promote the recruitment of LGBTQ+ officers for law enforcement throughout the state. Lt. Heather Glogolich has assumed the position as the liaison for our agency. This includes monthly meetings, information sharing, community programs, training for new police recruits, educational opportunities and much more. It is important for the Morris Township Police Department to continually support the initiative to be inclusive to our LGBTQ+ community.



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**RECORDS BUREAU**

Our Records Bureau serves as our receptacle for all operational documents created during the course of an officer’s tour of duty. The Records Bureau is also responsible for: Court discovery requests; Records Management System; Uniform Crime Report; Open Public Records Act requests; Alarm Billing. In 2020, the Records Bureau deposited \$3,420 total. This is broken down into \$2,380 for Alarms and \$1,040 in revenue for Discovery related billings.

**NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS)**

NIBRS was implemented to improve the overall quality of crime data collected by law enforcement. NIBRS captures details on each single crime incident – as well as separate offenses within the same incident – including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes. Unlike data reported through the Uniformed Crime Report Program’s traditional Summary Reporting System, NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.

The Crime Index in Morris Township decreased in 2020 by 23% with a total of 104 UCR Offenses reported. Violent crimes decreased by 11% and Non-Violent crimes decreased by 24%. An analysis of crime totals for 2020 reveals that the property crimes of burglary and theft continue to be key indicators and the driving forces behind the crimes reported.

The following table is for comparison only. This allows not only for a comparison to the previous year but also to help determine trends when compared to the previous years (2018-2020).

	2018	2019	2020	% Change
Total Violent Crime	6	9	8	-11%
Total Property Crime	153	126	96	-24%
**Crime Index	159	135	104	-23%

VIOLENT CRIME SUMMARY			
YEAR TO DATE ANALYSIS	2020 TOTAL	2019 TOTAL	Change
Homicide	0	0	0
Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	8	9	-1
Total	8	9	-1

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**Burglary Analysis**

- There was a total of 22 burglary offenses in 2020, compared to 23 in 2019.

CATEGORY	2020
BUSINESS	5
RESIDENTIAL	17
TOTAL	22

**Motor Vehicle Theft  
Volume/Rates/Trends**

- There were 10 motor vehicle thefts reported in 2019 (3 more than 2019).

**MV THEFT BY LOCATION**

Date	Location	Year / Make
12/29/2020	Martin Luther King Ave	2007 / Honda
9/13/2020	Overlook Rd	2019 / Audi
7/15/2020	Alexandria Rd	2013 / Audi
6/26/2020	Pitney Pl	2015 / Yamaha MC
6/10/2020	Olmstead Rd	2018 / Lexus
4/24/2020	Hillcrest Ave	2018 / BMW
3/27/2020	Canfield Rd	2020 / Ford
3/11/2020	Pippins Way	2018 / Mercedes Benz
3/9/2020	Highland Ave	1999 / Ford
2/15/2020	Columbia Rd	Concrete Crusher

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# OFFICE OF THE CHIEF

Mark DiCarlo

## OVERTIME ANALYSIS

2020

DESCRIPTION	HOURS	DOLLARS
Admin Detail Salary	566	\$49,681
Bereavement Salary	21	\$2,021
Disability Coverage Overtime	34	\$2,797
Investigation Overtime	370	\$28,020
Other (Court)	0	\$0
Personal Time Overtime	401	\$30,407
Sick Time Overtime	602	\$53,408
Weather	8	\$574
<b>TOTALS</b>	<b>2002</b>	<b>\$166,909</b>

2019

DESCRIPTION	HOURS	DOLLARS
Admin Detail Salary	732	\$59,176
Bereavement Salary	22	\$1,848
Disability Coverage Overtime	0	\$0
Investigation Overtime	295	\$21,807
Other	0	\$0
Personal Time Overtime	355	\$29,174
Sick Time Overtime Earned	713	\$58,082
Weather	2	\$165
<b>TOTALS</b>	<b>2,119</b>	<b>\$170,252</b>

Type	2020	2019
Injuries	6	6
Patrol MVC's	4	14
Pursuits	3	1
Use of Force Incidents	11	17
Firearms Discharge (Animal Destruction)	35	32
Internal Affairs Complaints	22	34
Performance Notices - Positive	25	62
Performance Notices – Negative	9	21
Awards	6	4
Thank You's	67	63

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**2020 LETTERS OF RECOMMENDATION**

OFFICER	DATE	NATURE
130	7/14/2020	Child Birth
159	7/14/2020	Child Birth
161	7/14/2020	Child Birth
159	7/14/2020	Outstanding Performance in 2019
127	7/14/2020	Theft & Burglary Arrest
123	8/17/2020	Outstanding Performance in 2019
164	8/17/2020	Outstanding Performance in 2019
118	12/8/2020	CPA Participation
123	12/8/2020	CPA Participation
150	12/8/2020	CPA Participation
159	12/8/2020	CPA Participation

**2020 AWARDS**

OFFICER	AWARD TYPE	REASON	DATE
Ptl. Ribnicky	Officer of the Year	2020 Officer of the Year	2/9/2021
Ptl. Adair	Life Saving Award	Saved Suicidal Male	9/14/2020
Ptl. Lezak	Life Saving Award	Saved Suicidal Male	9/14/2020
Det. Pinheiro	Life Saving Award	Saved Suicidal Male	9/14/2020
Ptl. Lezak	Life Saving Award	Saved Suicidal Male – Off Duty	9/14/2020
Ptl. Yeboah	Gallantry Star	Burglary Arrest – Off Duty	7/14/2020

**EXPLANATION OF AWARDS**

**Life Saving** - Awarded to an officer for an act performed which results in saving a life.

**Gallantry Star** – Awarded to an officer for an act of distinguished bravery in the arrest of a person who is a major threat to the welfare of the community and/or officer.

**Officer of the Year Award** - Awarded to an officer who, during the course of the calendar year, best exemplifies outstanding performance in keeping with the goals and traditions of the department. The award is presented for one or more of the following:

1. Exceptional valor in the performance of duty.
2. Exceptional Investigative Skill.
3. Exceptional Service to the Community.
4. Overall performance of duty (i.e. appearance, productivity, attitude, attendance, individual motivation, volunteerism, etc.).

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**2020 ACCOMPLISHMENTS / 2021 GOALS**

In 2020, we continued several projects that were initiated in previous years while continuing to work on initiatives that promote efficiency in the services that we provide. I am also proud to mention that many of the department goals for 2020 which were identified in 2019 were achieved.

- **Targeted Enforcement Areas:** Our agency continues to focus on traffic and criminal problems in the community, as well as addressing other quality of life issues. For traffic complaints we have a defined procedure to follow that incorporates education, engineering and enforcement. In 2020, our agency was rated once again as one of the safest communities in New Jersey and Morris County to live in by Safe Wise. As of this point in 2020, traffic complaints are slightly down from 2019.
- **Department Inspections:** This is our 4<sup>th</sup> year in a row that we have completed department wide inspections to include uniforms, building, firearms, vehicles, computers, etc. The purpose is to identify items that need repair and or replacement, purchased, accountability and improvements.
- **Hiring, Retention and Promotional program:** One of our biggest responsibilities is the hiring, retaining and training of officers. We want to hire good qualified officers while maintaining a makeup of the Department that reflects the diversity of the community in which we serve.

In 2020, Kyle Laauwe was promoted to Lieutenant and Justin Crowell was promoted to Sergeant.

In April, 2020, a list of potential candidates for patrol officer was completed utilizing a written test, physical fitness assessment and interview process. The list will be active until April 2021. Paul Christal was hired and entered the Morris County Police Academy in July 2020 and it is anticipated that he will graduate in December 2020.

- **Maintain Commitment towards a Service Oriented Agency:** The Police Department has always been viewed as a service-oriented agency and going the extra step for our residents. As our work load continues to increase year after year it is important to maintain this philosophy and commitment to the residents of Morris Township. We continued to support this commitment by addressing resident concerns for traffic safety, ensuring our schools and child care facilities are safe, being proactive with narcotic and criminal activity investigations, addressing juvenile issues such as alcohol, drugs, teen driving and inappropriate behavior, and directed patrol to address the criminal element.
- **Grants & Shared Services:** We continued to apply for and secure grants for enforcement, equipment and manpower. In 2020, we received grants for DWI enforcement and ballistic vests. We will continue to actively pursue available grants for these purposes. Additionally, we receive financial support (shared services) from the Morris School District for the 2019-2021 school year. This agreement was renewed in 2019, so we will be continuing this relationship with the school district. We can

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anticipate future financial support from the school district for future school years.

- **Accreditation:** In 2016 our agency received formal Accreditation from the NJ State Chiefs of Police Accreditation Commission. The Accreditation process is a three year project that reviews our operating procedures and ensures compliance with the best practice methods of policing. **I am pleased to announce that our Agency received Re-Accreditation on October 11, 2019.**
- **Facility:** In 2020, we accomplished many changes to the building and property that were necessary for safety and upgrading. The exterior of the building was power washed and all shutters received a coat of paint. A new floor was placed in the woman and men's locker rooms. Numerous areas on the first floor received a fresh coat of paint. The buildings Access program was repaired allowing for electronic documenting of entry into our building as well as adding electronic locks to several doors within the building.
- **Donations:** In 2020, The Morris Township Police Department was fortunate enough to receive a donation from Ciberspring International, Somerville, NJ totaling \$5,000.00. The \$5,000.00 check was used to purchase plexiglass civil unrest shields and face shields for our helmets. The equipment was a necessary purchase for officer safety.
- **Alternatives to use of deadly force:** In 2020, our agency has continued our commitment to maintain our ability to have alternatives to the use of deadly force. Our officers assigned to the Emergency Services Unit are trained in the use of TASER, less lethal projectile devices. Department members on a whole receive defensive tactics training, De-escalation tactics training and verbal de-escalation training.
- **Interns:** In 2020 we continued our Intern Program that welcomed college students to interact with police officers while earning college credits. The program has become popular with several different universities, to the extent that today we have a waiting list.
- **LEADS:** In 2020 our agency continued using a drug education program called LEADS at the Frelinghuysen Middle School. This program is very similar to and replaces the DARE curriculum that was instructed at the Middle School for numerous years.
- **Equipment:** We added an additional firearm, the Quarter Circle 10. The firearm is a police carbine and it will be placed in the vehicles that do not currently have rifles.
- **ESU:** In 2016 our Emergency Services Unit (ESU) was developed. In 2016, five members of the Emergency Services Unit (ESU) achieved EMT certification after completing the 180-hour course. It is imperative that we continue to train our ESU officers as EMT's. Most of the calls for service handled by ESU members are Medical calls that require a higher level of medical training.

The specially trained Officers handle incidents we experience on a more frequent basis: EDP's, advanced medical, violent crimes, animal control and any other type incident that may require specialized equipment. i.e. Tasers, Rifle, Less Lethal Launcher, etc.

In 2020, the ESU team has continued to train in Active shooter response and mass casualty situations. The calls for service that fall into the area of responsibility for the

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ESU team has increased, mostly in the categories for mental health and medical emergencies.

In **2021** we will continue with proven initiatives while also looking to develop the following:

- **Physical plant.** In 2021 we will continue to improve and address any safety issues on our property and look to expand our security measures with additional cameras.
- **Accreditation:** In 2021 we will continue to meet the standards of the NJ State Chief of Police Association Accreditation Commission. The Accreditation process that is reviewed every three years. This is a review of our operating procedures and ensures compliance with the best practice methods of policing. We are due for re-accreditation in 2022
- **Body Cameras:** The BWC Program has been a complete success as far as transparency, protecting our officers, training and assisting with internal affairs investigations. The BWC Program will be maintained accordingly.
- **Operation Take Back:** In 2020 we participated in the DEA's Operation Take. The bi-annual program allows our residents to drop off medications they no longer require. Several hundreds of pounds were collected and disposed of by participating in this program as well as providing a Med Return Drop Box in the lobby of police headquarters. We plan to participate in 2021.
- **Community Outreach:** In 2021 we will continue with our Community Outreach efforts. Personnel from the Department have attended numerous church gatherings, community events and meetings to expose ourselves to the members of community while providing insight to our law enforcement culture.
- **School Programs:** One Officer is assigned by an agreement with the District to our Middle School 'full time' as a School Resource Officer. In 2021, we will continue our commitment to have an officer provide services to other public and private schools in our community.
- **Supervisors:** In 2021 it is anticipated that one officer will potentially be promoted to a supervisory level. The training and learning process to effectively fulfill the new supervisory ranks will be a challenge to the Department.
- **Scheduling Software and Side Job Program:** In earlier 2021, we desire to utilize a company to administer the department's side job program. This will significantly assist the supervisors when it comes to assigning officers to jobs and will also eliminate the department having to receive funds and deal with delinquent vendors.

We will be utilizing a scheduling software to maintain the patrol officer schedule. This will cut down on mistakes that are sometimes made with the schedule because it is unreadable or a misjudgment is manpower. We are hoping to Utilize Prime Point for the scheduling software

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Law Enforcement is a dynamic profession that frequently requires us to modify our goals based on local needs and even incidents that can affect our agency on a National level. I thank you in advance for the opportunity to lead this outstanding organization and I look forward to our continued commitment of providing the citizens of Morris Township with exemplary service they have come to know and expect of the Morris Township Police Department.

Respectfully submitted,

**Mark DiCarlo**

Chief of Police